

MICHAEL KAGAN

University of Nevada Las Vegas, William S. Boyd School of Law

Associate Professor (July 2011 - Present)

Co-Director of the Immigration Clinic

- Courses taught: Administrative Law, Immigration Law, Professional Responsibility, International Human Rights, Immigration Clinic.
- Named 2013-2014 Bellow Scholar (Association of American Law Schools) for empirical research into the adjudication of immigration appeals in the federal courts.
- Established a new clinical law program merging criminal and immigration law, through which student attorneys work with the Clark County Public Defender to provide advice on immigration consequences of criminal convictions.
- Elected by the faculty to Dean's Advisory Committee (2012-2013, 2013-2014).
- Co-chair Nevada Law Journal faculty governing committee (2014-2015); Faculty advisor to the Public Interest Law Association (2012-) and Public Interest Law Program (2013-);
- Member of Appointments Committee (2012); Faculty Enrichment Committee (2011-2012); Clinic Committee (2011-Present); Adjunct Faculty Committee (2014).

OTHER ACADEMIC AFFILIATIONS

Northwestern University, Center for Forced Migration Studies, Affiliated Faculty (Summer Institute)

Tel Aviv University, Faculty of Law, Refugee Rights Clinic (guest instructor)

PREVIOUS ACADEMIC APPOINTMENTS

American University in Cairo

Senior Fellow in Human Rights Law (2007-2009)

- Courses taught: International Refugee Law, Comparative Migration Law (developed as a new course), Palestinian Refugee Issues (interdisciplinary graduate seminar).
- Supervised masters thesis research.
- Taught intensive short course on International Refugee Law in summer 2007.

Tel Aviv University Faculty of Law (Refugee Rights Clinic)

Instructor (2004 - 2006)

- Helped lead the development of Israel's first legal aid program devoted to advocating the rights of asylum-seekers and refugees, including the development of a new curriculum.
- Taught refugee law to 20 students each year, and developed the academic curriculum for the clinic.
- Supervised student-led legal aid in some of Israel's earliest asylum cases.
- Established a program supported by the UN Voluntary Fund for Victims of Torture to provide legal, medical and mental health services to asylum-seekers who are victims of torture.
- Organized and taught Israel's first training seminars in asylum law for private lawyers.
- Minerva Center for Human Rights grant to research the history of the enemy nationals doctrine in the Middle East (2004-2005).

American University in Cairo

Adjunct Faculty (Forced Migration and Refugee Studies) (2002 - 2003)

- Taught graduate practicum on Refugee Status Determination in Spring 2002, involving students in preparing live client refugee cases.
- Taught intensive short course in Advanced Refugee and Human Rights Law in summer 2003.

EDUCATION

University of Michigan Law School	Juris Doctor <i>Cum Laude</i> 2000
Bates Overseas Fellowship	2001
Colloquium on Challenges in International Refugee Law (Rapporteur)	2001
Michigan Fellow in Refugee and Asylum Law	2000
Research assistant to Prof. James C. Hathaway	1999-2000
Colloquium on Challenges in International Refugee Law (Student participant)	1999
Graduate Student Instructor (GSI); teaching assistant in undergraduate cinema and American history courses.	1998-2000
 Northwestern University	 B.A. <i>Cum Laude</i> 1997
College of Arts and Sciences	
Majors in Political Science and American Studies (departmental honors).	
Phi Beta Kappa Society	

SCHOLARSHIP

Works in Progress

- *Gender and Immigration Appeals in the Federal Courts* (with Fatma Marouf and Rebecca Gill). New empirical findings on the interactive impact of gender of judges, litigants and lawyers in immigration cases.
- *A License to Speak*. Study of the application of the Supreme Court's new speaker discrimination doctrine to the free speech rights of immigrants, with particular focus on the applications of undocumented immigrants to obtain licenses to practice law.
- *Refugees and Israel's Shifting Concept of the 'Enemy National'*, in REFUGEES IN ISRAEL (Tally Kritzman, ed.) (Hebrew, Kibbutz Meuchad — Van Leer Institute) (solicited chapter, translated for publication) (forthcoming).
- *The UN Surrogate State's Hidden Potential to Improve Human Rights Protection* (with Michelle Arevalo-Carpenter). Book chapter on humanitarian innovations, edited by Tom Siebens and Sam Muller.

Major Publications

- *Immigration Law's Looming Fourth Amendment Problem*, 104 GEORGETOWN LAW JOURNAL ____ (forthcoming 2015).
- *A Taxonomy of Discretion: Refining the Legality Debate About Obama's Executive Actions on Immigration*, 92 WASHINGTON UNIVERSITY LAW REVIEW __ (2015).

- *Speaker Discrimination: The Next Frontier of Free Speech*, 42 FLORIDA STATE UNIVERSITY LAW REVIEW ____ (forthcoming 2015).
- *Immigrant Victims, Immigrant Accusers*, 48 MICHIGAN JOURNAL OF LAW REFORM ____ (forthcoming 2015).
- *Believable Victims: Asylum Credibility and the Struggle for Objectivity*, 16 GEORGETOWN JOURNAL OF INTERNATIONAL AFFAIRS ____ (forthcoming 2015).
- *“Unelected Faculty:” Schuette v. Coalition and the Limits of Academic Freedom*, 5 CALIFORNIA LAW REVIEW CIRCUIT 326 (2014).
- *Must Israel Accept Syrian Refugees?* 50 TEXAS INTERNATIONAL LAW JOURNAL FORUM 1 (2014).
- *Buying Time? False Assumptions About Abusive Appeals*, 63 CATHOLIC UNIVERSITY LAW REVIEW 679 (2014) (with Fatma Marouf and Rebecca Gill).
- *Justice on the Fly: The Danger of Errant Deportations*, 75 OHIO STATE LAW JOURNAL 337 (2014) (with Fatma Marouf and Rebecca Gill).
 - For commentary, see Christopher J. Walker, 75 OHIO ST. L. J. FURTHERMORE 29 (2014).
- CREDIBILITY ASSESSMENT IN ASYLUM PROCEDURES – A MULTIDISCIPLINARY TRAINING MANUAL, Hungarian Helsinki Committee (2013), available at: <http://www.refworld.org/docid/5253bd9a4.html> (Gábor Gyulai, Ed.; with Jane Herlihy, Stuart Turner, Lilla Hárdi & Éva Tessza Udvarhelyi).
- *Dubious Deference: Re-Assessing Appellate Standards of Review in Immigration Appeals*, 5 DREXEL LAW REVIEW 101 (2012).
- *The UN “Surrogate State” and the Foundation of Refugee Policy in the Middle East*, 18 UC DAVIS JOURNAL OF INTERNATIONAL LAW AND POLICY 307 (2012), earlier working paper version published as *“We live in a country of UNHCR:” The UN surrogate state and refugee policy in the Middle East*, New Issues in Refugee Research Paper No. 201, UN High Commissioner for Refugees Policy Development and Evaluation Section (2011).
- *Shared responsibility in a new Egypt: A strategy for refugee protection*, American University in Cairo Center for Migration and Refugee Studies (2011), available at: <http://www.aucegypt.edu/gapp/cmrs/documents/kaganrefugeepolicyegypt1109.pdf>
- *Refugee Credibility Assessment and the “Religious Imposter” Problem*, 43:5 VANDERBILT JOURNAL OF TRANSNATIONAL LAW 1179 (2010).
- *Is There Really a Protection Gap? UNRWA’s Role vis-à-vis Palestinian Refugees*, 28 REFUGEE SURVEY QUARTERLY 511 (2010).
- *The (relative) Decline of Palestinian Exceptionalism and its Consequences for Refugee Studies in the Middle East*, 22:4 JOURNAL OF REFUGEE STUDIES 417 (2009).
- *Rights, Needs and Responsibility: Challenges to Rights-Based Advocacy for Non-Palestinian Refugees’ Health and Education in Lebanon* (with Samira Trad), in FORCED DISPLACEMENT: WHY RIGHTS MATTER? (Lyla Mehta and Kasia Grabska, editors) (Palgrave Press 2008).
- *Nowhere to Run: Gay Palestinian Asylum-Seekers in Israel* (with Anat Ben-Dor), Tel Aviv University Public Interest Law Program (2008), available at <http://www.law.tau.ac.il/Heb/Uploads/dbsAttachedFiles/NowheretoRun.pdf>.

- *Restitution as a Remedy for Refugee Property Claims in the Israeli-Palestinian Conflict*, 19:2 FLORIDA JOURNAL OF INTERNATIONAL LAW 421 (2007).
- *Destructive Ambiguity: Enemy Nationals and the Legal Enabling of Ethnic Conflict in the Middle East*, 38:2 COLUMBIA HUMAN RIGHTS LAW REVIEW 263 (2007).
- *Legal Refugee Recognition in the Urban South: Formal v. De Facto Refugee Status*, 24:1 REFUGE: CANADA'S PERIODICAL ON REFUGEES 11-26 (2007).
- *Politically-Preferred Solutions and Refugee Choices: Applying the Lessons of Iraq to Palestine*, in PALESTINIAN REFUGEE REPATRIATION: GLOBAL PERSPECTIVES at 250 (Michael Dumper, ed.) (Routledge 2006).
- *Setting Standards of Ethics, Competence and Accountability for Legal Aid in the Context of UNHCR RSD*, Asylum Access working paper (2006) (available at <http://rsdwatch.files.wordpress.com/2010/05/kaganethicswpproposal.pdf>).
 - Became the basis for the Nairobi Code: Model Rules of Ethics for Legal Advisors in Refugee Cases, 19:4 INT'L J. OF REFUGEE L. 736 (2008).
- *Frontier Justice: Legal Aid and UNHCR Refugee Status Determination in Egypt*, 19:1 JOURNAL OF REFUGEE STUDIES 45 (2006).
- *The Beleaguered Gatekeeper: Protection Challenges Posed by UNHCR Refugee Status Determination*, 18:1 INTERNATIONAL JOURNAL OF REFUGEE LAW 1 (2006).
 - Most cited article in the history of the journal, as of March 1, 2014 (see <http://ijrl.oxfordjournals.org/reports/most-cited>.)
 - Included as a "core" reading in REFUGEE LAW READER, www.refugeelawreader.org.
- *Do Israeli Rights Conflict with the Palestinian Right of Return? Identifying the Possible Legal Arguments*, Badil Resource Center or Palestinian Residency and Refugee Rights Working Paper No. 10 (2005) (available at <http://www.badil.org/en/al-majdal/item/936-do-israeli-rights-conflictwiththepalestinian-right-of-return?identifying-possible-legal-arguments>).
- *Falling Through the Cracks: Legal and Practical Gaps in Palestinian Refugee Status – A case study of unrecognized refugees in Lebanon*, legal consultant on report by Frontiers Association (Beirut, Lebanon) (2005) (available at: <http://www.frontiersassociation.org/pubs/FallingThrTheCracks2006PUBFINAL.pdf>).
- *Is Truth in the Eye of the Beholder? Objective Credibility Assessment in Refugee Status Determination*, 17 GEORGETOWN IMMIGRATION LAW JOURNAL 367 (2003).
 - Cited in *Kadia v. Gonzales*, 501 F. 3d 817 (7th Cir. 2007) (J. Posner) and *J. Singh v. Gonzales*, 403 F.3d 1081 (9th Cir. 2005) (J. Berzon).
 - Cited by the High Court of Israel, HCJ 8870/11 *Gonzalez v. Ministry of Interior* [2013](Isr.).
 - Included as a "core" reading in REFUGEE LAW READER, www.refugeelawreader.org.
 - Translated to Spanish by the UN High Commissioner for Refugees in 2007 for use by adjudicators and lawyers in Spain.
 - For praise of this article, see, e.g., James P. Eyster, *Searching for the Key in the Wrong Place: Why "Common Sense" Credibility Rules Consistently Harm Refugees*, 30 BOSTON UNIVERSITY INTERNATIONAL LAW JOURNAL 1, 14, FN 61 (2012) ("Kagan's thoughts and conclusions about credibility determinations expressed in this article have guided most subsequent research and analysis on the topic."); James A. Sweeney, *Credibility, Proof and Refugee Law*, 21 INT'L J. REFUGEE L. 700 (2009); Rosemary Byrne, *Assessing Testimonial Evidence in Asylum Proceedings: Guiding Standards from the International Criminal Tribunals*, 19(4) INT'L J. REFUGEE L. 609 (2007); and Deborah Anker and Mathew Muller, *Book Review*, 19 INT'L J. REFUGEE L. 599, 600 (2007).

- *Assessment of Refugee Status Determination Procedure at UNHCR's Cairo Office 2001-2002*, American University in Cairo Forced Migration and Refugee Studies Working Paper No. 1 (2002), (available at <http://www.aucegypt.edu/academic/fmrs/>).
- *Persecution in the Fog of War: The House of Lords' Decision in Adan* (with William P. Johnson), 23 MICHIGAN JOURNAL OF INTERNATIONAL LAW 247 (2002).
 - Cited in *Refugee Appeal 72635/01* of 6 September 2002, New Zealand Refugee Status Appeals Authority).

Other Writing

Blog : RSDWATCH.ORG

Established in 2005 to provide independent information about the way the UN refugee agency conducts refugee status determination, and promoting due process reforms.

- *The Conservative Case for DACA: The Intriguing Legal Theory You Won't Hear on Fox News*, SALON (19 February 2015), available at http://www.salon.com/2015/02/19/the_conservative_case_for_daca_the_intriguing_legal_theory_you_wont_hear_on_fox_news/.
- *Guest Blog: When UNHCR Does the State's Job: Coping with the reality of mandate status determination*, UN HIGH COMMISSIONER FOR REFUGEES: GLOBAL VIEWS (11 December 2014), available at <http://blog.unhcr.org/globalviews/when-unhcr-does-the-states-job-coping-with-the-reality-of-mandate-status-determination/>.
- *Guest Blog: UNHCR Faces an RSD Crisis*, REFLAW.ORG (University of Michigan Law School) (10 November 2014), available at <http://www.reflaw.org/unhcr-faces-an-rsd-crisis/>.
- *Guest Blog: Commentary on Scialabba v. Cuellar de Osorio*, HAMILTON AND GRIFFIN ON RIGHTS (11 June 2014), available at <http://hamilton-griffin.com/guest-blog-professor-michael-kagan-scialabba-v-cuellar-de-osorio/>; featured on SCOTUSBLOG <http://www.scotusblog.com/2014/06/wednesday-round-up-234/#more-212871>.
- *Safe Harbor: Shoring Up the Norm of Nonrefoulement*, WORLD POLITICS REVIEW (3 December 2013), available at <http://www.worldpoliticsreview.com/articles/13410/safe-harbor-shoring-up-the-norm-of-nonrefoulement>.
- *Why Do We Still Have Refugee Camps*, URBANREFUGEES.ORG (8 October 2013), <http://urban-refugees.org/debate/why-do-we-still-have-refugee-camps/>.
- *When Peace Seems Impossible*, THE DAILY BEAST (21 May 2012).
- *Response on LGBT Asylum and Refugee Law*, NYU LAW REVIEW OPINIO JURIS (online) (March 29, 2012) available at: <http://opiniojuris.org/2012/03/29/follow-up-to-nyu-jilp-symposium-on-lgbt-asylum-and-refugee-law/>.
- *Refugees and Obama's American Values*, SEATTLE POST-INTELLIGENCER (Guest Op-Ed Column, 9 December 2008).
- *Darfur*, entry in INTERNATIONAL ENCYCLOPEDIA OF THE SOCIAL SCIENCES, 2ND EDITION (MacMillan Reference 2008).
- *UN Reform for the Rest of Us: An Agenda for Grassroots Accountability*, FOREIGN POLICY IN FOCUS (www.fpif.org) (14 April 2006).
- *Israel Tries to Tighten Immigration by Following Europe*, AL MAJDAL (Quarterly magazine of the Badil Resource Center for Palestinian Residency & Refugee Rights) No. 27 (Autumn 2005).

- *UN Decision-Making on Refugee Status: Implications for American Asylum Policy* (with Emily Arnold-Fernandez), AMERICAN BAR ASSOCIATION IMMIGRATION AND NATURALIZATION COMMITTEE NEWSLETTER (Summer 2005).
- *The Missing Third Leg of UN Accountability*, FOREIGN POLICY IN FOCUS (<http://www.fpif.org/fpiftxt/468>) (23 June 2005).
- *At the UN, Palestinian Democracy Tests American and Israeli Limits*, THE ELECTRONIC INTIFADA (available at: electronicintifada.net/v2/article3882.shtml) (26 May 2005).
- *Book Review: Rights in Exile — Janus-Faced Humanitarianism (by Guglielmo Verdirame and Barbara Harrell-Bond)*, 18 JOURNAL OF REFUGEE STUDIES 241 (2005).
- *Stop Subsidizing Occupation*, SEATTLE POST-INTELLIGENCER (Guest Op-Ed Column) (25 January 2005).
- *Protecting the Rights of Refugees in Africa: Beginning with the UN Gatekeeper* (with Barbara Harrell-Bond), PAMBAZUKA NEWS 182 (11 November 2004); republished in AFRICAN VOICES ON DEVELOPMENT AND SOCIAL JUSTICE (Mkuki Na Nyota Publishers 2005).
- *Building Lives on the Edge of War: Sudanese Refugees in Northern Uganda Struggle in Limbo*, THE NEXT AMERICAN CITY (July 2004) (<http://americacity.org/magazine/article/building-lives-on-the-edge-of-war-sudanese-refugees-kagan/>).
- *Promises Without Solutions: Iraqi Refugees Left in the Lurch in Lebanon* (with Bashir Osmat and Samira Trad), 18 FORCED MIGRATION REVIEW 42 (2003).
- *Lobster* (fiction, short story), NUVEIN MAGAZINE (Issue 17, May 2003).

Presentations, Lectures and Media

- *Immigrant Victims, Immigrant Accusers*, Symposium: Immigration Reform at 59, University of Michigan Law School (February 2015).
- *Dangerous Women and Children*, Symposium: Immigration and Freedom of Movement, University of Texas Law School (February 2015).
- *Padilla in Practice: An Immigration Clinic as a Partner in improving the quality of Criminal Defense*, American Association of American Law Schools Conference on Clinical Education (panel presentation) (June 2014).
- *Gendered Justice: The Complex Relationship Between Gender-of-Judge, Gender-of-Attorney, and Gender-of-Litigant Effects in Immigration Appeals on the US Courts of Appeals*, Midwest Political Science Association Conference (April 2014) (with Rebecca Gill and Fatma Marouf).
- Guest Instructor, Tel Aviv University Faculty of Law, Refugee Rights Clinic (March 2014).
- *We Know We Can't Spot a Liar, But Does the Law Care?*, UNLV Saltman Center Conference on Psychology and Lawyering (February 2014).
- *Refugee Status Determination in the Middle East and Africa*, UC San Diego Center for Comparative Immigration Studies, Workshop on "Determinants of Refugee and Asylum Admissions Policy in Comparative Perspective" (November 2013).
- *The UN Surrogate State Beyond the Camp and the Challenge of Accountability*, University of Connecticut, Human Rights Institute 10th Anniversary Conference (September 2013)(Video available at: <http://mediasite.dl.uconn.edu/Mediasite/Play/f97fea52d67047d8b7abe5055c5385d21d?catalog=6f479054-ef21-4600-b980-3cc99976e98b>).

- *The Price of a Day in Court (Empirical Study of Immigrant Access to the Federal Courts)*, Association of American Law Schools Mid-Year Meeting (June 2013) (with Fatma Marouf).
- *Due Process and Refugee Status Determination, Refugee Credibility Assessment, and Refugee Interviewing Techniques (training sessions)*, Northwestern University Center for Forced Migration Studies Summer Institute (June 2013).
- *Urban Displacement and The Value of the UN Surrogate State*, Humanitarian Policy Group conference on Urban Displacement and Development (Copenhagen, Denmark) (invited presentation, February 2013).
- *The Double Life of Temporary Protection*, panel presentation, Conference on the Israeli Asylum System, The Center on Law and Business (Tel Aviv, Israel – presentation via Skype) (November 2012).
- *Civil Rights and Immigration*, National Bar Association panel discussion and CLE, NBA National Conference (July 2102).
- *Refugee Resettlement Selection and the Role of Legal Aid (training session)*, Northwestern University Center for Forced Migration Studies Summer Institute (July 2012).
- *We Live in a Country of UNHCR: The UN Surrogate State as an Alternative Basis for Refugee Rights*, International Conference on Law and Society, Honolulu (June 2012).
- *Teaching About Sexual Identity in a Clinical Context*, Immigration Law Teachers Workshop at Hofstra University (May 2012) (with Fatma Marouf).
- *Balancing Deference: Appellate Review of Factual Adjudication by Administrative Agencies*, University of San Francisco School of Law (April 2012).
- *Should a Clinic Have an Ideology?* Southwest Junior Clinicians Conference (March 2012) (with Fatma Marouf).
- Short course: *Palestinian Refugees*, American University in Cairo Center for Migration and Refugee Studies (February 2012).
- *Refugees to and from the Arab Spring*, panel discussion, American University in Cairo Center for Migration and Refugee Studies (February 2012).
- *Dubious Deference: Appellate review in factual adjudication by administrative agencies*, Rocky Mountain Junior Scholars Forum (Brigham Young University, September 2011).
- *Refugees and Israel's Shifting Concept of the Enemy National*, invited lecture and book chapter in progress, Van Leer Institute (Tel Aviv University, April 2010).
- *The State of Refugee Protection in Israel and the Role of the Judiciary*, 8th World Conference of the International Association of Refugee Law Judges (Cape Town, January 2009).
- *Presentations in Favor of the Palestinian Right of Return and Right to Seek Asylum*, Tel Aviv University conference on the development of an Israeli asylum system (Tel Aviv, April 2008).
- *Responsibility Shift: The Challenge of Defining UN and Government roles in Refugee Policy in the Middle East*, American University in Cairo Forced Migration and Refugee Studies seminar (Cairo, March 2008).
- *Irregular Refugees and Irregular Refugee Policy in the Middle East*, plenary panel paper presented at the eleventh bi-annual International Association for the Study of Forced Migration conference (Cairo, January 2008) (available at blog.forcedmigration.org/category/podcast).
- *For the Palestinian Right of Return*, debate forum sponsored by Nakhba60, School of Oriental and African Studies (London, January 2008).

- *How Well-Founded Should be the Well-Founded Fear of Persecution?*, presentation to Seminar on Credibility Assessment in the Spanish Asylum System (sponsored by UNHCR & Spanish Interior Ministry) (Madrid, November 2007).
- *The Decline of Palestinian Exceptionalism: Observation of a Trend*, presentation to American University in Cairo conference on Migration and Refugee Movements in the Middle East and Northeastern Africa (Cairo, October 2007), and at the eleventh bi-annual International Association for the Study of Forced Migration conference (Cairo, January 2008).
- *Migration Flows in Egypt*, presentation to International Federation for Human Rights (FIDH) Regional Conference on Migration (Doha, June 2007).
- *Underreported: Sudanese Refugees in Israel*, appearance on WNYC's The Leonard Lopate Show (May 31, 2007) (available at <http://www.wnyc.org/shows/lopate/2007/may/31/underreported-sudanese-refugees-in-israel/>).
- *The Refugee from My Enemy is My Enemy: The Detention and Exclusion of Sudanese Refugees in Israel* (with Anat Ben-Dor), Minerva Center for Human Rights, Biannual Conference on Human Rights in Israel (Tel Aviv, December 2006).
- *Legal Aid and UNHCR: Current Issues*, American University in Cairo Forced Migration and Refugee Studies Seminar (Cairo, September 2006).
- *Presentations on UNHCR refugee status determination procedures and means of expanding legal aid and advocacy for refugees and asylum-seekers*, Turkish Refugee legal aid training seminar organized by the Helsinki Citizens Assembly Refugee Legal Aid Project (Istanbul, October 2005).
- *Turkey's Emerging Refugee Law in the Context of International Standards*, Speaker on "International Refugee and Human Rights Law" and workshop moderator on "Refugee Status Determination," Conference organized by the Heinrich Boll Foundation (Istanbul, April 2005).
- *Should UNHCR Conduct Refugee Status Determination?* American University in Cairo Forced Migration and Refugee Studies Seminar (Cairo, February 2005).
- *Politically-Preferred Solutions and Refugee Choices*, paper presentation, Transferring Best Practice: An international workshop on the comparative study of refugee return programmes with reference to the Palestinian context, University of Exeter (Exeter, June 2004).
- *Introduction to Refugee Law*, Guest lecture in graduate seminar on Migration and the Law, American University in Beirut (Beirut, January 2004).
- *Frontier Justice: Legal Aid and UNHCR Refugee Status Determination in Egypt*, International Association for the Study of Forced Migration bi-annual conference (Chiang Mai, January 2003).
- *Legal Aid and UNHCR*, American University in Cairo Forced Migration and Refugee Studies Seminar (Cairo, November 2002).
- *Advanced Topics in Refugee Law*, graduate seminar lecture, University of Casablanca Faculty of Law (Ain Chock, May 2002).

PROFESSIONAL EXPERIENCE

Asylum Access

San Francisco, CA

Policy Director (Volunteer 2006 -2009; Paid November 2009 – May 2011)

- Coordinated global policy advocacy activities for a young US-based international refugee rights organization operating legal aid programs on three continents, involving pro bono law firms, law student interns and staff.

- Developed strategic plans for Washington and Geneva-focused advocacy and led the organization in building key relationships with US and UN officials.
- Developed training materials on policy advocacy strategy for Asylum Access.
- Initiated a new legislative project to expand the Trafficking Victims Protection Act to include incentives for foreign countries to protect refugees.
- Spearheaded continuing advocacy to improve standards of due process in UNHCR's refugee status determination procedures, leading UNHCR to revise a long-standing policy that had blocked disclosure of evidence to asylum-seekers. Represented Asylum Access at annual UNHCR consultations in Geneva.
- From November 2009 to July 2010, served as headquarters liaison with Asylum Access' legal aid program in Thailand, supervising staff and budget planning, legal aid policy, and guiding the program through security crises in Bangkok.
- Originally part of a small group of activists that co-founded Asylum Access in 2005, and worked pro bono in different capacities for the organization until joining headquarters staff in November 2009.
- Helped organize the first Southern Refugee Legal Aid Conference (SRLAC) in Nairobi, Kenya, in 2007, and wrote initial drafts for the Model Rules of Ethics for Legal Advisors in Refugee Cases (Nairobi Code) which was promulgated at the conference.
- Instrumental in initiating the Southern Refugee Legal Aid Network (SRLAN).

Africa Middle East Refugee Assistance (AMERA)

Cairo, Egypt

Acting Egypt Country Director (2008)

Programmes Director (2007)

- Managed the daily operations of a UK-based refugee legal aid organization serving more than 1100 refugees per year with a budget of more than \$400,000, 20-25 paid staff, 30 interpreters and between 10 and 15 volunteers.
- Led efforts to integrate legal aid, psycho-social services and community outreach to refugees into a coherent program, and helped deepen organizational relationships with the UN High Commissioner for Refugees.
- In 2007, chaired the Senior Management Team during a year of institutional transition, taking lead responsibility for handling personnel matters and strategic planning.
- Asked by the Board of Directors in 2008 to return as acting country director to restructure management. Over a five-month period I restructured office management, hired a new financial manager and supervised the establishment of new financial monitoring systems, and laid groundwork for a stable local management system to go into place in 2009.

Negotiations Support Unit (Adam Smith International)

Ramallah, West Bank

Legal Consultant (Occasional from 2004 – 2009)

- Commissioned in 2004 to prepare a legal opinion on property restitution rights of Palestinian refugees.
- Occasional consultation subsequently on international legal issues related to the Israeli-Palestinian conflict.

Frontiers Association

Beirut, Lebanon

International Legal Consultant (December 2002 - February 2005)

- Working with a group of Lebanese human rights activists, participated in the planning and founding of a new NGO focusing mainly on refugees, until work was obstructed in September 2003 by the arrest on political charges of the center director.

- Designed a legal counseling program for asylum-seekers, trained and supervised the counseling staff, and wrote research and advocacy reports. Planned research about the voluntariness of Iraqi repatriation.
- Participated in general managerial decision-making, including recruitment and personnel decisions, budgets, and fundraising.
- Conducted legal analysis of the rights of Palestinian refugees in Lebanon who are not registered with UNRWA or Lebanese authorities, published in a report called *Falling through the Cracks* (2005).

Musa'adeen Refugee Project

Cairo, Egypt

Legal Adviser & Coordinator (August 2001 - November 2002)

- Supported by Yale Initiative for Public Interest Law Fellowship.
- Developed and coordinated program to train and organize refugees to help other refugees prepare refugee claims to the UN refugee agency (UNHCR) to protect them from being deported and to access resettlement to the US, Canada and Australia.
- Helped develop a supervisory system to improve the quality of casework, established regular information sessions taught by refugees to refugees, organized informational meetings for refugee community leaders, and obtained small grants to support the program.
- The program provided individual assistance to more than 200 asylum-seekers over a 12-month period, and taught informational classes to approximately 700.

Egyptian Organization for Human Rights Refugee Legal Aid

Cairo, Egypt

Consulting Lawyer (August 2001 - November 2002)

- Organized efforts to document refugee protection practices in Egypt in order to promote improvements in refugee policy. This began in late 2001 with a joint letter from Egyptian human rights groups asking for UNHCR to provide rejected asylum-seekers reasons for rejection, and led in Fall 2002 to the initiation of a series of periodic working papers researched and published by the American University in Cairo.
- Initiated and supervised early research on protection of unaccompanied minors and detention of asylum-seekers in Egypt. Also provided general assistance supervising legal aid casework.

Amnesty International, International Secretariat

London, England

Refugee Policy Consultant (March - July 2001)

- Wrote an Amnesty International policy on the disputed refugee law doctrine called the internal protection alternative ("internal flight alternative").

Amnesty International, International Secretariat

London, England

Refugee Team Intern (Summer 2000)

Honigman Miller Schwartz and Cohn

Detroit, Michigan

Law Clerk (Summer 2000)

American Civil Liberties Union of Washington

Seattle, Washington

Law Clerk (Summer 1999)

- Conducted legal research to support litigation in separation of church and state cases, including a school district teaching "intelligent design" creationism in a biology class.
- Researched systemic inadequacy of criminal defense in Washington State.
- Drafted legal responses to speech restrictions in preparation for the 1999 World Trade Organization conference in Seattle.

Center for Human Rights Legal Aid

Cairo, Egypt

Constitutional Project Intern (June - December 1998)

- Researched international and regional human rights law related to freedom of political association. This research led to the publication of a book series in Arabic, Freedom of Association and Political Parties in Egypt (2003).
- Represented an Algerian man seeking refugee protection, and continued to provide advocacy for around two dozen asylum-seekers after leaving Egypt, working by e-mail with refugees in Egypt and with staff at the American University in Cairo.

PROFESSIONAL CREDENTIALS

Member of the New York State Bar

Admitted for limited practice in the State of Nevada

Admitted to practice in the Ninth Circuit Court of Appeals

International Association of Refugee Law Judges (Associate Member)