

CURRICULUM VITAE

Michael Martin Mooney

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Work (847) 392-3325
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PROFESSIONAL LICENSE

- 1995 - 2015 Licensed Clinical Professional Counselor, #000195
Department of Professional Regulation
State of Illinois
- 2012-2017 Licensed Professional Counselor
Department of Safety and Professional Services
State of Wisconsin

CERTIFICATION

- 1980 - 2020 Certified Rehabilitation Counselor (C.R.C.) #13269
Commission on Rehabilitation Counselor Certification
- 1984 - 2019 Certified Disability Management Specialist
(C.D.M.S.) #00001881
Disability Management Specialists Commission
- 1993 - 2018 Certified Case Manager (C.C.M.), #00001881
Commission for Case Manager Certification
- 2001 - 2015 Certified Rehabilitation Counselor, #10 - 109
Office of Worker's Compensation Programs
United States Department of Labor
- 1995 - 2016 Certified Private Vocational Rehabilitation Specialist #622
Wisconsin Workers Compensation Division
Department of Workforce Development
State of Wisconsin

EDUCATION

- 1977 - 1979 Master of Science, Rehabilitation Counseling
Rehabilitation Institute
Southern Illinois University at Carbondale
- 1973 - 1976 Bachelor of Science, Psychology
Western Illinois University

EXPERIENCE

1982 - Present

President
Return To Work, Inc.
P. O. Box 7150
Prospect Heights, IL 60070-7150

Duties: Provided comprehensive vocational rehabilitation services for the industrially disabled. Conducted vocational testing and employment profile analysis. Taught interview and job seeking skills techniques. Conducted and supervised job development and labor market survey activities. Maintained a liaison relationship between physicians, injured workers, therapists, employers and attorneys. Provided career counseling services. Performed job analysis studies. Served as an expert witness on matters involving rehabilitation and employability issues.

1981 - 1982

Senior Vocational Rehabilitation Coordinator
Professional Rehabilitation Management, Inc.
7501 Lemont Road, Woodridge, IL 60517

Duties: Consulted companies in the planning and coordination of rehabilitation services for their injured workers. Worked with employers, allied medical professionals and attorneys in private rehabilitation case management. Developed jobs and conducted labor market surveys .

1982

Vocational Services Coordinator
Riveredge Hospital
Hospital Corporation of America
8311 W. Roosevelt, Forest Park, IL 60130

Duties: Developed and implemented a vocational service program for the alcoholic treatment unit, acute care unit, and the adolescent program of the psychiatric hospital. Conducted vocational testing.

1981

Senior Rehabilitation Specialist
International Rehabilitation Associates, Inc.
Glen Hill North, Bldg. E, Suite 300
800 W. Roosevelt Road, Glen Ellyn, IL 60147

Duties: Implemented a Job Club designed to assist handicapped workers find employment. Developed marketing materials to promote the Job Club to rehabilitation specialists and handicapped workers. Taught job seeking skills to Job Club participants. Assisted the I.R.A. staff in the training of specialists and in case staffings. Marketed company services.

1979 - 1981

Rehabilitation Specialist
International Rehabilitation Associates, Inc.
Glen Hill North, Bldg., E, Suite 300
800 W. Roosevelt Road, Glen Ellyn, IL 60137

Duties: Provided rehabilitation services to industrially injured clients. Worked a rehabilitation caseload in the Southern Illinois area.

- 1978 Career Counseling Intern
Career Planning and Placement Center
Southern Illinois University at Carbondale
Carbondale, IL 62901
Duties: Helped develop and present Job Search Workshop Programs to university students, military and alumni groups. Conducted interest and aptitude testing. Planned and coordinated advertising to promote student use of the Career Counseling Center. Provided individual and group counseling. Developed proficiency in conducting the Life Career Assessments and vocational values clarification exercises.
- 1977 Executive Recruiter
Roland Greyhound Executive Employment
30 North Michigan Avenue, Chicago, IL
Duties: Evaluated executive applicants through testing and interviewing. Contacted prospective employers to develop interview opportunities for executive clients.
- 1976 - 1977 Psychiatric Technician
Alexian Brothers Medical Center
Elk Grove, IL
Duties: Psychiatric nursing interviews, patient-family interviews, patient treatment plan development, individual counseling, group counseling and patient progress note reporting. Worked with psychiatrists, social workers and nursing staff in the coordination of patient care.

GRADUATE ASSISTANTSHIPS

- 1978 Learning Resource Service, S.I.U.
1978 Youth Employment Training Program, (CETA) S.I.U.
1978 Rehabilitation Counseling Department,
Rehabilitation Institute, S.I.U.

REHABILITATION COUNSELING PRACTICUMS

- 1978 Golconda Job Corp, Golconda, IL
1978 Counseling Center, Southern Illinois University
1977 Community Mental Health Center, Centralia, IL

PROFESSIONAL ORGANIZATIONS

- 2014 - Present Board Member, Illinois Association of Rehabilitation Professionals
2004 – Present International Association of Rehabilitation Professionals (IARP)-Professional Membership
2007 – 2009 President, Illinois Association of Rehabilitation Professionals
2005 – 2007 Treasurer, Illinois Association of Rehabilitation Professionals (ILARP).
1993 - 2004 National Association of Service Providers in Private Rehabilitation (NASPPR)
1993 - 2004 Illinois Association of Service Providers in Private Rehabilitation (IASPPR)
1981 - 2005 National Rehabilitation Association (NRA) - Professional Membership
1981 - 2005 National Rehabilitation Counseling Association (NRCA) - Professional Membership
1982 - 2005 Illinois Rehabilitation Association (IRA) - Professional Membership
1986 - 1993 Vocational Evaluation and Work Adjustment Association (V.E.W.A.A.)

- 1986 - 1993 Illinois Vocational Evaluation and Work Adjustment Association
1986 – 1993 Job Placement Division (J.P.D.)
1986 - 1988 National Association of Rehabilitation Professionals in the Private Sector (NARPPS) - Professional Membership
1981 - 1992 Association of Vocational Rehabilitationists in Illinois (AVRIL) - Professional Membership
Member of the Standards and Ethics Committee

CONTINUING EDUCATION AND ACTIVITIES

- 2015 Work Comp: Orthopedic Update (4.5 CEU's)
Nikhil N. Verma, M.D. Biologics in Shoulder Surgery
Simon Lee, M.D. Non-operative Treatments for the Foot & Ankle
David S. Cheng, M.D. Prognosticators in Occupational Low Back Pain:
Adam B. Yanke, M.D. Role of Biceps Tendon in Shoulder Pain and Returning to Work
Richard Rodarte, M.D. Getting the Injured Worker Back to Work
- 2015 Tools of the Trade: Using Testing & Statistics to Select & Interpret Tests, Judith Drew, Ph.D.
(2 CEU's)
- 2014 Roger Chams, M.D. Shoulder Injuries in the Industrial Athlete, Illinois Bone & Joint Institute, LLC
(1.5 CEU's)
- 2014 Attended 2014 Annual IARP-IL Seminar: The Course of a Lifetime (6.75 CEU's)
Dr. Rick Robinson, Essential Elements in Forensic Vocational Evaluation: Bridging Research
Dr. Craig Johnson, Impact of psychiatric limitations on employability: Establishing defensible Vocational options”
Dr. Aileen Hartzell, The Role of Neuropsychology in Recovery
Dr. Villa Tarvydas, Current Ethical Dilemmas Experienced by Forensic & Private Rehabilitation Counselors”
- 2014 Board Member, Illinois Association of Rehabilitation Professionals
- 2014 Attended 2014 Midwest Orthopedics Workers Compensation “Hot Topics” Seminar (4 CEU's)
Nikhil Verma, M.D. Comprehensive Knee exam: How to get it right!
Kern Singh, M.D. MIS Spine Surgery: Understanding the Future Clinically
George B. Holmes Jr. M.D. Achilles Tendinosis: A looming orthopedic epidemic?
John J. Fernandez, M.D. Lateral Epicondylitis: Where is the science?
Richard Rodarte, M.D. Medical Marijuana in Illinois: What's an Employer to Do?
- 2014 Attended Medical Lecture Series (7 CEU's)
Brian Forsythe, M.D. “Management of Shoulder Mobility Dysfunction, Focus on Adhesive Capsulitis & Gleno-Humeral Internal Rotation Deficit (GIRD)”
Mary Langhenry, P.T. “.Cellular Orthopaedics: The Role of Stem Cell for Knee OA”
Hong Vo, MD “Current Diagnostics, Treatment and Functional Expectations for Patients with Complex Regional Pain Syndrome (CRPS)”
William Sterba, M.D., “Advances in the Anterior Approach for Total Hip Arthroplasty”
Rajeev Garapati, M.D. “Management of Common Ankle Traumas: Trimalleolar Fractures, Achilles Tendon Ruptures, and Ankle Sprains”

Kris Siemionow, M.D. "Minimally Invasive Surgical Procedures for Cervical Spine Pathology"

- 2014 Attended Impact of Concussions in the Workplace (3 CEU'S)
Jeffrey M. Mjaanes, M.D., "Concussions in the Workplace"
Tim Rylander, PT, MPT, OCS "Rehabilitation of Concussions in the Workplace"
Denise Schneider, PT, COMT, ATC, FAAOMPT "Cervicogenic Headaches"
Elizabeth Pierothm Psy.D. "Post Concussive Syndrome"
- 2013 Attended Midwest Orthopedics at Rush Center for Orthopedic Education and Learning (COEL)
Worker's Compensation Seminar: Foot and Ankle (3.75 CEU's)
George B. Holmes Jr. M.D. "Bunions in the Workplace"
Simon Lee M.D. "Osteochondrial Lesions of the Talus (OLT)"
Johnny Lin M.D. "Ankle Fracture Complications"
David Garras M.D. "The Sprain That Doesn't Improve: Commonly Missed Foot and Ankle Injuries in the Workplace"
Laura Daniels P.T., DPT, OCS "The Impact of Hip Strength and Mobility on Various Foot Ankle Impairments During Gait"
- 2013 Attended Worker's Compensation "PPPS: Everything You Need to Know About Preferred Provider Programs."
Shawn Biery, Attorney; Keefe, Campbell, Biery & Associates
Cindy Rega, Vice President of Industrial Rehabilitation, Accelerated
Jean Keefe; Keefe, Campbell, Biery & Associates
Darren Stahulak, Area Vice President, Corvell
Jay Shattuck, President; Shattuck & Associates Consulting, Inc.
John Traub, Dominica's (3.25 CEU's)
- 2013 Attended "Think Globally, Act Locally" International Association of Rehabilitation Professionals - Illinois
Dr. Allen Bruce, "Shaping Future Rehabilitation Professionalism: Innovative Learning and Best Practice."
"Issues, Challenges and Threats Facing Rehabilitation Professionals: Panel Discussion with Cindy Chapman, Steve Sheldin, Dan Stasi, and Elizabeth Watson."
Dr. Brian McMan, "The Global Influence of IARP on Practice, Past, Present and Future."
"Six Proven Ways to Overcome Any Employment Barrier: The Six Reasons You'll Get the Job by Elizabeth Sanders-Park."
"Ethics in Rehabilitation, Facing and Solving Dilemmas by Scott Hammer, Esq." (6.75 CEU's)
- 2013 Attended Hips, Knees, Ankles & Feet: Lower Extremity Injuries in the Workplace
Nilhil Verma, MD, Indications, Variables, and Treatment Outcomes with Knee Injuries
Brian Cole, MD, Occupational Injuries, how can it be?
Johnny Lin, MD, Achilles Tendonitis and Ruptures
Shane Nho, MD, Hip Injuries in the Work Place
- 2013 Attended Peter Hoepfner, M.D. "Elbow Injuries in the Workplace."
Craig Williams, M.D. "Hand Injuries in the Workplace."
Roger Chams, M.D."Shoulder Injuries in the Workplace."
Katie Piazza, M.S., OTR/L, CHT "The Role of Hand Therapists."
- 2013 Attended "Understanding Worker's Compensation from a Financial Perspective" Kern Sing, M.D.

- “The Role of Fusion in Lumbar Spinal Conditions.” Edward Goldberg, M.D.
“Pain Management Strategies and Radiculopathy: An Evidence-Based Approach.” David Cheng, M.D
“Neck Pain of Cervical Spine Disorder.” Howard An, M.D.
“Thoracic Pain-The Odd One Out.” David Fardon, M.D. (3.75 CEU’s)

- 2013 Guest Speaker, Vocational Analysis & Job Placement, AHRD 662, School of Allied Health & Communicative Disorders, Northern Illinois University
- 2012 Attended “Update in Orthopedics, 2012 Worker’s Compensation Symposium”
- Dr. Shane Nho, “Occupational Hip Injuries”
 - Dr. Brian Forsythe, “Shoulder Injuries in the Workplace”
 - Julie Plautz, P.T., “Rehabilitation Considerations Following Hip Arthroscopy”
 - Dr. Richard Rodarte, “Great Imposters; Conditions which Masquerade as Sciatica”
 - Mary Poe, OT/L, “Vergonomic Considerations in the Return to Work”
- 2012 Attended “Foot and Ankle Injuries in the Workplace, Dr. Weil (1 CEU)
- 2012 Attended Minimally Invasive Spine Surgery Frank M. Phillips, M.D., Professor Orthopaedic Surgery Rush University Medical Center and Kern Singh, M.D., Associate Professor Orthopaedic Surgery, Rush University Medical Center (3 CEU’s)
- 2012 Opportunities for Vocational Experts: Tips & Techniques to Expand your Practice, by Steven D. Shedlin, Med, CRC (2 CEU’s)
- 2012 Attended Timely Trends & Developments in Vocational Rehabilitation, Illinois Association of Rehabilitation Professionals (7 CEU’s)
- 2012 Attended Military & Veteran 101 Behavioral Health Practitioners, Southern Illinois University Carbondale (6 CEU’s)
- 2012 Attended Modern Spine Care (1 CEU)
- Jonathan Citow, M.D.
- 2012 Attended Industrial Injuries of the Knee: Successful Mgmt. of ACL Tears and Knee Dislocations
- David R. Guelich, M.D. Chicago Orthopaedics & Sports Medicine, S.C. (1 CEU)
- 2012 Attended “Impairment Ratings Under the New Worker’s Compensation Provisions” (3.5 CEU’s)
- Mario Basurto, Commissioner, Illinois Worker’s Compensation Commissioner
 - Christopher R. Brigham, M.D.
 - Guy N. Maras, Hennessy & Roach, P. C.
 - Attorney Arnold G. Rubin
- 2012 Attended “Industrial Injuries of the Knee; Successful Management to ACL Injuries”
- David R. Guelich, M.D., Assistant Professor, Orthopedic Surgery, Associate Director UIC Sports Medicine Fellowship
- 2012 Attended “Occupational and Demographic Data from U.S. Department of Labor and Bureau of Census.”
- Pamela Frugoli, MEd

- Melissa Chiu, MS, ABD
- “O*Net Data Collection Program”
- Pam Frugali, U.S. Department of Labor
- 2012 Presenter, Vocational Rehabilitation & Career Counseling, St. James Men’s Club, Arlington Heights, Illinois
- 2011 Attended “Technology Ethics: Basics, Clinical Application, and Decision-Making.”
- Presenters:
- Mary Barros – Bailey, PhD, CRC
 - Vilia Tarvydas, PhD, LHMC, CRC
- 2011 Attended “Who’s Steering the Ship? The Direction of Worker’s Comp in 2011.” (5.25 CEU’s)
- Presenters:
- Christina Kuo, M.D. “Fingertip Injuries – The Long and Short of It”
 - Rahul Gokhale, M.D. ”Slap Tears – So Many Questions”
 - Brian Murphy, M.D. “Tennis Elbow – What’s in Play?”
 - Vijay Thangamani, M.D. “Arthroscopy and Work Related Hip Injuries”
 - Steven Mather, M.D. “Back to Work – Scalpel or Sit-Ups?”
 - Eugene F. Keefe, Attorney at Law, “New Worker’s Compensation Laws and How it Will Impact Your Business”
 - Edgar Collison III, Thomas J. Mallers, Arbitrator Anthony C. Erbacci
 - Larry Leiber, M.D. “Anterior Hip Approach – Total Hip Replacement”
- 2011 Attended “Back to the Future; Looking Back with a New Perspective”, ILARP Annual Seminar (6 CEU’s).
- Presenters:
- Craig R. Thorstenson, Esq. and Barry C. Taylor, Esq.; ADA Amendment Update: Employer/Employee Perspective
 - Maria Flores, EEOC Outreach Program Coordinator – Illinois: Client/Counselor Management of the Job Search Process
 - Paul A. Krauter, Esq. “Illinois Worker’s Compensation; Decisions Affecting Vocational Rehabilitation”
 - Frank J. Lane, PhD. “Workplace Culture and its Impact on Ethical Decision Making”
- 2011 Attended “Getting a Leg Up On Work Injuries.” (5.0 CEU’s): C. C. M. C.
- Presenters:
- Dr. Nikhil Verma: “The Knee” The Common Work Related Injuries and Treatments
 - Daine Hampton, P. T., “The Ins & Outs of Knee Rehab”
 - James Stark, Ph. D., CSCS, “Using Evidence Based Medicine to Control Workers Compensation Costs”
 - Dr. Chuck Bush-Joseph, “Hip Injuries In The Work Place”
 - Dr. Simon Lee, “Work Place Injuries of the Foot and Ankle”
- 2011 Attended “Managing Related Upper Extremity Injuries: From Diagnosis to Discharge.” (3.0 CEU’s).
- Brian Cole, M. D., The Shoulder
 - Gregory Nicholson, M. D., The Elbow
 - John Fernandez, M. D., The Hand

- 2010 Attended “Best Practices for the Back: Current Concepts in Medical Management of Occupational Low Back Injury.”
- “Problems With the Work-Injury on Long-Term Medically Prescribed Opioids” by Howard Konowitz, M. D.
 - “Job and Ergonomic Analysis” by Mark Bell, P.T., C.E.A.S. II., Bob Kenney, M.S., A.T.C., C.E.A.S. I
 - “Spinal Orthopedics” presentation by Jesse Butler, M. D., Spinal Consultants LLC
- 2010 Attended “Chronic Pain Treatment Symposium”, “Where Are We Going?”
- “Fibromyalgia”, Ronald Pawl, M.D., F.A.C.S., D.A.B.P.M.
 - “Current Trends in Chronic Pain Management”, Dinora Ingberman, M. D., D.A.V. M. A. (3.0 CEU’s)
- 2010 Attended “Vocational Rehabilitation: Foundations for New Decade 2010”, ILARP Annual Seminar and Meeting
- “S. S. A. Occupational Information Development Advisory Panel Update.”
 - “Transition Planning for Students With Special Needs.”
 - “What Vocational Case Managers Need to Know About FCE’s.”
 - “Ethics in the New CRCC Guidelines.”
- 2010 Attended Midwest Orthopedics at Rush Worker Compensation Seminar.
- Presenters:
- Dr. Kern Singh - “Spine Care 101”
 - Dr. Brett Levine - “The Latest in Knee Treatments”
 - Dr. Shane Nho - “Hip Injuries in Workers Compensation Patients”
- 2010 Attended “Knee Injuries: From the Routine to the Rare.”
- Presenters:
- Brian J. Cole, M.D., M.B.A.
 - Charles A. Bush-Joseph, M. D.
 - Scott Sporer, M. D.
- 2010 Attended “Caring For Workers: From Springfield to Hinsdale.”
- Michael R. Zindrick, M. D. - “The Clinical Approach to Low Back Pain and Sciatica in Injured Workers: Pitfalls”
 - Leah R. Urbanosky, M. D. - “From Injury to Full Duty: Treatment Efficiencies for Workplace Injuries of the Upper Extremity”
- 2009 Attended “Eye On the Economy: Treating the Injured Worker in Today’s Environment.” (5.0 CEU’s).
- “Biceps Tendon in the Shoulder: Evaluation, Treatment & Implications for Return to Work” by Robert F. Matlock, M. D.
 - “Medial and Lateral Epicondylitis”, by Christina E. Quo, M. D.
 - “Evaluation & Treatment of the Foot & Ankle in the Injured Worker” by Bryan W. Lapinsk, M. D.
 - “Visco Supplementation: Non-Surgical Care of the Injured Knee” by Timothy C. Payne, M. D.
 - “Soft Tissue Injuries of the Knee” by Rahul R. Gokhale, M. D.
- 2009 Attended “Treatment Options for Work Related Injuries.” (3.0 CEU’s).

- Dr. Ramsey Ellis, “Hand and Plastic Surgery Associates, Ltd. presentation on “Demystifying the Wrist.”
 - Susan Keeshin, M. D., Medical Director, Day Rehabilitation Program, Rehabilitation Institute of Chicago presentation “Day Rehab: Interdisciplinary Approach for Return to Work After Injury.”
 - Matthew Ross, M. D., Midwest Neurosurgery & Spine Specialist, “Evaluation and Treatment Paradigm for Occupational Back Injuries.”
- 2009 Attended “Keeping Pace With Relevant Changes in Vocational Rehabilitation.” (6.0 CEU’s).
- Gale Gibson, “Transferable Skills Analysis: Links to the Labor Market.”
 - Jeff Truthan, “Transferable Skills Analysis: Links to the Labor Market.”
 - Cindy Chapman, “Revised CCR Code of Ethics.”
 - Shirley Roth, “SSA Occupational Information.”
- 2008 Attended AthletiCo University Workers Compensation Lecture Series
Featuring:
- Dr. Peter Hoepfner, Hinsdale Orthopedics. “Work Comp Hand Problems - Show Me The Data.”
 - Dr. Pietro Tonino, Loyola University Medical Center. “Evaluation and Treatment of Common Knee Injuries.”
 - John Salzeider of Anesi, Ozman, Rodin, Novak & Kohen Ltd. “Understanding Social Security and its Relationship to Workers Compensation in Illinois.” (3 CEU’s).
- 2008 Attended “Controversies in Orthopedic Care of the Injured Worker.”
Featuring:
- Steven J. Mash, M. D.
 - Deborah A. Zillmer, M. D.
 - Christina E. Kuo, M. D.
 - David J. Tulipan, M. D.
 - Brian A. Murphy, M. D.
 - Robert L. Welch, M. D.
 - Robert F. Matlock, M. D.
 - Dalpan Pelinkovic, M. D.
 - Stephen E. Mather, M. D.
 - Thomas W. Duda, Esq.
- 2008 Current View to Pain & Pain Management, Lake Forest Hospital, Health & Education Center, Lake Forest, IL. (4 CEU’s).
- “Interdisciplinary vs. Multi-Disciplinary Pain Treatment” Ronald Pawl, M. D., F.A.C.S., D.A.B.P.M., Board Certified in Neurosurgery and Pain Medicine.
 - “Health Consequences of Workplace Bullying”, Neil Mahoney, Ph. D., Clinical Psychologist
 - “Interdisciplinary Treatment Approach to Complex Regional Pain Syndrome”, Dinora Ingberman, D.A.B.M., D.A.B.P.M., Physiatrist, Center for Pain Treatment & Rehabilitation.
 - “Practical Posturing for the Work Environment”, Joe L’Abbe, P.T., M.T.C., Center for Pain Treatment & Rehabilitation.
 - “Medical Imaging & Pain”, Ronald Pawl, M.D., F.A.C.S., D.A.B.P.M.
- 2008 President’s Introduction & Meeting at the Annual Seminar, Illinois Association of Rehabilitation Professionals, Sept. 18, 2008, Conference & Learning Center, U. S. Cellular Field, Chicago, IL.
Evidenced-based Resources for Vocational Case Management (6 CEU’s).
- “Vocational Implications of the Illinois Workers Compensation Act of 2005”, Elaine Newquist, Esq., Chair, Illinois Workers Compensation Attorneys Association.

- “Researching Labor Market & Wage Data”, Richard Kaye, Chicago Labor Market Economist, Illinois Department of Employment Security.
 - “Comprehensive and Defensible Vocational Assessments”, Craig Johnston, Ph. D., CRC, Professor, Vocational Rehabilitation, Northeastern Illinois University, Chicago, Illinois.
 - “Ethical Conduct in Vocational Case Management”, Patricia Nunez, MA, CRC, CDMS, CCM, Case Management Manager, CNA Insurance Company, Brea, CA.
- 2008 Attended “Implementation of 2005 Amendments to the Illinois Workers Compensation Act.”
- Eugene Keefe, Defense Attorney, Keefe, Campbell & Associates
- Attended “Legislative Update - Petitioner’s Perspective.”
- David B. Menchetti of Cullen, Haskins, Nicholson & Associates
- Attended “Integrating Utilization Review into Claims Management - California Perspective.”
- Anita Weir, Manager, Health Services, Safeway Corporation
- 2008 Attended “Recommended Revisions to the Code of Professional Ethics”
- Featuring:
- Mary Barros-Bailey, Ph. D., C. R. C.
 - Jeff Carlisle, M. A., C. R. C.
 - Ann Neulicht, Ph. D., C. R. C.
- 2007 Attended “Current Trends in Ethical Management of Workers Compensation Cases.” (3 C. E. U’s).
- 2007 Guest Lecturer for Rehabilitation Foundations, Northeastern IL University.
- 2007 Attended “Expanding the Marketplace for Rehabilitation Services: Opportunities, Networks and Resources” (7.5 CEU’s).
- “Expanding Opportunities for Rehabilitation Providers, Vocational Experts and Employment Law”, Angela Heitzman, MA CRC, CLCP, MSCP.
 - “Transition Under the New I. D. E. A.”, Matt Cohen, Esq.
 - “Life Care Planning: Qualifications, Content and Critique”, Anne Lovegrow, R.N., LCCP.
 - “Vocational Rehabilitation in Illinois Workers Compensation”, Dennis Ruth, Esq., Chairman, Illinois Workers Compensation Commission.
 - “Maximizing Placement Efforts Through Networking”, Joe Chiappetta.
 - “Resolving A. D. A. Workplace Issues”, Brian Bolger, Esq.
 - “Ethical Considerations for Best Practices in Rehabilitation Services”, Scott Hammer, Esq.
- 2007 Delivered the President’s Address at the Illinois Association of Rehabilitation Professionals 2007 Annual Seminar and Annual Meeting.
- 2007 Attended “Current Trends and Interventions in the Management of Occupational Injuries (Shoulders-Elbows-Wrists-Hands)”
- Featuring:
- John J. Fernandez, M. D.
 - Mark S. Cohen, M. D.
 - Gregory P. Nicholson, M. D.
 - Midwest Orthopedics at Rush. (3 C. E. U’s).
- 2007 Attended International Association of Rehabilitation Professionals Conference.
- Programs attended:
- Council of Chapter Presidents Meeting

- Effective Cross Examination
 - State Chapter Orientation
 - Why Rehabilitation Professionals Matter by James R. Harding, ED
- 2007 Attended “Legal Issues in Counseling Supervision”, Associates in Professional Counseling, The Law Offices of Nye & Associates, Ltd. (6 C. E. U.’s)
Featuring:
- Sandra G. Nye
- 2007 Attended “Rehabilitation Counselor Certification Training” U. S. Department of Labor, Office of Workers Compensation Programs (12 C. E. U’s).
- 2006 Attended “Work Related Injuries: From Claim to Closure.” (6 C. E. U.’s).
- “Transitions in Rehabilitation: Therapy to Work Hardening”, Deborah A. Zillmer, M. D. & Craig Walter, A. T. C.
 - “The F. C. E. Indications, Quality and Utility”, John L. Reilly, M. D. & Brad Zielaskowski, D.P.T.
 - “Legalities: Return to Work, Impairment Ratings and Settlements”, Dennis Ruth, Chairman, Worker’s Compensation Commission
 - “Complex Regional Pain Syndrome”, Robert Welch, M. D.
 - “Malingering”, Stephen E. Mather, M. D.
 - “Cervical Spine Injuries”, Gurvinder S. Deol, M. D.
 - “Treatment of Labral Tears in 2006”, Robert F. Matlock, M. D.
 - “Biologics in Rotator Cuff Surgery”, Debra A. Zillmer, M. D.
- 2006 Attended
- “Current Concepts in Minimally Invasive Spinal Surgery”, P. Ronjon Paul, M. D.
 - “Plastic and Reconstructive Surgery”, Dr. Norman Weizweig
 - “Issues and Procedures in Utilization Review”, Attorney Dave Menchetti and Kimberley Morland, Rising Medical Solutions.
- 2006 Attended “Fast Track Vocational Training and Labor Market Trends”, Attorney Bennett F. Hart and Economist Richard Kay. (3.75 C. E. U).
- 2006 Clinical Supervision Training:
- Scott Burgess, M. A., L. C. P. C., C. P. R. P.
 - Rick Germann, M. A., L. C. P. C.
 - Jim Christian, M. Div. L. C. P. C., C. A. D. C.
 - Alexian Center for Mental Health (6 C. E. U.’s).
- 2006 Attended “Practicing in an Ethical Environment While Serving Consumers with Disabilities”, Chrisann Schiro-Geist, Ph. D. (6 C. E. U.’s).
- 2006 Attended “Realities of Spine Care”, Jonathan S. Citow, M. D., Lake County Neurosurgery. (3 C.E.U.’s).
- 2005 Attended “Arthroscopic Rotator Cuff Repair-Current Concepts”, Nikhil Verma, M. D., Midwest Orthopedics at Rush.
- 2005 Attended “The Role of the Psychologist in Evaluating Claims”, Diana Goldstein, Ph. D., Michigan Avenue Neuropsychologists.

- 2005 Attended "Workers Compensation Reform: The Impact and Implications of Illinois House Bill 2137".
- 2005 Attended "Obsessive-Compulsive Disorders", Sue Vitek, M. A., M. W., L. C. S. W.- R.
- 2005 Attended
- "Advances in Pain Diagnosis and Treatment", Eugene Lipov, M. D.
 - "Artificial Disk Surgery", Marc Lorenz, M. D.
- 2004 Attended I. A. R. P. 2004 FORENSIC CONFERENCE, San Antonio, Texas.
- "Interpreting Capacity Evaluation Test Results for Vocational Assessment", Theodore Becker, Ph. D., R. P. T.
 - "Labor Market Survey Panel Discussion-Research U.S.A./Canada - Past, Present, and Future."
 - "Work Life - Years of Activity and Expectancy; Extended Theory and Tables" and "Attempting to Measure Disabled Work Life Expectancy", Gary Skoog, Ph. D.
 - "The Impact of Mild Mental Limitations on Worker Trait Factors and Employability", Dale Thomas, M. S., C. R. C., C. C. M., D-A. B. B. E. and Sarah Moore, M. S., C.R.C., C.L.C.P.
 - "Ethical Dilemmas in Forensic Rehabilitation; A Round Table Discussion".
 - "Domestic Assessments - Vocational Aspects", Betty Kohlenberg, M. S., C.R.C., A. B. B. E.
- 2004 Attended "Benefits of Aquaciser for Aquatic Rehabilitation", Keith Travers, P. T., Clinic Director, Physiotherapy Associates, Justice, Illinois.
- 2004 Attended "Surgical Repair of the Anterior Cruciate Ligament (A. C. L.)", Pietro Tonino, M. D., Loyola Outpatient Center.
- 2004 Attended "Work-Related Injuries of the Foot" presented at Physiotherapy Associates, Simon Lee, M. D., Midwest Orthopaedics at Rush, Foot & Ankle Specialist.
- 2004 Attended "Common Work Injuries and Their Treatment" sponsored by M. & M. Orthopaedics, Ltd.
- "Carpal Syndrome Update", David Tulipan, M. D.
 - "Orthopedic Diagnostic Imaging: Why We Order the Tests We Do", Troy Karlsson, M. D.
 - "Treatment of Osteoarthritis", Andrew Kim, M. D.
 - "Injuries & Disorders of the Hip", Lawrence Lieber, M. D.
 - "Evaluation & Treatment of Ankle Injuries in Workers", Deborah Zillmer, M. D.
 - "Sonocur Therapy: Non-Invasive Treatment for Chronic Pain", Timothy Payne, M. D.
 - "Update on Neck Pain & Radiculopathy", Stephen Mather, M. D.
- 2004 Attended Lake Forest Hospital's "Spinal Fusion Confusion"
- Ronald P. Pawl, M. D.
 - Neil Mahoney, Ph. D.
 - Dinora Ingberman, M. D., Psychiatrist
- 2004 Attended "What Would You Like To Know About Chronic Pain Management (But Were Too Terrified To Ask)?", James Gruft, M. D., F.A.A.P.M.R., D.A.B.P.M., Assistant Professor, Rush Medical College, Chicago.
- 2004 Attended "The Healing Power of Light, Laser Therapy, A New Non-Invasive Approach to Carpal Tunnel Syndrome and Laser Health Products", Dr. Louis R. Munoz of the Work Care, LLC.

- 2004 Attended
- “Artificial Joint Implants That Preserve Your Anatomy”, J. Pomerance, M. D., Hand & Upper Extremity Surgeon.
 - “Elbows and The Injured Worker” & “Orthopedic R. T. W. Guidelines”, Blair Rhode, M. D., South Chicago Orthopedics
 - “Vocational Rehab Benefits for the Employee & Employers”, Attorney Joe Marciniak
- 2003 Attended “Returning To Work” at the Center For Rehabilitation, Lake Forest Hospital
Featuring:
- Ronald P. Pawl, M. D., Neil Mahoney, Ph. D., and K. L. Sweigert, O. T. R./L.
- 2003 Attended
- “Complex Hand Injuries”, Gary Kronen, M. D., Hand & Plastic Surgery Associates
 - “Surgery & The Cervical Spine”, Russell P. Nockels, M. D., Loyola University Medical Center
 - “Rehabilitation & Work-Related Hand Injuries”, Kristine Yung, O. T. R./L.
- 2003 Attended “Attachment and the Oppositional Defiant Child”, Dr. Mark Beischel, Peru State College.
- 2003 Attended “Changes at the Illinois Industrial Commission”, Attorneys Dave Menchetti and Joe Marciniak.
- 2003 Attended
- “Bi-polar Disorder in Adults, Children, and Adolescents Using the D. S. M.-IV T. R.” and “Ethical Issues In Professional Practice”, Bob Jordan, M. S. W., L. S. C. S. W.
- 2003 Attended “Treatment of Occupational Knee Injuries & Reporting Inconsistencies on Lumbar Spine Exams”
Featuring:
- Joseph G. Thometz
 - Robert J. duPuis, M. D.
 - Wagaar Salim, P. T.
- 2002 Attended “Common Foot and Ankle Problems and Treatment Update”, Kathleen Schafer, D. P. M.
- 2002 Attended “Treatments for Arthritis of the Low Back”, Gregory Suelzle, M. D., Illinois Pain Treatment Institute.
- 2002 Attended “Functional Capacity Evaluations and Ergonomics”, Jeffrey S. Shuert, P. T., Clinic Director, Physiotherapy Associates.
- 2001 Attended “Cerebral Mysteries: Impulsive Behavior, Cognition, and Learning Disabilities”, Laura Pawlak, Ph. D., Institute for Natural Resources.
- 2001 “Attended
- The Knee:, Anterior Cruciate Ligament Injuries, Diagnosis and Treatment”, Michael Maday, M. D. (Knee Fellow).
 - “Neuropsychological Assessment of Concussion and Malingering”, Robert Heilbrenner, Ph.D.
 - “Shoulder Impingement Syndrome”, Saul Haskell, M. D.
 - “Physical and Occupational Therapy Tests and Terminology”, Claire Davies, P. T. and Carol Bromverek, P. T.

- 2001 Attended U. S. Dept. Of Labor, Office of Workers Compensation Programs, Rehabilitation Counselor Certification Training.
- 2001 Attended "Psychiatric Disabilities", Stephen E. Rothke, Ph.D. and Patrick Durkin, Esq.
- 2000 Attended
- "Advances in the Treatment of Rotator Cuff Disease", Anthony Romeo, M. D.,
 - "Neuropsychological Evaluation and How It Relates to Workers Compensation Patients", Robert Heilbrenner, Ph.D.
 - "Cervical Spine Disease", Ken Heiferman, M. D.
- 1999 Attended "Tendonopathies of the Upper Extremity", by Drew Engles, M.D., Hand Care Associates
- 1999 Attended "Spinal Injuries and the Worker's Comp Patient", Jerome L. Kolavo, M.D., Orthopaedic Associates of DuPage.
- 1999 Attended "Scientific Therapeutic Exercise Program", Ben Grotenhuis, P.T.
- 1999 Attended "Functional Capacity Evaluation" Mary Rachford, P.T. and Sara Ochoa, P.T.
- 1998 Attended "A Multi-Professional Approach to the Rehabilitation of Injured Workers"
Featured:
- Mitchell Sheinkop, M. D.
 - Edward Goldberg, M. D.
 - Kevin Cronin, P. T.
 - Robert LeBeau, P. T.
- 1997 - 1998 Completed Directions in Rehabilitation Counseling courses, Hatherleigh Company.
- 1996 Attended "Wage Differential; Can't Live With It - Can't Live Without It!"
Featuring:
- Michael E. Rusin, Esq.
 - Edward P. Steffan, M.S., C.R.C.
 - Peter D. Corti, Esq.
- 1996 Attended
- "Aggressive Management of Industrial Shoulder Injury", Preston M. Wolin, M.D., Center of Athletic Medicine
 - "Quality Rehabilitation of the Injured Shoulder", Rae Salus, P.T., NovaCare Out-Patient Rehabilitation
- 1996 Attended "Medical and Legal Perspectives Regarding Psychological Injury in Workers Compensation Claims."
Featuring:
- Alexander E. Obolsky, M.D., Northwestern University Medical School,
 - Attorney Bruce E. Warren
- 1995 Attended Vocational Rehabilitation Success Cases: Presented to the Northbrook Rotary Club

- 1995 Attended “Lumbar Disc Syndrome”, Robert J. DuPuis, M.D. and James W. Ryan, M.D., S.W. Industrial Care
- 1994 Attended “Permanent Total Disability - Does It Exist?”, Robert N. Hendershot, II, Esq.
- 1994 Attended Management Issues in Upper Extremity Disorders Among Workers, Hand Surgery Assoc., Inc.
- 1994 Attended “Shoulder Injuries”, Melvin Post, M.D.
- 1993 Attended “Up-Date: ADA Impact on Worker's Compensation”, Anthony J. Caruso, Jr., Esq.
- 1993 Attended The Process of Reasonable Accommodation”, Melanie Ellexson, Executive Director, STEPS Industrial Rehabilitation Clinics
- 1993 Attended “Acute vs. Chronic Pain”, Ronald Pawl. M.D., Pain Treatment Center, Lake Forest Hospital
- 1993 Attended Earning Capacity Institute - Course on Introductory Rehabilitation Economics
- 1990 U.S. Department of Labor - Office of Worker's Compensation Programs - Certification Training Program
- 1989 Attended “Head Injuries Frontier 1989, National Head Injury Foundation, Inc., 8th Annual National Symposium, Developing Discharge Criteria - A Case Management Perspective”, Joan Regan, R.N., C.R.R.N.
- 1989 Attended “Quality and Cost Concerns In the Management of Occupational Injuries”, Occunet Seminar
- 1988 Comparison of Work Hardening Programs (AVRIL Seminar)
- 1986 Head Injury Symposium, National Rehabilitation Counselors Association
- 1985 Coordination of Treatment and Services for Injured Workers - University of Wisconsin, Extension – Symposium
- 1982 Legal Aspects and Insurance Issues in the Rehabilitation Process, (AVRIL) Seminar
- 1982 Attended “Understanding Tests and Testing”, Robert Troutwine, Ph.D.
- 1978 Phi Kappa Phi Honor Society
- 1976 – 1978 Mental Health Unit Staff, Alexian Brothers Medical Center
- 1975 – 1976 Psychology Department Personnel Committee, W.I.U.