

CURRICULUM VITAE

Name: Gary Martin Farkas
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EDUCATIONAL HISTORY

1984 - 1991 M.B.A., College of Business, University of Hawaii (AACSB Accredited).
1979 - 1980 Psychology Intern, Western Psychiatric Institute and Clinic, University of Pittsburgh School of Medicine. (Clinical Psychology, APA Accredited).
1977 - 1979 Ph.D., University of Hawaii. (Clinical Psychology, APA Accredited).
1975 - 1977 M.A., University of Hawaii (Clinical Psychology, APA Accredited).
1971 - 1975 A.B., Rutgers College (Psychology).

PROFESSIONAL EXPERIENCE

1980 - Present Private Practice in Clinical Psychology. Specializing in Organizational Consultation, Workplace Violence Threat Assessment and Management, Pre-employment Psychological Screening, Employee Assistance Programs, Executive Assessment and Development, and Forensic Psychology.
1982 - 2011 Psychological Consultant to State of Hawaii: Family, District and Circuit Courts.
1993 - 2007 Consultant, Honolulu Police Department and Honolulu Police Commission.
1999 - 2014 Consultant, Maui Police Department
1986 - 1997 Lecturer and Clinical Affiliate at the rank of Associate Professor, Assistant Professor, Department of Psychology, University of Hawaii.
1985 - 1993 Clinical Instructor, Department of Psychiatry, John A. Burns School of Medicine, University of Hawaii.

PROFESSIONAL EXPERIENCE (CON'T.)

1984 - 1995 Consultant, Kauai Police Department and Kauai Police Commission.

1986 - 1986 Instructor, Division of Social and Behavioral Sciences, Chaminade University.

1981 - 1985 Police Psychologist II, Honolulu Police Department.

1980 - 1981 Psychologist, Hawaii State Hospital.

1973 - 1979 Clinical and Research Training Positions at:

 Kailua Mental Health Center, 1978-1979
 Pacific Psychiatry and Psychology, 1977-1978
 The Kamehameha Schools, 1976-1977
 Rutgers Medical School, Department of Psychiatry, 1973-1975.

ORGANIZATIONAL AFFILIATIONS

Society for Industrial and Organizational Psychology
Member, 1994-present
Local Arrangements Coordinator for 2014 Convention, 2013-present

Society for Human Resource Management, Hawaii Chapter
Member, 1996-present

American Psychological Association
Council of Representatives, 1987-1988.
Federal Legislative Coordinator for Hawaii, 1987-1995.
Member 1976-2010.

Hawaii Psychological Association
President, 1986.
Chair, Professional Standards Review Committee, 1990
Program Chair, Annual Convention, 1985.
Co-Chair, Impaired Psychologists Committee, 1985.
Legislative Committee, 1982-1987.
Representative-at-Large, 1981-1983.
Member, 1976-2014.

American Society for Industrial Security,
Member, 2001-2002.

Rotary Club of Honolulu,
Member, 2013-present
Board of Directors, 2016

ORGANIZATIONAL AFFILIATIONS (CON'T.)

Hawaii State Mental Health Advisory Council

President, 1984-1985. Chair, Legislative Committee, 1983-1984.
Review Committee, Alcohol and Substance Abuse Primary Prevention Projects, 1983.
Member, 1982-1985.

Chamber of Commerce of Hawaii

Member, Health Issues Committee, 1985-1989.
Member, Public Health Fund Committee, 1985-1989.

Employee Assistance Society of North America

Member, 1984-1988.

Association of Threat Assessment Professionals

Member, 2002-present

Federal Law Enforcement Foundation-Hawaii

Member, 2003-present; Board of Directors, 2003-09; 2014-present.
Vice-President, 2006-07.
President, 2008.

Mid-Pacific Country Club

Membership Committee, 2001-2003; Chair, 2002-2003.
Golf Committee, 2002-2004.
Disciplinary Committee, 2005-06.
Personnel Committee, 2005-07.

APPOINTED POSITIONS

Disciplinary Board, Hawaii Supreme Court, 2003-2015

Executive Committee, 2005-2014; Chair, CDC Search Committee, 2008; Chair, CDC Evaluation Committee, 2009-2013.

Psychology Advisory Committee, Department of Commerce and Consumer Affairs, State of Hawaii, 1990-now
Mental Health Advisory Council, Department of Health, State of Hawaii, 1982-1985.

TEACHING EXPERIENCE

1990 Fll.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1990 Spr.	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1989 Spr.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1988 Sum.	U. Hawaii	SW 641: Idiographic Research in Social Work
1988 S,F.	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1988 Spr.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1987 S,F	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1987 S,F	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1986 Fll.	U. Hawaii	PSY 677: Practicum in Treatment: Children
1986 Fll.	U.Hawaii	PSY 675: Adult Behav. Disorders & Intervention
1986 Spr.	Chaminade	PSY 424: Abnormal Psychology (Undergraduate)
1978	U. Hawaii	PSY 170: Psychology of Adjustment (Undergrad.)
1977	U. Hawaii	PSY 170: Psychology of Adjustment (Undergrad.)

PROFESSIONAL PUBLICATIONS

- Farkas, G.M. (2014). Helping law enforcement officers. PsycCritiques, 59 (29),4. (July 21)
- Farkas, G.M., & Tsukayama, J.K. (2012). An Integrative approach to threat assessment and management: security and mental health response to a threatening client. Work: A Journal of Prevention, Assessment, & Rehabilitation, 42(1), 9-14.
- Farkas, G.M. (2010). Workplace mass murder: Lessons learned. ATAP Newsletter: The Quarterly Publication of the Association of Threat Assessment Professionals, 2 (2), 8.
- Tsukayama, J.K., & Farkas, G.M. (2008). Threat assessment and management: An integrative approach. In C.A. Sennewald & J.H. Christman (Eds.), Retail Crime, Security and Loss Prevention - An Encyclopedic Reference. Burlington, MA.: Elsevier (Butterworth-Heinemann) Publishers.
- Farkas, G.M., DeLeon, P.H., & Newman, R. (1997). Sanity examiner certification: An evolving national agenda. Professional Psychology: Research and Practice, 28, 73-76.
- Farkas, G.M. (1989). The impact of federal rehabilitation laws on the expanding role of employee assistance programs in business and industry. American Psychologist, 44, 1482-1490.
- Farkas, G.M. (1989). Economics, dues and membership issues in state psychological associations. Professional Psychology: Research and Practice, 20, 193-195.
- Farkas, G.M. (1989). Exposure and response prevention in the treatment of an okeanophobic triathlete. The Sport Psychologist, 3, 189-195.
- Farkas, G.M. (1986). Stress in undercover policing. In J.T. Reese & H.A. Goldstein (Eds.), Psychological services for law enforcement. (pp. 341-438). Washington, DC: U.S. Government Printing Office.
- Farkas, G.M., Epstein, L.H., Beck, S., Figueroa, J., Daneman, D., & Becker, D. (1982). The effects of a behavior modification program on metabolic control in children with insulin-dependent diabetes. In J.S. Melish, J. Hana, & S. Baba (Eds.), Genetic environment interaction in diabetes mellitus. Amsterdam: Excerpta Medica.
- Daneman, D., Epstein, L. Siminerio, L. Beck, S., Farkas, G., Figueroa, J., Becker, D., & Drash, A. (1982). Effects of enhanced conventional therapy on metabolic control in children with insulin-dependent diabetes mellitus. Diabetes Care, 5, 472-478.
- Farkas, G.M. (1981). Toward a pluralistic psychology of behavior change. In M. Hersen, R. Eisler, & P. Miller (Eds.) Progress in Behavior Modification, Vol. 11, New York: Academic Press.
- Farkas, G.M., & Beck, S. (1981). Exposure and response prevention of morbid ruminations and compulsive avoidance. Behaviour Research and Therapy, 19, 257-261.
- Farkas, G.M., Sherick, R., Matson, J.L., & Loebig, M. (1981). Social skills training of a blind child through differential reinforcement. The Behavior Therapist, 4(2), 24-26.

PROFESSIONAL PUBLICATIONS (CON'T.)

- Epstein, L.H., Beck, S., Figueroa, J., Farkas, G.M., Kazdin, A., Daneman, D., & Becker, D. (1981). The effects of targeting improvements in urine glucose on metabolic control in children with insulin-dependent diabetes. Journal of Applied Behavior Analysis, 14, 365-375.
- Epstein, L.H., Figueroa, J., Farkas, G.M., & Beck, S. (1981). Effects of feedback training on accuracy of urine glucose testing in juvenile diabetics. Behavior Therapy, 12, 560-564.
- Farkas, G.M. (1980). An ontological analysis of behavior therapy. American Psychologist, 35, 364-374.
- Farkas, G.M., & Tharp, R.G. (1980). Observation procedure, observer gender, and behavior valence as determinants of sampling error in a behavior assessment analogue. Journal of Applied Behavior Analysis, 13, 529-536.
- Farkas, G.M., Evans, I.M., Sine, L.F., Eifert, G., Witlieb, E., & Vogelmann-Sine, S. (1979). Reliability and validity of the mercury- in-rubber strain gauge measure of penile tumescence. Behavior Therapy, 10, 555-561.
- Farkas, G.M., Sine, L.F., & Evans, I.M. (1979). The effects of distraction, performance demand, stimulus explicitness and personality on objective and subjective measures of male sexual arousal. Behaviour Research and Therapy, 17, 25-32.
- Farkas, G.M. (1978). Comments on Levin et. al. and Rosen and Kopel: Internal and external validity issues. Journal of Consulting and Clinical Psychology, 46, 1515-1516.
- Farkas, G.M. (1978). Correction for bias in an interobserver agreement formula. Journal of Applied Behavior Analysis, 11, 188.
- Farkas, G.M., Sine, L.F., & Evans, I.M. (1978). Personality, sexuality, and demographic differences between volunteers and non-volunteers for a laboratory study of male sexual behavior. Archives of Sexual Behavior, 7, 513-520.
- Higginbotham, H.N., & Farkas, G.M. (1977). Basic and applied research in human sexuality: Current limitations and future directions in sex therapy. In J. Fischer and H. Gochros (Eds.) Handbook of behavior therapy with sexual problems (Vol. I): General procedures. Elmsford, NY: Pergamon.
- Farkas, G.M., & Rosen, R.C. (1976). Effect of alcohol on elicited male sexual response. Journal of Studies on Alcohol, 37, 265-272.

GENERAL READERSHIP PUBLICATIONS

- Farkas, G.M. (1981-1984). The Inside Tract. (Numerous articles) The Blue Light, employee newspaper, Honolulu Police Department.

CONVENTION PRESENTATIONS

- Farkas, G.M. (2012). Understanding Workplace Violence. Continuing Education Seminar presented at the annual convention of the Society of Human Resource Management, Hawaii Chapter, October 5, 2012.
- Farkas, G.M. (2012). Raising the Bar or Going to the Bar? Alcohol and Prescription Drug Abuse. Seminar presented at the national conference of the Association of Legal Administrators, Honolulu, HI, April 23, 2012. (Presented with Ken Dawson, J.D.)
- Farkas, G.M. (2010). Threat assessment and management: Workplace violence Basics for the Mental Health Professional. Continuing Educational Seminar presented at the convention of the Hawaii Psychological Association, Honolulu, HI, October 29, 2010.
- Farkas, G.M. (2010). The seven deadly sins: Basic concepts of workplace violence prevention. Paper presented at the 2010 Employment Law Seminar, Honolulu, HI, August 5, 2010.
- Farkas, G.M. (2009). Questions and answers about workplace violence. Round Table discussion group leader at annual convention of the Society of Human Resource Management, Hawaii Chapter, October 26, 2009.
- Farkas, G.M. (2008). Substance Abuse: What do you do after you recognize the symptoms? Paper presented at the Educational Conference and Exposition of the Association of Legal Administrators, Honolulu, HI, October 31, 2008.
- Farkas, G.M. (2007). Utilizing mental health professionals within the prevention team model. Paper presented at the National Conference on Threats and Violence, Anaheim, CA, May 17, 2007.
- Farkas, G.M. (2006). Deciphering psychobabble: Understanding and using psychiatric and psychological reports. Paper presented at the annual convention of the National Organization of Bar Counsel, Honolulu, August 4, 2006.
- Farkas, G.M. Consulting with Organizations-Promises and Pitfalls. G.M. Farkas, Chair, Symposium presented at the annual convention of the American Psychological Association, Honolulu, July 28, 2004.
- Farkas, G.M. Workplace violence: Prevention, Intervention & Recovery. Paper presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April 22, 2004.
- Farkas, G.M. Threat management of workplace violence: Prevention, Intervention & Recovery. Paper presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April 26, 2002.
- Farkas, G.M. Harassment and bullying: Characteristics and identification of bullies and what adults can do to alter the behavior. Paper presented at the "For the Sake of the Children" conference, Honolulu, 02/22/01.
- Farkas, G.M. Violence in the workplace: Risk assessment and prevention. In J. Calhoun (Chair), Workplace Violence Assessment. Symposium presented at the Department of the Attorney General's Building Safe and Caring Communities Conference, Honolulu, November, 2000.

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CONVENTION PRESENTATIONS (CON'T)

Farkas, G.M. Using executive assessment techniques to select organizers. Presented at the meeting of the Western District Organizing Committee Meeting, United Brotherhood of Carpenters, Las Vegas, November, 2000.

Farkas, G.M. Violence Risk Appraisal and the Management of Workplace Threats. In G.M. Farkas (Chair), Workplace Violence: A complete guide to prevention, intervention and recovery. Symposium presented at the annual convention of the Hawaii Psychological Association, Honolulu, October, 2000.

Farkas, G.M. Violence in the workplace: Risk assessment and prevention. In P. Conroy (Chair), Protecting against workplace violence. Symposium presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April, 2000.

Farkas, G.M. An overview of workplace violence. In G.M. Farkas (Chair), Violence at work: A complete guide to prevention, intervention and recovery. Symposium presented at the annual convention of the Hawaii Psychological Association, Honolulu, January, 1996.

Farkas, G.M. Violence in the workplace. In G.M. Farkas (Chair), A videotape analysis of workplace violence: Mass murder and suicide. Symposium presented at the Work, Stress and Health conference of the American Psychological Association and NIOSH, Washington, D.C., September, 1995.

Farkas, G.M. Training and practice opportunities in forensic psychology. Paper presented at the annual convention of the Hawaii Psychological Association, Honolulu, January, 1993.

Farkas, G.M. The company experience in using an employee assistance program. Paper presented at the Hawaii Employers Council seminar, Drug and alcohol abuse in the workplace: How to spot it; What to do about it, Honolulu, February 5, 1992.

Farkas, G.M. Sink or swim: Reducing fear of ocean swimming in an elite triathlete. In G.M. Farkas (Chair), Sports Psychology: Hawaii's contribution to science and practice. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, December 1987.

Farkas, G.M. Psychological considerations of drugs in the workplace. Paper presented at the Chamber of Commerce seminar, Aids and Drugs in the Workplace, Honolulu, November 5, 1987.

Farkas, G.M. Mental health marketplace: Supply and demand. In G.M. Farkas (Chair), The marketing of psychological services. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, January 1987.

Farkas, G.M., Kameoka, V.A., & Heiby, E.M. Toward direct recognition in Medicaid: The Hawaii Psychological Association study. Paper presented at the annual convention of the American Psychological Association, Washington, August, 1986.

Farkas, G.M. Reactions. Paper presented at the annual convention of the Hawaii Association for Counseling and Development, Honolulu, April, 1986.

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CONVENTION PRESENTATIONS (CON'T)

- Farkas, G.M. The changing face of the mental health care system in Hawaii. Address of the President-elect, Annual Convention of the Hawaii Psychological Association, Honolulu, November, 1985.
- Farkas, G.M. Alcohol and drugs as stress management tools. Paper presented at the Hawaii Joint Police Association Second Annual Drug Suppression Seminar, Honolulu, March, 1984.
- Farkas, G.M. Stress management concerns of law enforcement executives. Paper presented at the annual meeting of the FBI National Academy Associates, Hilo, Hawaii, May, 1983.
- Farkas, G.M. Coping with employee problems: Lessons management can learn. Paper presented at the Conference of Civil Service Commissioners and Personnel Directors, Honolulu, June, 1982.
- Farkas, G.M. Problems and benefits of psychological testing in personnel selection. Paper presented at the Conference of Civil Service Commissioners and Personnel Directors, Honolulu, June, 1982.
- Farkas, G.M. Occupational stress. Paper presented at the conference of the State of Hawaii Police Commissioners' Association, Honolulu, March, 1982.
- Farkas, G.M. Psychological screening of police officers. Paper presented at the conference of the State of Hawaii Police Commissioner's Association, Honolulu, March, 1982.
- Farkas, G.M. Effects of a behavior modification program on metabolic control in children with insulin-dependent diabetes. Paper presented at the Third Symposium on Diabetes in Asia and Oceania, Honolulu, February, 1981.
- Beck, S., Figueroa, J., Daneman, D., Epstein, L.H., Farkas, G.M., & Becker, D. The effects of a behavior modification program on metabolic control in insulin-dependent children. Paper presented at the conference of the Association for Advancement of Behavior Therapy, Toronto, November, 1981.
- Farkas, G.M. Issues with assessment of sexual deviation. In G.M. Farkas (Chair), Behavioral assessment of sexual deviation. Symposium presented at the meeting of the Western Psychological Association, Honolulu, May, 1980.
- Figueroa, J., Epstein, L.H., Beck, S., & Farkas, G.M. Effects of feedback training on accuracy of urine glucose testing in juvenile diabetics. Paper presented at the meeting of the Society of Behavioral Medicine, New York, November, 1980.
- Farkas, G.M. Sexual arousal and dimensions of coercion. Paper presented at the meeting of the Association for Advancement of Behavior Therapy, San Francisco, December, 1979.
- Farkas, G.M. Introductory remarks. In G.M. Farkas (Chair) Sex research: Clinical and experimental extensions. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, May 1978.

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CONVENTION PRESENTATIONS (CON'T)

Farkas, G.M., & Tharp, R.G. Behavior valence and observer accuracy. In K.C.M. Sloat (Chair) Reliability and validity issues in behavioral observation. Symposium presented at the meeting of the Western Psychological Association, San Francisco, April, 1978.

Farkas, G.M., Vogelmann-Sine, S., Sine, L.F., & Evans, I.M. Behavior, demographic, attitudinal, and personality factors in sex research. Paper presented at the meeting of the American Psychological Association, Toronto, August, 1978.

Sloat, K.C.M., Farkas, G.M., & Tharp, R.G. Observational reactivity and behavior valence. In K.C.M. Sloat (Chair) Reliability and validity issues in behavioral observation. Symposium presented at the meeting of the Western Psychological Association, San Francisco, April 1978.

Farkas, G.M. The assessment of human sexual behavior. Paper presented at the meeting of the American Psychological Association, San Francisco, August, 1977.

Farkas, G.M. Drugs and sexual response. In J. LoPiccolo (Chair) Advances in sex research and sex therapy. Symposium presented at the meeting of the American Psychological Association, San Francisco, August, 1977.

Farkas, G.M. Sex research: Laboratory analysis of human sexuality. Paper presented at the meeting of the Hawaii Psychological Association, Honolulu, May, 1976.

Farkas, G.M., & Rosen, R.C. The effects of ethanol on male sexual arousal. Paper presented at the meeting of the Eastern Psychological Association, New York, April, 1975.

TECHNICAL REPORTS

Farkas, G.M., & Wong, E.K. (1993). DARE (Drug abuse resistance education): 1993 program evaluation report. Submitted to the Honolulu Police Department, City and County of Honolulu.

Farkas, G.M. (1990). Introducing third party billing to community mental health centers: Revenue projections and implementation issues. Submitted to Behavioral Health Services Administration, Department of Health, State of Hawaii.

Farkas, G.M., & Selby, M. (1982). Psychological screening in the Honolulu police department. Submitted to Honolulu Police Department, City and County of Honolulu.

EDITORIAL ACTIVITY

Past invited reviewer: Journal of Organizational Behavior
Psychological Assessment: A Journal of Consulting and Clinical Psychology
Journal of Nervous and Mental Disease
Behavior Modification
Behavior Therapy

EDITORIAL ACTIVITY (CONT)

Behavior Assessment
Journal of Behavioral Assessment
Journal of Behavior Therapy and Experimental Psychiatry
Hawaii MARC Journal

HONORS, AWARDS AND GRANTS

Mu Kappa Tau (Marketing Honor Society), 1990

Psychology Defense Fund Grant, 1986. (awarded by American Psychological Association to the Hawaii Psychological Assn.). Grant Author.

Psychology Defense Fund Grant, 1985. (awarded by American Psychological Association to the Hawaii Psychological Assn.). Grant Author.

United States Public Health Traineeship in Clinical Psychology, 1975-1976, 1977-1978.

Graduate Research Assistantship, Department of Psychiatry, Rutgers Medical School, 1974-1975 (awarded while an undergraduate).

Grant-in-Aid, New Jersey Academy of Science, 1974-1975.

Scarlet Key Society, Rutgers College, 1974-1975.

Counsel, Student Court, Rutgers College, 1973-1975.

LICENCES/CERTIFICATES

2010 - present	Interjurisdictional Practice Certificate, ASPPB, 1464
2001 - present	Certificate of Professional Qualification in Psychology, ASPPB, 1464
2000 -2012	Certificate of Proficiency in the Treatment of Alcohol/Other Psychoactive Substance Use Disorders, APA, AD003519
2000 - 2012	Certified Substance Abuse Counselor, State of Hawaii, 1010-00P
1980 - present	Clinical Psychologist, State of Hawaii, PSY-213

COMMUNITY SERVICE

American Society for Industrial Security, Hawaii Chapter, Guest Speaker (with M. Villalon) on Workplace Violence: Connecting the Dots, July 2016.

American Society for Industrial Security, Hawaii Chapter, Guest Speaker (with M. Villalon) on Workplace Violence: A Brief Guide, 2015.

Hawaii Pacific University, Guest Speaker (with J. Tsukayama) on Workplace Violence: Preventable through Collaboration and Active Case Management, 2014

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COMMUNITY SERVICE (CON'T.)

Industrial Relations Research Association, Hawaii Chapter, Guest Speaker on Incivility, Bullying or Workplace Violence: Dealing with Minor Misconduct in the Workplace, 2012

Society of Human Resources Management Educational Foundation, Oahu Chapter, Guest Speaker on Assessing Risk in Cases of Suspected Bulling (Workplace Bullying 101:Identification, Action & Resolution), 2012

Asia Pacific Economic Council, Disaster Response Volunteer, 2011

Association of Legal Administrators, Hawaii Chapter, Guest Speaker on Substance Abuse in the Workplace, 2011

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2011

American Society of Industrial Security, Hawaii Chapter, Guest Speaker on Workplace Violence: Prevention through Collaboration, 2010

Disaster Medical Assistance Team, Hawaii, 1994-2015

Active Shooter Task Force Task Force Coalition (Queen's Medical Center and Healthcare Association of Hawaii), Contributing Member, 2010

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2010

Office of Disciplinary Council, Supreme Court of the State of Hawaii, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2010

Association of Threat Assessment Professionals, San Diego Chapter, Guest Speaker on Threat Assessment and Management: Roles of Mental Health Professionals, 2009

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2009

Hawaii Joint Police Association, Guest Speaker on Workplace Violence: Prevention Basics, 2008

Society of Human Resources Management Educational Foundation, Big Island Chapter, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2008

Case Management Society of America, Hawaii Chapter, Guest Speaker on Workplace Violence, 2008

Association of Certified Fraud Examiners, Hawaii Chapter, Guest Speaker on Workplace Violence, 2008

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2008

COMMUNITY SERVICE (CON'T.)

American Society of Industrial Security, Hawaii Chapter, Guest Speaker on The Joint Role of Security and Mental Health in Preventing Workplace Violence, 2007

Society of Human Resources Management Educational Foundation, Maui Chapter, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2007

Hawaii Employee Assistance Professional Association, Guest Speaker on Threat Assessment and Management in Workplace Violence: The Role of the Mental Health Professional, 2007

Hawaii Civil Rights Commission, Guest Speaker on “Why Mediate Employment Discrimination Cases?,” 2007

Hawaii Pacific University, Guest Speaker on The Role of the Mental Health Professionals in Workplace Violence Assessment and Diversion, 2007

Hawaii State Judiciary, Center for Alternative Dispute Resolution. Guest Speaker on ADR and Workplace Disputes, 2007

Hawaii Pacific University, Guest Speaker on Workplace Violence - The Role of the Psychologist, 2005

Hawaii Pacific University, Guest Speaker on Workplace Violence: Basic Principles of Assessment and Management, 2004

Hawaii State Judiciary, Center for Alternative Dispute Resolution, Guest Speaker on Group Think and Leadership, 2004

Disability Management Employer Coalition, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2004

Community Associations Institute-Hawaii Chapter, Guest Speaker on Conflict Management and Threat Assessment: Preventing and Resolving Condominium Disputes, 2003.

City & County of Honolulu, Department of Human Resources, Guest Speaker on Effectively Addressing Issues of Workplace Violence, 2003

Maui Job Service Employer Committee, Guest Speaker on Threat Management of Workplace Violence: Prevention, Intervention and Recovery, 2003.

State of Hawaii, Public Health Nursing Office, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2003

Society for Human Resources Management-Hawaii, Speaker on “Pre-hire Psychological Assessments,” 2003

Hawaii Employee Assistance Program Association, Guest Speaker on Threat Assessment, 2002

Hawaii Employers Council, Guest Speaker on Psychological Aspects of Disaster Recovery Planning, 2001

Member, Attorney General's Working Group Committee, Hawaii Workplace Violence Manual, 2001

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COMMUNITY SERVICE (CON'T.)

Better Business Bureau of Hawaii, Guest Speaker on Workplace Violence, 2001

Retail Merchants of Hawaii, Guest Speaker on Workplace Violence and Drugs, 2001

Disability Management Employer Coalition, Guest Speaker on Managing Psychological Cases, 2000

State of Hawaii, Department of Education, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2000

State of Hawaii, State Safety and Health Council, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2000

Hawaii Employee Assistance Program Association, Guest Speaker on Fitness for Duty Evaluations, 2000

Honolulu-Pacific Federal Executive Board, Guest Speaker on Preventing Violence in the Workplace, 2000

Society for Human Resources Management-HI, "Workplace Violence in Hawaii: The Real Story," 2000

KGU Radio, The Golf Club Show on "Psychology of Golf," Panelist, 1999

Hawaii Figure Skating Association, Guest Speaker on Sport Psychology, 1999

Credit Professionals International, Guest Speaker on Violence in the Workplace, 1996

Hawaii Public Television, DIALOG Show on "Layoffs: An Explosive Issue," Panelist, 1996

Society of Human Resource Professionals, Kauai chapter, Guest speaker, 1996

Hawaii Nurses' Association, Guest speaker, 1995

Secretary/Treasurer, Hawaii Mental Health Center, Inc., 1987-1989

Member, Board of Directors, Mastery One, 1985-1987

Hotel Accountants Association of Hawaii, Guest speaker, 1987

Professional Secretaries International, Guest speaker, 1987

Project Malama (Long term care channeling demonstration project), Guest speaker, 1986

Diamond Head Mental Health Center, Service Plan committee, 1985-1986

Maui Kokua Services, Guest speaker, 1985

University of Hawaii, Health, Physical Education, and Recreation Department, Guest lecturer, 1984

American Diabetes Association, Family Camp, Professional staff member, 1983

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COMMUNITY SERVICE (CON'T.)

Honolulu Police Department, Reserve Police Officer, 1983

Celiac-Sprue Association, Guest speaker, 1983

American Society of Industrial Security, Guest speaker, 1983

Hawaii Psychological Association, Guest speaker, 1983, 1991

Rehabilitation Counselors' Association, Guest speaker, 1982

Hawaii School of Professional Psychology, Guest lecturer, 1982

University of Hawaii, School of Social Work, Guest lecturer, 1982

University of Hawaii, Department of Psychology, Guest lecturer, 1982

KITV News Special "Violent Crime", Panelist, 1982

Association of Legal Administrators, Guest speaker, 1981

Child and Family Services, Guest speaker, 1981

People Against Rape, Guest speaker, 1979

SELECTED CONTINUING EDUCATION

Law Enforcement Instructor Development, FBI, 30 hrs., 4/12-16/82

Homicide and Sex Crime Investigation, FBI, 30 hrs., 7/19-23/82

Public Safety Emergency Medical Care, C&C Honolulu, EMS Program, 24 hrs., 12/82

Reserve Officer Recruit School, Honolulu Police Department, 8 months, 1983

Evaluation of Learning, FBI, 24 hrs, 8/15-18/83

National Symposium on Police Psychological Services, FBI, 9/17-21/84

Employee Assistance Programs, The Education Center of Sheppard Pratt, 6 hrs., 02/07/85

World Conference on Police Psychology, FBI, 12/16-19/85

Workplace Violence Prevention, Anthony Baron, Ph.D., 3.5 hrs., 2/8/93

Forensic Evaluation, Institute of Law, Psychiatry and Public Policy, University of Virginia, 30 hrs, April, 1993

Dangerousness Prediction, Psychological Consultants, 6 hrs., 5/23/93

Workplace Violence: How American Business and Labor can Avoid Tragedy, United States Postal Service,
12/16/93, 7 hours

Employee Attitude Problems, Firing and the Law, Padgett-Thompson, 1/24/94

Critical Incident Stress Debriefing, National Disaster Medical System, 7 hrs., 1/30/94

The Hare Psychopathy Checklist-Revised: Clinical and Forensic Applications, Robert Hare, Ph.D., & Steven
Hart, Ph.D., 6 hrs., 2/27/94

Advanced MMPI-2, James Butcher, Ph.D., 6 hrs., 2/28/94

MMPI-A, Carolyn Williams, Ph.D., 6 hrs., 3/1/94

Preparing for DSM-IV, NCS, 6 hrs., 3/2/94

Forensic Use of the MMPI, Ben-Porath, 3 hrs., 3/3/94

SELECTED CONTINUING EDUCATION (CON'T.)

Managing Workplace Threats of Violence, USPS (Stephen White, Ph.D.), 4/24/94, 7 hours
Advanced Critical Incident Stress Debriefing, International Critical Incident Stress Found., 28 hrs, 8/31-9/3/94
Personnel Law Update, Council on Education in Management, 6 hrs, 6/9/94
Workplace Violence, Chris Hatcher, Ph.D., et al., 6 hrs., 4/9/96
Anger Management: Anger Control Training for Therapists, George Rhodes, Ph.D., 2 hrs., 7/9/96
Law Enforcement Pre-employment Psychological Screening, Michael Roberts, Ph.D., 3/4/97, 3 hrs.
Personality Assessment Inventory, Leslie Morey, Ph.D., 7 hrs., 3/7/97
Risk Management in the Evolving Health Care Market, Eric Harris, Ed.D., J.D., 6 hrs. 11/5/97
Background Investigation, Systems for Public Safety, 24 hrs., 1/28-30/98
Demystifying Managerial & Executive Coaching, Personnel Decisions International, 7 hrs., April, 1999
Advanced Topics in Criminal Forensic Practice, Alan Goldstein, Ph.D., ABPP, 7 hrs., 8/23/99
Assessing Psychopathy: Clinical and Forensic Applications of the Hare Psychopathy Checklist, Sinclair Seminars, 13 hrs., 9/20-21/99
Mental Health Professionals as Expert Witnesses, University of South Florida, 6.5 hrs., 9/23/99
Florida Forensic Examiner Training, University of South Florida, 6.5 hrs., 9/24-25/99
Nonviolent Crisis Intervention, Crisis Prevention Institute, 7 hrs, 1/18/00
Violence Risk and Threat Assessment, Reid Meloy, Ph.D., ABPP, March, 2000
Legal and Ethical Risk Management in Professional Psychological Practice, Eric Harris, Ed.D., J.D., 6 hrs, 4/14/00
Assessing and Treating Personality Disorders, Specialized Training Services, 26 hrs., 7/18-21/00
Pre-employment Screening of Public Safety Applicants, Mark Zelig, Ph.D., ABPP, 8/4/00, 3.5 hrs.
Assessing Malingering in Forensic Evaluations, Randy Otto, Ph.D., ABPP & Richard Frederick, Ph.D., 8/8/00, 7 hrs.
Objective Pre-employment Interviewing: Interviewing Techniques for overcoming applicant misrepresentation, Stanley Slowick, 9/18-19/00, 14 hrs.
Threat Assessment and Management, David Batza, 3/29-31/01, 24 hrs.
Marijuana in 2001: Medical and Social Issues, U. of Hawaii School of Medicine, 5/30-31/01, 12 hrs.
DOT New Drug and Alcohol Testing Requirements: Substance Abuse Professional Qualification Training, Hawaii EAP Association, 7/30/01, 6 hrs.
Executive Coaching: Models, Contexts and Practice, Mary Krajl, Ph.D. & Randall White, Ph.D., 8/27/01, 7 hrs.
Workplace Investigations, SHRM-Hawaii, 4 hrs., 11/7/01
Advanced Threat Assessment and Management, Gavin De Becker & Associates, 4/14-17/02, 24 hrs.
Hawaii Forensic Mental Health Examiner Training, School of Medicine, 11/14/02, 8 hrs.
FBI Citizen's Academy, Federal Bureau of Investigation, Honolulu Office, September-November 2002, 40 hrs.
Building and Developing an Effective Executive Coaching Practice, W. Rollwitz, 1/31/03, 4 hrs.
Psychological Consulting to Business and Industry in Changing Times, Society of Consulting Psychology, 1/31/03-2/1/03, 6 hrs.
Effective and Responsible Use of Psych. Tests in Pre-Employment Selection, NCS Pearson, 2/2/03, 7 hrs.
HIPAA for Psychologists, APA, 4/17/03, 4 hrs.
An Inside Look at the Criminal Personality, Stanton E. Samenow, Ph.D., 5/19-20/03, 11 hrs.
Association of Threat Assessment Professionals Conference, 8/26-29/03, 18.5 hrs.
Examination for Substance Abuse Professionals Course, National Association for Addiction Professionals, 12/24/03, 12 hrs.
Contemporary Threat Management, Frederick Calhoun, Ph.D. & Stephen Weston, J.D., Specialized Training Services, 1/12-13/04, 14 hrs.
Sanity Examiner Training, State of Hawaii, 3/15-16/04, 14 hrs.
Personality and Emotions, Timothy Judge, Ph.D. and John Kammeyer-Mueller. Ph.D., 4/1/04, 3.5 hrs.
Recent Developments in Employment Litigation, Wade Gibson, Ph.D. and Keith Pyburn, J.D., 4/1/04, 3.5 hrs.

SELECTED CONTINUING EDUCATION (CON'T.)

- Society for Industrial and Organizational Psychology Conference, 4/2-4/04
Basic International Terrorism: Islamic Extremism, FBI (George Akklequist), 7/12/04, 7 hrs.
Risk Management of Targeted Violence for Psychologists, Mark Zelig, Ph.D., 7/30/04, 4 hrs.
Introduction to Cognitive and Personality Testing for Employment Decisions, Wanda Campbell, Ph.D. & Deirdre Knapp, Ph.D., 8/1/04, 4 hrs.
Association of Threat Assessment Professionals Conference, 8/25-27/04, 12 hrs.
Partnering in Workplace Violence Prevention: Translating Research to Practice Conference, National Institute for Occupational Safety and Health, Centers for Disease Control, 11/15-17/04, 18 hrs.
Employment Law From A-Z in Hawaii, Lorman Educational Services, 2/16/05, 7 hrs.
Society for Industrial and Organizational Psychology Conference, 4/15-16/05
Association of Threat Assessment Professionals Conference, 8/23-26/05, 26 hrs.
Bifurcated Psychological Screening of Police Officer Candidates, David Corey, Ph.D., ABPP, 12/8/05, 2 hrs.
Pharmacologic Trends in the Treatment of Mood & Anxiety Disorders, Dan Egli, Ph.D., 01/26/06, 6 hrs.
Risk Management and Ethics: Advanced Update, Gerald Koocher, Ph.D., ABPP, 04/15/06, 6 hrs.
Non-medical Aspects of the Psychological Screening of Police Officer Candidates, David Corey, Ph.D., ABPP, 04/27/06, 2 hrs.
National Conference on Threats & Workplace Violence, 5/4-5/06, 12 hrs.
National Incident Management System: An Introduction, National Emergency Training Center, 6/6/06, 3 hrs.
Association of Threat Assessment Professionals Conference, 8/16-18/06, 16 hrs.
Retraining for Substance Abuse Professionals Course, National Association for Addiction Professionals, 12/03/06, 12 hrs.
Psychological First Aid, American Red Cross, 01/23/07, 6 hrs.
National Conference on Threats & Workplace Violence, 5/17-18/07, 8 hrs.
Association of Threat Assessment Professionals Conference, 8/15-17/07, 20 hrs.
Forensic Mental Health Examiner Training, State of Hawaii, 9/14/07, 7 hrs.
Identifying Child Predators, Tia Hoffer, Ph.D. and William Donaldson, FBI, 10/11/07, 3 hrs.
Association of Threat Assessment Professionals, Regional Conference, 02/08, 14 hrs.
Threat Management Team Training, John Tsukayama, CPP, CFE, 05/1-2/08, 12 hours.
Guns at Work: HR Collides with the Second Amendment, Dr. Steve Albrecht, 08/08, 1.5 hr
Balancing Privacy and Productivity: Substance abuse and other Personal Lifestyle Issues in the Workplace, Lorman Educational Services, 9/17/08, 7 hrs.
Introduction to the Incident Command System, Emergency Management Institute, 10/12/08, 3 hrs.
Hawaii Emergency Preparedness and Response Training Course, Department of Health, 10/12/08, 8 hrs.
MMPI-2-Restructured Form, Yossef Ben-Porath, Ph.D., 10/14/08, 1 hr.
Meeting the Challenge: Treating Addiction in the 21st Century, Hazelden Graduate School of Addiction Studies, 10/24/08, 6 hrs.
Toxic Anger, W. Doyle Gentry, Ph.D., 12/11/08, 7.5 Hours.
Association of Threat Assessment Professionals, Regional Conference, 04/09, 12 hrs.
Hawaii Addictions Conference, 05/11-12/09, 10.0 hrs.
A Penny for your Thoughts: An Attorney's Perspective on the Challenges Presented by Expert Witness Fees, Craig R. Heidemann and Nathan A. Duncan, 05/28/09, 1 hour.
The Duty to Protect: Ethical, Legal, and Professional Considerations, James Werth, Ph.D., Andrew Benjamin, J.D., Ph.D., 8/09, 4 hours.
Getting Paid for your Work as an Expert Witness, Craig Heideman and Nathan Duncan, 02/17/10, 1 hour.
Legal Issues in Behavioral Health in Hawaii, Denis Mee-Lee, M.D. and Kenneth Fukanaga, Ph.D., J.D., 03/12/10, 6 hours.
Threat Assessment in a Digital World, Association of Threat Assessment Professionals, Los Angeles Chapter, 6th Annual Threat Management Seminar, 03/10, 7 hrs.

SELECTED CONTINUING EDUCATION (CON'T.)

- Employment Law and Alternative Dispute Resolution, Christopher Yeh, J.D., 04/27/10, 1 hour.
- What You Always Wanted to Know about Psychotropic Medication Management but Were Afraid to Ask, Aleksandra Phillips, M.D., 10/29/10, 2 hrs.
- When the World is Suddenly Upside Down: The Essential Role of Disaster Behavioral Health, Jeanne LeBlanc, Ph.D., ABPP, 01/15/11, 2.5 hrs.
- Threat Management in a Campus Setting, Gene Deisinger, Ph.D. and Marisa Randazzo, Ph.D., 02/01/11, 7 hrs.
- Sicko: The Christopher Call Hass Stalking Case, Detectives Dawn Wolfe and Lori Adams, 02/02/11, 1.0 hrs
- Preventing Violence in the Workplace, Steven White, Ph.D., J. Reid Meloy, Ph.D., ABPP, Kris Mohandie, Ph.D., 02/02-03/11, 13 hrs.
- Creating Strong Links: Connecting Strategy, Talent Management and Organizational Outcomes, William Schiemann, Ph.D., Steve Ginsburgh, Wayne Cascio, Ph.D., 04/13/11, 3.5 hrs.
- Navigating the Legal Maze: How-to's and How-not-to's in Employment Litigation, James Outtz, Ph.D., Sheldon Zedeck, Ph.D., Bill Lann Lee, J.D., 4/13/11, 3.5 hrs.
- Society for Industrial and Organizational Psychology Conference, 04/14-16/11
- Interviewing and Interrogation, John E. Reid and Associates, 06/27-29/11, 18 hrs.
- Police Psychological Assessments, Dave Corey, Ph.D., 07/08/11, 7 hrs.
- Advanced Issues in Psychological Fitness-for-Duty Evaluations, Dave Corey, Ph.D., 07/09/11, 7 hrs.
- Psychological First Aid, National Disaster Medical System, 07/17/11, 1 hr.
- Association of Threat Assessment Professionals Conference, 8/17-18/11, 14 hrs.
- Professional Responsibility, Professor Randall Roth, Richardson School of Law, University of Hawaii, Spring 2012 Semester.
- The Art and Science of Selection, Rich Cober, Ph.D., and Nancy Tippins, Ph.D., 4/25/12, 3.5 hrs.
- Legal Update: Insights and Best Practices from Plaintiff, Enforcement Agency and Employer Perspectives, Eric Dunleavy, Ph.D., and Cyrus Mehri, J.D., 4/25/12, 3.5 hrs.
- Society for Industrial and Organizational Psychology Conference, 04/25-28/12
- The Personality Assessment Inventory, Leslie Morey, Ph.D., 11/1-2/12, 14 hrs.
- Domestic Violence: Threat Assessment and Case Management, James Madero, Ph.D., 04/02/13, 1.0 hr.
- From Theory to Practice: Applying Concepts and Lessons Learned to Actual [Threat] Cases, Patrick Prince, M.A., 04/09/13, 1.5 hr.
- Evaluations for High Stakes Test Accommodation Requests: Legal, Ethical and Practical Considerations, Donna Morere, Ph.D. and John Hosterman, Ph.D., 08/01/13, 4.0 hr.
- Personality (and Personality Pathology) Assessment in Personnel Selection, Raymond King, Psy.D., J.D., 08/02/13, 4.0 hr.
- Psychological Injuries, Law, and Practice Issues, Erick Drogin, Ph.D., JD., et. al., 08/03/13, 4.0 hr.
- Association of Threat Assessment Professionals Conference, 8/13-16/13, 20 hrs.
- Detection of Deception and Assessments of Credibility, J. Don Read, Ph.D., 04/05/14, 1.5 hr.