

Richard A. Mendelson, Ph.D.

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Cooper City, FL 33328

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TEACHING EXPERIENCE

Keiser University Graduate School

Professor

2014-Present

Chair/Program Coordinator, I. O. Psychology Programs

2015-2017

Developed and wrote curriculum for courses in the I.O. Psychology Ph.D. program with specific emphasis on the deployment of courses through an online learning modality such as BlackBoard or e-College software platforms. Created Thesis Alternative (Capstone) courses, performed consulting for internal community as well as surrounding municipalities, businesses, and public school districts. Originated student schedules, and tracked progress and communication through CampusVue software. Contributed to 500% growth in program enrollment from start date until present. Specific focus on non-traditional student body in a distance learning course room environment.

Peripheral Roles Served:

- I/O Psychology Program Chairperson: 2015-2017
- Institutional Review Board Member (IRB): 2016-Present
- Student Advisor: 2015-Present
- Americans With Disabilities Act (ADA) Graduate School Compliance Officer: 2015-2016

Keiser University Graduate School

Adjunct Professor- Graduate Psychology Program

2012-2014

Provide internet-based instruction to students.

Broward County Public Schools

Teacher- Social Sciences

2002-2014

Developed curriculum, provide instruction as well as formative/summative feedback to students and peers. Team Leader, Technology Liaison

RELATED EXPERIENCE

PUR Clinic

Director of Clinical Research

2017- Present

Lead and oversee all research functions. Supervise research staff consisting of Surgical Fellows. Develop and enact plans to secure public/grant-funding opportunities. Oversee active research protocols.

Provide support in terms of methodology, approach, data collection, data analysis, and results interpretation consultation to Surgical Fellows in order to facilitate publication of research studies. Engage in active research with Fellows and PUR Clinic Directors for publication and presentation in reputable peer reviewed journals and conferences.

Dynamic I.O. Consultants

I.O. Psychologist

2012 – Present

Provide insight into employee selection, employee retention, organizational readiness, change management, organizational architecture, and other aspects of Personnel Psychology. Perform validation studies, generated measures, Organized, planned, and executed research studies in medical and educational settings at multiple worksites. Served in traditional external Human Resources role.

Broward County Public Schools

Teacher

2002 – 2013

Provide classroom instruction to students in grades 9-12. Member of Social Sciences Department. Ancillary Roles listed below:

- | | |
|----------------------------------------------|-----------|
| • PROPEL Participant | 2012-2013 |
| • BTU Member | 2002-2013 |
| • Sponsor, Broward Disability Advisory Board | 2011-2013 |
| • SAC Chairperson | 2012-2013 |
| • Technology Liason | 2002-2013 |
| • BTU Steward | 2009-2012 |
| • Head Wrestling Coach | 2003-2009 |
| • Assistant Wrestling Coach | 2002-2003 |

PUBLICATIONS, PRESENTATIONS, AND POSTERS

SUBMITTED WORK:

Mendelson, R., Parekattil, S., Calixte, N., Brahmabhatt, J., Etafy, M. (2019). The relationships between chronic scrotal content pain, work engagement, and emotional intelligence. Submitted Abstract to American Society for Robotic Medicine (ASRM) 2019 Annual Conference, Philadelphia, PA. October 2019.

WORKING PAPERS:

Mendelson, R., Zickar, M. (2020) Political discrimination in the workplace: Impact on work engagement, and performance

Mendelson, R., Joseph, D.; Reddish, W., Brahmbatt, J., Paraketil, S., Calixte, N. Exploring the moderating influence of emotional intelligence on chronic testicular pain and work engagement.

Calixte, N.; Tojoula, B.; Kartal, I.; Gudeloglu, A.; Brahmbatt, J.; Parekattil, S.; **Mendelson, R. A.**; Etafy, M. (2018). Scrotox: Salvage Peri-spermatic cord Botulinum-A Toxin injections for patients with refractory chronic scrotal content pain after microsurgical denervation of the spermatic cord.

PUBLISHED BOOKS/CHAPTERS:

Stabile, C.; **Mendelson, R. A.** (In Press). *Learning and Leadership Examined through Social-Emotional Intelligence*. San Francisco. Jossey-Bass.

Mendelson, R. A., Etafy, M. (In Press). *Chapter: Robotic Microsurgery in Private Practices: Advantages and Outcomes*. In Selber, J. C. *Robotics in Plastic and Microsurgery- Clinical Options and Future Horizons*. Springer. New York, NY

Mendelson, R. A., Etafy, M. (In Press). *Chapter 20: Robotic Assisted Microsurgical Varicocelectomy*. In Esteves, Cho, Majzoub, and Agarwal. *Varicocele and Male Infertility: A Complete Guide*. Springer Nature. New York, NY.

Mendelson, R. A., Etafy, M. (In Press). *Chapter: Robotic Microsurgery in Private Practices: Advantages and Outcomes*. In Selber, J. C. *Robotics in Plastic and Microsurgery- Clinical Options and Future Horizons*. Springer. New York, NY

Mendelson, R. (2015). *Emotional Intelligence In The Workplace: A Case For Athletes*. Saarbrücken, Deutschland/Germany. Scholar's Press.

PUBLISHED ACADEMIC JOURNAL ARTICLES

Calixte, N., Etafy, M., Tojuola, B., Gudeloglu, A., Kartal, I., **Mendelson, R. A.**, Brahmbatt, J., Parekattil, S. J. (2018). Salvage ultrasound guided targeted cryoablation of the peri-spermatic cord for persistent chronic scrotal pain after microsurgical denervation of the spermatic cord. *Journal of Urology* (In Press).

Parekattil, S.; Etafy, M. H.; **Mendelson, R. A.**; Brahmbatt, J. (2018). Seminal oxidative reduction potential appears to be higher in patients with non-obstructive azoospermia and Klinefelter Syndrome. *Fertility and Sterility*. 110(4). DOI: 10.1016/j.fertnstert.2018.07.489

Calixte, N.; Tojoula, B.; Kartal, I.; Gudeloglu, A.; Hirsch, M.; Sherba, S.; Shah, K.; Brahmbatt, J. V.; Parekattil, S. J.; **Mendelson, R. A.**, Djokic, B. (2018). Targeted Microsurgical Denervation of the spermatic cord for the treatment of chronic orchialgia or groin pain: single center, large series review. *The Journal of Urology*. 199(4). P. 1015-1022. DOI:10.1016/j.juro.2017.10.30.

- Mendelson, R. A.**; Mullendore, C.; Mendelson, R. (2017) The longitudinal impact of a cultural enrichment program on the performance metrics and behavior of Latin American students in secondary school. *International Journal of Business Strategy* 17(3).
- Muthabatulla, K., Mantz, T., **Mendelson, R.** (2016). Brand recall within advergames and the effect of the handheld controller on flow state. *International Journal of Business Strategy*. 16(2). 43-56
- Khanal, N., Parsons, G., Mantz, T., **Mendelson, R. A.** (2016) Critical factors influencing the adoption of cloud computing. *European Journal of Business Research*. 16(1), 73-96. DOI: 10.18374/EJBR-16-1.6
- Mendelson, R.**, Mendelson, B., Mantz, T. (2016). The role of emotional intelligence in the academic achievement of Latin American students in secondary school. *Journal of the Academy of Business and Economics*. (16)1.
- Gorder-Hinchey, B., Mantz, T., **Mendelson, R.**, Bowie, A. (2015). A comparison of US and Indian consumers m-coupon behaviors. *Journal of Academy of Business and Economics*. (15)3. 113-122.
- Kuchinka, D. **Mendelson, R.**, Mantz, T., Djokic, B. (2015) Attributional leadership and burnout among veteran police officers. *International Journal of Business Strategy*. (15)3, 73-82.
- Mendelson, R.**; Djokic, B., Brignano, A., Pavic, Z. (2015) An exploratory study of emotional intelligence between educators in the USA and Serbia. *International Journal of Business Research*. (15)5. 105-117.
- Mendelson, R.**, Mantz, T., Guity, F. (2015) Quantitative analysis of emotional intelligence in the workplace. *Journal of International Business and Economics*. (15)3. 107-117.
- Mantz, T., Guity, F., **Mendelson, R.**, Ritter, J. (2014) Emotional intelligence applied to global sales channels. *International Journal of Business Strategy*, 15(1), 19-28.
- Williams, G., Eggertsson, M., **Mendelson, R.**, & Djokic, B. (2014). The existence of herd behavior during mergers and acquisitions from 2003-2007. *Journal of Strategic and International Studies*, 9(4), 44-52.

INVITED TALKS

- Mendelson, R. A.** (2019) “Emotional Intelligence: A Crash Course”. Invited Talk presented to the Long Island Association for Talent Development, Long Island, NY. May 10, 2019.
- Mendelson, R.A.** (2019). “*Systems for Graduate Student Success and Self-Promotion Primer*”. Invited “Brown Bag” Talk Presented to Capella University I/O Psychology Student Association, Capella University. Minneapolis, MN.

- Mendelson, R. A.** (2018). *“Emotional intelligence: A crash course”*. Invited “Brown-Bag” Talk Presented to I/O Psychology Student Association (IOPSA), Old Dominion University. Norfolk, VA.
- Mendelson, R. A.** (2017). *“Incorporating Social and Emotional Learning into the Classroom: What Does It Look Like, and How Effective Is It?”*. Lecture Presented at Broward County Public Schools Executive Leadership Committee Retreat. Ft. Lauderdale, FL.
- Mendelson, R. A.** (2017). “The Nexus of Artificial Intelligence and Emotional Intelligence: *“How Technology Can Use EI to Provide Better Security”*. (In Gramuglio, F. *“What is Digital Profiling and Its Impact On Your Privacy”*). Lecture Presented at European Central Bank “Security Awareness Event” Frankfurt, Germany. Hosted by the European Central Bank, October 5-13, 2017.
- Mendelson, R. A.** (2016) Presentation/Keynote Speaker: “Florida League of Middle Schools” Annual Convention (October, 2016), Southwest Ranches, FL. Topic: “Social and Emotional Learning from the Teachers’ Perspective”
- Mendelson, R. A.** (2014). “Leadership and effective organizational management”. Lecture presented at the National Wrestling Hall of Fame Florida Chapter Induction Ceremony. Lake Buena Vista, FL.
- Mendelson, R. A.,** Geismar, T. (2014). “Emotional Intelligence and Minority Student Achievement, Behavior, and the Schoolhouse to Jailhouse Pipeline”. Ft. Lauderdale, FL.

CONFERENCE PRESENTATIONS:

- Mendelson, R. A.,** Parekattil, S., Brahmbatt, J., Etafy, M. (May/2019). *The nexus between chronic testicular or groin pain, emotional intelligence, and work engagement*. (Presenting Author) Moderated Poster Presentation/Discussion conducted at the American Urological Association 114th Annual Meeting, Chicago, IL.
- Bracken, D., Gramuglio, F., Low, J., **Mendelson, R.,** Slifka, J. (April/2019) *AI and EI Meet IO: Should We Trust or Regulate?* In David W. Bracken (Chair), Panel Discussion conducted at the Society for Industrial and Organizational Psychology (SIOP) 34th Annual Conference, Washington D.C.
- Bracken, D., Fleenor, J., **Mendelson, R. A.,** Veech, A., Travis, J., Patel, R. (April/2019) *Traditional vs. online IO graduate programs: Can they coexist?* In Hakel, Milton (Moderator) Debate, conducted at the Society for Industrial and Organizational Psychology (SIOP) 34th Annual Conference, Washington D.C.
- Mendelson, R. A.,** Etafy, M., Brahmbatt, J., Parekattil, S. (March/2019). *Higher trait emotional intelligence correlates to lower scrotal contents pain and better work engagement*.

(Presenting Author), Podium Presentation conducted at the American Urological Association South East Section (AUASES) 83rd Annual Meeting, Phoenix, AZ.

Parekattil, S., Gudeloglu, A., Etafy, M., **Mendelson, R.**, Brahmbatt, J. (October/2018). *Patients with non-obstructive azoospermia and Klinefelter Syndrome*. In Parekattil, S. (Chair), Panel Discussion conducted at the American Society for Reproductive Medicine (ASRM) 74th Scientific Congress and Expo, Denver, CO.

Mendelson, R., Bracken, D., Gramuglio, F., Low, J., Mondragon, N. (April/2018) *The use of AI and EI in traditional and non-traditional behavioral interventions*. In David W. Bracken (Chair), Panel Discussion conducted at the Society for Industrial and Organizational Psychology (SIOP) 33rd Annual Conference, Chicago, IL.

Mendelson, R. A., Ashkanasy, N. M., Bracken, D., Joseph, D., Boyatzis, R. (2017, April) Emotional Intelligence At Work: Does It Work? In R. A. Mendelson (Chair), Emotional Intelligence At Work: Does It Work? Panel Discussion conducted at the Society for Industrial and Organizational Psychology (SIOP) 32nd Annual Conference, Orlando, FL.

Mendelson, R. A. & Guity, F. Mantz, T. (2016, August). Emotional Intelligence: Stand Alone Intelligence, or Unique Skill Set as Applied to Business. In R. A. Mendelson (Chair), Emotional Intelligence: Stand Alone Intelligence, or Unique Skill Set as Applied to Business. Conversation Hour conducted at the American Psychological Association (APA) 124th Annual Convention, Denver, CO.

Mendelson, R.A., Mendelson, R., (2016, April) The role of emotional intelligence in the academic achievement of Latin American students in secondary school. Paper presented at the International Academy of Business and Economics, George Washington University Washington D.C.

Mendelson, R. A., Djokic, B., Brignano, A., & Pavic, Z. (2015, December). An exploratory study of emotional intelligence between educators in the USA and Serbia. Paper presented at the International Academy of Business and Economics, San Francisco, CA.

Gorder-Hinchey, B., Mantz, T., & **Mendelson, R. A.** (2015, October). A comparison of US and Indian consumers m-coupon behaviors. Paper presented at the International Academy of Business and Economics, Las Vegas, NV.

Kuchinka, D., **Mendelson, R.**, Mantz, T., & Djokic, B. (2015, October). Attributional leadership and burnout among veteran police officers. Paper presented at the International Academy of Business and Economics, Las Vegas, NV.

Mendelson, R. A., Mantz, T., & Guity, F. (2015, October). Quantitative analysis of emotional intelligence in the workplace. Paper presented at the International Academy of Business and Economics, Las Vegas, NV.

Mantz, T., Guity, F., **Mendelson, R. A.**, & Ritter, J. (2015, March). Emotional intelligence applied to global sales channels. Paper presented at the International Academy of Business and Economics, Orlando, FL.

Williams, G., Eggertsson, M., **Mendelson, R. A.**, & Djokic, B. (2015, January). The existence of herd behavior during mergers and acquisitions from 2003-2007. Paper presented at the Institute of Strategic and International Studies, Miami, FL.

POSTERS:

Etafy, M., Beauvoir, N. S., **Mendelson, R. A.**, Gousse, A. (February/2019), Estimation of PVR in male patients with chronic retention and its correlation to urodynamic finding. Non-moderated Poster Session presented at the 2019 Annual Meeting of the Society for Urodynamics, Female Pelvic Medicine, and Urogenital Reconstruction, Miami, FL

Omeniho, C., Bracken, D., **Mendelson, R. A.**, Kuchinka, D. (April/2018). Relative Value of Positive and Negative Feedback for Work Engagement. Poster session presented at the meeting of The Society for Industrial and Organizational Psychology 34th Annual Convention, Washington, D.C.

Parekattil, S., Gudeloglu, A., Etafy, M., **Mendelson, R. A.**, Brahmbatt, J. (March/2019). *Vasal anastomosis utilizing a novel super microsurgery robotic platform* (Chair), Panel Discussion conducted at the American Urological Association South East Section (AUASES) 83rd Annual Meeting, Phoenix, AZ.

Parekattil, S., Gudeloglu, A., Etafy, M., **Mendelson, R. A.**, Brahmbatt, J. (2018). Seminal oxidative reduction potential appears to be higher in patients with non-obstructive Azoospermia & Klinefelter Syndrome. Poster session presented at the 74th American Society for Reproductive Medicine Scientific Congress and Expo, Denver, CO.

Sternglanz, R. Weylin; Mendelson, Rebecca; **Mendelson, Richard A.** (2018). Latinos in Action: The effect of a cultural enrichment program on students' scholastic performance. Poster session presented at the 2019 Society for Personality and Social Psychology Convention, Portland, OR.

Bedell, R., & **Mendelson, R. A.** (2017, August). Emotional intelligence and workplace bullying. Poster session presented at the meeting of The American Psychological Association 125th Annual Convention, Washington, D.C.

Mendelson, R. A., Hansen, C., Brignano, A. (2015, March). *Impact of emotional intelligence of elite athletes in the workplace*. Poster session presented at the 21st Century Academic Forum, Sponsored by Harvard University, Boston, MA.

Mendelson, R. A., Mantz, T., & Guity, F. (2015, August). *Quantitative analysis of emotional intelligence in the workplace*. Poster session presented at the American Psychological Association 123rd Annual Convention, Toronto, Ontario, Canada.

EDITORIAL BOARDS:

EUROPEAN JOURNAL OF MANAGEMENT

COURSES WRITTEN:

The following courses were written, designed, and delivered through an online course delivery system.

PSY523 The Psychology of Leadership
 PSY___ Psychometrics
 PSY680 Capstone I
 PSY689 Capstone II
 PSY820 Advanced Organizational Psychology
 PSY821 Personnel Psychology
 PSY822 Interventions In Social Systems
 PSY823 Organizational Applications
 PSY824 Testing and Assessment In Organizations
 RSM821 Comprehensive Examination and Dissertation Development

Revision of the entire Masters of Science in Industrial and Organizational Psychology program in order to properly align with required competencies identified by the Society for Industrial and Organizational Psychology (SIOP) document “Guidelines for Education and Training in Industrial-Organizational Psychology” (SIOP, 2016).

COMMUNITY SERVICE/INTERNAL SERVICE TO THE INSTITUTION:

- (2018) Candidate for Public Office. Broward County School Board District 6. Earned 44% of vote.
- (2015-Present) Keiser University Ambassador to the Broward County Community Schools.
- (2015-2017) Keiser University Ambassador to the Broward County Public Schools “Latinos In Action” Project.
- (2015) Follow-Up Presentation to KU Lakeland campus faculty regarding Professional/Personal Development.
- (2015) Presented to Keiser University Lakeland Campus for Institutional Effectiveness Day.
- (2015, 2016, 2017, 2018) Reviewer for SIOP Conference
- (2014-Present) Founder and Moderator for the “Keiser University: I/O Psychology PhD and Organizational Psychology Masters Students and Alumni” group on LinkedIn.com.

DISSERTATIONS CHAIRED

- Sanchez, Tiffany (2019): *The influence of chronic pain on work engagement with emotional intelligence as a moderating factor*

- Monney, Melissa (2018): *Emotional intelligence and leadership style: Predicting burnout among expatriate leaders in UAE higher education*
- Guy, Steven (2018): *Examining the relationship between trait emotional intelligence, personality traits, and perceived career success*

LANGUAGES

- English

CONSULTATION EXPERIENCE

- Innova Space
- Central European Bank
- International Space Medicine Consortium
- Broward County Public Schools
- Broward County Community Schools
- Bluegreen Vacations
- City of Coral Springs (FL)
- B-Vitals corporation

PROFESSIONAL MEMBERSHIPS:

- American Psychological Association (APA)
- Society for Industrial and Organizational Psychology (SIOP)
- Consortium for Research On Emotional Intelligence In Organizations (CREIO)
- International Academy for Business and Economics (IABE)

AWARDS:

(July, 2017) Keiser University “Faculty Mentorship” Award

Awarded for excellence in mentorship of students in the Doctoral Program for the Psychology Department. Voted on by the students.

“Best Research Institution”

“Best Research In Publication”

Mantz, T., Guity, F., Mendelson, R., Ritter, J. (2014) Emotional intelligence applied to global sales channels. *International Journal of Business Strategy*, 15(1), 19-28.

“Best Research Institution”

“Best Research In Publication”

Kuchinka, D. Mendelson, R., Mantz, T., Djokic, B. (2015) Attributional leadership and burnout among veteran police officers. *International Journal of Business Strategy*. (15)3, 73-82.

EDUCATION

Capella University, Minneapolis, MN

Ph.D. in Industrial and Organizational Psychology

2011

Dissertation: *A quantitative analysis of emotional intelligence in the workplace: Elite athletes versus non-athletes*

Chair: Dr. Antonio Santonastasi, NATO

The Florida Atlantic University

Non-Degree Seeking Student, Educational Leadership

2012-2013

Principal Rapid Orientation Program in Educational Leadership (PROPEL)

University of Phoenix, Phoenix, AZ

M.S., Psychology

2008

San Francisco State University, San Francisco, CA

B.A., Psychology

2001

Minor: Athletic Coaching