

**Tiffany Fischer-Blowers, EdS, MBA, CDMS, CBIS, RHIT**

Central Texas

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## **AREA OF EXPERTISE**

An experienced healthcare professional with specific, hands-on learning in life care planning, medical review, vocational evaluation, disability management, and healthcare compliance. With more than a decade of professional experience, I have developed specialized knowledge in various healthcare and vocational evaluation processes, as well as in the medical-legal field. I hold multiple certifications, including Certified Disability Management Specialist (CDMS), Certified Brain Injury Specialist (CBIS), and former Registered Health Information Technician (RHIT).

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## **EDUCATION**

- **Education Specialist in Adult Development** South College
- **Post-Master's Certificate in Rehabilitation Counseling and Disability Studies**  
University of Utah State
- **Master of Business Administration in Healthcare Management** Western Governors University
- **Bachelor of Science in Health Information Management** Western Governors University
- **Associate of Science in Health Information Technology** Rasmussen College-Minnesota
- **Associate of Science in Human Services – Addiction** Lonestar College
- **Certificate in Emergency Medical Technician**

## **Relevant Certifications**

- Certified Life Care Planner (ICHCC)
  - Certified Disability Management Specialist (CDMS)
  - Certified Brain Injury Specialist (CBIS)
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## **Scope of Practice:**

- Assessment of the impact of disabilities on work and daily activities
- Recommendations for return-to-work strategies, accommodations, and vocational rehabilitation

- Evaluation of vocational assessments (e.g., transferable skills, job task analysis)
  - Analysis of disability management program effectiveness, including long-term disability (LTD) and workers' compensation claims
  - Interpretation of disability law, including compliance with federal and state regulations
  - Development and evaluation of comprehensive life care plans for individuals with disabilities or brain injuries
  - Analysis of care needs, future medical requirements, and assistive technologies
  - Assessment of life care planning reports for compliance with industry standards (e.g., ICHCC)
  - Evaluation of the medical, cognitive, and functional impacts of traumatic and acquired brain injuries
  - Opinions on future needs related to brain injury
  - Review of medical records and neuropsychological assessments for brain injury cases
  - Development of educational strategies for individuals with disabilities in vocational and healthcare settings
  - Evaluation of training programs for disability management and healthcare professionals
  - Expert advice on adult learning capacities and development
  - Assessment of the accuracy, clarity, and completeness of medical reports
  - Expert review of medical records, billing, and coding practices
  - Expertise in health information management, medical billing, and coding
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## **LICENSURE & CERTIFICATIONS**

- Certification of Disability Management Specialist (CDMS)
  - Certified Life Care Planner (ICHCC)
  - Certified Brain Injury Specialist (CBIS), ACBIS/BIAA
  - Registered Health Information Technician (RHIT), AHIMA
  - Project+ Certification, CompTIA
  - Six Sigma Green Belt Certification
  - Certified Specialist in Business Intelligence (CSBI)
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## **RECENT PROFESSIONAL EXPERIENCE**

### **Medical Reviewer and Expert**

LCPMD | Remote (2022 – Present)

- Reviews medical records for forensic medical cases, evaluating causality, permanency, and future medical needs.
- Compose reports upon request for disability-related issues.

### **Vocational Evaluation & Long-Term Disability Specialist**

O'Hara & Hunter Consulting | Remote (2021 – Present)

- Conducts vocational evaluations, Transferable Skill Analysis, and Occupational Analysis.
- Provides professional opinions for individuals experiencing disabilities, addressing barriers to return-to-work solutions.
- Specializes in brain injury, cerebral infarct, post-COVID (PASC), and related neurological conditions.

### **Medical Reviewer/Editor and Quality Assurance**

Pacific Evaluations | Remote (2021 – 2024)

- Reviews Independent Medical Examination reports (QME, IME, AME, PQME), ensuring compliance with medical and legal standards.
- Identifies errors, ambiguities, and areas of improvement for clarity and alignment with AMA guidelines.
- Provides insight and opinions for QME providers regarding work-related aspects and abilities as related to diagnoses and clinical findings.

### **Adjunct Faculty – Health Sciences**

Rasmussen University | Remote (2020 – 2022)

- Delivered instruction on Health Information Management in a CAHIIM-accredited program.
- Adapted teaching methods to meet diverse student needs and fostered engagement.
- Remained abreast of medical billing, coding, and compliance regulations and changes to facilitate student learning and evolution of knowledge.

### **Head of Medical Report Writing**

National Brain Injury Institute | Remote (2019 – 2021)

- Composed medical reports for traumatic brain injury patients, supporting legal processes and care continuity.
- Spearheaded organizational growth, expanding services and locations.
- Developed templates, manuals, and process maps to improve efficiency and compliance.
- Completed a year-long practicum in neuropsychology evaluation and assessment under licensed and practicing neuro/clinical psychologist(s).

### **Health Information & Informatics Professional**

Bell County Public Health District | Temple, TX (2018)

- Led clinical workflow projects, optimizing documentation and reducing inefficiencies; implementation project head for PHIN.
- Delivered training sessions on eClinicalWorks (EMR) and health information management.
- Provided oversight for compliance and regulations related to PHI governance.

**Medical/Communications Writer (Freelance)**

Contractual (Ongoing)

- Specializes in policy and procedure development for healthcare organizations and vocational/medical needs.
  - Provides research dissemination, medical education, and expertise in both compliance and workplace disability management.
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**PROFESSIONAL AFFILIATIONS**

- Member, Brain Injury Association of America (BIAA)
  - Member, Certified Disability Management Specialists (CDMS)
  - Member, American Rehabilitation Economics Association (AREA)
  - Member, International Association of Rehabilitation Professionals (IARP)
  - Member, American Health Information Management Association (AHIMA)
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**ADDITIONAL INFORMATION**

Additional professional courses/certificates in:

- FHIR/HL7 (Georgia Institute of Technology)
- HIM for Clinical Research (Vanderbilt University)
- Neurodiagnostics (Johns Hopkins University)
- Neuropsychology (Tomsk State University)
- Writing in the Sciences (Stanford University)