



Lawrence Hunter, PhD

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EDUCATION

Ph.D. Leadership (Concentration in Criminal Justice), University of the Cumberlands, Williamsburg, KY (2023)
DEI Certificate Cornell University, (2020)
M.S. Forensic Psychology, Walden University, Minneapolis, MN. (2014)
B.S. Psychology, University of Phoenix, Phoenix, AZ. (2012)
A.S. General Studies, Naugatuck Valley Community College, Waterbury, CT. (2008)
Force Science Certificate (2023)

TEACHING EXPERIENCE AND INTERESTS

Advanced Criminology
Business Strategy & Planning
Comparative Criminal Justice
Correctional Management
Criminal Justice
Criminology
Effective Communication for Criminal Justice Professionals
Foundations of Leadership
Forensic Psychology
History of Policing
Leadership
Management
Police Operations
PD Leadership and Management for the 21st Century
Police Line Supervision
Police Administration and Management
Organizational Change Management
Organizational Dynamics & Effectiveness
Organizational Leadership
Organizational Psychology
Sociology
Theoretical Criminology
Victimology

TEACHING EXPERIENCE

University of Bridgeport, Department of Criminal Justice, Adjunct Faculty
Law Enforcement & Society

Post University, Department of Criminal Justice, Adjunct Faculty

Advanced Seminar
Effective Communication for CJ Professionals
Human Trafficking
Intro to Criminal Justice
Race, Ethnicity, and Crime
Statistical Methods in Criminal Justice

Post University, School of Business, Adjunct Faculty

Business Strategy & Planning
Foundations of Leadership
Organizational Dynamics & Effectiveness

Quinnipiac University

Policing, Race & America

Delaware Valley University

Advanced Criminology
Police and Community

Grand Canyon University

Theories of Behavior
Psychology and the Legal System
Psychopathology of Crime
Offender Rehabilitation and Reintegration

Waterbury Police Department Academy Training

History of Police and the Civil Rights Movement
Implicit Bias (Fair and Impartial Policing)
Procedural Justice
Human Behavior (Psychology)
Civil Complaint Investigations

In Service

Arrest and Control (Defensive Tactics/ Use of Force)
How to Perform Internal Investigations (for Supervisors)

CASE EXPERIENCE

- Antonio Burgett vs. Xclusive Trading KS, LLC Case No 2116-CV18220
- Sergeant Gerald Peters vs. City of Torrington, CT Arbitration Case 2021-A-0330
- Kenneth Dillon vs. State of Connecticut CN# HHD -CV22-6151313-S CSD 36805
- Shooting Death of Joe Frasier Jr (Wyoming, OH) - Case Number A2300979
- Dissolution of Marriage: Rivera vs. Rivera (Perdomo) Case Number: #2019 DR 015616-O
- Michael Cleveland vs. Joshua Ohlinger, Ohio Court of Commons Pleas, Franklin County Case No. 24-CV-958.
- Police Shooting Case: Langoria vs. Wright et. al. Case Number: (FED) 5:24-CV-00334
- Roshan Butler vs. Town of Hamden (CT) Case Number: NNH CV 6124046S

PUBLICATIONS

Books

Hunter, L M. *Police Reform: A Retired Police Captain's Perspective on the Evolution of Law Enforcement in America & How to Improve the Criminal Justice System.*
ISBN 9781716450471

Dissertation: Effective Methods Supervisors Employ to Keep Officer Morale High
During the Ferguson and Minneapolis Effects

NON-ACADEMIC POSITIONS AND PROFESSIONAL TRAINING

- **Captain – Waterbury Police Department**
Commander of Professional Standards
Midnight Shift Commander
- **Discipline and Termination:** Rules, Policies, and Procedures Van Meter & Associates, Inc., May 2017
- **Mid – Management Training:**
CT Police Officer Standards Council (CT POST)
- **Internal Affairs Certificate Training** - 2018
- **Interview and Interrogation Certificate Training** - 2018
- **Crisis Intervention Team Training (CIT):**
Connecticut Alliance to Benefit Law Enforcement, Inc. (CABLE) October 2004
- **Critical Incident Management Training:**
CT Police Officer Standards Council (CT POST), October 2003

INVITED TALKS

- Policing the War on Drugs.” Quinnipiac University (2023)
- “Bias and the History of Policing.” Quinnipiac University, Dept of Justice and Law, CJ101 (2023)
- “Immigration and Policing.” University of Michigan Immigration and Policing (2021)
- “Law Enforcement’s Effect on Black Mental Health.” Therapeutic Play Foundation (2021)

MEDIA APPEARANCES / PUBLIC CRIMINOLOGY

- Q30 TV (Interview)
- *Captain Hunter’s Podcast*, 2019-present. Discuss law enforcement issues and other topics (Host)
- *Black in Blues* Podcast (Guest)
- *Parenting Decolonized* Podcast (Guest)
- *Trophy of Life* Podcast (Guest)
- *T3P* Podcast (Guest)
- *Conscious Sedation* Podcast (Guest)

COMMUNITY SERVICE

Waterbury Police Activity League

Coach and Referee of various sports, 2006-2016

PROFESSIONAL AFFILIATIONS

- International Association of Chiefs of Police (IACP)
 - Law Enforcement Action Partnership (Previously Law Enforcement Against Prohibition)
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