
This CV is intended for informational purposes only and shall not be used as an attachment for listing DeAndrea Williams as an expert in any matter without payment of the required listing fee and written notification regarding the intent to retain for vocational or rehabilitation consulting expert services. An up to date copy of the CV will be provided at time of retention.



DeAndrea T. Williams

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Vocational Evaluator/ Consultant/Counselor

- → **Certified Rehabilitation Counselor (CRC)** distributed by the Commission of Rehabilitation Counselor Certification by commended performance and proven test results to be eligible to work nationwide as a CRC.
- → **Certified Life Care Planner (CLCP)** distributed by the International Commission of Health Care Certification by commended performance and proven test results to be eligible to work nationwide as a CLCP.
- → **Extensive background in counseling and policy enforcing**, including experience in employee recruitment and retention, staff development, mediation, conflict resolution, counseling and guidance.
- → **Demonstrated success in reaching all goals and achievements**, developing team building programs, presenting at correctional institutions for re-entry seminars.
- → **Follow all guidelines and procedures set** forth to obtain a mutual goal within the company's interest to better serve the claimants.
- → **Advocating for others** who may not be aware of the laws that were created for their equality

Professional Experience

Land of Goods Vocational Consulting January 2020-President/CEO

Examine individuals in the workplace and provide an analysis of the Labor Market at the Local, State and National level. Offers Transferable Skills Analysis, Vocational Evaluations, Medical Review for Functional Capacity Evaluations, oversight of Psychological Evaluations, Job Skills Training, and Simulated Workplace Assessments. Provides extensive information utilizing the Dictionary of Occupational Titles (DOT), the Occupational Outlook Handbook (OOH) and the Occupational Information Network (O*NET). This position is a managerial position that oversees several departments for successful performance.

The Hartford Insurance Group-Return to Work Coordinator 2014-2018-Remote Worker

Complete Return to Work assessments, Occupational Analysis and Employability Analysis. Provided daily case management and follow ups. Worked closely with Short term disability, Long Term Disability, Leave of Absence and FMLA. Routine System Documentation and Reports.

Sedgwick Claim Management Disability Manager III 2014-2014

Manage Clinical Cases, review medical records, including but not limited to psychological/psychiatric evaluations, dictated physician's notes, and specialties to determine Short Term Disability approvals/disapprovals. Worked closely with physicians, medical staff, and other Rehab professionals to make a timely decision of casework. Reviews other complex cases for DSI and DSII Staff.

Vocational Rehabilitation — Orlando, FL- VR Consultant 2009 to 2014 (promotions included in time frame)

Provides information to different agencies in the area by providing seminars quarterly. Maintained above average rehabilitation rate annually. Maintained above average Individualized Employment plan rate annually. Reviews psychological evaluations to determine diagnoses categorized by the DSMIV. Reviews vocational evaluations to determine adequate employment goals. Maintains above average acceptance rate annually. Keeps all goals and achievements above the minimum rate as well as provide outstanding counseling and guidance to every customer.

Tallahassee Community College- Tallahassee, FL-Disability Testing Staff Member, 2007-2009

Helped Provide ADA Accommodations for Students' Testing and Helpful Resources while utilizing the Student Computer Lab. Helped individuals with visual disabilities with Braille Machine and use of CCTV. Provided additional test taking time for individuals with documented learning disabilities documented through psychological evaluations. Made sure all ADA and HIPAA Laws were followed through.

Highest Level of Education

University of Kentucky — Lexington, KY- Masters of Science (MS) in Rehabilitation Counseling, 2010

Bachelor's of Science (BS) in Rehabilitation Services- Florida State University

Certifications

Certified Rehabilitation Counselor Since October 2011 CRC#00114091

Certified Life Care Planner April 2021 CLCP#1613

Certified Vocational Evaluator CVE#114091

Previous Government Contracting Awards

75R60220A00023

Post Degree Training:

Sarlas's Forensics Services January 2024

SEAK:How to start build, and run a successful expert witness practice-May 2024

SEAK: -May 2024