

COMPETITIVE BENCHMARKING: AN IS RESEARCH APPROACH TO ADDRESS WICKED PROBLEMS WITH BIG DATA AND ANALYTICS¹

Wolfgang Ketter and Markus Peters

Rotterdam School of Management, Erasmus University, Rotterdam, NETHERLANDS {wketter@rsm.nl} {peters@rsm.nl}

John Collins

Department of Computer Science and Engineering, University of Minnesota, Minneapolis, MN 55455 U.S.A. {jcollins@cs.umn.edu}

Alok Gupta

Department of Information and Decision Sciences, Carlson School of Management, University of Minnesota, Minneapolis, MN 55455 U.S.A. {gupta037@umn.edu}

Wicked problems like sustainable energy and financial market stability are societal challenges that arise from complex sociotechnical systems in which numerous social, economic, political, and technical factors interact. Understanding and mitigating these problems requires research methods that scale beyond the traditional areas of inquiry of information systems (IS) individuals, organizations, and markets and that deliver solutions in addition to insights. We describe an approach to address these challenges through competitive benchmarking (CB), a novel research method that helps interdisciplinary research communities tackle complex challenges of societal scale by using different types of data from a variety of sources such as usage data from customers, production patterns from producers, public policy and regulatory constraints, etc. for a given instantiation. Further, the CB platform generates data that can be used to improve operational strategies and judge the effectiveness of regulatory regimes and policies. We describe our experience applying CB to the sustainable energy challenge in the Power Trading Agent Competition (Power TAC) in which more than a dozen research groups from around the world jointly devise, benchmark, and improve IS-based solutions.

Keywords: Benchmarking, big data analytics, design science, energy information systems, research competitions, smart grids, sustainability, virtual worlds

Introduction |

"Wicked problems" (Rittel and Webber 1973) like energy sustainability arise in complex sociotechnical systems where numerous social, economic, political, and technical factors interact. The overall behavior of such a system cannot be explained by considering each of its parts in isolation, making it difficult to design targeted interventions that correct perceived misbehaviors of the system (Kling 2007). Worse yet, even where promising interventions are known, the prohibitive cost of potential social negatives makes it impossible to thoroughly evaluate candidate interventions realistically and at scale.

¹Bart Baesens, Ravi Bapna, James R. Marsden, Jan Vanthienen, and J. Leon Zhao served as the senior editors for this paper.

We present a new conceptual and methodological approach by which IS research can begin to address such large-scale, multifaceted, data-intensive problems. Our approach leverages data from a variety of sources across multiple echelons² (Lee and Whang 1999) and across multiple interconnected value chains (e.g., energy, housing, and transport) to address problems such as the impact of retail competition and pricing policies in energy markets. We demonstrate that the collaborative combination of design science, behavioral research, and simulated competitive environments in our approach can be used to address large-scale, data-intensive, wicked problems. Such an interdisciplinary research approach requires efforts beyond the scope of a single methodological and/or modeling approach, and should be familiar ground for the Information Systems (IS) discipline with its rich tradition of studying and resolving sociotechnical challenges for which solutions cannot be deduced from scientific principles alone (Hevner and Chatterjee 2010). Events like electrical blackouts or recent financial market flash crashes have left the public wondering whether we may be becoming critically dependent on large-scale IT systems that we simply do not understand (Cliff and Northrop 2012). But even though the IS discipline seems well-positioned to engage in these debates, its impact on large scale problem solving that address and resolve wicked problems has remained limited (Lucas et al. 2013; Schoder et al. 2014; Straub and Ang 2011). We make three contributions to this end.

First, we characterize the difficulties that wicked problems of societal scale pose to IS researchers. We contend that several obstacles limit the ability of current research methods to tackle problems of essential complexity that are large in scale and scope, that are currently unrealized, that progress at a rapid pace, and for which the social costs of erroneous interventions are prohibitive.

Second, we propose **competitive benchmarking** (CB) to address these obstacles. Our method draws on the authors' deep experience in the trading agents community, including designing and implementing the Power TAC scenario and organizing competitions. It emphasizes the importance of rich problem representations that are jointly developed among stakeholders and researchers, and it leads to actionable research results complete with comprehensive supporting data. Competitive benchmarking supports analytical and behavioral IS research (insights) and design science research (solutions). We define CB as

an approach to addressing a real-world wicked problem that is beyond the capacity of a single discipline or research team, by developing a shared paradigm consisting of problem definitions, vocabulary, and research questions; representing it in a tangible, open simulation platform; evaluating potential solutions from a wide range of researchers in direct competition with each other; and an ongoing process that continually updates the paradigm and platform to represent updated understanding of the real-world challenges and platform performance.

Third, we apply competitive benchmarking in the **Power Trading Agent Competition** for research on sustainable energy systems (Power TAC; Ketter, Collins, and Reddy 2013; Ketter et al. 2016). Power TAC challenges researchers to design competing energy broker agents (Collins and Ketter 2014) as autonomous information systems that must translate continuous data streams into actionable results. Power TAC tests the notion that such entities can play a pivotal role as modern coordination mechanisms for sustainable energy systems specifically, and other smart market environments more generally (Bichler et al. 2010). To date, Power TAC has brought together more than a dozen research groups from various academic disciplines and stakeholders from utilities to customer lobby groups to design, evaluate, and improve both the Power TAC scenario and the competing brokers.

We conclude with a detailed description of the process we used to build the Power TAC community, organize and conduct multiple competitions, and construct the associated IS artifacts and data repositories. This process follows an annual cycle of refinement based on feedback from participants and stakeholders, and on new and updated data resource.

Related Work

CB borrows several tenets from the design science approach (Hevner et al. 2004). For example, we envision the design of each module to be based on a specific organizational or societal problem that is of interest to businesses, governments, or society in general. In contrast to predictive analytics (Shmueli and Koppius 2011), which makes predictions about the future using data about the past and present, CB uses simulation driven by past and present data to test alternative future scenarios. The key difference lies in its emphasis on the interconnections between problems at the same and different echelons to mimic the real world by leveraging ingenuity of a diversity of researchers. Repeated competitions then test the robustness of the environment, for instance

²The Management Science literature talks about "decentralized multi-echelon supply chains" (Lee and Whang 1999, p. 1) when referring to different, but connecting elements (and inventory) in the overall network.

a market, its rule set (policies), and models. Individual teams, entering to win the competition, try to, and often do, discover and exploit weaknesses or loopholes in policies and models to gain a superior position. This, in turn, allows designers to improve their designs and/or mitigate potential loopholes. The diversity of designs and the resulting exploits are difficult to achieve in traditional design science frameworks even when extensive simulations are used to test those designs. A much more rapid evolution of design occurs in a CB framework as compared to the traditional systems analysis and design approach.

Benchmarking has long been recognized as an important tool for improving products and organizational performance. Walter Chrysler regularly bought and disassembled new Oldsmobiles to better understand his competition (Shetty 1993), and Ford engineers allegedly anatomized some 50 German and Japanese cars before embarking on the construction of the popular Ford Taurus (Mittelstaedt 1992). But, the key event that popularized benchmarking as a distinct concept among management practitioners and scholars was Xerox Corp.'s benchmarking-driven turnaround in the late 1970s (Garvin 1993). Today, a wide range of activities are recognized as benchmarking, ranging from informal comparisons within corporate boundaries to highly structured analyses of competitive postures across industries.

Competitive benchmarking, as we define it here, is rooted in the competitive research approach pioneered by the trading agents community (Collins, Ketter, and Sadeh 2010; Greenwald and Stone 2001; Ketter and Symeonidis 2012; Wellman 2011), which aims to deploy techniques from artificial intelligence and other computational disciplines to trading applications. Trading agent competitions (TAC) challenge researchers to devise software agents for complex, uncertain environments such as supply chains (Arunachalam and Sadeh 2005; Ketter et al. 2012) and advertisement auctions (Jordan and Wellman 2010), to benchmark them in direct competitions with each other, and to improve them iteratively. This practice has been found to foster creativity, improve learning, and facilitate innovation based on deep introspection (Drew 1997; Garvin 1993; Shetty 1993).

In simulation-based research, there is a tension between real-world fidelity and ease of statistical analysis. Although they have been inspired by interesting business problems, earlier TAC scenarios have focused on stability and abstraction to allow detailed statistical comparisons of agent behaviors across many competitions. CB (and Power TAC) instead focuses on real-world relevance, and on a continuously evolving understanding of the challenge, and therefore may sacrifice the ability to compare the detailed performance of

agents from one competition to the next. CB improves over TAC by providing human—system interaction facilities that can be used in training human decision makers and in decision support studies. Such facilities are valuable in complex environments like financial markets, where training based on historical data streams

cannot readily model market impact...[offering] essentially nothing toward understanding the current or future overall system-level dynamics...[it] can tell you what happened, but not what might happen next, nor what might have happened instead (Cliff and Northrop 2012, p. 47).

An interesting methodological question is how rigorous design theories can be derived from the comprehensive data generated by Power TAC competitions. Although a lively debate has been held on what constitutes a proper design theory (e.g., Gregor and Jones 2007; Venable et al. 2012; Walls et al. 1992), it is less clear how such a theory is best constructed starting from raw observational data. The trading agents community has addressed this issue using data-driven methods including descriptive analyses (Ketter, Peters, and Collins 2013), formal statistical or information-theoretical methods (Andrews et al. 2009), and empirical game theory (Jordan et al. 2007). We are currently evaluating their benefits for the derivation of principled IS design theories.

Scientific competitions such as those organized by Netflix (Bell and Koren 2007) and Kaggle (http://www.kaggle.com) encourage participants to develop solutions for data mining, optimization, and forecasting problems ranging from movie preference correlations to disease spread analyses. They attract diverse communities of experts with a variety of technical backgrounds, and produce data repositories that can be used to explore solution spaces and derive design theories. However, the artifacts developed for such scientific competitions do not interact directly with each other, and the oneshot nature of most such events precludes the collaborative analysis, learning, and iterative improvement process that is central to CB. Participants are limited to deploying promising techniques to prefabricated datasets provided by a selfinterested sponsor, whereas identification and modeling issues remain out of their scope. Scientific competitions are therefore limited in their ability to produce insights and solutions for wicked problems for which the problem definition itself constitutes a significant hurdle (Wagstaff 2012).

By contrast, work on agent-based computational economics (ACE; Tesfatsion 2006) and agent-based virtual worlds (ABVW; Chaturvedi et al. 2011) brings these modeling aspects to the foreground in an effort to evaluate possible

futures of high-complexity environments, and potential paths to these futures, based on realistic assumptions. CB PLAT-FORMs are virtual worlds by definition, ideally constructed around relevant real-world data, and design guidelines like the involvement of citizen developers are important in their construction.³ In contrast to ABVW, we make use of PLATFORMs as one of several components in an overarching method for IS research on wicked problems to alleviate the problem that

Analytical methods give elegant closed-form solutions to narrow, but well-defined, problems; empirical methods allow researchers to test theories at different levels of analyses; and computational methods allow researchers to build high fidelity simulations. However, none of these methods are particularly effective for studying large-scale problems (Chaturvedi et al. 2011, p. 682).

Beyond virtual worlds, CB adds the novel notion that software-based PLATFORMs can be used as the medium for capturing a community-created scientific paradigm, and as the infrastructure for a new type of competitive research process. The iterative, competitive nature of the PROCESS is essential in the context of wicked problems, because it brings the competitive coevolution of artifacts into the laboratory, as well as the environmental complexity captured by regular ABVWs.

Bringing elements of real-world evaluations into the laboratory is also prominent in the use of "serious games" for artifact evaluation (Lang et al. 2009) where participants engage in games that incorporate the artifact under study (e.g., a particular market mechanism). Similar to a CB PROCESS, these participants can evaluate the artifact more realistically than an isolated research group, since their diverse, creative behaviors will better pinpoint unintended design flaws. But serious games focus on human evaluations of a single artifact, whereas CB studies the competitive coevolution of artifacts in complex environments. Moreover, unlike CB, serious games provide no tools for handling the scale and complexity inherent in research on wicked problems.

Table 1 summarizes the preceding discussion of related work.

Information Systems Research for Wicked Problems: Data and Design ■

We set the scene for competitive benchmarking by first considering the difficulties that wicked problems pose to IS

researchers. Two fundamental types of scientific inquiry can be distinguished in the IS discipline, both of which are important in resolving these challenges: behavioral research and design science research (March and Smith 1995; Walls et al. 1992). The research framework of Hevner et al. (2004) depicted in Figure 1 illustrates the interaction between the two. The circled numbers in the figure are referenced in the following text.

An IS research effort might start with the realization that IT can improve the effectiveness or efficiency of a particular sociotechnical system, such as an organization's use of IT, or that of a whole society ①. If the goal of the research effort is to describe or explain phenomena occurring within the system, researchers develop and justify new descriptive or explanatory theories, whereas if the goal is to improve the system, they build and evaluate artifacts and corresponding prescriptive design theories ② - ③. The outcomes of these efforts are both applied to the original system ⑤, and added to the scientific knowledge base for future use ⑥.

Descriptive and explanatory theories provide the understanding needed to design effective artifacts, whereas artifacts embedded in context are the subject of new theories. In the remainder of this article, we will illustrate many of our arguments using design science examples, which, in our opinion, holds the greatest need and the greatest opportunity for advancing the impact of IS on wicked problems. But our arguments hold true for behavioral research as well, and we will highlight several such instances.

This general research framework applies to wicked problems as well as to challenges of smaller scale. However, a number of issues arise in each step of the framework when applying it at the societal level. We discuss these issues below.

Defining Problems and Needs 0

Wicked problems exceed the capacity of individual research groups to **interact with all stakeholders** to build and maintain an understanding of an unfolding challenge (Arias et al. 2000). Bringing different and often controversial points of view together to create a shared understanding among these stakeholders can lead to new insights, new ideas, and new artifacts. For example, a research group attempting to design IT-based interventions to climate change would have to discover, collect, and understand a wide variety of data, interacting with meteorologists, geologists, politicians, chemists, economists, sociologists, industrial and commercial players, and many other stakeholders to develop an understanding of climate change and its expected societal impact. But even if time and resources were unlimited, a wicked problem (such

³Specifically, CB platforms are so-called *mirror worlds*, one of the two subtypes of ABVW (Chaturvedi et al. 2011).

	tween Competitive Benchmark o IS Research on Wicked Prob		Related	d Method	s in Ter	ms of Abi	lity to
Problem Dimension	Methodological Challenge	CB (Power TAC)	TAC (SCM, AA)	RC (Netflix, Kaggle)	ACE	ABVW (World 3)	Serious Games
Cost of Social Negatives: Failures of real-world interven-	Reduce negatives through high external validity evaluation	+			+	+	+
tions, even at small scale, entail prohibitive costs	Produce rigorous design theories	++	++	++			
Unrealized Challenges: Solutions should preempt	Produce solutions in addition to insights	++	++	++	+	(+)	+
anticipated challenges	Demonstrate viability of candidate interventions for expensive real-world evaluation	++		+		(+)	
Rapid Pace: Real world progresses quickly and unpredictably	Avoid wasteful duplication in developing a joint understanding of the challenge	++	+			++	
	Maintain up-to-date understanding of the challenge	++	+			++	
	Find right abstraction/relevance balance	+			+	+	+
	Benchmark alternative interventions swiftly	++	++	(+)	(+)		(+)
	Disseminate results in a timely manner	++	++	++	+		
Scale and Scope: Wicked problems have vastly broader	Interact with all stakeholders	++	(+)			+	
scales and scopes that most traditional IS research domains	Understand the problem and find solutions, effectively coordinate many research groups	++	(+)	(+)	(+)	(+)	+
	Evaluate candidate solutions swiftly, rigorously, and with high external validity	++	+		+	(+)	+
Essential Complexity:	Explore broad solution space	++	++	++			+
Increasing use of IS, (smart) markets, and other social forms of organization create essential complexity	Produce comparable artifacts based on shared paradigm	++	++	+		(+)	+
	Comprehensively formalize the problem and solution quality criteria, quickly converge on a research paradigm	++	+				
	Evaluate strategic interactions of evolving candidate solutions, relate locally optimized artifact performance to overall system performance, deal with asymmetrically dominated options	++	++		++	(+)	++

^{*}Parentheses indicate that a method, while potentially able to remove a certain obstacle, is usually not used to this end in practice.

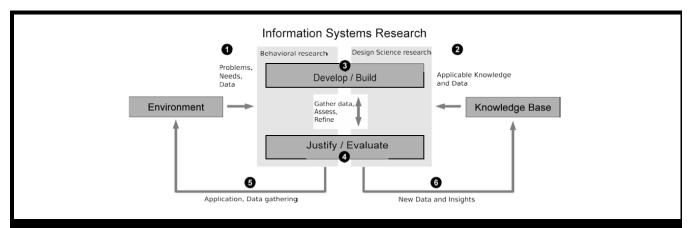


Figure 1. IS Research Encompasses Behavioral and Design Science Research (The depicted framework is adapted from Hevner et al. 2004)

as climate change) **defies comprehensive formalization** of the challenge itself and of the detailed objectives for possible interventions. This is a direct consequence of the essential complexity of the systems from which such challenges emerge (von Hayek 1989). In the climate change example, an intervention might aim to protect biodiversity, mitigate the short-run impact on the global food supply, or maintain economic growth. Each of these objectives gives rise to a different set of interventions and to a different delineation of the challenge. In other words, the definition of the challenge, the vocabulary used to describe it, and the questions researchers ask about it all become a crucial part of the challenge itself (Rittel and Webber 1973).

Two conventional responses to these issues have been to either work on a small subset of the challenge, or to establish large, centrally composed and hierarchically organized research consortia (Hey et al. 2009). By focusing on small subproblems, researchers ignore essential facets of the challenge, create candidate interventions that cannot easily be compared to interventions for adjacent subproblems, and ignore important system-level consequences. Centrally composed and hierarchically organized research consortia forgo the opportunity of leveraging the diversity of various research groups for understanding the problem from a wide range of angles. Large consortia also tend to move more slowly than the rapidly evolving challenges they aim to address (Moss et Unsurprisingly therefore, practitioners find al. 2010). "science [to be] lagging behind the commercial world in the ability to infer meaning from data and take action based on that meaning" (Hey et al. 2009, p. 6).

We argue that methodological advances are needed to support interdisciplinary communities of stakeholders and researchers in jointly developing (1) problem definitions and models of wicked problems, (2) shared vocabularies, and (3) lists of important research questions. Loosely following Kuhn (1996), we refer to this triplet as a scientific **paradigm**. Any method fit for this purpose must effectively use the limited capacity of individual research groups by facilitating a **separation of concerns** among them. Separation of concerns is a design principle for separating a problem into distinct modules such that each module addresses a separate, clearly defined concern, and that the interfaces or couplings among modules are well-defined and easily understood. In the context of CB, the principle of separation of concerns applies to the division of work among research groups, as well as the design of the platform.

Using the Knowledge Base and Building Artifacts **② ⑤**

The scale and complexity of societal problems comes paired with a vast number of possible interventions. In our climate change example, these interventions might include organizational redesigns, legislation, economic incentives, deployment of technology, geoengineering, or a combination thereof. Research on wicked problems must consider a broad range of diverse candidate interventions based on experiences of researchers and stakeholders from various disciplines to understand the nature of good interventions in the absence of a unique quality criterion (Collins, Ketter, and Gini 2009; Pries-Heje and Baskerville 2008). In the case of technological interventions, studying a broad range of candidate artifacts is particularly important, because the effects of strategic interactions among artifacts can easily dominate the performance of artifacts studied in isolation (Hanusch and Pyka 2007).

Quickly generating and evaluating such diverse candidate interventions presents current scientific methods with difficulties. Lacking a shared paradigm, the current norm tends to produce disparate candidate interventions based on different problem definitions, hampering comparison and improvement.

We argue that methodological advances are needed to foster interdisciplinary communities of researchers working from a shared paradigm. This will require new forms of coordination among many research groups, and a mindset that favors a peer-reviewed and community-owned paradigm over after-the-fact comparisons of results based on disparate problem definitions.

Evaluating Artifacts 4

Clearly, interventions in complex systems should be evaluated at many levels, including the system level where strategic interaction effects can be observed. This is particularly difficult for societies where the increasing use of markets and other social forms of organization has vastly increased the number and diversity of interactions (Bichler et al. 2010). Consider the case of the global financial markets with their continuously evolving structures. These markets

involve or acquire significant degrees of variability in components and heterogeneity of constituent systems....For this reason traditional engineering techniques, which are predicated on very different assumptions, cannot necessarily be trusted to deliver acceptable solutions....new approaches are required: new engineering tools and techniques, new management perspectives and practice (Cliff and Northrop 2012, p. 34).

Formal analysis may provide important insights in stylized settings, but they are necessarily limited when it comes to evaluating complex system interventions (Tesfatsion 2006). Real world evaluations, on the other hand, are problematic because of the prohibitive cost of well-intended interventions gone awry, that is, the **cost of social negatives**. Pilot evaluations could alleviate these risks, but they are expensive and their realism is often bounded by a homogeneous, small-scale setup where one consortium controls the entire pilot. Finally, many important problems such as climate change, aging societies, and depletion of carbon-based energy sources have **not fully materialized** yet, rendering real-world evaluations simply impossible.

IS researchers have extensive experience with system level evaluations that often include strategizing actors and artifacts

(e.g., Bapna et al. 2004; Wang and Benbasat 2005). But because of the **vast number of interactions**, **decentrally evolving artifacts**, and the **evolving web of interactions** among them, interventions in societal challenges are particularly difficult to evaluate. Research must anticipate and preempt societal challenges instead of studying them in retrospect, but it is unclear is how researchers can cater to unrealized future needs while meeting standards of academic rigor today.

We argue that methodological advances are needed in systemlevel evaluations of decentrally evolving artifacts and their strategic interactions for currently unrealized problems of societal scale. Evaluation facilities must provide detailed, comparable data on artifact performance and evolution, and balance swift evaluation against the risk of incurring social negatives. We should emphasize that we do not attempt to prescribe a single best tradeoff between abstraction and relevance. Instead, we see this tradeoff as a conscious choice, jointly made by researchers and stakeholders during the definition of their paradigm.

We have emphasized the need for a broad range of candidate interventions, and we emphatically include casual or *ad hoc* designs in this statement. But the end result must be rigorous design theories with high external validity rather than individual, idiosyncratic designs (Gregor and Jones 2007; Walls et al. 1992). That is, given the prohibitive costs of social negatives, researchers must strive for prescriptive theories about design rules that work consistently well, under a broad range of conditions, and with high confidence.

Communicating with the Environment and the Knowledge Base 6 6

Producing rigorous and impactful results on wicked problems is difficult for at least three reasons. It may be difficult to obtain relevant data about the full scope of the challenge and its environment, and the ways in which various stakeholders are impacted. Stakeholders expect researchers to proactively provide solutions in addition to insights. Policy makers, for instance, seek concrete guidance on the technologies, rules, and institutions of future energy infrastructures (Kassakian and Schmalensee 2011). Second, due to the scale and complexity of wicked problems it is often difficult to communicate the problem and possible interventions, and to convince stakeholders of the viability of interventions for further evaluation in the real world. Finally, the established scientific publication cycle cannot keep up with the pace of societal challenges, which reduces the timeliness of research results and their potential impact.

We argue that methodological advances are needed that encourage researchers to produce tangible representations of their results in addition to textual descriptions. These representations must be based on a credible, peer-reviewed paradigm, invite further experimentation by researchers or practitioners, be readily comparable to alternatives, and come with detailed performance records in the form of curated experimental data. By working from a shared paradigm, and by making data and designed artifacts first-class citizens of the scientific process, friction in building on other researchers' results can be reduced, and the credibility and concreteness of results can be increased.

Competitive Benchmarking I

Competitive benchmarking (CB) is a novel IS research method that is designed for modeling and evaluating competition-based approaches to wicked problems. At the heart of CB is a separation of concerns around rich representations of scientific paradigms and research results. CB enables scalable interdisciplinary research communities in which coordination and peer review are shifted to the earliest possible time. The return on this up-front investment comes in the form of comparable, actionable research results, and timely dissemination.

The three elements of CB are visualized in Figure 2.

- CB ALIGNMENT⁴ refers to a continuous synchronization process between a scientific paradigm and a wicked problem, and it provides for the timely dissemination of late-breaking results.
- CB PLATFORM is the medium in which researchers and stakeholders represent an evolving scientific paradigm, and it provides the infrastructure for the PROCESS.
- CB PROCESS is where independent researchers iteratively build novel theories and design artifacts, while benchmarking and improving their work in direct sight of each other.

In the remainder of this section, we elaborate on these core elements and describe where CB departs from conventional IS research methods.

Competitive Benchmarking ALIGNMENT

No single research group is likely to understand the full extent of a wicked problem, and we therefore propose a shared scientific paradigm, established through a community-based process. This paradigm must be updated continuously as technologies, regulations, or objectives change (synchronization function). Research results and associated data must be disseminated in a targeted and timely fashion in order to have impact (dissemination function). In CB, these two functions are realized through a continuous ALIGNMENT process.

Let us first consider **synchronization**. Establishing and maintaining an accurate model of a wicked problem is an important precondition for research that generates useful theories and artifacts, and that offers reliable policy guidance (Pyka and Fagiolo 2007). Neither the idea of continuous analysis nor the methods CB researchers use to this end, differ from conventional research and we will therefore not discuss them further (see, Gray 2004; Majchrzak and Markus 2013). ALIGNMENT's distinguishing feature is that it encourages the establishment of one shared, peer-reviewed paradigm early on, to increase the speed, effectiveness, and credibility of the research efforts that follow.

The basic idea is to replace the single-investigator model and its numerous smaller, incompatible problem definitions with a social learning process that is better suited for gathering and sharing dispersed, often tacit stakeholder knowledge, as well as a body of data that can be used to ground and validate the knowledge base and the resulting models. The resulting paradigm is continuously updated and represented in a softwarebased CB PLATFORM, a choice of medium that we discuss in detail below. In practice, community-based data gathering and paradigm development requires initial investments from a core community of dedicated researchers. Once a critical mass of groundwork has been laid, its benefits become evident and a virtuous cycle of peer-review, incremental refinement, and increase in paradigm value sets in. As researchers from diverse backgrounds begin adopting and contributing to the paradigm, they increase the community's capacity for understanding the challenge, improve the coverage and detail of the paradigm, challenge prior assumptions, and provide additional validation.

It is equally important to maintain correspondence between the paradigm and the problem under study. In our own CB efforts, we institutionalize this correspondence through industry and policy **advisory boards** that meet regularly to provide guidance on important aspects of the problem. The upshot is an intellectual capital base with high managerial and societal relevance, that each researcher is willing to invest in, and that benefits the entire community by providing a highquality shared research infrastructure.

⁴We use small capitals to distinguish ALIGNMENT, PROCESS, and PLATFORM as defined in competitive benchmarking from their usual interpretations.

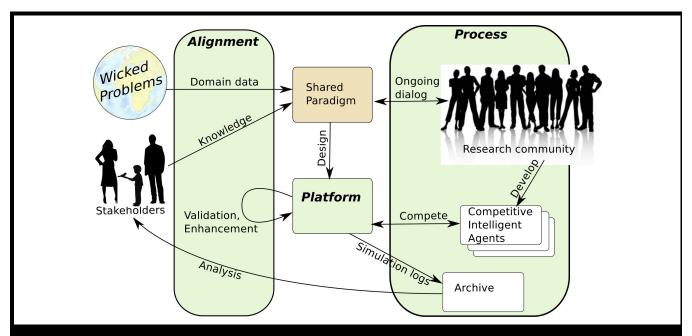


Figure 2. Competitive Benchmarking Involves Communities of Stakeholders and Researchers Around a Shared Paradigm and a Common Platform

The goal of ALIGNMENT is not to establish one universally accepted world-view, nor to socialize the scientific process. As we shall see below, CB encourages a type of intense, competitive innovation in which individual achievements are promoted rather than attenuated. But for such competitive innovation to be effective, researchers must start from compatible assumptions and distribute their limited time judiciously. ALIGNMENT provides upfront coordination and open dispute resolution *before* major research efforts are undertaken. It avoids duplicate work during the problem definition phase, it promotes research results that are comparable after the fact, and it leads to a greater confidence that the community's efforts flow into the highest-value research questions.

The results of these efforts must be communicated in a targeted and timely fashion to have impact and to accelerate progress (Garvin 1993). CB supports the timely communication of results through the **dissemination** function of ALIGNMENT. Clearly, the community of stakeholders and researchers involved in CB is a natural starting point for dissemination, with a vested interest in results guided by their own ideas. But the dissemination function adds at least two other novel and important benefits.

First, by combining a peer-reviewed paradigm with a swift but rigorous PROCESS, CB offers an alternative to the protracted *ex post* review of assumptions and results that is the current scientific norm. A significant share of review is performed up-front at the paradigm level by numerous independent researchers and stakeholders. As pointed out by Kleindorfer et al. (1998, p. 1097), ALIGNMENT is

a way of effecting...validation. The interaction between the modeler and the client in mutually understanding the model and the process establishes the model's significance; that is, its warranty.

Individual researchers then develop new theories and artifacts based on the validated paradigm, which are ultimately evaluated by an independent party during the public CB PROCESS. There, theories and artifacts have to perform well under demanding conditions that are partly determined by the evaluators, and partly by interaction with other researchers' designs. Fine-grained protocols of these evaluations are made publicly available to support their credibility. Overall, this procedure greatly reduces the need for *ex post* scrutiny and time to disseminate.

Second, because ALIGNMENT is problem-centric and continuously seeks to identify the next most important insights and solutions, it reduces the risk of addressing outdated problems. It thereby generalizes the idea of applicability checks (Rosemann and Vessey 2008) to a continuous process that guides a research community.

The prohibitive cost of potential social negatives will make decision makers in industry and policy, understandably, skeptical of trusting just any result. A diligently executed process of ALIGNMENT leads to an improved rapport with these stakeholders and adds credibility to research results obtained through CB. Combined with timely, tangible results in the form of data and executable artifacts, this creates attractive opportunities for high-impact dissemination.

Competitive Benchmarking PLATFORM

The PLATFORM is the central point of coordination for CB participants. It is the malleable, executable **representation of the shared paradigm** created and updated during ALIGNMENT. It provides a **toolset and access to data for empirical science** to the PROCESS.

Given the central role of the paradigm within CB, the medium used to **represent** it is important. The most common medium, natural language, has three significant shortcomings: it has no safeguards against imprecisions and inconsistencies, it is difficult to update as the problem evolves, and it must often be translated into other media to become actionable. Formal representations address the first concern, but they are limited in terms of problem sizes they can address.

CB instead promotes the use of software-based PLATFORMS and accompanying data that leverage the great strides that software engineering has made in understanding and representing complexity. These started with the realization that modeling complex sociotechnical systems should be an iterative, social learning process. Related progress in computer language theory has bred a generation of highly expressive, problem-centric languages that put stakeholder needs before machine considerations (Meyer 1998). Advances in program design and architecture have made software extensible and adaptive to changing environments. The upshot is a proven. scalable, and social approach to capturing complexity (Baetjer 1997), typically in the form of a simulation model in which one or more competitive entity types are identified and externalized as competitive intelligent agents (Ketter et al. 2016) that support the competition element of the CB PROCESS. The advantages of software-based paradigm representations come at a greater cost of initially describing the problem at the necessary level of detail, which may need to be spread over several research groups. We also note that technical qualities of software-based representations may require advanced software engineering skills, a point we revisit in the discussion. Among these qualities are a clear design that makes it easy for other researchers to understand, use, and extend the paradigm, good readability and thoroughly documented assumptions, a modular architecture that enables specialist

contributions in clearly delineated areas, and a licensing model that encourages free redistribution and extension.

The second PLATFORM function is that of a toolset for empirical science. Because the PLATFORM encodes a shared understanding of a wicked problem, research results and tools derived from it will be comparable and technically compatible. For the purpose of theory validation, PLATFORM data can be compared to data obtained from studies under different environmental conditions, or reproduced under identical environmental circumstances (Pyka and Fagiolo 2007; Tesfatsion 2006). Designed artifacts can readily be benchmarked against artifacts from other research groups. Ecosystems of scientific tools can be built around the PLATFORM to aid researchers in routine tasks such as data screening, reporting, and distributed experiment management.

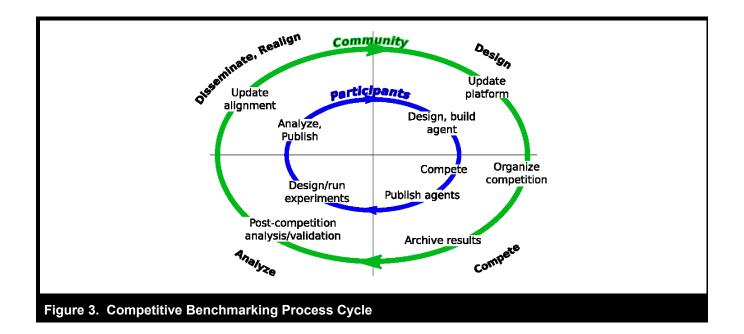
We should emphasize that the presence of an executable representation of the paradigm also means that fully executable interventions like dynamic decision rules, economic mechanisms, or IS artifacts can be built against the PLATFORM. These interventions are tangible and interesting to study for practitioners and researchers alike.

Competitive Benchmarking PROCESS

Any effective research method is a structured approach to exploring and learning about phenomena (descriptive and explanatory research) and solution spaces (design science research). Researchers create new theories and designs, evaluate their realism and usefulness, learn from experience, and iterate to improve their work (see Figure 1). This structured form of learning and improvement is related to benchmarking in that it requires skills in

systematic problem solving, experimentation with new approaches, learning from...own experience and past history, learning from the experiences and best practices of others, and transferring knowledge quickly and efficiently....[Its best practitioners rely] on the scientific method, rather than guess-work, for diagnosing problems....[and insist] on data, rather than assumptions, as background for decision making (Garvin 1993, p. 81).

Suppose a community of researchers and stakeholders is interested in understanding the effects that different transaction tax regimes have on the trading behavior of commercial banks and in stability implications for global financial markets. Starting from these goals, they engage in ALIGNMENT and model the behaviors of private and institutional investors, a market infrastructure, central banks, etc., until



they agree on having captured the most salient features of the challenge. The result of this work is an aligned PLATFORM on which the PROCESS proceeds iteratively, each cycle consisting of four phases. Figure 3 visualizes the process, showing the major activities of the community of stakeholders, and of the competition participants, during each cycle.

- **Design:** Several research groups design artifacts, typically in the form of autonomous software agents that implement identified competitive entities in the PLATFORM definition. Agent behaviors are typically conditioned offline by a variety of data sources, and online by large amounts of data generated by the PLATFORM. The strategies of these agents can be based on *ad hoc* designs or on sound kernel theories, as long as they remain within the agreed-upon paradigm. Strategies can even involve human participants, which opens interesting avenues for work on behavioral theories (Babb et al. 1966; Collins, Ketter, and Gini 2009, 2010). Researchers repeatedly evaluate their strategies against each other and the PLATFORM to detect and remove weaknesses.
- Compete: Participants then pit their artifacts against each other in a formal tournament where strategic interactions and system-level properties can be observed. An independent party determines the tournament schedule, including the groupings of artifacts and environmental

⁵This does not preclude artifacts from exploiting loopholes within the PLATFORM; one of the benefits of CB is the discovery of unintended loopholes through a wide array of creative artifacts.

conditions (e.g., physical environment characteristics, tax levels, trading intensities). Environmental conditions can also includes "shocks" such as storms and major outages. For participants, good performance in a strong field of competitors is reward and incentive for further improvement.

- Analyze: The tournament outcome is a ranking of strategies, together with fine-grained data on artifact and system-level behavior. This data is publicly available, its content and format is documented, and tools are provided for extracting interesting subsets. The dataset from a simulation is a complete record, including all inputs, outputs, and state changes. It includes seeds for all random sequences to support full reproduction of a simulation scenario. The PLATFORM and its accompanying scientific tools promote credible analyses that can be produced quickly and distributed along with the underlying data.
- Disseminate and Realign: The insights gleaned from these analyses are disseminated to researchers and stakeholders through formal publications as well as direct interaction with stakeholders. Analyses can, for example, pinpoint drivers of artifact performance that research groups can use to direct their future efforts (e.g., (Jordan et al. 2007; Ketter, Peters, and Collins 2013). Researchers also make executable versions of their tournament artifacts available for study, to support empirical research outside the tournament environment. Ongoing discussions with stakeholders and researchers identify issues and priorities to update CB ALIGNMENT for the next cycle in the PROCESS.

Table 2. CB Supports Descriptive and Explanatory Research (Insights) as Well as Design Science Research (Solutions)			
Research Type	Research Setup	Examples	
Artifact Design	Use PLATFORM for distributed artifact design Benchmark and improve artifacts iteratively	Trading strategiesDynamic pricingBrokers	
Controlled Experiments	Hold set of high-performing artifacts constant Execute artifacts against PLATFORM while varying environmental parameters Measure resulting system-level properties	Social welfare studies Distribution studies Concentration and competitiveness measures	
Falsification Studies	Vary set of high-performing artifacts Execute artifacts against the PLATFORM Assess stability of mechanism or theory	Market mechanisms Circuit breakers	
Mixed Initiative Studies	 Vary set of high-performing artifacts Human participants Execute artifacts against PLATFORM Assess human or artifact performance 	Decision support systems User interfaces	

The CB PROCESS equally supports several types of scientific inquiry that close the IS research cycle described by Hevner et al. (2004). Most importantly, a PLATFORM together with a fixed set of high-performing artifacts can be used as a conventional agent-based virtual world (ABVW) to perform controlled experiments in pursuit of descriptive or explanatory theories (Chaturvedi et al. 2011; Ketter et al. 2010). These theories can then be used by artifact designers to improve their designs. The continuous evolution of artifacts in the PROCESS yields diverse, high-performing artifacts that can be studied to develop descriptive or explanatory theories. Examples of supported research types are shown in Table 2.

CB's PROCESS contains four novelties that aim to improve the capacity of IS research for tackling wicked problems. Most importantly, it adds **naturalistic dynamics** to artifact validations. In our example, researchers cannot hope to experiment with real tax regimes and must therefore resort to working against a model of the challenge (Smith 1982). However, one particularly important facet of real-world evaluation *can* be brought into the laboratory: the competitive coevolution of artifacts. Like firms and individuals in the real world, CB participants constantly seek to improve their designs by adapting to the behavior of the environment and of others in a type of emergent knowledge process (EKP; Markus et al. 2002). The ensuing dynamics provide a unique tradeoff between artificial and naturalistic elements for high-risk evaluations in complex economic environments.⁶

Second, the aligned PLATFORM is **validated by other researchers and stakeholders**, and evaluation conditions are determined by an independent party. That artifacts and theories must perform well under many different circumstances in a realistic environment increases **external validity** and researchers' confidence in the absence of unanticipated social negatives.

Third, community-based ALIGNMENT and PLATFORM development spreads the effort of understanding and modeling a challenge across many researchers to **increase scientific cycle speed**. The initial investment amortizes as researchers gain the ability to rapidly test artifacts and theories without the friction of first finding compatible benchmarks. Publicly evaluated artifacts and theories can then be swiftly disseminated. Evaluation data also can be used to derive **rigorous design theories**, which is an important step in reconciling the need for scientific rigor with leveraging the creativity of pragmatic designs. It may not even be known why a particular artifact works at the time of evaluation, but the availability of evaluation data allows the community to discover theoretical principles behind its working later on.⁷

⁶An alternative view on this is based on the "increasing recognition of the mutable nature of these artifacts. That is, they are artifacts that are in an almost constant state of change" (Gregor and Jones 2007, p. 326). Designs, in the context of CB, are by definition "evolutionary trajectories," not static

blueprints, and an important benefit of CB is the ability to generate such trajectories realistically, and to study their development over time.

⁷A similar separation of concerns led Johannes Kepler to discover the laws of planetary motion from recordings in the notebooks of Tycho Brahe (Hey et al. 2009). We speculate that the lack of comparability between artifacts causes this separation of concerns to be virtually absent from design research today.

Table 3. CB's Three Core Elements Facilitate an Effective Collaboration between Various Groups of Contributors (This separation of concerns leads to better scalability in the challenge size, and in the number of independent contributors.)			
Separation of concerns between	Enables		
Stakeholders and Researchers	 Researchers to effectively learn about the challenge Stakeholders to learn about new research insights and solutions in a timely fashion 		
Researchers from different disciplines or with different expertise	 Scalable, expert model-building and concurrent work on one joint problem definition. For example, a battery expert might build realistic models of e-vehicle charging behavior to be used by an economist in the design of market mechanisms. Competitive design. For example, a machine learning (ML) expert and an operations research (OR) expert might design alternative solutions to a given problem. The shared use of a PLATFORM ensures that their artifacts remain technically compatible and comparable. 		
Theory/Artifact Designers and Data Scientists	 Independent data analysis and validation. PROCESSES generate publicly available data for analysis. An economist could, e.g., analyze the welfare effects of deploying the ML- and OR-based artifacts described above. 		
Academic Researchers and Pragmatic Designers	 Leveraging the creativity of pragmatic designers (Hevner and Chatterjee 2010). CB imposes very few constraints on the theoretic underpinnings of designed artifacts. Practitioners can contribute high performing ad-hoc artifacts that are then further analyzed by academic researchers. Effective industry cooperation. Industrial designers can contribute artifacts that are rigorously evaluated according to the standards of design theories. 		

And finally, the comprehensive data generated in the PROCESS provides **clear visibility of the progress** that designers make in improving their artifacts, which also gives a measure of the benefits of CB as a research method (Venable and Baskerville 2012). When progress tapers off, the community may also decide to call its advisory board for new challenges.

Interaction Effects of ALIGNMENT, PLATFORM, and PROCESS

We should emphasize that CB does not attempt to replace the existing process of scientific knowledge discovery. Rather, it aims to remove several common obstacles, and it adds a structured approach to benchmarking which, in our opinion, is insufficiently represented in current IS research practices. One of the resulting benefits for IS research on wicked problems is a clear separation of concerns between various stakeholder and researcher groups around the PLATFORM, which ultimately leads to better scalability, and which we summarize in Table 3.

The improvement in scalability stems partly from reducing the waste and redundancy inherent in incomparable research results, and partly from redistributing efforts between individuals and the community. In particular, the early coordination during ALIGNMENT enables the reuse of domain knowledge obtained from stakeholders, and of the scientific tool set

provided by the PLATFORM. In other words, individual effort is supplemented by community effort in defining the problem and in evaluating and communicating results. The upshot is more time spent on the value-generating core activities of theory development and artifact building for each individual researcher.

The next section shows the principles of CB at work within a concrete research effort on sustainable energy systems that we have been conducting together with a global community of researchers over the past five years.

Power TAC: Data-Driven Competitive Benchmarking for Sustainable Energy Systems

From relatively modest beginnings 130 years ago, electricity has revolutionized the way we live our lives and organize our societies. Unfortunately, the economic benefits are increasingly offset by environmental and sustainability concerns. The drivers behind these negatives are numerous and complex, but one important underlying theme is the mismatch between increasing demands for volume, sustainability, and affordability on one hand, and hierarchical control structures that are largely unchanged from electricity's early days on the other.

Modernizing these control structures is an extremely challenging proposition. The **Smart Grid** (Amin 2002) of the future will have to (1) efficiently allocate electricity among hundreds of millions of users with unique preferences, (2) integrate production from renewable and decentralized power sources like rooftop solar panels, (3) respect complicated constraints imposed by grid topology, power flow physics, privacy concerns, and several layers of regulation, and (4) uphold real-time control under uncertainty, all the while ensuring a smooth transition from the operational grid of today. IS scholars can make substantial contributions to this grand wicked problem by

integrating new information and communications technologies, combining them with active support from electricity consumers, and leveraging the optimizing power of markets (Coll-Mayor et al. 2007, p. 2461).

The scale and complexity of the problem, and the interrelated advances required in theory and artifact design prompted a global community of researchers to address it with CB through the **Power Trading Agent Competition (Power TAC**; Ketter, Collins, et al. 2013; Ketter, Peters, and Collins 2013; see also www.powertac.org). Power TAC fills several recently proposed IS research agendas on energy and sustainability (Bichler et al. 2010; Melville 2010; Watson et al. 2010).

Power TAC ALIGNMENT

The idea for Power TAC originated in 2009 during a workshop with stakeholders from German government, science, and industry. The Power TAC project began later in 2009 with a core group of researchers, who surveyed the literature on power systems, smart grid concepts, and sustainability issues, gathered data from a variety of sources, and interviewed stakeholders to develop an initial ALIGNMENT. Key stakeholders were identified in utility companies, network infrastructure providers, communication electronics manufacturers, electricity cooperatives, public policy, and electricity customer lobby groups. Key data included records of wholesale market activity in several jurisdictions across Europe and North America, weather and weather forecasts from areas covered by the wholesale markets, detailed records of household energy consumption from multiple pilot studies, terms and conditions of published tariffs from areas with retail competition, data on driving patterns and charging behavior for electric vehicles in Europe, and a variety of other sources. Stakeholders were interviewed repeatedly, and many joined an advisory board which now institutionalizes Power TAC's ongoing ALIGNMENT. The board meets periodically to provide researchers with industry insights, to ensure that important problems are being tackled, and to disseminate the latest research results.

Table 4 shows a sampling of data resources that have been used for Power TAC ALIGNMENT. This data is used for various purposes, such as modeling different user and power types, and simulating their behavior afterward under different scenarios. For example, the car2go data has been used to model an electric vehicle fleet (Kahlen and Ketter 2015) that provides grid-stabilization services in addition to mobility services.

After several ALIGNMENT iterations, Power TAC began to attract outside researchers interested in leveraging the publicly available PLATFORM for their own work. Several groups contributed specialized knowledge that improved its realism in areas where no other community member possessed the requisite expertise or resources, for example, customer modeling (Reddy and Veloso 2012) and balancing (de Weerdt et al. 2011). In addition, work continued to generate and gather relevant data; for example, Koroleva et al. (2014) constructed and ran a social-media experiment to gather data about electric-vehicle charging preferences. In exchange, the contributors could study their models in a rich, realistic environment that they could not have created otherwise, including a dedicated community that validated and critiqued their models. Other groups created experimental tools and third-party analyses of Power TAC (Babic and Podobnik 2013; Kahlen et al. 2012), compared the PLATFORM against real-world behaviors (Nanoha 2013), and designed and evaluated artifacts (Kuate et al. 2013; Peters et al. 2013; Urieli and Stone 2014b). Importantly, many of these new participants had technical expertise but no prior domain knowledge or interest in contributing to the sustainable energy problem. It was the availability of a community-supported, executable model of a real-world problem and a list of important research questions that triggered them to apply their diverse technical skills to sustainable energy. Conversely, researchers and external stakeholders with energy domain knowledge benefited from the innovative contributions of these technical experts.

Our example illustrates how ALIGNMENT provides scalability to communities of researchers coordinating through a shared paradigm. Establishing and maintaining this paradigm regularly requires incisive modeling decisions from the community. But through ongoing ALIGNMENT, these decisions can be made early, thereby keeping subsequent research results technically and conceptually comparable. For example, Power TAC currently

Table 4. Samples of Publicly Available Data Used for Power TAC ALIGNMENT			
Data Type	Institution	Source	
Wholesale Market	Australian Energy Market Operator	www.aemo.com.au	
Wholesale market	European Energy Exchange	eex.com	
Wholesale market	Midwest ISO	www.misoenergy.org	
Wholesale market	Ontario's IESO	www.ieso.ca	
Demographics & Mobility	Dutch Statistics Office	statline.cbs.nl	
Demographics & Mobility	German Statistics Office	www.destatis.de	
Demographics & Mobility	car2go	code.google.com/p/car2go	
Smart Grid pilot project	Pecan Street Project	www.pecanstreet.org	
General	US Energy Information Agency	www.eia.gov	

- models the electric distribution system but not the transmission system, because while controlling the latter is well understood, much scientific guidance is needed on making the former "smarter" (EPRI 2011)⁸
- models the economic aspects of the smart grid but not the physical power flows, because of an urgent need for insights on how a combination of IT and economic forces can incentivize sustainable electricity consumption patterns (Watson et al. 2010)
- models retail electricity tariffs, but (so far) not bilateral price negotiations with commercial customers, because end users "can provide remarkable local intelligence...
 [but] any technology is doomed to fail if the involved users do not like or understand it" (Palensky and Dietrich 2011, p. 386).

These ALIGNMENT results are continuously translated into the executable and peer-reviewed Power TAC PLATFORM.

The Power TAC PLATFORM

The PLATFORM models a competitive retail power market in a medium-sized city, in which consumers and small-scale producers may choose from among a set of alternative electricity providers, represented by competing **brokers**. Brokers are autonomous software agents, built by individual research groups. The remainder of the paradigm is modeled by the PLATFORM visualized in Figure 4. The individual models within the PLATFORM are either derived from or driven by data. For example, customer model behaviors are derived

from statistical analysis of a large smart-grid pilot project in the European Union (E.U.) and weather data is actual historical observations and forecasts from multiple locations in North America and Europe. The E.U. pilot data is proprietary, so we are limited to using a statistical approach for the public platform. Brokers offer electricity tariffs (also known as plans or rates) to household and business customers through a retail market. Some customers are equipped with solar panels and wind turbines, which produce and consume power, and many own demand-side management capabilities such as remotely controllable heat pumps or water heaters. All customers are equipped with smart meters from which consumption and production is reported every hour. Customers are sensitive to price changes, weather conditions, and calendar factors such as day of week and hour of day, and they have a range of preferences over tariff terms. For example, some are willing to subscribe to variable-rate tariffs if they have the opportunity to save by adjusting their power usage, while others are willing to pay higher prices for the simplicity of fixed-rate or time-of-use tariffs. Many of these models are contributions from the user community, e.g., (Gottwalt et al. 2011; Reddy and Veloso 2012). Brokers buy and sell energy from retail customers and a day-ahead wholesale market, where utility-scale power suppliers sell their output. These suppliers represent different price points and lead-time requirements (e.g., fossil and nuclear power plants, gas turbines, and wind parks).

The **distribution utility** (DU) models a regulated monopoly that owns and operates the physical facilities (feeder lines, transformers, etc.) and is responsible for real-time balancing of supply and demand within the distribution network. ⁹ It does this primarily by operating a balancing market, the real-

⁸The distribution system is responsible for providing regional electricity to commercial and residential end-customers. The transmission system is where large-scale generators like wind farms and coal power plants feed in high-voltage electricity for long range transmission.

⁹In the real world, balancing responsibility is typically handled at the transmission level; the simulation implements a generalization of proposals to move some balancing responsibility to the distribution level (Strbac 2008).

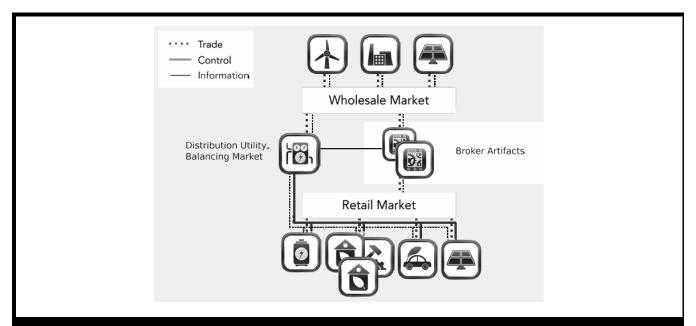


Figure 4. Main Elements of the Power TAC Paradigm (Brokers are autonomous software agents built by individual research groups. The remainder of the scenario is modeled by the PLATFORM.)

time facet of the wholesale market, and by exercising demand and supply controls provided by brokers. The associated costs are allocated to imbalanced brokers. Given a portfolio of customers, brokers compete in the wholesale market to minimize the cost of power they deliver to their consuming customers, and to maximize the value of power delivered to them by their producing customers.

The Power TAC PLATFORM as described here has quickly evolved into a very comprehensive economic simulation for smart distribution networks worldwide. Its source code is licensed under a research and business-friendly Apache license and can be freely downloaded from https://github.com/powertac. Use and modification of the PLATFORM are not restricted to those participating in the PROCESS, but several important CB benefits can only be reaped by actively engaging with the Power TAC community in this way.

The Power TAC PROCESS

Power TAC uses the CB PROCESS to set a pace and keep a number of research groups around the world engaged, coordinated, and productive. The process began with a three-year focus on ALIGNMENT and PLATFORM-building, starting with a workshop in 2009 sponsored by the German government. Much of the ALIGNMENT effort was in finding, analyzing, and understanding data from a variety of sources, including

- Energy production, and the costs and relevant physical attributes of various production resource types
- Characteristics and costs of resources for maintaining grid stability
- Wholesale and retail markets for energy, production and regulating capacity, and transmission/distribution capacity
- Electricity consumption patterns of household, business, and institutional customers
- Weather observations and forecasts, and interactions between weather and energy production and consumption

We used the resulting data and analyses as input for constructing various elements of the Power TAC PLATFORM. For example, analysis of household energy use by Gottwalt et al. (2011) was used to construct customer models, including the "factored customer" model by Reddy and Veloso (2012). Weather data, in the form of actual weather reports and forecasts, is used directly in the PLATFORM to drive various consumption and production behaviors, which in turn affects demand and price in the markets.

By the middle of 2011, we had an initial specification (Ketter et al. 2011) and a working simulation. This enabled us to initiate the next phase of the PROCESS: recruiting other research

groups to participate by building their own retail broker agents to compete in the Power TAC markets, and by testing and critiquing the Power TAC PLATFORM. To be competitive, broker agents must analyze and respond to a continuous stream of data from the PLATFORM. Their behaviors are commonly based on machine learning techniques, trained on analyses of past tournaments as well as real-world market data (Peters et al. 2013; Urieli and Stone 2014a). We ran several trial competitions in conjunction with international conferences, including IJCAI 2011 in Barcelona, at AAMAS 2012 in Valencia, and at IEEE SG-TEP 2012 in Nuremberg. Starting in 2013, the Power TAC community has held annual championships at AAAI 2013 in Bellevue, WA, at AAMAS 2014 in Paris, and at AAMAS 2015 in Istanbul.¹⁰

Tournament scenarios typically model about two months in the simulation environment; each takes about two hours to run. Each tournament begins with a qualifying round of 8 to 12 days during which Brokers are screened for technical flaws and communication failures, followed by a final round that typically runs 4 to 6 days. Each round consists of some number of "sets" of simulation runs, each of which includes all combinations of n brokers taken m at a time, where n is the number of brokers competing in the tournament, and values for m are chosen to provide a range of competitive environments for the brokers. For example, the 2015 tournament used combinations of 3, 9, and 11 brokers. This design allows us to study the effect of the competitive environment on brokers, markets, and customers, and places a premium on the ability of broker agents to adapt their behaviors to the level of competition. Table 5 lists all finalists in the 2012 Nuremberg pilot and the 2013 2014, and 2015 Power TAC championships. These brokers were designed by researchers with expertise in artificial intelligence, electrical engineering, information systems, machine learning, and other areas, and their heterogeneous design approaches have contributed to a rich repository of design ideas, executable artifacts, and artifact performance data. All the data from the championship tournaments are publicly available for analysis, as are the specific versions of the Power TAC PLATFORM and executable copies of most of the agents that ran in these tournaments.

It is tempting to attempt to compare performance across tournaments, but this ignores the fact that the Power TAC PROCESS includes an additional ALIGNMENT cycle every year, which generally results in updates and additions to the PLATFORM. As a consequence, the results from year to year are not strictly comparable. However, this does not preclude researchers from doing further empirical studies beyond what

is supported by data from the annual tournaments. The Power TAC PLATFORM is open source, and the versions used in each year's tournament are documented and archived. Logs from the tournament games contain the full configuration information, weather data, prices, and seeds for all random-number generators used by the various models. In addition, tournament participants are asked to make executable versions of their agents available at the conclusion of each tournament. Given a few machines with network connections, the PLATFORM and agents can be used by anyone for their own purposes, unconstrained by the practical requirements of running an international tournament. Simulations can run for days or weeks if desired, customer models can be reconfigured, new models can be introduced, and the agents can be reconfigured or modified.

We summarize in the following sections a few of the most important changes to the Power TAC PLATFORM between the 2012 pilot competition and the three championship tournaments in 2013, 2014, and 2015. Many of these changes are driven by stakeholder interaction focused on modeling and evaluating policy options and implications.

2012–2013 brought changes in customer tariff evaluation, a change in balancing market pricing to improve incentives, the ability for brokers to offer variable-rate tariffs, and a change in wholesale market settlement from time-of-trade to time-of-delivery.

2013-2014 saw introduction of thermal and battery storage customer types, along with ability to pay customers for exercise of regulation capacity. Prior to the 2013 version, brokers could offer the ability to curtail consumption of certain customers to the balancing market as up-regulation capacity, but the customer could be compensated only by an overall discount on energy prices. The resulting complexity and uncertainty discouraged broker developers from using this feature. We also added a cold-storage warehouse model that includes substantial thermal storage capacity and a control mechanism that supports both up-regulation and down-regulation. This allowed brokers for the first time to offer the full range of regulation capacity to the balancing market. Discussions among stakeholders, along with exploration of price records from multiple wholesale markets in North America and Europe showed that the supply curve in the simulator prior to 2013 was a poor approximation to real-world pricing; as a result, we redesigned the wholesale supplier model to more accurately reflect real-world pricing, and we added a minimum order quantity requirement for orders in the wholesale market. Finally, we corrected an error in the handling of revoked tariffs, in which a specially crafted tariff could get some customers to pay a withdrawal fee when the broker revoked the tariff.

¹⁰AAAI = Association for the Advancement of Artificial Intelligence; AAMAS = Autonomous Agents and Multiagent Systems; SG-TEP = IEEE Conference on Smart Grid Technology, Economics, and Policies.

Table 5. Participants in the 2012-2015 Power TAC Finals. (The list excludes several other participating groups who did not qualify for the final rounds.)			
Broker	Institute	Country	
AgentUDE	University Duisburg-Essen	Germany	
AstonTAC	Aston University Birmingham	UK	
COLDPower	INAOE, Natl. Institute for Astrophysics, Optics, and Electronics	Mexico	
CUHKTac	The Chinese University of Hong Kong	China	
CrocodileAgent	University of Zagreb	Croatia	
cwiBroker	CWI, Natl. Research Institute for Mathematics and Computer Science	Netherlands	
LARGE	Erasmus University Rotterdam	Netherlands	
Maxon	Westfälische Hochschule	Germany	
Mertacor	Aristotle University Thessaloniki	Greece	
MinerTA	University of Texas at El Paso	USA	
MLLBroker	University of Freiburg	Germany	
NTUTacAgent	Nanyang Technological University	China	
Sharpy	Hebrew University of Jerusalem	Israel	
SotonPower	University of Southhampton	UK	
SPOT	University of Texas at El Paso/NMSU	USA	
TacTex	University of Texas at Austin	USA	

2014–2015 introduced three new customer models:

- An electric vehicle (EV) model is based on statistics of Dutch driving behavior (Valogianni et al. 2013), segmented by demographic and socioeconomic categories. The EV model is the first customer type that is not always connected to the grid. When it is connected, it may offer both up-regulation and down-regulation, including vehicle-to-grid capacity, within the constraints of the customer's need for battery capacity to support driving needs.
- 2. Electric forklift trucks are managed as fleets within warehouse environments. Each fleet operates according to a weekly shift schedule, and any surplus charging capacity can be used by brokers as regulating capacity. Because its schedules are not affected by weather and are known in advance, the forklift-truck model is able to optimally exploit time-of-use and variable-rate tariffs to minimize its costs.
- 3. A "solar leasing" producer models a population of rooftop-solar installations with sufficient capacity to strongly affect wholesale prices when the sun is shining.

2015–2016 will introduce peak-demand pricing for brokers to create incentives to manage demand peaks. This is an impor-

tant feature of real-world electricity markets that is so far not modeled in Power TAC, partly because the time periods modeled by the tournament scenario are much shorter than the periods over which peak-demand charges are assessed in most real-world jurisdictions. At the time of this writing, we are conducting a discussion among stakeholders on alternative models that will create the needed incentives without penalizing brokers for increasing their market shares. We also intend to introduce EV fleets that are leased to drivers on hourly and daily terms, based on a large body of data from fleets in three German cities and San Diego, California (Kahlen and Ketter 2015), as well as a model of parking structures that offer EV charging (Babic et al. 2015). The 2016 annual competition will be held in conjunction with the International Joint Conference on Artificial Intelligence (IJCAI-2016) in New York.

Discussion |

Throughout this article we have portrayed competitive benchmarking as an effective combination of existing tools and techniques, integrated into a coherent method for IS research on wicked problems. In this section, we discuss connections with several influential streams of work, and we describe a set of best practices for implementing CB based on our own experiences with Power TAC.

Impact

Since 2011, papers published as part of the Power TAC project have generated over 150 **citations** by authors who are not part of the core project group. For example, Hernandez-Leal et al. (2015) describe a novel bidding strategy for a wholesale energy market that constantly adapts to a mix of nonstationary opponent behaviors. Bae et al. (2014) discuss the promise of retail competition for electric service, and the need to model and explore a variety of business and pricing models to achieve individual and societal benefits.

Heightened awareness of sustainability challenges and opportunities in tackling them using large-scale data analytics and decision-making have led to establishment of **new courses** (energy analytics, energy information systems, and analytics for sustainability) at the graduate level at leading universities around the world. In addition, there are dozens of master's and Ph.D. theses on sustainable business models using data analytics based on the Power TAC project and real-world energy data.

A unique combination of stakeholders including energy practitioners, policy makers, and researchers from economics, computer science, and behavioral science are brought together by the Erasmus Centre for Future Energy Business (www.erim.eur.nl/centres/future-energy-business), an interdisciplinary energy analytics and market research center at Rotterdam School of Management, Erasmus University (RSM). The center's annual Erasmus Energy Forum (www.rsm.nl/ef), focuses on energy analytics, new business models, policies, and progress on Power TAC and related projects.

The Power TAC experience has led to additional projects including the EU project Cassandra-Energy (www.cassandra-fp7.eu), which used the Power TAC platform in real pilot experiments for strategic decision making. In a different project, we are using Power TAC as a test bed for large-scale smart sustainable energy cooperatives linking ports and cities. Grants totaling around 4.5 million Euro have been awarded from the EU, the Siebel Energy Institute, and several companies.

We have been approached by **governments** to use Power TAC to study several possible future scenarios. We are currently developing scenarios for the Port of Rotterdam, which creates annually about 19% of the *CO*2 emissions of the Netherlands. The goal of the project is to cut them in half by 2025.

Best Practices

Power TAC is the first comprehensive implementation of the ideas presented in this article. In this section, we present a set of best practices that we have collected so far, and that can inform future CB researchers. CB's reliance on softwarebased representations is perhaps the most visible departure from established IS research methods. These representations have a fruitful tradition in the software engineering field, and agent-based models in particular have long been accepted into the scientific mainstream (Gilbert and Troitzsch 2005). But a scientific paradigm must be readily understandable and modifiable before it is accepted by a community. Purely code-based representations become problematic as the diversity of the community grows and we must therefore emphasize the important distinction between software (which includes logical representations like decision trees and process charts) on the one hand, and program code on the other. For a PLATFORM to successfully represent a scientific paradigm requires high-quality software, not just high-quality program code. We suggest that PLATFORMs that consist only of the latter are likely to fail in addressing interdisciplinary challenges of societal scale, and we recommend a clear distinction between logical models of the paradigm, and their translation into machine-executable statements. While the former are of critical importance to CB, the latter can be created by experienced engineers who do not necessarily have to be involved in the core research effort.

The intention behind this recommendation is not to downplay the difficulty or importance of actually building a PLATFORM. In CB, as in software projects generally, it is easy to underestimate the effort and skill needed for the implementation of an idea. A PLATFORM must provide a sound foundation on which the PROCESS can proceed, which in turn requires technical qualities like easy installation, configurability, and extensibility. Moreover, the distributed nature of ALIGNMENT requires an understanding of concepts like change control and configuration management that are well-understood by professional software engineers but not often by amateur programmers. In Power TAC, many of the initial software engineering tasks were done by experienced programmers that are part of our research community. Since these initial days, we have gradually hired several full-time software engineers who are now responsible for maintaining the technical foundation of Power TAC's PLATFORM. Separating the logical problem definition from its translation into code is another important separation of concerns and we recommend this also because it frees up additional research capacity.

Moving to the conceptual level, one critique we sometimes encounter is that formal representations like those built on by CB require a full understanding of the dynamics of each part

¹¹Including Rotterdam School of Management at Erasmus University, Stern School of Business at New York University, and Haas School of Business at the University of California, Berkeley.

of the system, some of which may be unknown for wicked problems that have yet to unfold. For example, it is largely unclear how electricity consumers would react to real-time prices, simply because such pricing schemes are technically unfeasible or forbidden in most states. While we consider the critique legitimate, we feel that forcing modelers to make all assumptions explicit is a benefit of agent-based modeling and, by extension, CB. Perhaps a more fitting critique is that CB requires the right choice of abstraction. We might counter that artificial systems such as markets or other social forms of organization exhibit

properties that make them particularly susceptible to simulation via simplified models....the possibility of building a mathematical theory of a system or of simulating that system does not depend on having an adequate micro theory of the natural laws that govern the system components. Such a micro theory might indeed be simply irrelevant (Simon 1996, p. 19).

But the combination of naturalistic and simulation-based elements in CB indisputably inherits strengths and weaknesses from each that researchers must carefully consider before embarking on a CB effort (e.g., North and Macal 2007). In particular, skillful modeling remains as critical in CB as it is in any other simulation effort. One common modeling pitfall is the temptation to "boil the ocean," or attempt to capture every possible detail. ALIGNMENT and PROCESS are purposely iterative and allow researchers to start small and gradually increase the level of sophistication.

Our previous recommendation comes with one caveat: PLATFORMs must provide a certain level of realism before they attract a research community. This should not keep CB initiators from iteratively building their understanding of a wicked problem and the corresponding PLATFORM. But they must brace themselves for an initial investment of time and resources for which current academic incentive systems offer little reward. In the case of Power TAC, it took approximately two years for the PLATFORM to become attractive and stable enough for other researchers to build upon it. We advise future CB researchers to carefully plan this period, and to ensure that resources are available for its duration.

Finally, we should remark that some challenges stand to gain more from CB research than others. In our opinion, these are the challenges that are large in scale and scope, characterized by essential complexity and prohibitive costs of potential social negatives, and that require interrelated advances in theory development and design. Many important CB principles certainly carry over to, for example, common design

problems like those currently tackled in research competitions. But CB's characteristic up-front investments in ALIGNMENT and PLATFORM development offer the highest benefits in situations where the swift, community-based development of a shared paradigm, the strategic coevolution of artifacts, and system-level evaluations matter.

Conclusions

Many important challenges of our time are "wicked problems" that transcend individuals, organizations, and markets, which have been the traditional focus areas of IS research. Problems such as sustainable energy, climate change, and financial market stability can only be fully understood through discovery and analysis of a wide variety of data at many levels of detail. Such problems require interrelated advances in data discovery and analysis, theory development, and design that are best provided by interdisciplinary research communities (European Commission 2011). IS innovations have fueled these challenges through their enabling role in globalization, and they should play a similarly important part in their resolution.

Any intervention in complex social systems requires careful consideration of system-level consequences including potential social negatives (Rittel and Webber 1973). This is a strong argument for simulation-based approaches (Smith 1982). We argue that the single-investigator model of IS research is limited in its ability to scale to the societal level, and to deliver proactive solutions in addition to reactive insights. Competitive benchmarking effectively addresses these limitations through a coherent combination of ideas from big data analytics, benchmarking, trading agents research, agent-based computational economics, agent-based virtual worlds, and several other fields. CB scales to large, interdisciplinary communities of researchers, and it encompasses both behavioral research (insights) and design science (solutions).

At the heart of CB is the notion of a community-created problem definition that we call a *scientific paradigm*. This paradigm includes a software-based PLATFORM along with a rich body of data that grounds and validates the representation. The paradigm and PLATFORM serve as the foundation for a competitive research PROCESS in which artifacts and theories are created, benchmarked, disseminated, and iteratively improved. This PROCESS starts from a set of peerreviewed assumptions and curated data sources that breeds artifacts and theories, and proceeds through a cycle of design, competition, analysis, dissemination, and realignment. Ongoing interactions among researchers and stakeholders are

used to identify important issues, set priorities, and drive policy discussions. The shared paradigm reduces the need for protracted *ex post* scrutiny and increases scientific cycle speed.

Power TAC is a concrete instance of CB that addresses the sustainable energy challenge. Over the past five years, the community has created a diverse set of candidate designs for a novel class of IS artifacts, what we call brokers, that can contribute to sustainability objectives like better integration of renewable energy sources through market-based incentives.

CB as a research method is itself a designed artifact, and the Power TAC process is one example of how CB's comprehensive data archives and agent repositories reach beyond analyses of theories and designed artifacts, into the assessment of the method itself. This has important ramifications as this new level of visibility allows the Power TAC community to purposely control the degree of novelty and challenge admitted into the PROCESS, and it provides a sound measurement of the rates of insight and innovation delivered (Venable and Baskerville 2012).

References

- Amin, M. 2002. "Restructuring the Electric Enterprise: Simulating the Evolution of the Electric Power Industry with Intelligent Adaptive Agents," Chapter 3 in *Market Analysis and Resource Management*, A. Faruqui and K. Eakin (eds.), Dordrecht: Kluwer Academic Publishers.
- Andrews, J., Benisch, M., Sardinha, A., and Sadeh, N. 2009.
 "Using Information Gain to Analyze and Fine Tune the Performance of Supply Chain Trading Agents," in *Agent-Mediated Electronic Commerce and Trading Agent Design and Analysis*,
 E. David, F. Gerding, D. Sarne, and O. Shehory (eds.), New York: Springer, pp. 182-199.
- Arias, E., Eden, H., Fischer, G., Gorman, A., and Scharff, E. 2000. "Transcending the Individual Human Mind—Creating Shared Understanding through Collaborative Design," *ACM Transactions on Computer-Human Interaction* (7:1), pp. 84-113.
- Arunachalam, R., and Sadeh, N. 2005. "The Supply Chain Trading Agent Competition," *Electronic Commerce Research and Applications* (4), pp. 63-81.
- Babb, E. M., Leslie, M., and Van Slyke, M. 1966. "The Potential of Business-Gaming Methods in Research," *The Journal of Business* (39:4), pp. 465-472.
- Babic, J., Carvalho, A., Ketter, W., and Podobnik, V. 2015. "Extending Parking Lots with Electricity Trading Agent Functionalities," in *Proceedings of the Workshop on Agent-Mediated Electronic Commerce and Trading Agent Design and Analysis*,S. Ceppi (ed.), International Foundation for Autonomous Agents and Multiagent Systems, pp. 1-14.

- Babic, J., and Podobnik, V. 2013. "An Analysis of Power TAC 2013 Trial," in *Trading Agent Design and Analysis Workshops: Papers from the AAAI 2013 Workhop*, Bellevue, WA: AAAI, pp. 2-9
- Bae, M., Kim, H., Kim, E., Chung, A. Y., Kim, H., and Roh, J. H. 2014. "Toward Electricity Retail Competition: Survey and Case Study on Technical Infrastructure for Advanced Electricity Market System," Applied Energy (133), pp. 252-273.
- Baetjer, H. 1997. Software as Capital: An Economic Perspective on Software Engineering, Los Alamitos, CA: IEEE Computer Society Press.
- Bapna, R., Goes, P., Gupta, A., and Jin, Y. 2004. "User Heterogeneity and its Impact on Electronic Auction Market Design: An Empirical Exploration," MIS Quarterly, (28:1), pp. 21-43.
- Bell, R., and Koren, Y. 2007. "Lessons from the Netflix Prize Challenge," *ACM SIGKDD Explorations Newsletter* (9:2), pp. 75-79.
- Bichler, M., Gupta, A., and Ketter, W. 2010. "Designing Smart Markets," *Information Systems Research* (21:4), pp. 688-699.
- Chaturvedi, A. R., Dolk, D. R., and Drnevich, P. L. 2011. "Design Principles for Virtual Worlds," MIS Quarterly (35:3), pp. 673-684.
- Cliff, D., and Northrop, L. 2012. "The Global Financial Markets: an Ultra-Large-Scale Systems Perspective," in *Large-Scale Complex IT Systems*. *Development, Operation and Management*, R. Calinescu and D. Garlan (eds.), New York: Springer, pp. 29-70.
- Coll-Mayor, D., Paget, M., and Lightner, E. 2007. "Future Intelligent Power Grids: Analysis of the Vision in the European Union and the United States," *Energy Policy* (35:4), pp. 2453-2465.
- Collins, J., and Ketter, W. 2014. "Smart Grid Challenges for Electricity Retailers," Künstliche Intelligenz (28:3), pp. 191-198.
- Collins, J., Ketter, W., and Gini, M. 2009. "Flexible Decision Control in an Autonomous Trading Sgent," *Electronic Commerce Research and Applications* (8:2), pp. 91-105.
- Collins, J., Ketter, W., and Gini, M. 2010. "Flexible Decision Support in Dynamic Interorganizational Networks," *European Journal of Information Systems* (19:3), pp. 436-448.
- Collins, J., Ketter, W., and Sadeh, N. 2010. "Pushing the Limits of Rational Agents: The Trading Agent Competition for Supply Chain Management," *AI Magazine* (31:2), pp. 63-80.
- de Weerdt, M., Ketter, W., and Collins, J. 2011. "A Theoretical Analysis of Pricing Mechanisms and Broker's Decisions for Real-Time Balancing in Sustainable Regional Electricity Markets," in *Proceedings of the Conference on Information Systems and Technology*, Charlotte, NC, pp. 1-17.
- Drew, S. A. 1997. "From Knowledge to Action: The Impact of Benchmarking on Organizational Performance," *Long Range Planning* (30:3), pp. 427-441.
- EPRI. 2011. "Estimating the Costs and Benefits of the Smart Grid: A Preliminary Estimate of the Investment Requirements and the Resultant Benefits of a Fully Functioning Smart Grid," Electric Power Research Institute.
- European Commission. 2011. "Horizon 2020—The EU Framework Programme for Research and Innovation" (http://ec.europa.eu/research/horizon2020).

- Garvin, D. A. 1993. "Building a Learning Organization," Harvard Business Review, July-August, pp. 78-91.
- Gilbert, N., and Troitzsch, K. 2005. Simulation for the Social Scientist, New York: McGraw-Hill International.
- Gottwalt, S., Ketter, W., Block, C., Collins, J., and Weinhardt, C. 2011. "Demand Side Management—A Simulation of Household Behavior Under Variable Prices," *Energy Policy* (39), pp. 8163-8174.
- Gray, D. E. 2004. Doing Research in the Real World, Thousand Oaks, CA: Sage Publications.
- Greenwald, A., and Stone, P. 2001. "Autonomous Bidding Agents in the Trading Agent Competition," *IEEE Internet Computing* (2), pp. 52-60.
- Gregor, S., and Jones, D. 2007. "The Anatomy of a Design Theory," *Journal of the Association for Information Systems* (8:5), pp. 312-335.
- Hanusch, H., and Pyka, A. 2007. "Principles of Neo-Schumpeterian Economics," *Cambridge Journal of Economics* (31:2), pp. 275-289.
- Hernandez-Leal, P., Taylor, M. E., Munoz de Cote, E., and Sucar, L. E. 2015. "Bidding in Non-Stationary Energy Markets," in Proceedings of the 2015 International Conference on Autonomous Agents and Multiagent Systems, International Foundation for Autonomous Agents and Multiagent Systems, pp. 1709-1710.
- Hevner, A., and Chatterjee, S. 2010. *Design Research in Information Systems: Theory and Practice*, New York: Springer.
- Hevner, A. R., March, S. T., Park, J., and Ram, S. 2004. "Design Science in Information Systems Research," *MIS Quarterly* (28:1), pp. 75-105.
- Hey, A. J., Tansley, S., and Tolle, K. M. (eds.). 2009. The Fourth Paradigm: Data-Intensive Scientific Discovery, Redmond, WA: Microsoft Research.
- Jordan, P. R., Kiekintveld, C., and Wellman, M. P. 2007. "Empirical Game-Theoretic Analysis of the TAC Supply Chain Game," in *Proceedings of the 6th International Conference on Autonomous Agents and Multi-Agent Systems*, Honolulu, HI, May 14-18, pp. 1188-1195.
- Jordan, P. R., and Wellman, M. P. 2010. "Designing an Ad Auctions Game for the Trading Agent Competition," in Agent-Mediated Electronic Commerce: Designing Trading Strategies and Mechanisms for Electronic Markets, E. David, E. Gerding, D. Sarne, and O. Shehory (eds.), New York: Springer, pp. 147-162
- Kahlen, M., and Ketter, W. 2015. "Aggregating Electric Cars to Sustainable Virtual Power Plants: The Value of Flexibility in Future Electricity Markets," in *Proceedings of the 29th Conference on Artificial Intelligence*, Austin, TX, pp. 665-671.
- Kahlen, M., Valogianni, K., Ketter, W., and van Dalen, J. 2012. "A Profitable Business Model for Electric Vehicle Fleet Owners," in IEEE Conference on Smart Grid: Technologies, Economics, and Policies, Los Alamitos, CA: IEEE Computer Society Press, pp. 1-5.
- Kassakian, J. G., and Schmalensee, R. 2011. "The Future of the Electric Grid: An Interdisciplinary MIT Study," Technical Report, Massachusetts Institute of Technology.

- Ketter, W., Collins, J., and Gini, M. 2010. "Coordinating Decisions in a Supply-Chain Trading Agent," in *Agent-Mediated Electronic Commerce and Trading Agent Design and Analysis*, W. Ketter, H. La Poutre, N. Sadeh, O. Shehory, and W. Walsh (eds.), Berlin: Springer Verlag, pp. 161-174.
- Ketter, W., Collins, J., Gini, M., Gupta, A., and Schrater, P. 2012. "Real-Time Tactical and Strategic Sales Management for Intelligent Agents Guided by Economic Regimes," *Information Systems Research* (23:4), pp. 1263-1283.
- Ketter, W., Collins, J., Reddy, P., and de Weerdt, M. 2013. "The 2013 Power Trading Agent Competition," Technical Report ERS-2013-006-LIS, RSM Erasmus University, Rotterdam, The Netherlands (http://ssrn.com/paper=http://ssrn.com/abstract= 2268852).
- Ketter, W., Collins, J., and Reddy, P. 2013. "Power TAC: A Competitive Economic Simulation of the Smart Grid," *Energy Economics* (39), pp. 262-270.
- Ketter, W., Collins, J., Reddy, P., and Flath, C. 2011. "The Power Trading Agent Competition," Technical Report ERS-2011-011-LIS, RSM Erasmus University, Rotterdam, The Netherlands. (http://ssrn. com/paper=1839139).
- Ketter, W., Peters, M., and Collins, J. 2013. "Autonomous Agents in Future Energy Markets: The 2012 Power Trading Agent Competition," in *Proceedings of the Association for the Advancement of Artificial Intelligence Conference*, Bellevue, WA, pp. 1298-1304.
- Ketter, W., Peters, M., Collins, J., and Gupta, A. 2016. "A Multiagent Competitive Gaming Platform to Address Societal Challenges," MIS Quarterly (40:2), pp. 447-460
- Ketter, W., and Symeonidis, A. 2012. "Competitive Benchmarking: Lessons learned from the Trading Agent Competition," AI Magazine (33:2), pp. 103-107.
- Kleindorfer, G. B., O'Neill, L., and Ganeshan, R. 1998. "Validation in Simulation: Various Positions in the Philosophy of Science," *Management Science* (44:8), pp. 1087-1099.
- Kling, R. 2007. "What Is Social Informatics and Why Does it Matter?," *The Information Society: An International Journal* (23:4), pp. 205-220.
- Koroleva, K., Kahlen, M., Ketter, W., Rook, L., and Lanz, F. 2014. "Tamagocar: Using a Simulation App to Explore Price Elasticity of Demand for Electricity of Electric Vehicle Users," in Proceedings of the 35th International Conference on Information Systems, Auckland, NZ, December 14-17.
- Kuate, R. T., He, M., Chli, M., and Wang, H. H. 2013. "An Intelligent Broker Agent for Energy Trading: An MDP Approach," in *Proceedings of the 23rd International Joint Conference on Artificial Intelligence*, Cambridge, MA: AAAI Press, pp. 234-240.
- Kuhn, T. S. 1996. The Structure of Scientific Revolutions (3rd ed.), Chicago: University of Chicago Press.
- Lang, F., Püschel, T., and Neumann, D. 2009. "Serious Gaming for the Evaluation of Market Mechanisms," in *Proceedings of the* 30th International Conference on Information Systems, Phoenix, AZ, December 15-18.
- Lee, H., and Whang, S. 1999. "Decentralized Multi-Echelon Supply Chains: Incentives and Information," *Management Science* (45:5), pp. 633-640.

- Lucas Jr., H. C., Agarwal, R., El Sawy, O. A., and Weber, B. 2013. "Impactful Research on Transformational Information Technology: An Opportunity to Inform New Audiences," MIS Quarterly (37:2), pp. 371-382.
- Majchrzak, A., and Markus, L. M. 2013. *Methods for Policy Research: Taking Socially Responsible Action*, Thousand Oaks, CA: Sage Publications.
- March, S. T., and Smith, G. F. 1995. "Design and Natural Science Research on Information Technology," *Decision Support Systems* (15:4), pp. 251-266.
- Markus, M. L., Majchrzak, A., and Gasser, L. 2002. "A Design Theory for Systems That Support Emergent Knowledge Processes," *MIS Quarterly* (26:3), pp. 179-212.
- Melville, N. P. 2010. "Information Systems Innovation for Environmental Sustainability," MIS Quarterly (34:1), 1-21.
- Meyer, B. 1998. *Object-Oriented Software Construction* (2nd ed.), New York: Prentice Hall.
- Mittelstaedt, R. E. 1992. "Benchmarking: How to Learn from Best-in-Class Practices," *National Productivity Review* (11:3), pp. 301-315.
- Moss, R. H., Edmonds, J. A., Hibbard, K. A., Manning, M. R., Rose, S. K., van Vuuren, D. P., Carter, T. R., Emori, S., Kainuma, M., Kram, T., Meehl, G. A., Mitchell, J. F., Nakicenovic, N., Riahi, K., Smith, S. J., Stouffer, R. J., Thomson, A. M., Weyant, J. P., and Wilbanks, T. J. 2010. "The Next Generation of Scenarios for Climate Change Research and Assessment," *Nature* (463:7282), pp. 747-756.
- Nanoha, R. 2013. "Confidence Assessment of an Agent-Based Simulation—Operational Validation of the Power TAC Simulation Platform," unpublished Master's thesis, Rotterdam School of Management, Erasmus University.
- North, M. J., and Macal, C. M. 2007. *Managing Business Complexity: Discovering Strategic Solutions with Agent-Based Modeling and Simulation*, New York: Oxford University Press.
- Palensky, P., and Dietrich, D. 2011. "Demand Side Management: Demand Response, Intelligent Energy Systems, and Smart Loads," *IEEE Transactions on Industrial Informatics* (7:3), pp. 381-388.
- Peters, M., Ketter, W., Saar-Tsechansky, M., and Collins, J. E. 2013. "A Reinforcement Learning Approach to Autonomous Decision-Making in Smart Electricity Markets," *Machine Learning* (95), pp. 5-39.
- Pries-Heje, J., and Baskerville, R. 2008. "The Design Theory Nexus," *MIS Quarterly* (32:4), pp. 731-755.
- Pyka, A., and Fagiolo, G. 2007. "Agent-Based Modelling: A Methodology for Neo-Schumpeterian Economics," Chapter 29 in *Elgar Companion to Neo-Schumpeterian Economics*, E. Hanusch and A. Pyka (eds.), Cheltenham, UK: Edward Elgar Publishing.
- Reddy, P., and Veloso, M. 2012. "Factored Models for Multiscale Decision Making in Smart Grid Customers," in *Proceedings of* the 26th AAAI Conference on Artificial Intelligence, Palo Alto, CA: Association for the Advancement of Artificial Intelligence.
- Rittel, H. W., and Webber, M. M. 1973. "Dilemmas in a General Theory of Planning," *Policy Sciences* (4:2), pp. 155-169.

- Rosemann, M., and Vessey, I. 2008. "Toward Improving the Relevance of Information Systems Research to Practice: The Role of Applicability Checks," *MIS Quarterly* (32:1), pp. 1-22.
- Schoder, D., Putzke, J., Metaxas, P. T., Gloor, P. A., and Fischbach K. 2014. "Informations Systems for 'Wicked Problems': Research at the Intersection of Social Media and Collective Intelligence," *Business & Information Systems Engineering* (6:1), pp. 3-10.
- Shetty, Y. 1993. "Aiming High: Competitive Benchmarking for Superior Performance," Long Range Planning (26:1), pp. 39-44.
- Shmueli, G., and Koppius, O. R. 2011. "Predictive Analytics in Information Systems Research," *MIS Quarterly* (35:3), pp. 553-7783.
- Simon, H. A. 1996. *The Sciences of the Artificial*, Cambridge, MA: MIT Press.
- Smith, V. L. 1982. "Microeconomic Systems as an Experimental Science," *The American Economic Review* (72:5), pp. 923-955.
- Straub, D., and Ang, S. 2011. "Editor's Comments: Rigor and Relevance in IS rResearch: Redefining the Debate and a Call for Future Research," *MIS Quarterly* (35:1), pp. :iii-xi.
- Strbac, G. 2008. "Demand Side Management: Benefits and Challenges," *Energy Policy* (36:12), pp. 4419-4426.
- Tesfatsion, L. 2006. "Agent-Based Computational Economics: A Constructive Approach to Economic Theory," in *Handbook of Computational Economics* (Volume 2), L. Tesfatsion and K. L. Judd (eds.), Amsterdam: Elsevier, pp. 831-880.
- Urieli, D., and Stone, P. 2014a. "TacTex13: A Champion Adaptive Power Trading Agent," in *Proceedings of the 28th Conference on Artificial Intelligence*, Quebec, QC.
- Urieli, D., and Stone, P. 2014b. "TacTex13: A Champion Adaptive Power Trading Agent," in Proceedings of the 13th International Conference on Autonomous Agents and Multi-Agent Systems, Paris, France.
- Valogianni, K., Ketter, W., and Collins, J. 2013. "Smart Charging of Electric Vehicles Using Reinforcement Learning," in *Workshops at the 27th AAAI Conference on Artificial Intelligence*, Bellevue, WA, July 14-18, pp. 41-48.
- Venable, J., and Baskerville, R. 2012. "Eating Our Own Cooking: Toward a More Rigorous Design Science of Research Methods," *Electronic Journal of Business Research Methods* (10), pp. 141-153.
- Venable, J., Pries-Heje, J., and Baskerville, R. 2012. "A Comprehensive Framework for Evaluation in Design Science Research," in *Design Science Research in Information Systems: Advances in Theory and Practice*, K. Peffers, M. Rothenberger, and B. Kuechler (eds.), Berlin: Springer, pp. 423-438.
- von Hayek, F. A. 1989. "The Pretense of Knowledge," *The American Economic Review* (79:6), pp. 3-7.
- Wagstaff, K. L. 2012. "Machine Learning that Matters," in Proceedings of the 29th International Conference on Machine Learning, Edinburgh, Scotland, June 26-July 1, pp. 529-536.
- Walls, J. G., Widmeyer, G. R., and El Sawy, O. A. 1992. "Building an Information System Design Theory for Vigilant EIS," *Information Systems Research* (3:3), pp. 36-59.

Wang, W., and Benbasat, I. 2005. "Trust in and Adoption of Online Recommendation Agents," *Journal of the Association for Information Systems* (6:3), pp. 72-101.

Watson, R. T., Boudreau, M.-C., and Chen, A. J. 2010. "Information Systems and Environmentally Sustainable Development: Energy Informatics and New Directions for the IS Community," MIS Quarterly (34:1), pp. 23-38.

Wellman, M. P. 2011. *Trading Agents*, San Rafael, CA: Morgan & Claypool Publishers.

About the Authors

Wolf Ketter is Professor of Next Generation Information Systems and chair of the Information Systems section, Department of Technology and Operations Management, Rotterdam School of Management of Erasmus University. In addition, he is director of the Learning Agents Research Group at Erasmus (LARGE) and the Erasmus Center for Future Energy Business. Wolf is also the founder and chair of the Erasmus Forum for Future Energy Business. In 2010, he became president of the Association for Trading Agent Research (ATAR). ATAR organizes the annual Trading Agent Competition (TAC). Wolf is leading Power TAC, a new TAC challenge on energy retail markets. He has served as general chair or program chair of more than 20 international conferences and workshops. His research has been published in various top energy, information systems, and computer science journals such as Decision Sciences, Energy Economics, Information Systems Research, Machine Learning, and MIS Quarterly. He serves on the editorial boards of Information Systems Research and MIS Quarterly. In December 2012, he received the prestigious INFORMS Design Science Award, and in June 2013, he received the runner-up award for the best European Information Systems research paper of the year.

Markus Peters's research focuses on machine learning algorithms for future retail electricity markets. His work on the topic has appeared in *Data and Knowledge Engineering* and *Machine Learning Journal*, and has been presented at various information systems and computer science conferences. Markus obtained his Ph.D. in Information Systems from Erasmus University in 2015. He is now the Director of Development & Operations at Peters Software.

John Collins spent 30 years in industry doing research and product development before returning to the University of Minnesota, where he completed his Ph.D. in 2002. There, he taught in the areas of software engineering and artificial intelligence until his retirement in 2013. His research focuses on economic decision processes in autonomous software agents. For the past 12 years, he has been involved in the Association for Trading Agent Research, where he led a major redesign of the supply-chain scenario, served on the board of directors for several years, and is currently managing the continuing development and maintenance of the game scenario and software infrastructure for the Power TAC competition.

Alok Gupta is the Associate Dean for Faculty and Research at the Carlson School of Management, University of Minnesota. He is Curtis L. Carlson Schoolwide Chair in Information Management, and the former chair of the Information and Decision Sciences Department. His research has appeared in several information systems, economics, and computer science journals including Management Science, Information Systems Research, and MIS Quarterly. Alok was awarded the prestigious NSF CAREER Award for his research on dynamic pricing mechanisms on the Internet in 2001, and named an INFORMS Information Systems Society Distinguished Fellow in 2014. He served as a senior editor for Information Systems Research from 2007 to 2013 and has been serving as an associate editor of Management Science since 2007.

Subject Index for Volume 40

METHODS ARTICLE

A Tool for Addressing Construct Identity in Literature Reviews and Meta-Analyses Kai R. Larsen and Chih How Bong
RESEARCH COMMENTARY
Electronic Health Records: How Can IS Researchers Contribute to Transforming Healthcare? Rajiv Kohli and Sharon Swee-Lin Tan
RESEARCH ARTICLES
An Exploratory Study of the Formation and Impact of Electronic Service Failures Chee-Wee Tan, Izak Benbasat, and Ronald T. Cenfetelli
Free Versus For-A-Fee: The Impact of a Paywall on the Pattern and Effectiveness of Word-of-Mouth via Social Media Hyelim Oh, Animesh Animesh, and Alain Pinsonneault
Contract Design Choices and the Balance of Ex Ante and Ex Post Transaction Costs in Software Development Outsourcing Michel Benaroch, Yossi Lichtenstein, and Lior Fink
Valuing Information Technology Related Intangible Assets Adam Saunders and Erik Brynjolfsson
Competitive Bundling in Information Markets: A Seller-Side Analysis Srinivasan Raghunathan and Sumit Sarkar
When Does Repository KMS Use Lift Performance? The Role of Alternative Knowledge Sources and Task Environments Seung Hyun Kim, Tridas Mukhopadhyay, and Robert E. Kraut
Advertising Versus Brokerage Model for Online Trading Platforms Jianqing Chen, Ming Fan, and Mingzhi Li
The Compensatory Interaction Between User Capabilities and Technology Capabilities in Influencing Task Performance: An Empirical Assessment in Telemedicine Consultations Christina Serrano and Elena Karahanna
TV's Dirty Little Secret: The Negative Effect of Popular TV on Online Auction Sales Oliver Hinz, Shawndra Hill, and Ju-Young Kim
Exploring Bidder Heterogeneity in Multichannel Sequential B2B Auctions Yixin Lu, Alok Gupta, Wolfgang Ketter, and Eric van Heck
Capturing the Complexity of Malleable IT Use: Adaptive Structuration Theory for Individuals Kurt W. Schmitz, James T. C. Teng, and Kimberly J. Webb
Senior Executives' IT Mangement Responsibilities: Serious IT-Related Deficiencies and CEO/CFO Turnover Adi Masli, Vernon J. Richardson, Marcia Weidenmier Watson, and Robert W. Zmud
Pirates in the Lab: Using Incentivized Choice Experiments to Explore Preference for (Un)Authorized Content Piotr Ćwiakowski, Marek Giergiczny, and Michal Krawczk

The Making of a Good Impression: Information Hiding in Ad Exchanges Zhen Sun, Milind Dawande, Ganesh Janakiraman, and Vijay Mookerjee	, pg. 717
THEORY AND REVIEW	
A Temporally Situated Self-Agency Theory of Information Technology Reinvention Saggi Nevo, Dorit Nevo, and Alain Pinsonneault	, pg. 157
Control Configuration and Control Enactment in Information Systems Projects: Review and Expanded Theoretical Framework Martin Wiener, Magnus Mähring, Ulrich Remis, and Carol Saunders	, pg. 741
RESEARCH NOTES	
Deal-Seeking Versus Brand-Seeking: Search Behaviors and Purchase Propensities in Sponsored Research Platforms Il Im, Jongkun Jun, Wonseok Oh, and Seok-Oh Jeong	, pg. 187
Individuals' Internet Security Perceptions and Behaviors: Polycontextual Contrasts Between the United States and China Yan Chen and Fatemeh Mariam Zahedi	, pg. 205
How Information Technology Strategy and Investments Influence Firm Performance: Conjecture and Empirical Evidence Sunil Mithas and Roland T. Rust	, pg. 223
The Creation of Social Value: Can an Online Health Community Reduce Rural-Urban Health Disparities? Jie Mein Goh, Guodong (Gordon) Gao, and Ritu Agarwal	, pg. 247
Revisiting Group-Based Technology Adoption as a Dynamic Process: The Role of Changing Attitude—Rationale Configurations Petra Saskia Bayerl, Kristina Lauche, and Carolyn Axtell	, pg. 775
Participation in Open Knowledge Communities and Job-Hopping: Evidence from Enterprise Software Peng Huang and Zhongju Zhang	, pg. 785
SPECIAL ISSUE: ICT AND SOCIETAL CHALLENGES	
Designing for Digital Transformation: Lessons for Information Systems Research from the Study of ICT and Societal Challenges	
Ann Majchrzak, M. Lynne Markus, and Jonathan Wareham	, pg. 267
The Duality of Empowerment and Marginalization in Microtask Crowdsourcing: Giving Voice to the Less Powerful Through Value Sensitive Design	
Xuefei (Nancy) Deng, K. D. Joshi, and Robert D. Galliers	, pg. 279
Are Social Media Emancipatory or Hegemonic? Societal Effects of Mass Media Digitization in the Case of the SOPA Discourse Shaila M. Miranda, Amber Young, and Emre Yetgin	a, pg. 303
Digital Action Repertoires and Transforming a Social Movement Organization Lisen Selander and Sirkka L. Jarvenpaa	
Combating Infant Mortality in Rural India: Evidence from a Field Study of eHealth Kiosk Implementations Viswanath Venkatesh, Arun Rai, Tracy Ann Sykes, and Ruba Aljafari	

The Internet and Racial Hate Crime: Offline Spillovers from Online Access Jason Chan, Anindya Ghose, and Robert Seamans	. 381
Information and Communication Technology and the Social Inclusion of Refugees Antonio Díaz Andrade and Bill Doolin	. 405
Does Information and Communication Technology Lead to the Well-Being of Nations? A Country-Level Empirical Investigation	
Kartik K. Ganju, Paul A. Pavlou, and Rajiv D. Banker	. 417
The Evolution of an ICT Platform-Enabled Ecosystem for Poverty Alleviation: The Case of eKutir Srivardhini K. Jha, Alain Pinsonneault, and Laurette Dubé	. 431
A Multiagent Competitive Gaming Platform to Address Societal Challenges	
Wolfgang Ketter, Markus Peters, John Collins, and Alok Gupta	. 447
Multiplex Appropriation in Complex Systems Implementation: The Case of Brazil's Correspondent Banking System	
Paul M. Leonardi, Diane E. Bailey, Eduardo H. Diniz, Dan Sholler, and Bonnie Nardi	. 461
The Emergence of Self-Organizing E-Commerce Ecosystems in Remote Villages of China: A Tale of Digital Empowerment for Rural Development	
Carmen Leong, Shan L. Pan, Sue Newell, and Lili Cui	. 475
Identity Verification and Societal Challenges: Explaining the Gap Between Service Provision and Development Outcomes	
Kathy McGrath	. 485
ICT, Intermediaries, and the Transformation of Gendered Power Structures	
Elisa Oreglia and Janaki Srinivasan	. 501
You Can't Bribe a Computer: Dealing with the Societal Challenge of Corruption Through ICT Shirish C. Srivastava, Thompson S. H. Teo, and Sarv Devaraj	. 511
Special Issue: Transformational Issues of Big Data and Analytics in Networked Business	
Transformational Issues of Big Data and Analytics in Networked Business	
Bart Baesens, Ravi Bapna, James R. Marsden, Jan Vanthienen, and J. Leon Zhao No. 4, pg	. 807
A Tree-Based Approach for Addressing Self-Selection in Impact Studies with Big Data Inbal Yahav, Galit Shmueli, and Deepa Mani	. 819
Large-Scale Network Analysis for Online Social Brand Advertising Kunpeng Zhang, Siddhartha Bhattacharyya, and Sudha Ram	. 849
Mining Massive Fine-Grained Behavior Data to Improve Predictive Analytics David Martens, Foster Provost, Jessica Clark, and Enric Junqué de Fortuny	. 869
Toward a Digital Attribution Model: Measuring the Impact of Display Advertising on Online Consumer Behavior Anindya Ghose and Vilma Todri-Adamopoulos	. 889
Using Big Data to Model Time-Varying Effects for Marketing Resource (Re)Allocation Alok R. Saboo, V. Kumar, and Insu Park	. 911

Erik Brynjolfsson, Tomer Geva, and Shachar Reichman	No. 4, pg. 941
Privacy and Big Data: Scalable Approaches to Sanitize Large Transactional Databases for Sharing Syam Menon and Sumit Sarkar	No. 4, pg. 963
Mobile App Analytics: A Multiple Discrete-Continuous Choice Framework Sang Pil Han, Sungho Park, and Wonseok Oh	No. 4, pg. 983
Comprehensible Predictive Models for Business Processes Dominic Breuker, Martin Matzner, Patrick Delfmann, and Jörg Becker	No. 4, pg. 1009
Toward a Better Measure of Business Proximity: Topic Modeling for Industry Intelligence Zhan (Michael) Shi, Gene Moo Lee, and Andrew B. Whinston	No. 4, pg. 1035
Competitive Benchmarking: An IS Research Approach to Address Wicked Problems with Big Data and Analytics	
Wolfgang Ketter, Markus Peters, John Collins, and Alok Gupta	No. 4, pg. 1057

Index of Authors for Volume 40

Agarwal, Ritu No. 1, pg. 247	Janakiraman, Ganesh No. 3, pg. 717	Pinsonneault, Alain No. 1, pg. 31;
Aljafari, Ruba No. 2, pg. 353	Jarvenpaa, Sirkka L No. 2, pg. 331	No. 1, pg. 157; No. 2, pg. 431
Animesh, Animesh No. 1, pg. 31	Jeong, Seok-Oh No. 1, pg. 187	Provost, Foster No. 4, pg. 869
		F10V0SI, F0SICI No. 4, pg. 809
Axtell, Carolyn No. 3, pg. 775	Jha, Srivardhini K No. 2, pg. 431	
	Joshi, K. D No. 2, pg. 279	Raghunathan, Srinivasan . No. 1, pg. 111
Baesens, Bart No. 4, pg. 807	Jun, Jongkun No. 1, pg. 187	Rai, Arun No. 2, pg. 353
Bailey, Diane E No. 2, pg. 461	Junqué de Fortuny, Enric . No. 4, pg. 869	
Banker, Rajiv D No. 2, pg. 417	ranque de l'ortany, Emile : 110. 1, pg. 007	Ram, Sudha No. 4, pg. 849
	W 1 E1 N 2 505	Reichman, Shachar No. 4, pg. 941
Bapna, Ravi No. 4, pg. 807	Karahanna, Elena No. 3, pg. 597	Remis, Ulrich No. 3, pg. 741
Bayerl, Petra Saskia No. 3, pg. 775	Ketter, Wolfgang No. 2, pg. 447;	Richardson, Vernon J No. 3, pg. 687
Becker, Jörg No. 4, pg. 1009	No. 3, pg. 645; No. 4, pg. 1057	Rust, Roland T No. 1, pg. 223
Benaroch, Michel No. 1, pg. 57	Kim, Ju-Young No. 3, pg. 623	Rust, Roland 1 No. 1, pg. 223
Benbasat, Izak No. 1, pg. 1	Kim, Seung Hyun No. 1, pg. 133	Saboo, Alok R No. 4, pg. 911
Bhattacharyya, Siddhartha No. 4, pg. 849	Kohli, Rajiv No. 3, pg. 553	Sarkar, Sumit No. 1, pg. 111;
Bong, Chih How No. 3, pg. 529	Kraut, Robert E No. 1, pg. 133	No. 4, pg. 963
Breuker, Dominic No. 4, pg. 1009	Krawczk, Michal No. 3, pg. 709	
Brynjolfsson, Erik No. 1, pg. 83;	Kumar, V No. 4, pg. 911	Saunders, Adam No. 1, pg. 83
	Tullia, V	Saunders, Carol No. 3, pg. 741
No. 4, pg. 941		Schmitz, Kurt W No. 3, pg. 663
	Larsen, Kai R No. 3, pg. 529	Seamans, Robert No. 2, pg. 381
Cenfetelli, Ronald T No. 1, pg. 1	Lauch, Kristina No. 3, pg. 775	
Chan, Jason No. 2, pg. 381	Lee, Gene Moo No. 4, pg. 1035	Selander, Lisen No. 2, pg. 331
Chan, Yan No. 1, pg. 205	Leonardi, Paul M No. 2, pg. 461	Serrano, Christina No. 3, pg. 597
		Shi, Zhan (Michael) No. 4, pg. 1035
Chen, Jianqing No. 3, pg. 575	Leong, Carmen No. 2, pg. 475	Shmueli, Galit No. 4, pg. 819
Clark, Jessica No. 4, pg. 869	Li, Mingzhi No. 3, pg. 575	
Collins, John No. 2, pg. 447;	Lichtenstein, Yossi No. 1, pg. 57	Sholler, Dan No. 2, pg. 461
No. 4, pg. 1057	Lu, Yixin No. 3, pg. 645	Srinivasan, Janaki No. 2, pg. 501
Cui, Lili No. 2, pg. 475	24, 11 1.0.0, pg. 0.10	Srivastava, Shirish No. 2, pg. 511
	M*1 M	Sun, Zhen No. 3, pg. 717
Ćwiakowski, Piotr No. 3, pg. 709	Mähring, Magnus No. 3, pg. 741	
	Majchrzak, Ann No. 2, pg. 267	Sykes, Tracy Ann No. 2, pg. 353
Dawande, Milind No. 3, pg. 717	Mani, Deepa No. 4, pg. 819	
Delfmann, Patrick No. 4, pg. 1009	Markus, M. Lynne No. 2, pg. 267	Tan, Chee-Wee No. 1, pg. 1
Deng, Xuefei (Nancy) No. 2, pg. 279	Marsden, James R No. 4, pg. 807	Tan, Sharon Swee-Lin No. 3, pg. 553
		Teng, James T. C No. 3, pg. 663
Devaraj, Sarv No. 2, pg. 511	Martens, David No. 4, pg. 869	
Díaz Andrade, Antonio No. 2, pg. 405	Masli, Adi No. 3, pg. 687	Teo, Thompson S. H No. 2, pg. 511
Diniz, Eduardo H No. 2, pg. 461	Matzner, Martin No. 4, pg. 1009	Todri-Adamopoulos, Vilma No. 4,
Doolin, Bill No. 2, pg. 405	McGrath, Kathy No. 2, pg. 485	pg. 889
Dubé, Laurette No. 2, pg. 431	Menon, Syam No. 4, pg. 963	18. 44
Dube, Edulette 100. 2, pg. 431	Miranda, Shaila M No. 2, pg. 303	H 1. F N 2 (45
E 16		van Heck, Eric No. 3, pg. 645
Fan, Ming No. 3, pg. 575	Mithas, Sunil No. 1, pg. 223	Vanthienen, Jan No. 4, pg. 807
Fink, Lior No. 1, pg. 57	Mookerjee, Vijay No. 3, pg. 717	Venkatesh, Viswanath No. 2, pg. 353
	Mukhopadhyay, Tridas No. 1, pg. 133	, , , , , , , , , , , , , , , , , , , ,
Galliers Robert D No. 2, ng. 279		Warsham Janathan No. 2 ng 267
Galliers, Robert D No. 2, pg. 279 Ganiu Kartik K No. 2, pg. 417	Nardi Ronnia No. 2 ng 461	Wareham, Jonathan No. 2, pg. 267
Ganju, Kartik K No. 2, pg. 417	Nardi, Bonnie No. 2, pg. 461	Webb, Kimberly J No. 3, pg. 663
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247	Nevo, Dorit No. 1, pg. 157	
Ganju, Kartik K No. 2, pg. 417	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3,
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer No. 4, pg. 941	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381;	Nevo, Dorit No. 1, pg. 157	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187;	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447;	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187;	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303 Young, Amber No. 2, pg. 303
Ganju, Kartik K No. 2, pg. 417 Gao, Guodong (Gordon) . No. 1, pg. 247 Geva, Tomer	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447; No. 3, pg. 645; No. 4, pg. 1057 Han, Sang Pil No. 4, pg. 983 Hill, Shawndra No. 3, pg. 623	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475 Park, Insu No. 4, pg. 911	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3,
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447; No. 3, pg. 645; No. 4, pg. 1057 Han, Sang Pil No. 4, pg. 983 Hill, Shawndra No. 3, pg. 623 Hinz, Oliver No. 3, pg. 623	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475 Park, Insu No. 4, pg. 911 Park, Sungho No. 4, pg. 983	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303 Young, Amber No. 2, pg. 303 Zahedi, Mariam No. 1, pg. 205 Zhang, Kunpeng No. 4, pg. 849
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447; No. 3, pg. 645; No. 4, pg. 1057 Han, Sang Pil No. 4, pg. 983 Hill, Shawndra No. 3, pg. 623	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475 Park, Insu No. 4, pg. 911	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303 Young, Amber No. 2, pg. 303 Zahedi, Mariam No. 1, pg. 205 Zhang, Kunpeng No. 4, pg. 849 Zhang, Zhongju No. 3, pg. 785
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447; No. 3, pg. 645; No. 4, pg. 1057 Han, Sang Pil No. 4, pg. 983 Hill, Shawndra No. 3, pg. 623 Hinz, Oliver No. 3, pg. 623	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475 Park, Insu No. 4, pg. 911 Park, Sungho No. 4, pg. 983	Webb, Kimberly J. No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B. No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303 Young, Amber No. 2, pg. 303 Zahedi, Mariam No. 1, pg. 205 Zhang, Kunpeng No. 4, pg. 849 Zhang, Zhongju No. 3, pg. 785 Zhao, J. Leon No. 4, pg. 807
Ganju, Kartik K. No. 2, pg. 417 Gao, Guodong (Gordon) No. 1, pg. 247 Geva, Tomer No. 4, pg. 941 Ghose, Anindya No. 2, pg. 381; No. 4, pg. 889 Giergiczny, Marek No. 3, pg. 709 Goh, Jie Mein No. 1, pg. 247 Gupta, Alok No. 2, pg. 447; No. 3, pg. 645; No. 4, pg. 1057 Han, Sang Pil No. 4, pg. 983 Hill, Shawndra No. 3, pg. 623 Hinz, Oliver No. 3, pg. 623	Nevo, Dorit No. 1, pg. 157 Nevo, Saggi No. 1, pg. 157 Newell, Sue No. 2, pg. 475 Oh, Hyelim No. 1, pg. 31 Oh, Wonseok No. 1, pg. 187; No. 4, pg. 983 Oreglia, Elisa No. 2, pg. 501 Pan, Shan L No. 2, pg. 475 Park, Insu No. 4, pg. 911 Park, Sungho No. 4, pg. 983 Pavlou, Paul A No. 2, pg. 417	Webb, Kimberly J No. 3, pg. 663 Weidenmier Watson, Marcia No. 3, pg. 687 Whinston, Andrew B No. 4, pg. 1035 Wiener, Martin No. 3, pg. 741 Yahav, Inbal No. 4, pg. 819 Yetgin, Emre No. 2, pg. 303 Young, Amber No. 2, pg. 303 Zahedi, Mariam No. 1, pg. 205 Zhang, Kunpeng No. 4, pg. 849 Zhang, Zhongju No. 3, pg. 785

SPECIAL ISSUE ON ICT AND SOCIETAL CHALLENGES

Senior Editors

Ann Majchrzak University of Southern California M. Lynne Markus Bentley University Jonathan Wareham Escola Superior d'Administració i Direcció d'Empreses

Associate Editors

Chrisanthi Avergou London School of Economic

> Anita Bhappu University of Arizona

Michael Barrett University of Cambridge

Anita Blanchard University of North Carolina, Charlotte

> Donald R. Chand Bentley University

Pei-Yu Chen Arizona State University

Cecil Chua University of Auckland

> Wendy Currie Audencia

Robert Davidson City University of Hong Kong

> Marina Fiedler University of Passau

Chris Forman Georgia Institute of Technology

Seymour Goodman Georgia Institute of Technology

> Ola Henfridsson University of Warwick

Tom Horan Claremont Graduate University

> Ghiyoung Im University of Louisville

D. P. Goyal Management Development Institute

Nick Letch University of Western Australia

> Karen Loch Georgia State University

Carleen Maitland Pennsylvania State University

> Kathy McGrath Brunel University

Nigel Melville University of Michigan

Shaila Miranda University of Oklahoma

Nazmun Jahar University of Jyväskylä

Bonnie Nardi University of California, Irvine

> Barrie Nault University of Calgary

Israr Qureshi Hong Kong Polytechnic University

Carol Saunders Northern Arizona University Harminder Singh Auckland University of Technology

Felix Tan University of New South Wales

> Monideepa Tarfdar Lancaster University

Jason Thatcher Clemson University

Kentaro Toyama University of Michigan

Eileen Trauth Pennsylvania State University

> Hans van der Heijden Sussex University

Doug Vogel Harbin Institute of Technology

> Richard Watson University of Georgia

Stephanie Watts Boston University

Rolf Wigand University of Arkansas at Little Rock

Peter Wolcott University of Nebraska at Omaha

Lynette Kvasny Yarger Pennsylvania State University

Special Issue on Transformational Issues of Big Data and Analytics in Networked Business

Senior Editors

Bart Baesens KU Leuven

Ravi Bapna University of Minnesota James R. Marsden University of Connecticut

> Jan Vanthienen KU Leuven

J. Leon Zhao
City University of Hong Kong

Associate Editors

Wil van der Aalst Eindhoven University of Technology

> Michael Chau University of Hong Kong

Hsinchun Chen University of Arizona

Hsing K. Cheng University of Florida, Gainesville

Yulin Fang City University of Hong Kong

Pedro Ferreira Carnegie Mellon University

Ram Gopal University of Connecticut

Shawndra Hill University of Pennsylvania

Wolfgang Jank University of South Florida Akhil Kumar Pennsylvania State University, University Park

Raymond Lau City University of Hong Kong

Ting Peng Liang National Sun Yat-sen University

> David Martens University of Antwerp

Wei Thoo Yue City University of Hong Kong

> Gal Oestreicher-Singer Tel Aviv University

> > Eric Overby Georgia Tech

Ram Pakath University of Kentucky

Foster Provost New York University

Sudha Ram University of Arizona Yuqing Ren University of Minnesota

Ramesh Sankaranarayanan University of Connecticut

Rudy Setiono National University of Singapore

Galit Shmueli National Tsing Hua University

> Prasanna Tambe New York University

Arvind Tripathi University of Auckland

Harry Wang University of Delaware

Michael Zhang Hong Kong University of Science and Technology

> Eric Zheng University of Texas, Dallas

We would like to extend our sincere appreciation to the reviewers and the senior and associate editors who do the bulk of the work to make the *MIS Quarterly* possible. A list of these individuals is available on our website (http://www.misq.org).

EDITORIAL BOARD, 2016

Editor in Chief

Arun Rai Georgia State University

Senior Editors

Manju Ahuja Hsinchun Chen Kai Lim Suzanne Rivard University of Louisville University of Arizona City University of Hong Kong HEC Montréal Sulin Ba Omar El Sawy Arvind Malhotra Sumit Sarkar University of Connecticut University of Southern California University of North Carolina University of Texas at Dallas Ravi Bapna Paulo Goes Sue Newell Jason Thatcher University of Minnesota University of Arizona Bentley University Clemson University Indranil Bardhan Bin Gu Jeffrey Parsons V. Venkatesh Memorial University of Newfoundland University of Arkansas University of Texas at Dallas Arizona State University Michael Barrett Kartik Hosanagar Paul Pavlou Jonathan Wareham University of Cambridge University of South Florida Temple University **ESADE** Susan Brown H. R. Rao Sean Xin Xu Sirkka Jarvenpaa University of Arizona University of Texas at Austin University of Texas at San Antonio Tsinghua University Ravi Ravichandran Andrew Burton-Jones William Kettinger Youngjin Yoo University of Queensland University of Memphis Rensselaer Polytechnic Institute Temple University

Associate Editors

	Assoc	ciate Editors	
Manish Agrawal	Yulin Fang	Xinxin Li	Ramesh Shankar
University of South Florida	City University of Hong Kong	University of Connecticut	University of Connecticut
Corey Angst	Robert Fuller	Huigang Liang	Rajeev Sharma
University of Notre Dame	University of Tennessee	East Carolina University	University of Technology Sydney
Geneviève Bassellier	Paul Hu	Nigel Melville	Heshan Sun
McGill University	University of Utah	University of Michigan	Clemson University
Anne Beaudry	Zhengrui (Jeffrey) Jiang	Abhay Mishra	Chee-Wee Tan
Concordia University	Iowa State University	Georgia State University	Copenhagen Business School
Hasan Cavusoglu	Zhenhui (Jack) Jiang	Gal Oestreicher-Singer	Chuan Hoo Tan
University of British Columbia	National University of Singapore	Tel Aviv University	National University of Singapore
Michael Chau	Steven Johnson	Balaji Padmanabhan	Anthony Vance
University of Hong Kong	University of Virginia	University of South Florida	Brigham Young University
Kathy Chudoba	Wolfgang Ketter	Stacie Petter	Sunil Wattal
Utah State University	Erasmus University	Baylor University	Temple University
Panos Constantinides	Vijay Khatri	David Preston	Xu Xin
Warwick Business School	Indiana University, Bloomington	Texas Christian University	Hong Kong Polytechnic University
Angelika Dimoka	Julia Kotlarsky	Jan Recker	Huimin Zhao
Temple University	Aston University	Queensland University of Technology	University of Wisconsin, Milwaukee
	Liette Lapointe	Saonee Sarker	

University of Virginia

McGill University

University of Minnesota Carlson School of Management Department of Information and Decision Sciences Faculty Position — Tenure Track Assistant/Associate Professor Number of Positions: One

Program/Unit Description: The University of Minnesota is well known as one of the founding schools for the MIS discipline and is home to the *MIS Quarterly*. New faculty hires will also benefit from the research and outreach activities of the Management Information Systems Research Center.

The department has 15 tenured/tenure track faculty. The department teaches courses and performs research in all areas of the information systems discipline including IT/IS in organizations, economics of IS, design and management of systems, individual and organizational decision support, knowledge management, social media, and business analytics. The department is also home to the MS-Business Analytics program, which offers both full- and part-time study. The department also is introducing a new minor in business analytics at the undergraduate level beginning fall 2017 (pending final Regents' approval). There is an active doctoral program in information systems with 12 students in residence. Carlson School faculty are among the world's most prolific; the latest (2015) Academic Rankings of World Universities (ARWU) puts the U of M's business and economics faculty 11th in the world in intellectual contributions. The IS MBA and undergraduate programs are ranked 4th and 3rd, respectively, by *U.S. News and World Report*. For more information on the department, visit our web pages at **carlsonschool.umn.edu** and **misrc.umn.edu**.

Required and Preferred Qualifications: Entry-level applicants for an Assistant Professor position must have a strong research program, and an earned doctorate by August 31, 2017, in information systems or a related field with IS competence. Applicants who are already holding an Assistant Professor position at other research universities must demonstrate an exceptional research trajectory and a substantial record of high-impact publications as well as excellence in the classroom.

Applicants for a tenured Associate Professor position must have earned a doctorate in information systems or a related field with IS competence. Candidates for a tenured position must possess a distinguished record of scholarship and teaching that meets the criteria for tenure at the University of Minnesota. Candidates should have an outstanding scholarly record in the area of information systems as demonstrated by: research achievements of the highest caliber and an established reputation in the field; evidence of and a commitment to quality teaching at the undergraduate, graduate, and executive education levels; experience in program development and outreach; ability to interact effectively with others; and drive to make a meaningful contribution to the department and the school.

Duties and Responsibilities: The Assistant/Associate Professor position is responsible for carrying out the teaching, research, and service mission of the department. The current teaching load for research-active faculty is 10 semester credits per academic year. The teaching assignments will be at both the undergraduate and graduate level with a mixture of managerial and technical courses. The department has a core teaching presence in all programs: undergraduate, full- and part-time MBA, Master's in Business Analytics, and executive education. There is also an expectation of advising at the PhD level. On the research mission, faculty are expected to develop and maintain a strong research program that contributes to the IS discipline. The chosen candidate will also be expected to take part in the full range of departmental, school, and university service activities commensurate with rank.

Application Instructions:

- To receive consideration apply online at http://employment.umn.edu. Also, submit a cover letter to: MISpost@umn.edu and include the following attachments:
 - a. Curriculum vitae
 - b. A list of courses taught and course evaluations
 - c. A statement of research and teaching interests
 - d. Document listing reference names and e-mail addresses
 - e. Best three published or working papers
- 2. Three letters of recommendation should be sent to:

MIS Search Committee Chair Department of Information and Decision Sciences Carlson School of Management University of Minnesota 321 19th Avenue South Minneapolis, MN 55455

(Electronic recommendation letters will be accepted on letterhead and in PDF format; they should be sent to: MISpost@umn.edu.)

Application Deadline: To ensure full consideration, applications must be received by November 14, 2016, when we will begin reviewing them, but applications will continue to be accepted until the position is filled.

Interviewing: We intend to undertake our initial screening interviews on a rolling basis via the Carlson School's high-fidelity video conferencing facility. We also reserve the right to interview candidates at the International Conference on Information Systems in Dublin, Ireland, in December.

The University of Minnesota is an equal opportunity educator and employer.

Copyright of MIS Quarterly is the property of MIS Quarterly and its content may not be copied or emailed to multiple sites or posted to a listserv without the copyright holder's express written permission. However, users may print, download, or email articles for individual use.