


BANGSMcCULLEN
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SARAH BARON HOUY
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To Whom it May Concern:

I write to express my gratitude for, and commendation of, Charles Stephenson's expert witness services. I retained Mr. Stephenson for consultation on an excessive force (deadly force) case. The legal issues involved included the use of force as well as the policies and procedures of the applicable law enforcement agency. Mr. Stephenson came in to the case without bias or prejudice, and let the evidence lead him to his opinions and conclusions. I believe his involvement in our case played a significant role in our ability to overcome qualified immunity.

It was a pleasure to work with Mr. Stephenson. He was always prompt in replying to e-mails or phone calls, and was always willing to discuss the merits of the case at the drop of a hat. He communicated clearly and professionally with my firm, our clients, and other experts involved in the case. He provided exceptional assistance in evidence analysis, deposition preparation, and theme-setting. He gave a strong deposition and, although our case settled before trial, I am confident he would have been just as strong in front of a jury.

I would wholeheartedly recommend Mr. Stephenson to any lawyer dealing with the use of force or a *Monell* policies/procedures claim.

Sincerely,

BANGS, MCCULLEN, BUTLER,
FOYE & SIMMONS, L.L.P.



Sarah Baron Houy