

William S. Marcisz, JD, CPP, CHPA

President & Chief Consultant



CONTACT INFORMATION:

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STRATEGIC SECURITY MANAGEMENT CONSULTING, INC.

William S. Marcisz, JD CPP CHPA
President & Chief Consultant

Orlando, FL
October 2012 – Present

Security Management Consulting:

Security Site Assessments	Strategic Plan Development	Active Shooter
Security Management	Leadership Development	Loss Prevention
Threat Management	Guard-Force Management	Physical Security
Crime Prevention (CPTED)	Compliance & Accreditation	Training Program
Integrated Security Systems	Security Operations Centers	K-9 Security
Employment Investigations	Policy Development	Body Cameras
Leadership Recruitment	Executive Protection	Travel Security

Specialty Areas:

Hospital & Healthcare Security	Hotels & Hospitality Security	Corporate Security
Churches & Places of Worship	Offices & Hi-Rise Buildings	Restaurants
Retail & Store Security	Apartments & Condominiums	Casinos
College & Campus Security	Venue & Event Security	Pharmaceutical

Hospital & Healthcare Security:

Violence in Healthcare	Patient Generated Violence	Workplace Violence
Aggression Management	Security Operations & Staffing	Security Training
Emergency Department Violence	Psychiatric & Behavioral Health	Home Healthcare
Urgent Care Centers	Physician Offices & Medical Parks	Armed Security

Forensic & Expert Witness Consulting:

Litigation Support	Case Review & Assessment	Violent Crimes
Deposition & Trial Testimony	Negligent Security	Security Use of Force
Negligent Hiring & Retention	Negligent Supervision	Premises Liability
False Imprisonment	Dram Shop & Restaurant Liability	Investigations

EDUCATION:

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW **Hartford, CT**
Juris Doctorate May 2003 Fall 2000-Spring 2003

QUINNIPIAC UNIVERSITY SCHOOL OF LAW **Hamden, CT**
First Year of Law School (Class rank: 9th of 92) Fall 1999-Spring 2000

WESTERN CONNECTICUT STATE UNIVERSITY **Danbury, CT**
Bachelor of Science, Justice and Law Administration - Magna Cum Laude May 1999

SECURITY ADMINISTRATION AND SKILL-SET PROFILE:

Security Management	Program Development	Strategic Planning
Budget Preparation	Leadership Recruitment	Business Continuity
Emergency Management	Corporate Security	Threat Management
Enterprise Security Risk Mgt.	Performance Metrics	Active Shooter
Physical & Information Security	Leadership Development	Investigations
Workplace Violence Prevention	Security Site Assessments	Loss Prevention
Security Management Plans	Training Programs	Accreditation
Regulatory Compliance	Government Agency Liaison	Armed Security
Visitor Management	Access & Key Control	Lighting
Computer Aided Dispatch Sys.	Records Management Systems	Drug Diversion
Project Management	HIPAA Compliance	Decedent Care
Vendor Management	Metal Detectors	Parking & Valet
Policy Development	Executive Protection	Crime Prevention
Travel & Event Security	Communications Systems	CCTV
Life Safety	Body Cameras	K-9 Security
Thermal Cameras	Security Operations Centers (SOC)	

SECURITY ADMINISTRATION EMPLOYMENT HISTORY:

ADVENT HEALTH – CENTRAL FLORIDA DIVISION
Executive Director of Security | Safety | Emergency Management

Orlando, FL
April 2013 – May 2017
July 2017 - Present

Summary of Responsibilities:

- Oversight of the Advent Health Security Program in the Central Florida Division which consists of an annual budget of \$14 Million and encompasses seven specialized divisions: Security Operations (Security-Force Management), Corporate-Integrated Health, Physical Security, Technology, Training, Communications, and Specialized Support (Investigations, Threat Management, K-9 Program, Executive Protection, and Travel & Event Security).
- Directs 240 proprietary and contract security personnel, including: Security Directors, Managers, Supervisors, Investigators, Physical Security Specialists, Lead Officers, Security Officers, Hospital Police Officers, Public Relations Officers, Patient Sitters, Transportation Drivers, Valet Parking Attendants, Decedent Care Technicians, and Emergency Management & Safety Officers.
- Chairs the Executive Security Steering & Workplace Violence Committees. Serves as the Security Subject Matter Expert & Workplace Violence Consultant for Advent Health which operates 52 Hospitals nationwide.

- Oversees the Safety Department with responsibility for the organization's Physical Environment, Emergency Management, and the Decedent Care Program.

Positions Held:

April 2013: Director of Security – Orlando Campus
 September 2013: Administrative Director of Security – Orlando Area Hospitals
 September 2015: Senior Director of Security - Central Florida Division & Integrated Health Services (CFD & IHS)
 August 2018: Executive Director of Security, Safety, Emergency Management, and Decedent Care (CFD & IHS)

SPECTRUM HEALTH **Grand Rapids, MI**
 Director of Security & Transportation May 2017-June 2017

Spectrum Health is a 12-Hospital multi-site regional healthcare system serving the residents of West Michigan, anchored by a 550-bed hospital located in Grand Rapids, Michigan.

KOOTENAI HEALTH **Coeur d'Alene, ID**
 Director/Manager of Security, Safety and Emergency Management July 2011 - April 2013

Kootenai Health is a multi-site regional healthcare system serving the residents of North Idaho, East Washington, and Western Montana. The system is anchored by a 250-bed hospital located in Coeur d'Alene, Idaho.

DANBURY HEALTH SYSTEMS **Danbury, CT**
 Administrative Security Supervisor/Chief Investigator May 1983 – January 2004
 Department of Security, Safety and Risk Management

Danbury Health Systems (now Western Connecticut Health Network) is a multi-site health care system serving Western Connecticut. During my tenure, Danbury Hospital was a 325-450 bed, Level II Trauma Center and teaching hospital.

PROFESSIONAL LEGAL EXPERIENCE:

McINTOSH, SAWRAN & CARTAYA, P.A. **Maitland, FL**
 Senior Associate Attorney July 2009 – June 2011

HILL, ADAMS, HALL & SCHIEFFELIN, P.A. **Winter Park, FL**
 Senior Associate Attorney January 2004 – July 2009

Practice Areas:

Medical Malpractice, Product Liability, Pharmaceutical Negligence, Personal Injury, Wrongful Death, Premises Liability, Civil Litigation, SIU-Fraudulent Claims Investigations, Insurance Defense, Employment Law, Healthcare Law, Administrative Law, Negligence, Constitutional Law, Nursing Home Litigation, Wills, and Appellate Practice.

LICENSURE, CERTIFICATIONS, & MEMBERSHIPS:

- Florida Bar Association (License No. 686001), October 2003 - Present.
- United States Federal District Court, Middle District of Florida.
- Certification - ASIS Certified Protection Professional (CPP).
- Certification - IAHSS Certified Healthcare Professional Associate (CHPA).
- Certification - Instructor: Defense Baton; Handcuffs; and, Oleoresin Capsicum Spray.
- Member - American Society for Industrial Security (ASIS), 2011 - Present.
- Member - International Association for Healthcare Security & Safety (IAHSS) 2011 - Present.
- Member - Professional Adventists for Safety & Security (PASS) 2013-2017.
- Member – Association of Threat Assessment Professionals (ATAP) 2019 - Present.
- FEMA Hospital Incident Command System (HICS) levels 100, 200, 700 and 800.
- FEMA ICS 300 & 400 – Incident Command & Managing Expanding Incidents.
- FEMA AWR 232 - Mass Fatalities Planning & Response.
- FEMA MGT 310 - Weapons of Mass Destruction Threat and Risk Assessment.
- FEMA MGT 341 - Hospital Disaster Preparedness.
- FEMA MGT 346 - Emergency Operations Center: Operations and Planning.
- FEMA IS 907 - Active Shooter Response.
- ASIS - Physical Security: Advanced Applications & Technology.
- ASIS - Executive Protection Certification Course.
- ASIS - Asset Protect Course.
- ASIS – Hardening Soft Targets.
- ASIS – Advanced Investigations in the Workplace.
- ASIS – General Conference September 2016 – Orlando, FL.
- ASIS – General Conference September 2018 – Las Vegas, NV.
- ASIS – General Conference September 2019 – Chicago, IL.
- ASIS – General Conference September 2020 – Virtual.
- IAHSS – Annual Conference April 2014 – San Diego, CA.
- IAHSS – Annual Conference April 2015 – St. Louis, MO.
- IAHSS – Annual Conference April 2016 – Charlotte, NC.
- IAHSS – Annual Conference April 2018 – Chicago, IL.
- IAHSS – Annual Conference May 2019 – Orlando, FL.
- IAHSS – Annual Conference August 2020 – Virtual.
- Florida Attorney General – Crime Prevention Through Environmental Design (CPTED).

ACCOMPLISHMENTS:

- September 2020 - ASIS Outstanding Security Performance Award (OPSA) for Outstanding Security Program
- September 2020 – Finalist (Top 3) for ASIS Outstanding Security Performance Award (OPSA) for Outstanding Security Training Initiative
- September 2019 – Finalist (Top 5) for ASIS Outstanding Security Performance Award (OPSA) for Internal Director of Security
- May 2019 – Advent Health Security Program receives IAHSS Lindberg Bell Award

- November 2018 – Top Ten Healthcare Security Program | Security Magazine’s “Security 500”.
- March 2017 – Orlando PD Unit Citation – Pulse Nightclub Mass Shooting Response, (AdventHealth).
- August 2014 – Present: IAHS Security Program of Distinction (AdventHealth).
- May 2002 - Waterbury, Connecticut, Bar Association Scholarship.
- December 1999 - Distinguished Academic Achievement Award in Legal Skills, (Quinnipiac School of Law).
- April 1999 – Danbury, CT. Bar Association’s T. Clark Hull Book Award (Academic Achievement in Constitutional Law).

PRESENTATIONS:

- July 2014 - **Challenges in Healthcare Security** (2014 Annual PASS Conference - Silver Spring, Maryland)
- July 2015 – Host, Moderator & Panelist (2015 Annual PASS Conference - Orlando, Florida)
- April 2018 – **Body Cameras: Legal & Policy Development** (ASIS Healthcare Council, Virtual Presentation)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida-East Chapter Quarterly Meeting – Winter Park, FL)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (Southeastern Security & Safety Healthcare Council & IAHS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- September 2018 – **Physician Safety:** Panel Speaker (ASIS/GSX General Conference Healthcare Security Council – Las Vegas, NV)
- October 2018 - **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida East & West Chapters’ Annual Boot Camp – Celebration, FL)
- August 2019 – **K-9’s in Healthcare: The Good, the Bad, and the Ugly** (Southeastern Security & Safety Healthcare Council & IAHS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- November 2019 – **Executives’ Perspective on Best Practices for Preventing Workplace Violence:** Panel/Speaker (Florida Hospital Association’s Leadership Forum - Lake Mary, FL)
- March 2020 – **Body Camera Deployment in Hospitals** (The Leadership Institute – National Webinar)
- March 2020 – **Hospital Security Issues and Response to COVID-19** (The Leadership Institute – Virtual Webinar)
- May 2020 – **Healthcare Security Programs, Strategic Planning & Investigations** Podcast Guest: (The Healthcare Security Cast: Episodes 28 & 29)
- August 2020 – **COVID-19 Cost Savings Response Strategies: The Efficacy of Thermal Cameras for Temperature Screening:** Host & Panelist (IAHSS Central Florida-East Chapter Quarterly Meeting – Virtual)
- September 2020 – **Demonstrating Investment Return from Strategic Security Planning,** (Podcast Guest: The Sage Group’s “Great Conversation”)

PUBLICATIONS:

A Legal Lens on Body Cameras Worn by Hospital Security Officers; Journal of Healthcare Protection Management: Volume 36, Number 1 (February 2020).

COMMUNITY SERVICE:

- Member - Board of Directors | United Safety Council, May 2020 – Present
- Chairman | IAHS Central Florida-East Chapter, December 2018 – Present
- Panel Judge | Security 101's Annual Gift of Security, 2015 - Present
- President | Professional Adventists for Safety & Security (PASS) April 2015 – May 2017.
- Secretary | ASIS Healthcare Security Council, December 2013 - 2015
- Member | ASIS Healthcare Security Council, December 2012 - Present
- Education Chairman | Spokane, WA, Chapter of ASIS, August 2012 – April 2013.
- Loaned Executive (Danbury Hospital) | United Way of Greater Danbury, August 1997 – December 1997.
- President | Danbury Hospital Golf League 1994-1996.