

William S. Marcisz, JD, CPP, CHPA
President & Chief Consultant



CONTACT INFORMATION:

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STRATEGIC SECURITY MANAGEMENT CONSULTING, INC.

William S. Marcisz, JD CPP CHPA

President & Chief Consultant

Orlando, FL

October 2012 – Present

Security Management Consulting:

Security Site Assessments
Security Management
Threat Management
Crime Prevention (CPTED)
Integrated Security Systems
Employment Investigations
Leadership Recruitment

Strategic Plan Development
Leadership Development
Guard-Force Management
Compliance & Accreditation
Security Operations Centers
Policy Development
Executive Protection

Active Shooter
Loss Prevention
Physical Security
Training Program
K-9 Security
Body Cameras
Travel Security

Specialty Areas:

Hospital & Healthcare Security
Churches & Places of Worship
Retail & Store Security
College & Campus Security

Hotels & Hospitality Security
Offices & Hi-Rise Buildings
Apartments & Condominiums
Venue & Event Security

Corporate Security
Restaurants
Casinos
Pharmaceutical

Hospital & Healthcare Security:

Violence in Healthcare
Aggression Management
Emergency Department Violence
Urgent Care Centers

Patient Generated Violence
Security Operations & Staffing
Psychiatric & Behavioral Health
Physician Offices & Medical Parks

Workplace Violence
Security Training
Home Healthcare
Armed Security

Forensic & Expert Witness Consulting:

Litigation Support
Deposition & Trial Testimony
Negligent Hiring & Retention
False Imprisonment

Case Review & Assessment
Negligent Security
Negligent Supervision
Dram Shop & Restaurant Liability

Violent Crimes
Security Use of Force
Premises Liability
Investigations

EDUCATION:

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW
Juris Doctorate

Hartford, CT
May 2003 Fall 2000-Spring 2003

QUINNIPIAC UNIVERSITY SCHOOL OF LAW
First Year of Law School (Class rank: 9th of 92)

Hamden, CT
Fall 1999-Spring 2000

WESTERN CONNECTICUT STATE UNIVERSITY
Bachelor of Science, Justice and Law Administration - Magna Cum Laude

Danbury, CT
May 1999

SECURITY ADMINISTRATION AND SKILL-SET PROFILE:

Security Management	Program Development	Strategic Planning
Budget Preparation	Leadership Recruitment	Business Continuity
Emergency Management	Corporate Security	Threat Management
Enterprise Security Risk Mgt.	Performance Metrics	Active Shooter
Physical & Information Security	Leadership Development	Investigations
Workplace Violence Prevention	Security Site Assessments	Loss Prevention
Security Management Plans	Training Programs	Accreditation
Regulatory Compliance	Government Agency Liaison	Armed Security
Visitor Management	Access & Key Control	Lighting
Computer Aided Dispatch Sys.	Records Management	Drug Diversion
Project Management	HIPAA Compliance	Decedent Care
Vendor Management	Metal Detectors	Parking & Valet
Policy Development	Executive Protection	Crime Prevention
Travel & Event Security	Communications Systems	CCTV
Life Safety	Security Operations Center (SOC)	
Body Cameras	K-9 Security	

SECURITY ADMINISTRATION EMPLOYMENT HISTORY:

ADVENT HEALTH – CENTRAL FLORIDA DIVISION
Executive Director of Security | Safety | Emergency Management

Orlando, FL
April 2013 – May 2017
July 2017 - Present

Summary of Responsibilities:

- Oversight of the Advent Health Security Program in the Central Florida Division which consists of an annual budget of \$14 Million and encompasses seven specialized divisions: Security Operations (Security-Force Management), Corporate-Integrated Health, Physical Security, Technology, Training, Communications, and Specialized Support (Investigations, Threat Management, K-9 Program, Executive Protection, and Travel & Event Security).
- Directs 240 proprietary and contract security personnel, including: Security Directors, Managers, Supervisors, Investigators, Physical Security Specialists, Lead Officers, Security Officers, Hospital Police Officers, Public Relations Officers, Patient Sitters, Transportation Drivers, Valet Parking Attendants, Decedent Care Technicians, and Emergency Management & Safety Officers.
- Chairs the Executive Security Steering & Workplace Violence Committees. Serves as the Security Subject Matter Expert & Workplace Violence Consultant for Advent Health which operates 52 Hospitals nationwide.

- Oversees the Safety Department with responsibility for the organization's Physical Environment, Emergency Management, and the Decedent Care Program.

Positions Held:

April 2013: Director of Security – Orlando Campus
 September 2013: Administrative Director of Security – Orlando Area Hospitals
 September 2015: Senior Director of Security - Central Florida Division & Integrated Health Services (CFD & IHS)
 August 2018: Executive Director of Security, Safety, Emergency Management, and Decedent Care (CFD & IHS)

SPECTRUM HEALTH **Grand Rapids, MI**
 Director of Security & Transportation May 2017-June 2017

Spectrum Health is a 12-Hospital multi-site regional healthcare system serving the residents of West Michigan, anchored by a 550-bed hospital located in Grand Rapids, Michigan.

KOOTENAI HEALTH **Coeur d'Alene, ID**
 Director/Manager of Security, Safety and Emergency Management July 2011 - April 2013

Kootenai Health is a multi-site regional healthcare system serving the residents of North Idaho, East Washington, and Western Montana. The system is anchored by a 250-bed hospital located in Coeur d'Alene, Idaho.

DANBURY HEALTH SYSTEMS **Danbury, CT**
 Administrative Security Supervisor/Chief Investigator May 1983 – January 2004
 Department of Security, Safety and Risk Management

Danbury Health Systems (now Western Connecticut Health Network) is a multi-site health care system serving Western Connecticut. During my tenure, Danbury Hospital was a 325-450 bed, Level II Trauma Center and teaching hospital.

PROFESSIONAL LEGAL EXPERIENCE:

McINTOSH, SAWRAN & CARTAYA, P.A. **Maitland, FL**
 Senior Associate Attorney July 2009 – June 2011

HILL, ADAMS, HALL & SCHIEFFELIN, P.A. **Winter Park, FL**
 Senior Associate Attorney January 2004 – July 2009

Practice Areas:

Medical Malpractice, Product Liability, Pharmaceutical Negligence, Personal Injury, Wrongful Death, Premises Liability, Civil Litigation, SIU-Fraudulent Claims Investigations, Insurance Defense, Employment Law, Healthcare Law, Administrative Law, Negligence, Constitutional Law, Nursing Home Litigation, Wills, and Appellate Practice.

LICENSURE, CERTIFICATIONS, & MEMBERSHIPS:

- Admitted to Florida Bar Association (License No. 686001), October 2003 - Present.
- Admitted to the United States Federal District Court, Middle District of Florida.
- Certification - ASIS Certified Protection Professional (CPP).
- Certification - IAHSS Certified Healthcare Professional Associate (CHPA).
- Certification - Instructor: Defense Baton; Handcuffs; and, Oleoresin Capsicum Spray.
- FEMA Hospital Incident Command System (HICS) levels 100, 200, 700 and 800.
- FEMA ICS 300 & 400 – Incident Command & Managing Expanding Incidents.
- FEMA AWR 232 - Mass Fatalities Planning & Response.
- FEMA MGT 310 - Weapons of Mass Destruction Threat and Risk Assessment.
- FEMA MGT 341 - Hospital Disaster Preparedness.
- FEMA MGT 346 - Emergency Operations Center: Operations and Planning.
- FEMA IS 907 - Active Shooter Response.
- ASIS - Physical Security: Advanced Applications & Technology.
- ASIS - Executive Protection Certification Course.
- ASIS - Asset Protect Course.
- ASIS – Hardening Soft Targets.
- ASIS – Advanced Investigations in the Workplace.
- ASIS – General Conference September 2016 – Orlando, FL.
- ASIS – General Conference September 2018 – Las Vegas, NV.
- ASIS – General Conference September 2019 – Chicago, IL.
- IAHSS – Annual Conference April 2014 – San Diego, CA.
- IAHSS – Annual Conference April 2015 – St. Louis, MO.
- IAHSS – Annual Conference April 2016 – Charlotte, NC.
- IAHSS – Annual Conference April 2018 – Chicago, IL.
- IAHSS – Annual Conference May 2019 – Orlando, FL.
- Florida Attorney General – Crime Prevention Through Environmental Design (CPTED).
- Member - Florida Defense Lawyers Association and the Defense Research Institute.
- Member - American Society for Industrial Security (ASIS), 2011 - Present.
- Member - International Association for Healthcare Security & Safety (IAHSS) 2011 - Present.
- Member - Professional Adventists for Safety & Security (PASS).

ACCOMPLISHMENTS:

- September 2019 – Finalist (Top Five), ASIS Outstanding Security Performance Award for Director of Security
- May 2019 – Advent Health Security receives IAHSS Lindberg Bell Award
- December 2018 – Elected Chairman of the IAHSS Central Florida-East Chapter
- November 2018 – Florida Hospital ranked by Security Magazine as a Top Ten Healthcare Security Program in the magazine’s “Security 500”.
- August 2018 – IAHSS Security Program of Distinction.
- March 2017 – Orlando PD Unit Citation – Advent Health (Pulse Nightclub Mass Shooting Response).

- August 2016 – IAHSS Security Program of Distinction.
- April 2015 - President of Professional Adventists for Safety & Security (PASS).
- August 2014 – IAHSS Security Program of Distinction.
- January 2013 - Secretary for the ASIS Healthcare Security Council.
- December 2012 – Present: Member ASIS Healthcare Security Council.
- August 2012 - Education Chairman of the Spokane, WA, Chapter of ASIS.
- Work ethic and time management skills exemplified by balancing raising a family with one special needs child, working full-time, and attending law school (1999-2003).
- Fall 1997 - Danbury Hospital Loaned Executive to the United Way of Greater Danbury.
- President of the Danbury Hospital Golf League 1994-1996.
- T. Clark Hull Book Award presented by the Danbury, Connecticut, Bar Association.
- Distinguished Academic Achievement Award in Legal Skills, Fall 1999 (Law School).
- Waterbury, Connecticut, Bar Association Scholarship, May 2002.

PRESENTATIONS:

- July 2014 - **Challenges in Healthcare Security** (2014 Annual PASS Conference - Silver Spring, Maryland)
- July 2015 - Host & Moderator (2015 Annual PASS Conference - Orlando, Florida)
- April 2018 – **Body Cameras: Legal Issues & Policy Development** (ASIS Healthcare Council)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida-East Chapter Quarterly Meeting – Winter Park, FL)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (Southeastern Security & Safety Healthcare Council & IAHSS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- September 2018 – **Physician Safety:** Panel Speaker (ASIS/GSX General Conference Healthcare Security Council – Las Vegas, NV)
- October 2018 - **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida East & West Chapters' Annual Boot Camp – Celebration, FL)
- August 2019 – **K-9's in Healthcare** (Southeastern Security & Safety Healthcare Council & IAHSS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- November 2019 – **Executives' Perspective on Best Practices for Preventing Workplace Violence:** Panel/Speaker at the Florida Hospital Association's Leadership Forum (Lake Mary, FL)