

THE PROFESSIONAL DRIVER LLC

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Summary of Competencies

- **Active Commercial Tractor-Trailer Fleet Operations:** Over 11 years of continuous commercial tractor-trailer operation, totaling over 1.2 million accident-free miles. Holding a current, unrestricted Virginia tractor-trailer Commercial Driver's License (CDL-A), with Double/Triple (T) and combined Tanker and Hazardous Materials (X) endorsements.
- **Equipment Operational Experience:** Firsthand experience operating trucks equipped with manual (9,10, and 13-speed) and automated transmissions, flatbeds, tankers (pneumatic dry-bulk and liquid), dump trailers, and enclosed trailers (dry-van and temperature-controlled).
- **Geographic Area of Operations:** Firsthand experience spanning the Continental United States (lower 48 states), with routine operations concentrated throughout the Eastern and Southeastern freight regions, such as but not limited to:
  - ***Interstate Corridors***: I-64, I-95, I-81, I-84, I-85, I-90, I-40, I-77, I-24, I-10, I-65, I-71, and I-75.
  - ***Metropolitan Areas***: Richmond, Washington D.C., Baltimore, New York City, Boston, Charlotte, Atlanta, Savannah, Knoxville, Chattanooga, Nashville, Cincinnati, Dayton, Jacksonville, Tampa, and Miami.
- **Hours-of-Service (HOS) Logging Compliance:** Formally trained and experienced in both paper logbooks and Electronic Logging Devices (ELDs) such as Solera®/Omnitracs® (former Qualcomm®), PeopleNet®, and current utilization of the Samsara® platform.
- **Advanced Vehicle Safety Systems:** Firsthand experience operating trucks equipped with Advanced Driver Assistance Systems (ADAS), blind-spot detectors, and Electronic Stability Control (ESC); including managing false collision warnings and unintended automated braking interventions ("phantom braking").

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LICENSURE

Commonwealth of Virginia Commercial Driver's License (CDL-A). (Initially issued 10/2014 – Status: Active)

- **Operational Status:** Unrestricted/No operational restrictions (Full Air Brakes and Manual Transmission).
- **Endorsements:** Double/Triple Trailers (T) and Tanker/Hazardous Materials (X).

CORE COMPETENCIES

Regulatory Compliance

- **Department of Transportation (DOT) and Federal Motor Carrier Safety Administration Regulations (FMCSA), specifically:**
  - Part 382 and DOT Part 40 – Drug and Alcohol Testing.
  - Part 383 – Commercial Driver's License (CDL) Requirements.
  - Part 387 – Financial Responsibility (Minimum Public Liability Requirements).
  - Part 390 – General regulations (including § 390.6 Prohibited Coercion).
  - Part 391 – Qualifications of Drivers.
  - Part 392 – Driving Commercial Vehicles.
  - Part 393 – Parts and Accessories Necessary for Safe Operation.
  - Part 395 – Hours-of-Service (analysis of driver paper logs, Electronic Logging Device (ELD) data, and supporting carrier documentation).
  - Part 396 – Inspection, Repair, and Maintenance.
  - Part 399 – Employee Safety and Health Standards.
  - CSA Scoring.
- **Routes and Load Standards:**
  - Restricted route and Federal Bridge Gross Weight Formula compliance.
  - Oversize load transport regulations.

Operational Safety

- **Weather and Environmental Hazards:**
  - ***Extreme Weather***: Safe operation of commercial vehicles in heavy rain, high wind, snow, and icing conditions.

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(CORE COMPETENCIES: Operational Safety – continued)

  - ***Night Driving*:** Risk management during low-visibility conditions and driver fatigue.
  - ***Mountain Driving Techniques*:** Grade assessment and speed management, brake fade mitigation, and emergency use of runaway truck ramp.
- **Defensive Driving:**
  - Air brakes lag, speed, and space management while operating commercial motor vehicles.
  - Blind spots hazard mitigation, and effective use of mirrors and scanning techniques.
- Managing emergency maneuvers, including skid prevention, control recovery, and emergency braking.
  - Rollover prevention for high center of gravity vehicles.
- **Tanker Operations (pneumatic dry-bulk and liquid):**
  - Liquid cargo slosh and surge effects mitigation while cornering and braking.
  - Loading/Unloading Safety Protocols (including pressurized unloading, vacuum implosion prevention, asphalt and elevated temperature commodities, hazardous materials, and grounding and bonding procedure for flammable cargo).
- **Dump Trailer Operations:**
  - Safety inspection and operation (including rollover prevention during unloading).
- **Flatbed Trailer Operations:**
  - Safety inspection and operations (including cargo securement protocols for coils, structural beams, industrial machinery, vehicles and irregular-shaped commodities); cargo tarping hazard mitigation.
- **Enclosed Trailer Operations (dry-van and temperature controlled):**
  - Safety inspection and operation (including cargo securement); temperature control unit safety inspection.
- **Loading/Unloading Cargo:**
  - Loading dock safety.

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EMPLOYMENT HISTORY

1) **The Professional Driver LLC** – Virginia Beach, VA. (04/2026 – Present)

   Owner / Commercial Motor Vehicle Consultant

   - **Job Duties:** Fleet compliance consulting, analytical evaluations for motor carries regarding FMCSA, DOT, and CVSA regulatory compliance.

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2) **Army and Air Force Exchange Service** – Newport News, VA. (11/2017 – Present)

   Tractor-Trailer Operator (Regional and Short Haul)

   - **Equipment and Job Duties:** Operating tractor-trailer configurations utilizing enclosed trailers (dry-van and temperature-controlled) to deliver cargo to assigned customer locations (throughout the Eastern US regions, east of Interstate 65). Loading and unloading freight, utilizing Material Handling Equipment (MHE) when required.
   - **Training and Certificates:**
     - *Comprehensive training and certificates under section "FORMAL TRAINING AND CERTIFICATES".*
     - *Federal Wage System Data Collector Training Certificate* – Defense Civilian Personnel Advisory Service.
     - *Professional Truck Driver II (DDC-PTD) – Professional Development Associates (PDASA)* – National Safety Council® (NSC).
   - **Safety Milestones:** Awarded the 100k, 250k, 500k and 750k "Accident-Free Exchange Safe Driving Miles" designation.
   - **Service Recognition:** Recipient of the "Make it Better" award, "Appreciation" award for customer service, and 1-year/5-year Service Milestones.

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3) **Heartland Express Inc.** – North Liberty, IA. (03/2017 – 10/2017)

   Tractor-Trailer Operator (Long-Haul – Over-the-Road)

   - **Equipment and Job Duties:** Operated tractor-trailer configurations utilizing enclosed trailers (dry-van and temperature-controlled) to transport freight mainly throughout the Midwestern/Eastern US regions (east of Interstate 25).

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(EMPLOYMENT HISTORY – continued)

4) **ATCO Hauling Inc.** – Chesapeake, VA. (10/2016 – 02/2017)

Tractor-Trailer Operator (Local Operation)

- **Equipment and Job Duties:** Operated tractor-trailer configurations utilizing tanker trailers to transport hot liquid asphalt (Hazmat), flatbed and dump trailers to transport construction equipment and building materials.
- **Specialized Training:** Dump trailer safety inspection, operation, rollover prevention during unloading; tanker trailer inspection, operation, liquid surge prevention, and vacuum implosion prevention; road construction hazard awareness.

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5) **Heartland Express Inc.** – North Liberty, IA. (04/2016 – 09/2016)

Tractor-Trailer Operator (Regional and Short Haul)

- **Equipment and Job Duties:** Operated tractor-trailer configurations utilizing enclosed trailers (dry-van) to transport freight primarily throughout the Eastern US regions (east of Interstate 65).

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6) **North American Bulk Transport Inc. (Tankstar USA Inc.)** – Virginia Beach, VA. (03/2015 – 03/2016)

Tractor-Trailer Operator (Regional and Short Haul)

- **Equipment and Job Duties:** Operated tractor-trailer configurations utilizing pneumatic trailers (non-Hazmat) to transport cement, aggregates, and other dry-bulk materials throughout the Eastern US regions (east of Interstate 65).
- **Specialized Training:** Pneumatic trailer inspection, operation, and pressurized vessel hazard awareness.

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(EMPLOYMENT HISTORY – continued)

7) Melton Truck Lines Inc. – Tulsa, OK. (11/2014 – 02/2015)

Tractor-Trailer Operator (Long-Haul – Over-the-Road)

- **Equipment and Job Duties:** Operated tractor-trailer configurations utilizing open deck trailers (flatbed) to transport freight mainly throughout the Midwestern/Eastern US regions (east of Interstate 35).
- **Specialized Training:** Cargo securement protocols for coils, structural beams, industrial machinery, vehicles, and irregular-shaped commodities; flatbed operation and tarping hazard mitigation; road construction hazard awareness.

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8) Advanced Technology Institute (ATI) – Virginia Beach, VA. (09/2014 – 10/2014)

Commercial Class A Tractor-Trailer Student

- **Training and Curricula:** Completed comprehensive (theory and behind the wheel) commercial driver training curriculum.
- **Award:** Perfect Attendance.

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9) Holloman Inn – Holloman Air Force Base, NM. (05/2013 – 06/2014)

Ground Maintenance Worker & Laborer (Full-time)

- **Job Duties:** Performed base ground facility preservation and maintenance duties.
- **Training and Certificates:** Certified Public Space Cleaner – *American Hotel & Lodging Educational Institute*.
- **Corporate Recognition:** Two-time recipient of the "Star Performer" award, and the "Honorable Mention" designation.

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(EMPLOYMENT HISTORY – continued)

10) **Coca–Cola Refreshments (now Southwest Beverages)** – El Paso, TX. (07/2013 – 12/2013)

Merchandiser (Part-time)

- **Job Duties:** Maintained commercial product inventory on retail store shelving, organized stock displays, and executed product replenishment protocols.

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11) **Independent Software and Database Developer – Vincenzo Anastasi** – Italy. (09/2001 – 12/2012)

System Architect

- **Job Duties:** Designed and coded custom industrial manufacturing, Warehouse Management Systems (WMS), and billing software.
- **Technical Proficiency:** Microsoft Visual Basic® and MS SQL® databases.

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12) **Ministero della Difesa 60.mo Battaglione Fanteria "Col di Lana"**

[Ministry of Defense – 60th Infantry Army Battalion – "Col di Lana"] – Italy. (05/24/2000 – 03/21/2001)

- **Rank & Specialization:** Corporal – Control Operator (Logistics).
- **Service Status:** Honorably discharged after the completion of the draft period.

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PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- **National Association of Government Employees (NAGE local R4-117)** – Newport News, VA. (02/2018 – Present)

  Executive Vice President (12/2022 – elected to second term through 2028).

  - **Regulatory Compliance Audits and Dispute Resolution**: Conducting factual report auditing to verify adherence to applicable laws and corporate policies; proactive workplace hazard identification and reporting; investigating workplace incidents and accidents (including but not limited to warehouse related mishaps, terminal-trucks incidents and property damage events, and workplace violence). Reviewing and analyzing fleet commercial vehicles data and dash-cam footage for accident preventability evaluations. Applying established mitigation and mediation protocols to resolve procedural disputes and contract deviations.
  - **Grievance and Procedure Evaluation:** Reviewing and evaluating formal administrative grievance and arbitration procedures.
  - **Contract Negotiation (10/2024 – 04/2025):** Formally delegated by the National Union to author the operational negotiation Ground Rules and served as Chief Negotiator and signing authority for the Motor Vehicle Operator contract negotiations.

  Steward (03/2019 – 10/2022)

  - **Investigations:** Conducted initial investigations of workplace incidents and accidents (including but not limited to warehouse related mishaps, yard-truck property damage, and workplace violence). Reviewed and analyzed fleet commercial vehicles data and dash-cam footage for accident preventability evaluations. Secured data and records.
  - **Regulatory Guidance and Evaluation:** Gathered objective evidence and provided regulatory guidance during employee-management meetings; prepared data frameworks for initial administrative grievance stages.

Specialized Training: Southern Region Training (08/23/2023 – 08/24/2023)

- **Roles and Responsibilities of Local Officers:** Weingarten Rights; Duty of Fair Representation; FLRA Information request procedure; Unfair Labor Practice (ULP); Douglas Factors; Grievance Best Practices and Tracking Form; NAGE National Constitution and By-Laws; National Grievance Appeal Policy; NAGE Case Intake Form; US President Executive Order 14003-January 2021 and related OPM Guidance; New Employee Orientation Best Practice and Welcome Letter.

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FORMAL TRAINING AND CERTIFICATES

1) 07/06/2026

- *[391S] US Forklift Safety Awareness 2.0* – Skillsoft® Compliance Solutions.
- *Emergency Situations While Driving* – Skillsoft® Compliance Solutions.

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2) 03/29/2026

- *Expert Witness Practice* – SEAK Inc.

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3) 01/18/2026

- *DOT: Reasonable Suspicion (Drug and Alcohol Awareness)* – Skillsoft® Compliance Solutions.
- *DOT: Cross-border Requirements (US and Canada)* – Skillsoft® Compliance Solutions.

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4) 01/10/2026

- *DOT: Drug and Alcohol Regulation Awareness for CDL Employees* – Skillsoft® Compliance Solutions.
- *DOT: Inspections* – Skillsoft® Compliance Solutions.
- *DOT: Air Brakes* – Skillsoft® Compliance Solutions.
- *Trailer Coupling and Uncoupling* – Skillsoft® Compliance Solutions.
- *Safe Backing of Tractor-Trailers* – Skillsoft® Compliance Solutions.
- *Loading Dock Safety* – Skillsoft® Compliance Solutions.

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5) 01/07/2026

- *Hazardous Weather Driving for Commercial Vehicle Operators* – Skillsoft® Compliance Solutions.
- *Flatbed Cargo Securement* – Skillsoft® Compliance Solutions.

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(FORMAL TRAINING AND CERTIFICATES – continued)

- *Ergonomics and Injury Prevention for Commercial Vehicle Operators* – Skillsoft® Compliance Solutions.
- *Defensive Driving: Truck Safety* – Skillsoft® Compliance Solutions.
- *Hazardous Materials: Shipping Small Quantities of Hazardous Materials* – Skillsoft® Compliance Solutions.
- *Materials of Trade* – Skillsoft® Compliance Solutions.

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6) 01/03/2026

- *Hazardous Materials: Shipping Lithium Batteries under DOT Exceptions via Highway* – Skillsoft® Compliance Solutions.
- *Negotiating Hazards for Commercial Vehicles* – Skillsoft® Compliance Solutions.

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7) 01/02/2026

- *Accident Procedures Involving Large Vehicles* – Skillsoft® Compliance Solutions.

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8) 12/30/2025

- *DOT: Hours-of-Service* – Skillsoft® Compliance Solutions.
- *Hazardous Materials: Shipping Infectious Substances under DOT* – Skillsoft® Compliance Solutions.
- *DOT: Security for Shipment of Hazardous Materials* – Skillsoft® Compliance Solutions.
- *DOT General Awareness* – Skillsoft® Compliance Solutions.
- *DOT 1: Introduction, Classification, and the Hazardous Materials* – Skillsoft® Compliance Solutions.
- *DOT 2: Packaging, Labeling, Marking, and Placarding* – Skillsoft® Compliance Solutions.
- *DOT 3: Shipping Papers* – Skillsoft® Compliance Solutions.
- *DOT 4: Loading and Storage* – Skillsoft® Compliance Solutions.

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(FORMAL TRAINING AND CERTIFICATES – continued)

9) 12/18/2025

- *DOT: CSA Fundamentals* – Skillsoft® Compliance Solutions.

10) 05/09/2024

- *Federal Wage System Data Collector Training Certificate* – Defense Civilian Personnel Advisory Service.

11) 11/29/2017

- *Professional Truck Driver II (DDC-PTD)* – Professional Development Associates (PDASA) – *National Safety Council®*.

12) 10/24/2014

- *Commercial Tractor-Trailer Driving Curriculum* – Advanced Technology Institute.

13) 10/02/2013

- *Certified Public Space Cleaner* – American Hotel & Lodging Educational Institute.

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FORMAL EDUCATION

1) **London Trinity College –** United Kingdom. (09/2010)
   - **Certification:** English Language Proficiency – ESOL Grade 7.

2) **Ministero della Difesa 60.mo Battaglione Fanteria "Col di Lana" [Ministry of Defense – 60th Infantry Army Battalion – "Col di Lana"] –** Italy. (07/2000)
   - **Diploma:** Control Operator.

3) **Istituto Tecnico Statale "Euclide" [State Industrial Technical Institute "Euclide"]** – Italy. (1994 – 1999)
   Diploma: Informatics & Statistics: "Abacus" program.

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