
VICTORIA FLOYD

4092 Weston Pointe Drive Zionsville IN 46077 United States C (317) 903-0534
victoriafloyd@ymail.com

PROFILE

Award winning, experienced, and dedicated Nurse-Midwife with twelve years of clinical and leadership experience providing care across low- to high-risk outpatient, home birth, birth center, inpatient hospital, and Obstetric Emergency Department settings. Currently practicing in a high-acuity academic OBED, delivering rapid assessment, stabilization, and management of urgent and emergent obstetric presentations. Demonstrated expertise in collaborative, multidisciplinary care for complex patient populations, with a strong foundation in evidence-based practice, trauma-informed care, and systems-based clinical decision-making. Recognized for sound judgment, adaptability, and a patient-centered approach that supports both safety and satisfaction.

EXPERIENCE

CERTIFIED NURSE-MIDWIFE, IU HEALTH MEDICAL GROUP, RILEY MATERNITY
TOWER; INDIANAPOLIS, IN – 2025-PRESENT

- Providing rapid assessment, stabilization, and management of patients with urgent and emergent conditions in a high-acuity academic setting
- Collaborating with multidisciplinary teams to ensure safe, timely care and appropriate escalation when necessary
- Providing trauma informed, patient-centered care to diverse populations, including those with complex medical and psychological needs

MANAGER, NURSE-MIDWIFERY SERVICES, IU HEALTH MEDICAL GROUP;
INDIANAPOLIS, IN – 2020-2025

- Led nurse-midwifery program with team of nurse-midwives and clinical nursing staff; interdisciplinary team building
- Represented nurse-midwifery in multidisciplinary councils across the Adult Academic Health Center and Indianapolis Metro Region
- Created and implemented practice protocols and clinical guidelines and quality improvement measures
- Provided independent, full scope nurse-midwifery care in an academic hospital setting
- Specialized in minimal intervention for physiologic birth including water birth and vaginal birth after cesarean (VBAC)
- Provided collaborative care of patients with moderate to high risk conditions with Maternal-Fetal medicine

ADMINISTRATIVE DIRECTOR, CO-OWNER, NURSE-MIDWIFE, SACRED ROOTS
MIDWIFERY AND BIRTH CENTER; INDIANAPOLIS, IN – 2016-2019

- Founded freestanding birth center in Indianapolis; achieved accreditation through the Commission for the Accreditation of Birth Centers
- Provided full-scope midwifery care to low risk patients in birth center setting; provided complimentary and integrative midwifery expertise
- Provided direction of sale and marketing, daily operations, human resources, budget and finance, public relations, education of professional students, research and statistics, interdisciplinary team building, client advocacy, program direction, and long-range planning

DIRECTOR, OWNER, NURSE-MIDWIFE, CARMEL MIDWIFERY AND WOMEN'S
HEALTH; CARMEL, IN – 2013-2016

- Founder and owner of private home birth practice providing full scope nurse-midwifery care to low risk patients; provided complimentary and integrative midwifery expertise
- Developed safe and effective home birth protocols and practice guidelines with high standard of care
- Achieved excellent practice outcomes in community birth setting, rapid practice growth, and wide client base of satisfied patients

CHARGE NURSE, NEUROSURGICAL NURSE, PARTNER, RILEY HOSPITAL FOR
CHILDREN, IU HEALTH; INDIANAPOLIS, IN – 2007-2014

- Managed daily scheduling and operations of 13 surgical suites in Level One pediatric trauma center
- Oversaw staff resource management of daily nursing staff; member of hiring team; Chair of staffing committee
- Nursing liaison within large multidisciplinary team
- Circulator and scrub nurse for neurosurgical rapid response team; multi-specialty surgical nursing

EDUCATION

FRONTIER NURSING UNIVERSITY; HYDEN, KY – MASTER OF SCIENCE IN NURSING,
NURSE-MIDWIFERY, 2013

UNIVERSITY OF INDIANAPOLIS; INDIANAPOLIS, IN – ASSOCIATE OF SCIENCE IN
NURSING, 2007

PROFESSIONAL ORGANIZATIONS

- President, American College of Nurse-Midwives, Indiana Affiliate, 2017-2019
- Vice President, American College of Nurse-Midwives, Indiana Affiliate, 2014-2016
- Member, American College of Nurse-Midwives, 2010-2022
- Member, American Association of Birth Centers, 2014-2020
- Member, Coalition for Advanced Practice Nurses in Indiana, 2014-2020
- CNM Member, Midwifery Licensure Board for direct entry midwifery in Indiana, 2016-2018. This committee established the rules and regulations for Certified Direct Entry Midwives in Indiana
- CNM Member, Fetal and Infant Mortality Review Board, Marion County, 2015-2018

AWARDS

- 2014 Winner of Triple Aim Achievement Award from the American College of Nurse-Midwives for Carmel Midwifery and Women's Health. This award recognizes practices that demonstrate exceptional performance of midwifery care in the following areas: improving the patient experience of care, enhancing the health of populations, and reducing the per capita cost of health care.
- 2019 Presidential winner of the Exemplary Affiliate Award from the American College of Nurse-Midwives. This award recognizes affiliates that demonstrate one of the following: aspects of effective member communication and organizational support, tackling a challenging project, actively engaged members in effecting a positive change in legislation, represented the ACNM Vision, Mission, and Values on the affiliate level
- 2019 Winner of the Triple Aim Best Practice Award from the American College of Nurse-Midwives for Sacred Roots Midwifery and Birth Center. This award recognizes practices that demonstrate exceptional performance in the ACNM Benchmarking Project by meeting specific criteria: primary cesarean birth rate of less than 23.9%, preterm birth rate of less than 11.4%, exclusive breastfeeding rate at 48 hours greater than 81%, and reporting fiscal outcomes