

Curriculum Vitae

For

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PROFESSIONAL OBJECTIVE

To provide forensic services related to accidents and personal injuries in construction and general industry including accident investigation, analysis, cause determination, and consultation, research, and expert witness services for litigation involving work related accidents and injuries and the application of OSHA regulations, procedures, and policies.

AREAS OF EXPERTISE

Work Related Accidents in Construction and General Industry, Multi-Employer Worksites, OSHA, Falls and Fall Protection, Equipment and Machinery, Material Handling, Trenching, Lockout/Tagout, Cranes & Forklifts, Pulp & Paper Mills, Grain Elevators and Other Diverse Operations

CERTIFICATION

Certified Safety Professional (**CSP**) by Exam—Comprehensive Practice- Retired Board of Certified Safety Professionals

MEMBERSHIPS

American Society of Safety Engineers
Professional Member
National Safety Council
Wisconsin Safety Council

FORMAL EDUCATION

Master of Science (**MS**) in Safety/Risk Control- 1977
University of Wisconsin Stout - Menomonie, WI
(Master's Paper on "Pulp & Paper Mill Safety")
Bachelor of Arts in English - 1972 - University of Minnesota, Minneapolis
Post Masters Coursework in Risk Control & Education

ADDITIONAL PROFESSIONAL COURSES

- Accident Investigation/Analysis
- Machinery & Machine Guarding
- Electrical Standards & Principles
- Lockout/Tagout
- Fall Protection Requirements
- Material Handling & Cranes for Construction & General Industry
- Confined Space Entry
- Conducting Effective Workplace Safety Inspections
- Residential Construction Standards & Practices
- Pulp and Paper Mill Safety
- Safety and Health Management
- Grain Elevators and Feed Mills
- Voluntary Protection Programs
- Ergonomics & Proper Lifting Techniques
- Respirators
- Statistics

OSHA Legal Training:

- Determining Applicability of OSHA Regs
- Establishing Legal Sufficiency For OSHA Violations
- Affirmative Defense Criteria

REFERENCES

References are furnished upon request.

PROFESSIONAL EXPERIENCE:

2005-2026

CONSULTANT

Providing accident investigation, cause determination and expert witness services for plaintiff and defendant cases involving both construction and general industry. Also provided worksite safety/hazard analysis. Conducted on-site surveys to determine compliance with applicable OSHA standards, compiling reports and recommending abatement methods. Conducted training sessions on a variety of safety and health topics.

1977-2007

INSTRUCTOR, CHIPPEWA VALLEY TECHNICAL COLLEGE

Taught a variety of safety and loss control courses such as OSHA Construction and General Industry Standards and Regulations; Loss Control & Safety, and Safety in the Workplace. Also taught management courses such as: Leadership Development, Personal Skills for Supervisors, Labor Law Relations, Supervision, Human Resource Law, Project Management, etc.

1973-2005

AREA DIRECTOR

DISTRICT SUPERVISOR

COMPLIANCE ASSISTANCE SPECIALIST

SAFETY AND HEALTH COMPLIANCE OFFICER

U.S. DEPARTMENT OF LABOR - OSHA

Demonstrated an in-depth knowledge of OSHA standards, procedures and policies and an ability to conduct comprehensive inspections of a complex nature in a wide variety of worksites in Construction and General Industry for the purpose of identifying hazards and apparent violations of OSHA regulations. Personally conducted over 1000 OSHA inspections. Evaluated multi-employer worksites and documented evidence necessary to establish legal responsibility regarding OSHA violations among respective employers. Examined relationships and distinguished between employer/employee and contractor/subcontractor status using legal criteria. Investigated accidents through fact finding and analysis, personal interviews and research to determine accident cause and whether and to what degree OSHA violations contributed to that cause. Prepared case files for legal sufficiency and provided court testimony as a compliance officer as well as an expert witness on behalf of the Department of Labor. Reviewed and evaluated employer programs and records for compliance. Recommended abatement procedures for all apparent violations. Provided information, technical assistance and interpretations of OSHA standards for the public. Trained other Compliance Officers and reviewed their work. Conducted Informal Conferences and negotiated settlement agreements with employers. Provided a variety of speeches, presentations and training for employer and employee groups including topics such as Fall Protection, Trenching and Excavation, Pulp and Paper Mill Safety, Grain Elevator and Feed Mill Safety, etc.

REVISED

January 2026