

Curriculum Vitae
Thomas C. Guth
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Professional Summary

Over forty years of experience in the resort business in Nevada and Colorado as an individual who has worked alongside clients, partners, and owners.

- Two time non-restricted Nevada Gaming Key Employee licensee
- Previous non-restricted Nevada Gaming Control Board license as owner/operator
- State of Colorado Key employee licensed as operator of a casino in Black Hawk

Tom Guth brings decades of executive management experience relative to the hotel/resort industry standard of care in the areas of guest and public safety and security. His education, experience and training in that capacity allows for a broad scope of expertise in hotel/resort executive management, including directing various property departments as to their respective responsibilities, to ensure the goal of guest and public safety/security. Experienced in dealing with Management issues and SOPs in all Hospitality related departments. Experienced with employee issues relating to possible liabilities in the areas of discrimination, wrongful termination, harassment.

Business Profile

As an operator I paid particular attention to hotel, food and beverage, and casino operational standards, in order to control risk in Human Resources, Security, Surveillance, and in Public venues.

Market and financial feasibility studies and financial statements assessments have been part of my business responsibility from a brokerage owner's perspective and a resort operator's perspective.

Professional History

Tuscany Hotel and Casino, Las Vegas, NV April 2003 – August 2018

General Manager

Responsible for overall fiscal and physical management and marketing of a resort gaming property with over 700 employees. Tuscany features 716 suites, 846 slots, 15 table games, 4 restaurants, 3 bars, a health club, and a retail outlet. All department heads reported directly to me.

Business Consultant, Las Vegas, Nevada

Mojave Valley Resort Company - lead consultant. **(September 2000–May 2003)**
Assisted in acquiring licenses and design for new casino development in Laughlin, NV.

Riviera Black Hawk Casino, Black Hawk, Colorado 1999 - 2000

General Manager

Relocated to Denver area on a two year contract to guide the opening of the Riviera Black Hawk, a subsidiary of Riviera Gaming Corporation.

Boyd Gaming Corporation, Las Vegas, Nevada 1998 - 1999

Director of Event Marketing (Corporate)

Formed a department to help coordinate marketing for seven Boyd Las Vegas properties. Worked successfully with the Las Vegas Motor Speedway to package Boyd Gaming's involvement with motor racing and maximized the benefit of racing sponsorship. Also coordinated Boyd's National Finals Rodeo efforts by leveraging vendor relationships and media.

Aladdin Hotel & Casino, Las Vegas, Nevada 1992 - 1998

Vice President & Director of Marketing Nevada Gaming Control Board Owner/Licensee. Supervised Advertising and Publicity, Concert Events, including oversight for control of potential public liability exposures.

Riviera Hotel & Casino, Las Vegas, Nevada 1989 - 1992

Director of Special Events/Casino Programs Audit

Analyzed the Casino Marketing programs in place and recommended changes when necessary. Organized and managed all gaming events.

Resource & Thomas, Inc., Las Vegas, Nevada 1984 – 1989, Owner

Responsible for a Discount Stock Brokerage firm. Was sole stockholder and license holder (both State and National). Managed office, reviewed all trades, checked for compliance in accordance with NASD and SEC guidelines.

Wedbush, Noble, Cooke, Inc., Las Vegas, NV 1983 – 1984, Stockbroker

Brokered investments and acquired licenses and knowledge of the industry.

From 1972 - 1983 Worked as Dealer/Floorman/Pit Manager for Del Webb (Mint and Sahara Tahoe), Golden Nugget Las Vegas, and Holiday Casino Las Vegas.

Education and Licenses held current and past

- BA - University of Nevada, Las Vegas
- Colorado Key Gaming Control Licensee
- Nevada Gaming Control Board Key, Director, Officer, Board Member licensee.
- Securities Dealer Principle Licenses for Brokerage firm
- Gaming Resort course Instructor, University of Nevada Reno