



## Curriculum Vitae

**Steven C. Smyth, LNHA, CNHA, HSE, BCPA, CIFHA, CMDCP, FACHCA, FACHE**  
Nursing Home & Post-Acute Care Expert Witness / Administrator / Consultant

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### Professional Summary

Licensed and Certified Nursing Home Administrator and Expert Witness with over 30 years of leadership experience in skilled nursing facilities and post-acute care operations and oversight. Specialized expertise in standards of care evaluation, regulatory compliance, elder care litigation support, internal investigations, and expert testimony for both plaintiff and defense counsel. Committed to impartial, defensible expert analysis that aligns with regulatory and operational standards.

### Areas of Expertise

- Nursing Home Administration & Operations
- Assisted Living Facilities (RC/AL), and Home and Community-Based Services (HCBS)
- Federal & State Regulations (42 CFR Part 483, OBRA 1987, CMS Survey Process)
- Regulatory Compliance & Quality Assurance
- Staffing Standards, Workforce Management, Resident Rights & Advocacy
- Documentation, Medical Records Review, and MDS Accuracy Analysis
- Insurance Claim Case Review and Settlement Advice
- Facility Risk Consulting
- Expert Testimony & Litigation Support

### Education, Licenses, and Certifications

Master of Arts Degree in Health Administration – Hofstra University, New York

Bachelor of Arts Degree in Psychology – Adelphi University, New York



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Licensed Nursing Home Administrator (LNHA)

- New York State – License #04803
- New Jersey – License #2686
- Pennsylvania – License #NH007744
- North Carolina – License #3178

Health Services Executive (HSE) - National Association of Long Term Care Administrator Boards

Certified Nursing Home Administrator (CNHA) - American College of Health Care Administrators

Board-Certified Patient Advocate (BCPA) - Patient Advocate Certification Board

Certified Internal Forensic Healthcare Auditor (CIFHA) – American Institute of Healthcare Compliance

Certified Montessori Dementia Care Professional (CMDCP) - International Council of Certified Dementia Practitioners

## Professional Experience

### Founder & Principal Consultant

*SCS Healthcare Consulting (2010 to present) / Steven Smyth Expert Consulting (2021 to present)*

- Provide expert witness services in long-term/post-acute care litigation nationally.
- Review medical records, policies, staffing patterns, and care delivery to determine compliance with regulatory standards and industry norms
- Testify in depositions, arbitrations, and trials regarding standards of care, administrative oversight, and regulatory compliance
- Assist with regulatory & compliance issues, address complaint/survey citations, draft & perform directed plans of correction
- Provide educational training and CLE programs
- Provide administrative support & oversight, crisis mitigation, and strategic planning
- [www.stevensmythexpertconsulting.com](http://www.stevensmythexpertconsulting.com)

### Administrator / Executive Vice President Experience

*Multiple Skilled Nursing Facilities (New York Tri-State Region) — October 2000 to Present*

- Direct operations of 85–350+ bed nursing homes, including NYSDOH/CMS survey readiness, quality assurance & improvement, ensuring resident satisfaction and maintaining prudent fiscal oversight



- Successfully leading facilities through compliance audits, inspections, and corrective action plan implementation
- Oversee interdisciplinary teams, ensuring adherence to resident care standards and state/federal regulations
- Manage ownership and major staff transitions, staff shortages, and challenging regulatory and environmental situations with successful outcomes

## Hospital, Behavioral Health & Developmental Disability Experience

- 1990–2001 – Administrative positions spanning hospital administration, emergency department management, overseeing developmental disabilities programs, and residential care administration in New York City hospitals and community organizations.
- 1986–1990 – Direct care positions in psychiatric and developmental disability programs, including United Cerebral Palsy of Queens and Hillside Psychiatric Hospital.

## Professional Affiliations & Recognitions

- Member, American Bar Association
- Member, California Lawyers Association
- Affiliate Member, North Carolina Bar Association
- Member, Forensic Expert Witness Association (FEWA)
- Fellow, American College of Health Care Administrators (FACHCA)
- Fellow, American College of Healthcare Executives (FACHE)
- Board Member – LeadingAge New York, July 2018 to June 2024
- Committee Chairperson:
  - National Convention Planning Committee (ACHCA) – 2021-2022
  - Professional Advancement Committee (ACHCA) – 2022 to current
- Eli Pick Facility Leadership Award (ACHCA) – 2013, 2014, 2016, and 2021

## Publications & Presentations

- Smyth, S. (2025). *Culture is Everything: Why Positive Culture Defines Long-Term Care Success*. New York Chapter, American College of Health Care Administrators (ACHCA) Quarterly Newsletter, Spring 2025.  
(Adapted from author's professional blog at: [www.stevensmythexpertconsulting.com](http://www.stevensmythexpertconsulting.com))
- *Nursing Home Litigation Strategies: Leveraging Documentation and Deposition Tactics*



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*for Both Plaintiffs and Defense* – Presenter, MyLawCLE (Live & On-Demand Webinar),  
September 2025

- *Winning with the Paper Trail: Documentation and Deposition Strategies in Nursing Home Cases* – Presenter, LawPracticeCLE (On-Demand Webinar), October 2025
- Multiple professional blogs on healthcare law, skilled nursing, assisted living, and post-acute care operations

### Contact Information:

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