STEVEN C. SMYTH

LNHA | HSE | CNHA | FACHE | FACHCA | CIFHA | BCPA | CMDCP

NURSING HOME ADMINISTRATOR • HEALTHCARE EXECUTIVE • MULTIFACILITY OPERATIONS

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EXECUTIVE PROFILE

Licensed Nursing Home Administrator and healthcare executive with more than 30 years of progressive leadership in skilled nursing, post-acute care, and healthcare operations. Career includes leadership of facilities from 120 to 360 beds, a decade as Executive Vice President/Administrator, multifacility responsibility within an ownership group, regulatory and operational stabilization, Immediate Jeopardy recovery, survey preparedness, quality improvement, staffing oversight, financial accountability, and strategic planning. Experienced working directly with ownership, corporate executives, governing boards, and interdisciplinary leadership teams. Brings the hands-on operating experience to lead a complex facility and the breadth to support multifacility, regional, and broader organizational initiatives.

SELECTED CAREER IMPACT

Scale & Complexity: Led skilled nursing organizations from 120 to 360 beds, including post-acute rehabilitation, ventilator, neurobehavioral, dementia, and adult day health services.

Regulatory Performance: Led Immediate Jeopardy recovery and sustained strong survey performance, including multiple deficiency-free surveys and Five-Star quality performance.

Executive Governance: Ten years as Executive Vice President/Administrator reporting directly to a Board of Directors; extensive collaboration with ownership and corporate leadership.

Multifacility Perspective: Prior leadership across multiple facilities within an ownership group, complemented by long-term care consulting, transition support, executive advisory work, and national professional leadership.

EXECUTIVE & ADMINISTRATOR EXPERIENCE

Seagate Rehabilitation and Nursing Center | Brooklyn, NY
Administrator November 2025 – August 2026

Recruited into a 360-bed operation following a significant Immediate Jeopardy finding to lead regulatory and operational stabilization.

- Held overall administrative and regulatory responsibility for the 360-bed skilled nursing facility and led department heads across facility operations.
- Implemented corrective-action and compliance strategies supporting rapid return to substantial compliance following the Immediate Jeopardy finding.
- Partnered with corporate and clinical leadership on staffing oversight, survey preparedness, complaint investigations, quality improvement, census, reimbursement, and operational performance.

East Haven Nursing and Rehab. Center, LLC | Bronx, NY
Administrator June 2024 – November 2025

Departed after being recruited to lead Seagate, a substantially larger 360-bed skilled nursing operation.

- Directed operational, regulatory, financial, and administrative oversight of a 200-bed skilled nursing facility.
- Strengthened operational stability, staffing performance, interdisciplinary coordination, survey readiness, and quality-improvement efforts in collaboration with ownership and facility leadership.

Saints Joachim and Anne Nursing and Rehabilitation Center | Brooklyn, NY
Administrator / Executive Director November 2022 – June 2024

Voluntarily resigned in advance of the facility's transition from nonprofit to for-profit ownership.

- Directed operations and regulatory compliance for a 200-bed skilled nursing facility, maintaining strong quality-measure performance and regulatory standing.
- Guided the facility through Department of Health survey activity with favorable outcomes while strengthening interdisciplinary coordination and operational stability.

San Simeon by the Sound Center for Nursing and Rehabilitation | Greenport, NY
Executive Vice President / Administrator June 2012 – August 2022

Tenure concluded during a Board-led organizational restructuring and contemplated ownership transition.

- Reported directly to the Board of Directors with executive responsibility for a 120-bed skilled nursing facility, 30-bed post-acute rehabilitation unit, and medical-model adult day health program.
- Sustained strong CMS Five-Star quality performance and Department of Health survey history, including a deficiency-free annual survey in 2020.
- Led the organization through the COVID-19 public health emergency while maintaining operational continuity, regulatory compliance, and infection-control focus.
- Directed post-acute program development, staffing optimization, reimbursement strategy, and operational initiatives supporting service delivery and organizational stability.

EARLIER EXECUTIVE LEADERSHIP

- Avalon Gardens Rehabilitation and Healthcare Center, Smithtown, NY — Administrator | 2010–2011. Led a 353-bed multi-specialty SNF including adult and pediatric ventilator services, neurobehavioral care, sub-acute rehabilitation, and dementia care.
- Westchester Center for Rehabilitation and Nursing, Mt. Vernon, NY — Administrator | 2009–2010. Led a 240-bed SNF; maintained strong regulatory performance including a deficiency-free survey in 2010.
- Klein / Rausman Ownership Group — Administrator | 2005–2009. Served at Medford MultiCare Center and Manhattanville Health Care Center, providing leadership across facilities within the ownership group, including operational stabilization, compliance, and survey preparedness.
- Little Neck Nursing Home, Little Neck, NY — Administrator | 2001–2005. Led a 120-bed SNF with an excellent survey history, including two deficiency-free surveys.

CONSULTING, ADVISORY & PROFESSIONAL LEADERSHIP

SCS Healthcare Consulting
Founder & President 2010–Present

- Provide operational consulting, regulatory-compliance guidance, crisis mitigation, leadership-transition support, administrative stabilization, survey-response assistance, and quality-improvement support to long-term care providers.

Steven Smyth Expert Consulting, LLC
Founder & President 2021–Present

- Provide healthcare consulting, regulatory analysis, expert-witness services, and professional education focused on long-term care, post-acute operations, compliance, risk management, and healthcare administration.

ADDITIONAL HEALTHCARE EXPERIENCE

Earlier progressive leadership includes Emergency Department Administrator, Brookdale Hospital; Emergency Department Unit Manager, St. John's Queens Hospital; Administrator on Duty, Queens Hospital Center; Program Director overseeing developmental-disability, pediatric-resource, and special-education programs; and Residential Administrator, Children's House.

EDUCATION, LICENSURE & PROFESSIONAL CREDENTIALS

Licensure: Licensed Nursing Home Administrator — New York • New Jersey • Pennsylvania • North Carolina

Education: M.A., Health Administration — Hofstra University | B.A., Psychology — Adelphi University

Credentials: HSE • CNHA • FACHE • FACHCA • CIFHA • BCPA • CMDCP

PROFESSIONAL LEADERSHIP, PUBLICATIONS & EDUCATION

- Board Member, LeadingAge New York (2018–2024); national committee leadership with the American College of Health Care Administrators (ACHCA); mentor and preceptor to current and aspiring Licensed Nursing Home Administrators.
- Eli Pick Facility Leadership Award, American College of Health Care Administrators — 2013, 2014, 2016, and 2021.
- "When Care Becomes Litigation: Proving and Defending Standards of Care in Long-Term Care Cases" — Presenter, LearnFormula / US Law CLE, Live Continuing Legal Education Webinar, September 3, 2026.
- "The Path to Fellowship: Understanding ACHCA's Highest Professional Distinction" — Presenter, Maine Chapter, American College of Health Care Administrators, July 10, 2026.
- Smyth, Steven C. "When Policies Fail: How Nursing Home Operational Breakdowns Become Legal Liability." ABA Health eSource, American Bar Association Health Law Section, 2026.
- Smyth, Steven C. "Culture is Everything: Why Positive Culture Defines Long-Term Care Success." New York Chapter, American College of Health Care Administrators Quarterly Newsletter, Spring 2026.
- CLE faculty/presenter for MyLawCLE and LawPracticeCLE on nursing home litigation, documentation, deposition strategy, and long-term care standards of care (2025).