



STACY L. DONNELLY, RN, BSN

PROFESSIONAL EXPERIENCE

- 2022 to Present **Nursing Care Services, Inc.**
Registered Nurse
- Provide direct patient care.
 - Assess and monitor residents' medical conditions.
 - Create and adhere to individualized plan of care for residents.
 - Supervise and monitor the activities of nursing assistant and Licensed Practical Nursing staff
 - Maintain documentation regarding residents and their status.
 - Administer medications and treatments per physician orders.
 - Complete rounds on residents to review physical and emotional status and develop and implement nursing interventions.
 - Communicate with and inform residents, supervisors and/or nurse managers, physicians, and families regarding the status of the resident and related matters.
- 2021 to 2022 **Cogent Experts**
Nursing and Nursing Home Expert
- Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards, nursing administration, and facility operations within Nursing Homes, Skilled Rehabilitation Facilities, and Continuing Care Retirement Communities.
 - Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards in the elementary, middle, and high school settings.
 - Perform merit reviews for Plaintiff and Defense firms, and Insurance Claim Adjusters.
 - Provide consultative services for Plaintiff and Defense firms, and Insurance Claim Adjusters.
- 2020 to 2021 **Exigent Group Limited**
Nursing and Nursing Home Expert
- Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards, nursing administration, and facility operations within Nursing Homes, Skilled Rehabilitation Facilities, and Continuing Care Retirement Communities.
 - Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards in the elementary, middle, and high school settings.
- 2020 to Present **Collaborative Hearts Consulting, LLC, Doylestown PA**
Principal, Nursing and Healthcare Consultant
- Function as an advisor for healthcare agencies and facilities.
 - Provide professional, quality driven services including but not limited to mock surveys, creative problem solving, education, research, analysis of systems and processes.
 - Assist clients with assessing, planning, developing, and implementing systems, processes, and other needs as requested.

- Identify training needs, plan, and conduct training and in-services as requested.
- Provide assistance with authoring Plan's of Correction for Department of Health Survey Deficiencies.
- Provide direct patient care while shadowing staff nurses to complete assessments of staff for potential areas of education and development.

Nursing and Nursing Home Expert

Services Provided through DJS Associated and Miele Forensic Consulting

- Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards, nursing administration, and facility operations, Local, State and Federal Regulations within Nursing Homes, Skilled Rehabilitation Facilities, and Assisted Living/Personal Care Facilities and Continuing Care Retirement Communities.
- Perform technical investigations, analysis, reports, and testimony for purposes of litigation matters involving nursing clinical standards in the elementary, middle, and high school settings.
- Perform merit reviews and merit screening for Plaintiff and Defense firms, and Insurance Claim Adjusters.
- Develop Medical Chronologies
- Perform review for Commonwealth of Pennsylvania
- Provide case consultation for code and standards advisement, case strategy, define applicable standards of care, formulate deposition witness questions, identify missing records/ potential parties/expert needs, define deviations from and adherences to the applicable standards of care and regulations, viability of adversary arguments, medication/settlement/trial preparation assistance for Plaintiff and Defense firms.

2018 to Present

Central Bucks School District

Substitute Staff Nurse

- Provide health services to strengthen and facilitate the educational process by modifying or removing health-related barriers to learning in the individual students
- Promote an optimal level of wellness to students and staff by providing preventive health services to facilitate optimal health
- Assess and identify health concerns and disabilities and provide such services as casefinding, health education, referring, and care in order to help prevent serious health problems and manage current chronic condition
- Promote and protect the optimal health status of school-age children
- Administer medications and treatments as ordered
- Provide care for students and staff illness and accidents
- Conduct health assessments
- Obtain health history for students and staff
- Observe the child for development and health patterns when making nursing assessments
- Identify abnormal health findings
- Develop and implements a student health plan
- Serve as liaison between the home and the school regarding student health concerns

2016 to 2020

Robson Forensic, Inc.

Associate

- Provided technical investigations, analysis, reports, and testimony related to standard of care issues involving all levels of clinical standards, nursing administration, and facility operations.
- Specialized in standards of care, wounds, injuries, abuse, rehabilitation, quality of care, training, and investigation of incidents.

2016 to
2016

St. Mary Center
Director of Nursing

- Oversaw all aspects of the Nursing Department of a 120-bed Skilled Nursing Facility
- Oversaw care of orthopedic, pulmonary, stroke, traumatic brain injured, spinal cord injury, amputee, and debilitated patients
- Involved in ongoing teaching with patients and their families regarding care while at the facility and continued care at home post discharge
- Investigated allegations of physical, emotional, and financial abuse
- Responsible for decreasing hospital readmissions
- Responsible for reporting and investigating unusual occurrences to the Department of Health
- Directly managed all Nursing Supervisors, RN's, LPN's, and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
- Responsible for hiring, terminating, and training of all nursing personnel
- Oversaw clinical and administrative aspects of the Personal Care and Secure Memory Care Unit

2012 to
2016

Wesley Enhanced Living at Stapeley
Director of Nursing

- Oversaw all aspects of the Nursing Department of a 120-bed Skilled Nursing Facility
- Oversaw the care of orthopedic, pulmonology, cardiac, traumatic brain injured, stroke, trauma, amputee, and debilitated patients
- Involved in ongoing teaching with patients and their families regarding care while at the facility and continued care at home post discharge
- Investigated allegations of physical, emotional, financial, and mental abuse
- Increased facility Case Mix Index by developing the clinical capabilities of the nursing staff
- Oversaw and managed all aspects of facility operations in the prolonged absence of an Administrator and Executive Director
- Developed and managed daily interdisciplinary meetings for incidents and occurrences
- Developed, implemented, and evaluated policies, procedures, and best practices
- Responsible for investigations of unusual occurrences
- Responsible for investigating and reporting suspected abuse
- Developed and implemented "neighborhood nursing" within each unit
- Organized and implemented standards of nursing protocols
- Maintained full nursing operations during an extensive renovation project
- Extensive involvement in Department of Health Licensure Surveys, Complaint Visit Surveys, and Life Safety Surveys; wrote and implemented the facility Plan of Corrections
- Developed and managed Director of Nursing meeting for four facilities
- Directly managed all Nursing Supervisors, RN's, LPN's, and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
- Assisted in assessment of potential and current residents in the Personal Care setting
- Assisted in ensuring compliance both clinically and administratively for the Personal Care and Secured Memory Unit

2011 to
2012

Richboro Rehabilitation and Nursing Center
Director of Nursing

- Oversaw all aspects of the Nursing Department of an 82-bed Skilled Nursing Facility
- Oversaw the care of patients requiring rehabilitation for substance abuse, pulmonology, orthopedics, cardiac, stroke, traumatic brain injuries, trauma, and debilitation
- Directly managed all Nursing Supervisors, RN's, LPN's, and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
- Developed, implemented, and managed Interdisciplinary Meetings that included a daily review of

the 24-hour report as well as a weekly review that detailed resident falls, accidents/incidents, infections and weight loss/gain

- Managed daily and weekly Utilization Review meeting

2010 to
2011

Pine Run Retirement Community

Director of Nursing

- Oversaw all aspects of the Nursing Department of a 73-bed Skilled Nursing Facility
- Oversaw the care of patients requiring orthopedic rehabilitation
- Performed insurance reviews and updates for short stay clients
- Was responsible for the facility infection control plan and for submitting reports to PA-PSRS
- Attended weekly interdisciplinary team Rehabilitation Rounds
- Performed daily managed care insurance update calls
- Assisted in general operations both clinically and administratively in the Personal Care and Secure Memory Support Unit

1994 to
2010

Christ's Home Retirement Community

Nursing Assistant 1994-1998

- Provided direct patient care to elderly residents
- Assisted residents with Activities of Daily Living
- Administered medications to Personal Care residents

Registered Nurse Assessment Coordinator (RNAC) 2000-2007

- Coordinated Resident Assessment Instrument (RAI) process
- Completed Minimum Data Sets (MDS)
- Coordinated interdisciplinary Plan of Care meetings
- Developed Plans of Correction post Utilization Management Review (UMR)
- Obtained 0% error rate on Utilization Management Review (UMR)

Charge Nurse (Skilled Nursing and Personal Care) 1998-2004

- Administered medications and treatments to residents
- Collaborated care with residents, physicians, families, and nursing staff
- Conducted audits for resident care and services
- Developed documentation standards for patient care

Director of Healthcare Services 2004-2010

- Oversaw all aspects of the Nursing Department of a 24-bed Skilled Nursing Facility, 36-bed Personal Care Unit and Independent Living facility
- Conducted monthly review of the Operations Budget with the Administrator and intervened in cost management and containment to ensure that all aspects of the Skilled Nursing Facility, Personal Care and Independent Living areas remained within budget
- Reviewed monthly Quality Indicator Reports and other resident care issues and developed an action plan to be implemented by the Nursing Staff and the Interdisciplinary Team
- Thorough knowledge of Federal and State Regulations for Long Term Care as well as Personal Care Regulations
- Participated in Life Safety inspections
- Responsible for ensuring there were no substandard quality of care deficiencies during Pennsylvania State Survey process under my tenure
- Responsible for the development, implementation, and auditing of the vast majority of facility in-services, including those not directly related to nursing
- Directly managed all Nursing Supervisors, RN's, LPN's and CNA's, and NA's and was responsible for conducting all performance appraisals for the Nursing Department

- Assisted in the development and implementation of a wellness program for Independent Living residents

PROFESSIONAL CREDENTIALS

Registered Nurse, Pennsylvania, RN-523892-L, September 1998 - Present
ProCPR Adult/Child/Infant CPR & AED Certification for Health Care Providers
Dementia Care Specialist Certification

PROFESSIONAL MEMBERSHIPS

Pennsylvania Association of Directors of Nursing Administration (PADONA)
American Nurse Association (ANA)
Pennsylvania Nurse Association (PNA)

PRESENTATIONS

"Elder Abuse and Neglect," Webinar, Doylestown, PA, June 2021
"Elder Abuse and Neglect," Webinar, Abington, PA, August 2022
"Elder Abuse and Neglect," Webinar, Abington, PA November 2022
"Elder Abuse: Identifying and Advocating for Seniors," Webinar, Doylestown, PA November 2022

ADDITIONAL ACTIVITIES

American Nurse Association Registered Nurse Mentor

EDUCATION

Bachelor of Science in Nursing, 1998, Allentown College of St. Francis de Sales, Center Valley, PA

CONTINUING EDUCATION

Nursing Practices

Ethics for Nurses, August 2022
Transformational Leadership: A Growing Promise for Nurses, August 2022
HIPAA and Confidentiality: Practice May Change, But Principles Endure, August 2022

Policies and Organizational Structures

Restraints: Reducing Risk to Patients and Alternatives, September 2020
Fall Prevention for Older Adults, September 2018
Patient Safety: Implementation of National Safety Standards for Nurses, November 2016
Evidence-Based Practice: The New Clinical Standard, November 2016
Evidence Based Practice in Nursing: Evaluating Research Findings for Effective Implementation, November 2016
Medical Errors: A Critical Practice Issue, November 2016
Corporate Compliance- What You Need to Know, April 2012
Investigating Employee Accidents, August 2012
Preventing Slips, Trips, and Falls, April 2012
Personal Protective Equipment, August 2012
Medication Administration- Avoiding Common Errors, September 2012
Ins and Outs of Documentation, September 2012
Reinventing the Nursing Home: New Culture, Same Building, June 2010
Survey Changes Impact Activities, Nursing and Social Services, April 2006
HIPPA, Medical Record Compliance and the E-Revolution, June 2002
Taking Charge: Improving Nurse Management Skills, June 2002
Improving Minimum Data Set (MDS) Skills and Performance, July 2002
Resident Assessment Protocols, January 2001

Preparing for the Utilization Management Review (UMR) Audit, November 2000

Patient Care and Assessments

Arterial and Venous Wounds, August 2022
Restraints: Reducing Risks to Patients and Alternatives, August 2022
Preventing Medication Errors, August 2022
Best Nursing Practices: Care of Patients Prescribed Opioids for the Treatment of Pain, November 2016
The Older Adult: Challenges for Nursing Assessment and Care, November 2016
Important Concepts of Elder Care, November 2016
Alternate Feeding Methods, October 2012
Pain- the 5th Vital Sign-Assessment and Treatment, October 2012
Elopement- Do You Know Where Your Resident is? October 2012
Creating a Restraint-Free Environment, October 2012
Infection Control, April 2012
Nutrition and Hydration, January 2012
Residents Rights, April 2012
Side Rails- A Hidden Danger, September 2012
Pressure Ulcer Prevention, September 2012
Preventing Constipation and Fecal Impaction, September 2012
Addressing Behavioral Health Issues in Long Term Care, June 2010
Antibiotics Review, September 2010
Nutrition and Dining Services and Long-Term Care, February 2005
Optimal Management of Psychosis and Agitation in the Elderly, January 2001
Unintentional Weight Loss in Long Term Care, March 2001
Special Considerations for Pain Management in the Elderly, October 2000

Disease Processes

Professional Responsibility in Infection Prevention, August 2022
Infectious Microbes and Disease, September 2020
COVID-19, May 2020, September 2020
Nursing CE Renewal Package-20 Hours-Geriatric, 2020 Edition, September 2020
Nursing CE Renewal Package-20 Hours-Geriatric, 2018 Edition, September 2018
Dementia Capable Care: Foundation Course, October 2017
Dementia Capable Care: Care Partners Applications, October 2017
Cognitive & Depression Assessment Brain Changes as We Age, June 2017
Brain Changes as We Age, June 2017
Disorders of the Endocrine System: Anatomy, Physiology, and Current Treatment Initiates, August 2016
Helping the Obese Patients Find Success, September 2014
Healthy Aging, September 2014
What is Dementia, October 2012
Tuberculosis-What You Need to Know, August 2012
Ischemic Stroke, September 2010
Alzheimer's Disease, September 2010

Children and Adolescents

Attention Deficit Hyperactivity Disorder, September 2020
Tourette Syndrome, September 2020
Lead Poisoning in Children, September 2020
School Safety for Students with Disabilities, June 2019
Health Emergencies: Asthma Awareness, June 2019
Bed Bugs in Schools, June 2019
Health Emergencies: Diabetes Awareness, June 2019

Health Emergencies: Seizures, May 2019

Youth Suicide: Awareness, Prevention and Postvention (Pennsylvania Act 71), May 2019, February 2020

An Interprofessional School-Based Team's Approach to Caring for Lilly: A Second Grader with Cerebral Palsy, January 2019

Abuse

Mandatory Abuse Reporting in Pennsylvania, August 2022

Child Abuse Recognition and Reporting Pennsylvania, July 2016, September 2018, May 2019

Mandatory Child Abuse Reporting in PA, September 2020

Sexual Assault and Rape, September 2020

PA Act 126 – Part 2: Educator Discipline Act, Sexual Misconduct and Maintaining Professional Boundaries, May 2019

Hooked: Drug Abuse in America, August 2016

Abuse and Neglect, November 2011

Elder Abuse

Stopping Abuse and Neglect in Nursing Homes, September 2020

Multidisciplinary Strategy - Clinical, Legal, Social & Public Dynamic for Change, June 2017

Crime Scene to Courtroom - Part 1 & 2, June 2017

Harnessing Abuse In Later Life Resources for Community Action, June 2017

Elder Abuse Investigations: The Intersection of Law Enforcement & Protective Services, June 2017

Ethics & Mandatory Reporting, June 2017

Vicarious Liability, June 2017

Introduction to Forensic Interviews, June 2017

Expert Not Retained