



RYAN E. BATES

REB Human Services

M.ed, LMHC



(802) 432-8882



173 Chelsea St. Everett, MA, 02149



info@rebhumanservices.org



www.rebhumanservices.org

Psychological Evaluations & Mental Health Services

I have been a mental health provider since 2007 and hold a license in the Commonwealth of Massachusetts. I maintain a private practice in Saugus-Ma.

I have worked in a licensed community mental health clinic, Eliot Community Human Services, since 2012. Since 2007 I have held various roles in mental health, ranging from a case manager, substance abuse specialist, vocational/occupational specialist, dual diagnosis clinician, psychotherapist, clinical supervisor, and regional program director.

I have lengthy experience in managerial roles and have been involved with mental health community development plans that have been implemented across the state of Massachusetts. I have been the program director for ECHS's Metro North PACT since 2020 supervising the services and care of over one hundred patients. I have provided clinical services, including psychotherapy, to adults and families. I have individually treated various mental health conditions, including substance use disorder, mood disorders, psychotic disorders, sexual abuse victims, and trauma. I have extensive experience treating individuals who have endured and survived sexual abuse both in childhood and adulthood. Over my career, I have undergone continuing education courses that have kept my skill set and knowledge of the field up to date, including recent course completion of Cognitive Behavioral Therapy Activation, HCR 20 (violence and risk mitigation), Prolonged Exposure, (PTSD Treatment) and Sexual Development 0-18; Behaviors, Identity, and Trauma. I have undergone intensive trainings emphasizing the focus upon Trauma Informed Care. I have also completed MA Chapter 260 training focusing on Domestic Violence and Sexual Abuse. These training amongst others has enabled me to ascertain in depth knowledge of assessing and treating individuals with history of trauma, domestic violence, and sexual abuse.

I have supervised many staff members and interns throughout my career and have provided clinical supervision. As a result of this work, I have had extensive experience evaluating individuals, conducting comprehensive assessments, formulating treatment options, and implementing evidence-based therapeutic interventions. I have successfully treated hundreds of clients with complex trauma over the years with positive outcomes, restoring people to premorbid functioning and often better, as we have been able to address trauma and negative experiences that prevent people from functioning at their highest levels. In addition, I have provided mental health training to local police departments in the Boston, MA, Metro North area. I have been a presenter and speaker at the Stephanie Moulton Symposium focusing on high risk mitigation and safety.

REB Human Services currently partners with Massachusetts College of Pharmacy and Health Sciences. I oversee the field experience of clinicians, nurses, and nurse practitioner students. In the role of preceptor I directly supervise students while providing real world field experience, motivational feedback, and clinical supervision. The learning experience I have provided has benefited students and interns.

Skills

- Developing treatment plans for clients
- Utilization of evidence based practices
- Evaluating clients' mental and emotional states
- Providing psychotherapy and counseling services
- Conducting psychological assessments and tests
- Developing and implementing interventions
- Collaborating with other medical professionals
- Monitoring clients' progress
- Developing research-based programs and services
- Writing reports and making case presentations
- Providing consultation services
- Experience providing court testimony
- Specializing in immigration evaluations:
 - VAWA
 - Hardship Waiver
 - Asylum
 - T-Visa & U-Visa
- Emotional support/Service animal evaluations

Academic History and Training

Degrees and Certificates

- Associates of Arts Degree, (Liberal Arts), 2007 Berkshire Community College, Pittsfield, MA. Dean's List.
- Bachelor of Arts Degree, (Sociology with a concentration in psychology), 2009 University of Massachusetts, Amherst MA.
- Graduated with honors.
- M.ed; 2 years post graduate work leading to LMHC and LADAC, 2015 Cambridge College, Cambridge MA, 3.9 GPA
- Member of the National Honor Society of Sociology, Alpha Kappa Delta.
- Member of the National Honor Society of Leadership and Success.
- Undertook a sixteen week internship at the Berkshire Counties Sheriffs Departments Community Corrections Center, Pittsfield MA (Terry Treafant). 413-499-8651.

Training and Certificates

- CPR and medication disbursement certification
- Physical and Verbal intervention certification

Employment History

*Eliot Community Human Services
Metro-North PACT
52 Sharon St. Malden, MA
781-338-8800*

Regional Program Director

The Regional Program Director administers and directs the Program of Assertive Community Treatment (PACT) and supervises and evaluates the multidisciplinary team in conjunction with appropriate psychiatric and physical health support to program clients. The Director functions as a practicing clinician on the team and ensures coordination and integration of health care goals into treatment. Acts as a liaison for the state of Massachusetts.

*Eliot Community Human Services
Metro-North PACT
52 Sharon St. Malden, MA
781-338-8800
08/1/2016 to Present*

Dual Diagnosis Clinician

Participate in completing substance abuse assessments Participate in treatment planning meetings on a weekly basis through written documentation and clinical discussions. Act as a primary case manager consumers. Provide individualized therapy to reduce consumers' symptoms and carry out each intervention indicated on consumer treatment plan either as primary case manager or mini-team member. Facilitate a regularly scheduled dual diagnosis support group.

*Eliot Community Human Services
Metro-North PACT
52 Sharon St. Malden, MA
781-338-8800
07/1/2015 to 8/1/2016*

MA Vocational Specialist

Job duties primarily consist of providing job coaching to individuals employed competitively in the community. The role of the Vocational Specialist is to accompany individuals to the workplace, observe their performance, and offer assistance and support as needed. Additionally, they will interface with the client's supervisors to ensure that the individual is completing the designated tasks as assigned. Provided case management services.

Employment History

*Eliot Community Human Services
Metro-North PACT
52 Sharon St. Malden, MA
781-338-8800
2/7/2012-Present*

Substance Abuse Specialist/Case Manager:

Acts as a primary case manager for 12 clients. Provide specific crisis interventions when needed. Complete all client treatment plans and assessments. Work effectively in a high paced environment with periods of high stress. Provide psychoeducation and substance abuse education and interventions. Make and maintain community connections and utilize community resources. Empower clients to exercise control over their lives.

*Hillcrest Educational Centers
242 So. Mountain Rd. Lenox, MA
413-499-7942
413-637-2845
1/1/2007-2/1/2012*

Youth Development Councilor:

As member of a three person team, a YDC provides complete Activity of Daily Living (ADL) assistance for children with severe conduct disorders and acquired sexual deviance behavior in a residential setting. Main responsibilities include supervising children at all times and maintaining a safe and controlled environment. Ensure all residents receive proper meals, medication, hygiene and basic care. Establish rapport and sense of trust with residents. Co-facilitate sexual decision making group (SDM) therapy groups with a licensed clinician and case manager upon request. Report all activities to supervisors and or administrators. Keep files up to date (e.g., progress reports, house notes and individual I.D. notes.). Provide transportation to care programs such as medical and dental appointments, home visits and recreational activities; Comply and comprehend company training and policies.

Employment History

*University Of Massachusetts Amherst
181 Presidents Drive, Amherst MA 01003
Professor Robert Faulkner
Faukkner@soc.umass.edu
413-545-0111
2007-2009*

Research Assistant:

Responsibilities included conducting academic research in the sociological and psychological field. Both topics required written contracts with senior faculty and were paid monetarily and academically (3 credits) . The responsibilities included gathering data, coding data, conducting interviews and ultimately presenting the found data and conclusions to senior faculty members. The significant data was and will be used in books written by the assigned senior faculty. The research was conducted in a thirty two week time period.

Teaching Assistant:

Responsibilities included full comprehension of course material. Help students comprehend all course material and assignments. Presenting course assignments and lectures upon the professor's absence. Creating research and testing material for enrolled students. Grading all assigned work and assignments upon completion.

Volunteer and Community Outreach Work

- Secretary of "The Friends of Springside" volunteer group (700+ members). This organization cleans up public parks and are environmentally active in the community. Responsibilities include note taking, organizing events, and public relations (media, politicians, city workers, and general public). 2003 through present.
- Jim McGrath
- City of Pittsfield Director of Parks and Recreation
- 413-499-9344