



Robert J. Marcello, Ph.D., LCP, CCHP

Licensed Clinical Psychologist, Correctional Health Expert

Over thirty years of clinical, administrative, and forensic experience in a variety of healthcare and behavioral health settings. Currently serves as a Licensed Clinical Psychologist/Correctional Health Expert for Exigent Forensic Consulting, and in this capacity, provides consultation and expert testimony in the areas of Clinical Psychology, Mental and Behavioral Health, Healthcare, Correctional Health and Behavioral Health, Geropsychology, Alcohol and Substance Abuse Treatment and Prevention, Sports Psychology, Health Psychology, and Behavioral Medicine.

Previous experience as a regional and corporate executive in the correctional healthcare/behavioral healthcare industry and Certified as a Correctional Healthcare Professional (CCHP) by the National Commission on Correctional Healthcare (NCCHC). Provided a variety of services including clinical oversight and supervision, leadership, program development, consultation, clinical evaluations and expert testimony, technical assistance and operational support to jails and statewide correctional systems throughout the country. Leader in quality improvement; assuring best practices in the correctional setting in compliance with corporate, national, and client standards.

PROFESSIONAL EXPERIENCE

2020 to present Exigent Group Limited
Licensed Clinical Psychologist/Correctional Health Expert

Performs technical investigations, analyses, research, written reports and testimony aimed at supporting opinions directed toward the resolution (e.g., settlement or verdict) of litigation or insurance matters involving Clinical Psychology, Mental and Behavioral Health, Healthcare, Correctional Health and Behavioral Health, Geropsychology, Alcohol and Substance Abuse Treatment and Prevention, Sports Psychology, Health Psychology, and Behavioral Medicine.

2014 to 2020 Armor Correctional Health Services, Inc., Richmond, VA
Regional Mental Health Director

- Provided clinical oversight and supervision of Mental Health services and programs at multiple facilities.
- Developed and implemented continuing education opportunities for all Mental Health clinicians within Armor-VA (approximately 40 total of varying disciplines)
- Served as liaison with VADOC Mental Health leadership, services and programs and collaborated on efforts to improve treatment opportunities for offenders in restricted housing
- Developed mechanisms for Peer Review and fostered a continuum of care model of Mental Health services both within and between institutions
- Established best practices across all Mental Health services/programs within Armor-VA and ensured compliance with Armor and VADOC audit standards
- Conducted evaluations, and provided expert testimony on cases involving involuntary correctional and civil commitments
- Served as a resource to Regional Medical Director and Regional Psychiatric Director on various matters including recruitment, provider onboarding, peer review, and sentinel event analysis and reporting.

2015 to
2020

Armor Correctional Health Services, Inc.
Corporate Regional Behavioral Health Director

- Supervised and consulted on the Behavioral Health practice company-wide, and participated in the marketing, start-up, and development of Behavioral Health services for prospective clients
- Provided clinical oversight and supervision of Mental Health services and programs for the VADOC contract, as well as for at multiple jails throughout the country
- Provided training on topics including suicide prevention, and assessment and treatment of mental illness within the correctional environment.

2013 to
2014

Corizon Health, Petersburg, VA
Regional Mental Health Director

Responsibilities and accomplishments included: clinical oversight and supervision of Mental Health Services/Programs at multiple facilities (including facilities for male and female offenders); development/implementation of continuing education opportunities for all Mental Health clinicians within Corizon-VA (approximately 30 total of varying disciplines); liaison with VADOC Mental Health Services/Programs; client relations; Internal Coach for Corizon-VA Leadership Development Program (also served as a member of the LDP Planning Committee); quality improvement activities; establishing best-practices across all Mental Health Services/Programs within Corizon-VA; assisting with Corporate Mental Health Program and Business Development activities; licensure/accreditation preparation and follow-up; provision of pre-commitment evaluations, expert testimony, and other direct services as indicated; supervision of Re-entry Coordinator and development of re-entry programming and services.

2011 to
2013

Corizon Health, Brentwood, TN
Director of Behavioral Health Services

Supervised and consulted on the Behavioral Health practice company-wide, and participated in the marketing, start-up, and development of Behavioral Health services to prospective clients. Provided clinical oversight and supervision of Mental Health services and programs at multiple jails and statewide correctional systems throughout the country. Provided training on topics including suicide prevention, and assessment and treatment of mental illness within the correctional environment. Additional responsibilities included recruitment, provider onboarding, peer review, and sentinel event analysis and reporting.

2008 to
2011

Corizon Health (Formerly PHS), Richmond, VA
Regional Mental Health Director

Responsibilities and accomplishments included: clinical oversight and supervision of Mental Health Services/Programs at four facilities (including facilities for male and female offenders); development/implementation of continuing education opportunities for all Mental Health clinicians within Corizon-VA (approximately 30 total of varying disciplines); liaison with VADOC Mental Health Services/Programs; client relations; Internal Coach for Corizon-VA Leadership Development Program (also served as a member of the LDP Planning Committee); quality improvement activities; establishing best-practices across all Mental Health Services/Programs within Corizon-VA; assisting with Corporate Mental Health Program and Business Development activities;

licensure/accreditation preparation and follow-up; provision of pre-commitment evaluations, expert testimony, and other direct services as indicated.

2006 to
2008 Chapman Senior Care, Richmond, VA
Licensed Clinical Psychologist

Provided comprehensive psychological/behavioral health services for residents of long-term care, assisted living, and independent living facilities. Clinical services included: evaluations, psychological testing, and individual, couples and family therapy. Additional services included: clinical/organizational consultations, educational seminars, community education and marketing.

2006 to
2007 Southern VA Regional Medical Center, Emporia, VA
Program Director/Clinical Consultant

Responsible for the management of Inpatient and Structured Outpatient Behavioral Health Services for Older Adults (defined as 45+ years-old). Primary responsibilities included administrative and clinical supervision, fiscal management, program development, physician/allied health staff recruitment/relations, community education and marketing. Also provided a variety of services for the Structured Outpatient Program including group therapy, evaluations, treatment planning and case management. Accomplishments included: successful integration of new services into overall Medical Center operations; start-up and implementation of Structured Outpatient Program; and successful performance in several licensure/accreditation surveys.

2005 to
2011 RJM Consulting, Mechanicsville, VA
President

RJM Consulting was an organizational and management consulting firm that provided a variety of services to not-for-profit philanthropic and service organizations, not-for-profit and for-profit healthcare organizations, behavioral health and chemical dependency treatment facilities, as well as other businesses and individuals. Specific services included: start-up and turnaround expertise, strategic planning, capacity building, interim program/project management, program and personnel evaluation, regulatory/accreditation preparatory assessments, teambuilding, substance abuse education and prevention, stress management and communication skills training, and personal coaching/mentoring

1996 to
2005 John Randolph Foundation, Hopewell, VA
Chief Executive Officer

Responsible for the overall executive and administrative direction of the Foundation, which is a 501(c)(3) charitable organization with a mission to improve the health and quality of life in Hopewell and surrounding communities. Specific responsibilities included: strategic planning; personnel management; fiscal/budget-related activities; oversight of plant operations, all investment-related activities, and grant, scholarship and development programs; policy and procedure development and implementation, and representation of the organization in a variety of community groups/committees/activities, etc. The Foundation disbursed annual grants/scholarships of approximately \$1 million and had net assets of approximately \$36 million (as

of 12/04; increase of over \$11 million since inception (9/1/95)). Full-time staff of five, with additional contract arrangements for accounting, legal and investment services. Annual operating budget, including grants/scholarships, etc. of approximately \$1.8 million. Other activities/accomplishments included: overseeing purchase and renovation of Foundation headquarters, spearheading the effort to reconfigure the organization to a parent/subsidiary model, fostering numerous successful partnerships with area for-profit and not-for-profit organizations, incorporation of "best practices" approaches to operations, and establishment and growth of grant and scholarship programs.

1994 to
1996

John Randolph Medical Center, Hopewell, VA
Associate Administrator

Responsible for 12 departments/services with 7 direct reports and approximately 200 employees. Revenue-generating departments/services included Mental Health, Rehabilitation and Occupational Medicine Services. Annual gross revenues for these services in excess of \$8 million. Non-revenue generating departments/facility management services included Engineering, Environmental Services, Food Services, Safety and Security, Biomedical Engineering, and Telecommunications. Overall operational budget for all services was approximately \$6.5 million. Significant activities in these areas included the acquisition of an outpatient Rehabilitation Program, construction of a new Family Life Center, and expansion of Mental Health Services to include inpatient and outpatient adult, adolescent, substance abuse treatment, and medical/psychiatric programs. Initiated and/or implemented consolidation/redesign efforts involving all departments under my responsibility and was involved in hospital-wide efforts such as the re-engineering of the discharge/care planning process. Member of various committees, including the QUEST Quality Management Council, Advocacy Coordinating Team, Staff Support/Ethics, Safety Committee, and JCAHO Survey Preparation Team. Worked with other area Columbia/HCA facilities to establish group product line efforts for Occupational Medicine and Mental Health Services. Represented the organization in the Virginia Hospital and Healthcare Association and several community health/prevention projects that dealt with issues such as teen pregnancy, family violence, and substance abuse. Served as a member of Virginia Hospital Laundry Board of Directors.

1989 to
1994

John Randolph Hospital/Diamond Healthcare Corporation Psychiatric and Recovery Center
Hopewell, VA
Administrative Director

Responsible for the management of a continuum of Adult Mental Health and Chemical Dependency services, including Inpatient, Day Treatment, and Intensive Outpatient programs. Provided administrative and clinical supervision to staff from various disciplines. Additional responsibilities included: fiscal management, program development, Medical/Allied Health staff recruitment/relations, marketing, Speakers Bureau, and community prevention efforts. Accomplishments included: establishing an extensive referral network, including community service boards, managed care companies, and direct service providers; successful/exemplary rating of programs by various licensure and accreditation organizations; developing these services over a 5-year period from a 20-bed inpatient unit to a 34-bed inpatient service with a full continuum of inpatient and outpatient adult services; increasing ADC from approximately 8.0 to 21.0 over a 3-

year period, with gross revenues increasing from approximately \$1.2 million to \$4.0 million during this same period.

1990 to
1994

Diamond Health Group, Richmond, VA
Clinical Consultant

Provided direct clinical services, including group therapy, as well as clinical supervision of other service providers; provided consultation services and assistance in the areas of program evaluation/development to Diamond Health Care Corporation and the various clinical programs in its network.

1987 to
1989

Counseling and Psychotherapy Associates, Richmond, VA
Private Practice

Individual, group, marital/couples, and family therapy; psychological evaluations; consultations in the areas of stress management, assertiveness training, and substance abuse education and prevention.

1986 to
1987

Charter Westbrook Hospital, Richmond, VA
Administrative Director of Psychological Services

Responsible for the management of a 10 to 12-member department which provided a variety of psychological services at a 198-bed inpatient psychiatric facility. Specific responsibilities included: budget preparation and management; administrative supervision of all department members; management of personnel issues and decisions; membership on various hospital-wide committees; provision of a variety of psychological services, including assessments, program consultations, and in-service training; and marketing of the hospital's services and programs. Additional activities/accomplishments included: played an instrumental role in the planning, development, and establishment of Charter Westbrook Hospital's first outpatient counseling center (Westbrook Counseling Services), as well as its first outpatient chemical dependency treatment program (Charter Recovery Center).

1985 to
1986

Virginia Commonwealth University, University Counseling Services (APA Approved Program)
Richmond, VA
Psychology Intern

Year-long training experience which focused upon the following major areas: direct service; consultation/outreach; supervision; and administration. Provided a variety of direct services, including individual, group, couples, and family therapy. Areas of special interest included grief work and career counseling, the Brief Therapy model, and sensitivity to multicultural/individual differences in the treatment setting. Presented workshops on various topics including depression, stress management, and substance abuse prevention. Member of the Sports Medicine Subcommittee charged with the task of developing a drug testing, treatment, and prevention program for student athletes.

1975 to Rhode Island and Virginia
1985 Clinician, Manager, Teaching Assistant

Provided a variety of mental health related services in paid and practicum experiences at multiple locations while working towards completion of undergraduate and graduate degrees.

EDUCATION

Ph.D., Clinical Psychology (APA approved) Virginia Commonwealth University, 1987

Internship (APA Approved), Virginia Commonwealth University, 1985-1986

M.S., Clinical Psychology (APA approved) Virginia Commonwealth University, 1983

B.A., Psychology, Providence College, 1977

PROFESSIONAL CREDENTIALS

Licensed Clinical Psychologist, Board of Psychology, (#0810001795), Commonwealth of Virginia

PUBLICATIONS and PRESENTATIONS

Marcello, R.J., Danish, S.J., and Stolberg, A.L. "An Evaluation of Strategies Developed to Prevent Substance Abuse Among Student Athletes," 1989. *The Sport Psychologist*, 3(3), 196-211.

June 1987 Doctoral dissertation: "An Evaluation of the Effectiveness of a Substance Abuse Awareness and Prevention Program Developed for Use with University-Level Varsity Student Athletes."

Master's thesis: "Relaxation Therapy as an Adjunct Strategy for the Treatment of Bronchial Asthma: An Examination of Pertinent Psychological and Illness Variables."

Past presentations include: "Awareness of Social Problems," "Student Athlete's Assistance Programs," "Substance Abuse Awareness and Prevention with Student Athletes," "Stress Management," "Psychiatry and the Law," "Assessment and treatment of a wide range of psychiatric difficulties," "Leadership Development," and "Psychological Services in the Long-term Care Environment", "Suicide Prevention in the Correctional Setting", and, "Diagnosis and Treatment of Mental Illness in the Correctional Setting."