

Robin R. Medlock
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Qualifications Summary

Before joining Safety Controls Technology (SCT) in February 2011, Mr. Medlock spent more than 33 years at the forefront of occupational safety and health while working for the Occupational Safety & Health Administration (OSHA). During his tenure, he served in OSHA's Area, Regional, National and State Plan offices, completing many assignments critical to the Agency and becoming well respecting in the labor and business communities. He is a skilled team builder who believes in the value of providing a safe workplace. As Area Director of OSHA's Cleveland Office for more than 19 years, he oversaw over 17,000 inspections and more than 40 significant cases, which including penalties over \$100,000. An expert in OSHA policy and compliance, he has been favorably recognized by OSHA and the Department of Labor (DOL) for sustained performance and special projects imperative to the mission of OSHA. Mr. Medlock is an effective communicator and public speaker. He has conducted more than 150 public speaking engagements for OSHA. An expert negotiator, he has successfully settled thousands of cases involving OSHA Citations in addition to providing testimony for the Secretary of Labor in OSHRC cases.

After graduating from Indiana State University in 1978 with a bachelor's degree in Safety Management, Mr. Medlock began his career with OSHA as a Student Intern. During the next 14 years, he moved through the ranks as a Compliance Officer, State Plan Monitor and Supervisor, working in Kentucky, Illinois and Ohio. In October 1991, he was selected as Area Director for the Cleveland Area OSHA Office, where he served until his retirement in January 2011.

While serving as Vice President for SCT, Mr. Medlock has successfully helped manage a staff of 25 employees with various job descriptions related to Safety Construction, Industrial Hygiene, and Occupational Health Service in workplaces throughout Ohio. In part, through his leadership, SCT was recognized as one of the top 100 fastest growing companies in Northeast Ohio by Weatherhead 100 in 2012, 2014, and 2016. During his tenure with SCT, Mr. Medlock has provided expert safety consultation services to more than 250 companies with various needs of a complex nature. He has represented numerous companies in OSHA matters and helped to amicably resolve disputed cases to successful resolution. He is an authorized OSHA trainer with Mid America OSHA Education Center. Mr. Medlock is also recognized as an expert witness in occupational safety and health matters. In 2017, Mr. Medlock assembled a team of former OSHA managers and helped expand SCT with an office in Chicago, Illinois. He has served as an independent expert witness in numerous proceedings, including Intentional Tort cases, negligent complaints, and several OSHA Worker Compensation VSSR cases (not listed below).

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Selected Expert Witness Experience

- Ulmer Berne LLP: Estate of Michael Lewis v RMB Enterprises Inc. et al.
- Billet & Associates, LLC: Ray Lawson v Kinder Morgan, et al.
- Philipp & Gregory: Joseph Martin et al v Precision Environmental Company et al.
- Marc J Meister PLLC: Estate of Andrew M. Roeder v Kenneth G. Meyers Construction Co.
- Frost Brown Todd: Robert L. Schuler v Rohm and Haas Chemicals, LLC
- Dais & Young, LPA: Jeannie McCalep, et al v Don Wartco Construction
- Nicodemo & Wilson, LLC: Keith Kennison v Shiloh Industries, Inc.
- Franz Ward LLP: Scott Johnson v Elyria Foundry Company, Inc.
- Littler Mendelson P.C.: Jerry Pasqualone v Avery Dennison
- Ross Brittain & Schonberg: Ryan Woodworth v Gold Key Processing, Inc.
- Hanna Campbell & Powell: Matthew Ott v Canton Drop Forge, Inc.
- Fieger, Fieger, Kenny & Harrington P.C.: Mathew A. Petit v First Energy Corporation
- Gallagher Sharp Attorneys: Donna Tucker v Dennis Baughman Co., LTD
- Freund, Freeze & Arnold: Raymond Hayes v Nelson Stark Company
- Dickie, McCamey & Chilcote: Jason Fielder v MEC Construction
- Jackson Lewis P.C.: Vincent Dylan v C & K Industrial Service

Selected Career Highlights

- Acting Deputy Regional Administrator, Chicago, IL
- Acting Deputy Directorate of Construction (DOC) in OSHA's National Office
- Communications Towers Task Force Chairman
 - *Designed current directive on safe work practices for Communication Tower Construction and designed course curriculum for the OSHA Training Institute including a reciprocal training course between OSHA and the tower industry. Developed a partnership with the National Association of Tower Erectors (NATE) with the goal to improve site safety & health as reflected by a reduced accident rate.*
- OSHA's Region V, Regional Emergency Management Planning Committee, Chairman
- Complaint Process Improvement Team Leader
 - *Reinvented the method in which OSHA processes safety and health complaints, reducing the average time that OSHA responded to complaints by two-thirds. The new method was adopted and implemented in every OSHA Area Office in the United States. Both the Labor and Business communities accepted the method as a common sense approach to processing a large volume of complaints.*
- Construction Fall Hazard Local Emphasis Program
 - *Designed the program, which was adopted by the State of Ohio, and went on to become a Regional & National Program. The LEP involved an initial training and outreach component for the industry prior to the enforcement phase, greatly enhancing OSHA's credibility in the construction industry and spawned a cooperative spirit with affected stakeholders. The fall fatality rate significantly decreased in the State of Ohio, while the utilization of protective systems on commercial projects greatly increased. Under Mr. Medlock's direction, the first OSHA egregious construction case involving fall protection was issued by the Cleveland Office.*

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As Area Director of the largest Area Office in OSHA, Mr. Medlock managed a staff between 28 and 34, 22 of which were compliance safety and health officers. The coverage area affected more than 1.6 million employees and 95,000 business establishments. While serving as area director, Mr. Medlock transformed the Cleveland Area Office into one of the most respected, high-performing and innovated Area Offices as evidenced by the office being used for regional and national endeavors such as:

- Special Emphasis Program for Silicosis
- Machine Guarding/Power Press Emphasis Program
- Communication Tower Emphasis Program and Partnership
- Compliant Improvement Process
- Cooperative Compliance Program Media Campaign
- Whistle Blower Outreach Pilot Program
- New CSHO Training/Development Course

Career Awards:

- Department of Labor Distinguished Career Service Award, 2007
- Secretary's Exceptional Achievement Award, 2007
- 12 Outstanding Performance Ratings as an Area Director
- OSHA Champion Award, March 1999
- Hammer Award (Re-invention), 1996
- Secretary's Exceptional Achievement Award, April 1996
- Team Impact Award, August 1995 & June 1996
- Special Achievement Awards, December 1986 & March 1989