

REGGIE HYATT

5550 Harbor Town Dr
Elizabeth, CO 80107 
(303)257-2261 

reggie@theplcgroup.org 



PROFESSIONAL PROFILE

Retired Paramedic Firefighter, public safety professional, and doctoral student in Law and Public Policy with more than 25 years of experience in fire-based emergency medical services, emergency response operations, provider mentorship, and community service. Academic interests include EMS law, public safety policy, emergency services leadership, responder wellness, regulatory compliance, and the legal and ethical responsibilities that shape modern Fire and EMS practice. Brings together extensive field experience, graduate legal education, and doctoral-level policy study to examine how law, leadership, and organizational systems influence patient care, responder safety, and public trust.



EDUCATION

DOCTORATE | LIBERTY UNIVERSITY

AUGUST 2022–PRESENT DOCTOR OF LAW AND PUBLIC POLICY

JURIS MASTER | LIBERTY UNIVERSITY

2021–2022 MASTER'S DEGREE IN LEGAL STUDIES

B.S. ORGANIZATIONAL LEADERSHIP | COLUMBIA SOUTHERN UNIVERSITY

2014–2021 ORGANIZATIONAL LEADERSHIP

ACADEMIC AND RESEARCH INTERESTS

- EMS law, liability, documentation standards, and provider decision-making in high-risk emergency environments.
- Public safety policy, emergency services governance, and the legal framework affecting Fire and EMS systems.
- Organizational leadership, ethics, training culture, responder wellness, and professional accountability in public safety agencies.
- Community risk reduction, patient advocacy, and policy approaches that improve outcomes for responders and the public.



EXPERIENCE

Paramedic Firefighter | South Metro Fire Rescue/Littleton Fire Rescue

JUNE 1999 – JULY 2025 (RETIRED)

- SERVED FOR MORE THAN 25 YEARS IN MUNICIPAL FIRE-BASED EMS, PROVIDING ADVANCED LIFE SUPPORT, FIRE SUPPRESSION, RESCUE, HAZARDOUS MATERIALS RESPONSE, AND ALL-HAZARDS INCIDENT SUPPORT.
- MANAGED HIGH-ACUITY MEDICAL, TRAUMA, FIREGROUND, AND MULTI-AGENCY INCIDENTS USING SOUND CLINICAL JUDGMENT, PROTOCOL-BASED DECISION-MAKING, AND DISCIPLINED COMMUNICATION.
- APPLIED INCIDENT COMMAND PRINCIPLES, NIMS/ICS PRACTICES, AND BLUE CARD COMMAND CONCEPTS TO SUPPORT COORDINATED EMERGENCY OPERATIONS AND SCENE SAFETY.
- MENTORED FIREFIGHTERS, EMTs, AND PARAMEDICS BY REINFORCING PROFESSIONAL STANDARDS, PATIENT ADVOCACY, ETHICAL CONDUCT, OPERATIONAL READINESS, AND LIFELONG LEARNING.
- SUPPORTED TRAINING, READINESS, AND QUALITY SERVICE DELIVERY THROUGH TEAM COLLABORATION, FIELD INSTRUCTION, FORMAL CERTIFICATIONS, AND CONSISTENT ENGAGEMENT WITH EVOLVING PUBLIC SAFETY PRACTICES.
- DEVELOPED A PROFESSIONAL FOUNDATION CONNECTING FIRE AND EMS OPERATIONS, LEGAL STUDIES, ORGANIZATIONAL LEADERSHIP, AND PUBLIC POLICY RESEARCH.

TEACHING, TRAINING, AND MENTORSHIP

- Provided field-based mentorship to firefighters, EMTs, paramedics, and newer public safety personnel in emergency response, station-based learning, and operational readiness environments.
- Supported the professional development of emerging responders by reinforcing safe operations, patient-centered care, clinical reasoning, communication discipline, documentation awareness, and ethical decision-making.
- Applied Fire Instructor I training to promote effective adult learning, practical skills development, scenario-based discussion, and performance feedback within Fire and EMS settings.
- Modeled calm leadership, accountability, and sound judgment during emergency incidents to help less-experienced providers build confidence in dynamic, high-pressure environments.
- Encouraged continuous improvement by connecting field experience with evolving standards in EMS practice, incident command, responder safety, legal awareness, and public service professionalism.
- Contributed to a mentoring culture grounded in servant leadership, compassion, operational competence, and respect for the responsibilities of public safety service.

PROFESSIONAL SERVICE AND PUBLIC SAFETY ENGAGEMENT

- Contributed to community-centered emergency response through long-term service with municipal Fire and EMS agencies.
- Supported public safety professionalism through ethical practice, operational preparedness, and consistent collaboration with multidisciplinary responders.

- Engaged in ongoing academic and professional development focused on the future of Fire and EMS law, policy, and leadership.

CORE COMPETENCIES

- Advanced Life Support Patient Care
- Fireground Operations
- Incident Command and ICS/NIMS
- EMS Education and Mentorship
- Public Safety Leadership
- Legal Studies and Public Policy
- Provider Advocacy
- Community-Focused Service



CERTIFICATIONS

- National Registry Paramedic
- Pro-Board Firefighter II
- Pro-Board State Fire Officer I
- Pro-Board State Fire Instructor I
- Pro-Board Driver Operator
- NIMS ICS 100,200,300,700,800
- Blue Card Incident Commander
- NWGC Wildland Firefighter I
- Pro-Board HAZMAT Technician
- Advanced Cardiac Life Support
- Pediatric Advanced Life Support
- Basic Life Support



AWARDS

- Two Medals of Distinction; Paramedic of the Year (2016)
- Multiple Unit Citation Awards; Paramedic Lifetime Achievement

PROFESSIONAL AFFILIATIONS AND ACADEMIC DEVELOPMENT

- Doctoral student, Law and Public Policy, Liberty University.
- Graduate legal studies preparation with emphasis on legal analysis, policy interpretation, and applied public-sector decision-making.
- Ongoing professional development in Fire and EMS operations, incident command, emergency medical care, and public safety leadership.