



Prudence Pitter, MBA, SPHR, GPHR

HR Expert Witness | Former AWS Global HR Executive | Board Director
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Expert Witness Profile

Human Resources executive with 30 years of global leadership experience, including serving as Global Head of HR at Amazon Web Services and Chief Human Resources Officer roles across multiple industries. Expert in employment practices, workplace investigations, HR governance, leadership decision-making, and organizational standards. Provides independent, objective expert analysis in employment litigation matters.

Areas of Expert Opinion

- Human resources investigations and investigative standards
- Employment practices and workplace conduct
- Termination decision-making and disciplinary processes
- HR policies, procedures, and compliance
- Organizational leadership and management standards
- Employee relations practices and governance
- Industry HR standards and best practices
- Organizational structure and HR decision-making

Litigation and Expert Witness Experience

- Retained as an independent HR expert and deposed in employment litigation matters across industries, in multiple states.
- Evaluated workplace investigations, disciplinary actions and termination decisions against accepted HR standards and employment practices.
- Reviewed employment records, policies and investigative materials to form independent, objective expert opinions.

Expert Witness Methodology

Conducts structured and independent review of employment records, policies, investigative materials, and organizational actions. Evaluates employer conduct against accepted human resources standards, employment practices, and organizational governance principles. Provides objective expert opinions supported by professional experience and established HR standards.

Professional Experience

- Global Head of HR, Amazon Web Services (5+ years)
- Chief Human Resources Officer, Club Fit & David Burke Restaurant Group (10+ years)
- Founder and CEO, PEARRM Services
- Corporate and Regional HR leadership roles across global organizations (10+ years)

Education and Certifications

Master of Business Administration

Senior Professional in Human Resources (SPHR)

Global Professional in Human Resources (GPHR)