



## Prudence Pitter, MBA, SPHR, GPHR

Human Resources Expert Witness | Global Head of HR

Board Director | Leadership Coach

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### Expert Witness Profile

Human Resources executive with over 25 years of global leadership experience, including serving as Global Head of HR at Amazon Web Services and Chief Human Resources Officer roles across multiple industries. Expert in employment practices, workplace investigations, HR governance, leadership decision-making, and organizational standards. Provides independent, objective expert analysis in employment litigation matters.

### Areas of Expert Opinion

- Human resources investigations and investigative standards
- Employment practices and workplace conduct
- Termination decision-making and disciplinary processes
- HR policies, procedures, and compliance
- Organizational leadership and management standards
- Employee relations practices and governance
- Industry HR standards and best practices
- Organizational structure and HR decision-making

### Litigation and Expert Witness Experience

- Deposed and testified in employment law matters across industries, in multiple states.
- Retained and prepared for deposition in employment litigation matter involving workplace investigation and organizational response. Matter resolved in favor of defense prior to trial following court's grant of summary judgment.

### Expert Witness Methodology

Conducts structured and independent review of employment records, policies, investigative materials, and organizational actions. Evaluates employer conduct against accepted human resources standards, employment practices, and organizational governance principles. Provides objective expert opinions supported by professional experience and established HR standards.

### Professional Experience

- Global Head of HR, Amazon Web Services (5+ years)
- Chief Human Resources Officer, Club Fit & David Burke Restaurant Group (10+ years)
- Founder and Principal, PEARRM Services (CA & NY/CT/NJ)
- Corporate and Regional HR leadership roles across global organizations (10+ years)

### Education and Certifications

Master of Business Administration

Senior Professional in Human Resources (SPHR)

Global Professional in Human Resources (GPHR)