

Paul B. Vernon

Public-Facing Expert Qualifications and CV

West Coast Police Integrity Advisors | (213) 923-3399 | paulbvernon@gmail.com

Website Qualifications Summary

Paul B. Vernon is a retired LAPD captain with 33 years of law enforcement experience and command-level expertise in police practices, use-of-force review, internal affairs, supervision, tactical decision-making, media relations, and accountability systems. **His work through West Coast Police Integrity Advisors focuses on expert analysis, litigation support, independent review, policy assessment, and police-practices consulting.**

Core Areas of Expertise

- Use-of-force review and analysis, including officer-involved shootings, less-lethal force, and threat-perception issues
- Police practices, supervision, tactical planning, command and control, and critical-incident review
- Internal affairs, public complaint investigations, officer discipline, and accountability systems
- Police investigation processes and protocols, including detective operations and investigative review
- Media relations, crisis communications, public trust, and agency transparency
- CompStat, crime analysis, executive performance review, and organizational assessment

Command-Level Background

Mr. Vernon served in patrol, training, Internal Affairs, executive staff, detective operations, media relations, patrol command, and citywide crime analysis leadership. As a police manager, he evaluated officer tactics, reviewed use-of-force incidents, assessed compliance with policy and training, and made recommendations regarding tactics, decision-making, supervision, and force applications.

Selected Qualifications

- Retired LAPD captain; 33 years of service
- Graduate, FBI National Academy, Session 204
- Former commanding officer of detective and patrol divisions
- Former commanding officer of Media Relations Section and chief public information officer
- Former head of CompStat Division and Chief's crime analyst
- Former Internal Affairs investigator and training coordinator
- Former Commissioner, Pasadena Community Police Oversight Commission
- Authored policy and manuals on internal affairs, discipline guidance for police managers
- Authored chapter of board of inquiry report on Rampart Corruption
- Publish author in peer-reviewed journal
- California POST instructor
- University instructor and California POST instructor

Full CV and qualifications available upon request.