

# PAUL B. VERNON

Phone: (213) 923-3399  
paulbvernon@gmail.com

1052 N Michigan Avenue  
Pasadena, CA 91104

## EDUCATION

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<b>CERT</b>	Crime & Intelligence Analyst Cal State, Fullerton (pending completion of 200 intern hours)	January 2025
<b>MPS</b>	Fort Hays State University, KS Criminal Justice Advisor: Tamara Lynn, PhD	May 2020
<b>Cred</b>	California State University, Los Angeles Secondary teaching credential	June 1986
<b>BA</b>	California State Polytechnic University, Pomona History	June 1984

## HONORS AND AWARDS

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<b><i>Cum Laude</i></b>	1984
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## AREAS OF EXPERTISE

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- Crime analysis – last assignment as commanding officer of LAPD CompStat Division and crime analyst for Chief of Police
- Policing (supervision, history, internal affairs, gangs, media relations, community policing, problem solving, ethics, enforcement strategies)

## TEACHING EXPERIENCE

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<b>California State Polytechnic University, Pomona</b>	Spring 2022
<ul style="list-style-type: none"><li>• Taught two undergraduate courses: Criminological Theory (3 units); Crime Analysis (3 units)</li></ul>	
<b>California State University, Fullerton</b>	Fall 2021
<ul style="list-style-type: none"><li>• Taught undergraduate courses: Policing in the 21<sup>st</sup> Century (3 units)</li></ul>	
<b>California Peace Officers' Standards and Training (POST)</b>	2006 to Present
<ul style="list-style-type: none"><li>• Designed course and taught <i>Media Relations for Law Enforcement</i>, 24-hours course</li></ul>	

- Los Angeles Police Department** 2001 to Present
- Taught sections of department's POST leadership course: *Organizations as an Open System*, and *Socialization*

- Los Angeles Fire Department** 2010 to Present
- Taught sections of department's leadership course: *Organizations as an Open System*, and *Socialization*

- Los Angeles Police Department** 1996 to 1998
- Designed and taught POST course: *Internal affairs investigations*

- Baldwin Park Unified School District** 1987 to 1988
- Taught 8<sup>th</sup> grade History and History for limited-English students

- Los Angeles Unified School District** 1984 to 1987
- Taught inner-city 7<sup>th</sup> to 9<sup>th</sup> grade students in History, Reading, English, & English as a second language (ESL)

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## PUBLICATIONS

### *Journal Papers*

Vernon, P. B., & Lynn, T. J. (2021). Los Angeles Police Department (LAPD) Stops: Race and the Perception of Bias. *Journal of Law and Criminal Justice*, 9(1), 180-194.

### *Los Angeles police department publications*

- Alternate dispute resolution manual and policy. (2001)
- Board of inquiry in the Rampart area corruption incident. (2000), Chapter 4: management and supervision, pp. 52 – 84. [http://lapd-assets.lapdonline.org/assets/pdf/boi\\_pub.pdf](http://lapd-assets.lapdonline.org/assets/pdf/boi_pub.pdf)
- Complaint investigations: a guide for supervisors. (1997)
- Management guide to discipline. (1997)

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## SCHOLARLY PRESENTATIONS

**Vernon, P.** (2024). *Quantifying Community Engagement by Officers in the Field*. Presented during National De-escalation Training Center Symposium, In-person. Denver, CO.

**Vernon, P.** & Lynn, T. J. (2021). *Police stops, race, and the perception of bias: A different look at LAPD stops*. Presented during Academy of Criminal Justice Sciences 2021 Annual Conference, Virtual. Orlando, FL.

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## BOARDS

Formerly Commissioner, Pasadena Community Police Oversight Commission in 2024

**Staff officer executive seminar**

Los Angeles police department, Los Angeles, 2020

**International Association of Chiefs of Police (IACP) training conference**

IACP, Philadelphia, PA, 2017

**Implicit bias and community policing**

Visiting instructor, Los Angeles, 2017

**Governmental ethics course**

City of Los Angeles, Los Angeles, 2016

**Public information during WMD/terrorism**

California POST, Elk Grove, CA, 2013

**Crowd dynamics and civil disobedience management**

Los Angeles Police Department, Los Angeles, 2012

**California homicide investigator training conference**

California Homicide Investigators' Association, Las Vegas, 2008

**Crisis communications and the media**

California POST, San Luis Obispo, CA, 2007

**National incident management system (NIMS)**

Federal Emergency Management Administration (FEMA), Los Angeles, 2006

**Federal Bureau of Investigation National Academy**

FBI Academy; Quantico, VA; Session 204, January – March, 2001

Description: Eleven-week academic program for police executives

**Command officers' course**

Los Angeles Police Department, Los Angeles, 2001

**Police management course**

California POST, Dana Point, 1999

**West Point Leadership Course**

Los Angeles Police Department, Los Angeles, 1999

Four-week leadership course modeled on instruction given to officers at West Point

**Standardized emergency management system (SEMS)**

FEMA, Los Angeles, 1997

**Narcotics investigations course**

Los Angeles Police Department, Los Angeles, 1991

**PROFESSIONAL AFFILIATIONS**

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Academy of Criminal Justice Sciences, 2020 – Present

International Association of Chiefs of Police, 2010 – Present

Federal Bureau of Investigation National Academy Association, 2001 – Present

**INVITED PROFESSIONAL PRESENTATIONS**

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Los Angeles Women Police Officers Association (LAWPOA), promotional symposium, May – June, 2025.

Los Angeles Women Police Officers Association (LAWPOA), promotional symposium, May – June, 2021.

National City, CA, joint all-city department training and simulation exercise on public communications during an active-shooter incident, November 4, 2019.

Alameda County Probation Department, media relations seminar, May 2, 2018.

California Association of Probation Services Administrators (CAPSA), media relations, annual conference, January 26, 2018.

California Association of Probation Institution Administrators (CAPIA), media relations, annual conference, January 31, 2014.

City of Newport Beach, CA, joint police and fire simulation exercise on public communications during a disaster, September 14, 2011.

Santa Monica police department, media relations for supervisors, April 2008.

Los Angeles Port Authority, media relations for supervisors, February 2008.

Multi-cultural leadership seminar, GCS International, South Korea, 2006

Ames County, IA. Eight-hour ethics seminar presented to county all law enforcement officers, January 2003.

Nairobi, Kenya. Global challenges for law enforcement. A seminar on public corruption for local police and prosecutors presented by the FBI and LAPD and hosted by the U. S. Department of State, February 2002.

#### **COMMUNITY SERVICE**

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##### **U. S. Soccer**

Referee and instructor, California, 1977 to present