

## **BIOGRAPHY OF NORMAN D. BATES, ESQ.**

Norman D. Bates, Esq., is a nationally-recognized expert in security and the law. As the President and founder of Liability Consultants, Inc., he provides security management consulting services to private industry, as well as court-certified expert witness services nationwide to both plaintiff and defense firms in civil cases regarding inadequate security, negligent hiring or training, and workplace violence.

A frequent media spokesman, Mr. Bates has been interviewed and commented on current news stories regarding crime and liability for *ABC's 20-20*, *CBS News*, *NBC Nightly News*, *The Tonight Show*, *The Wall Street Journal*, *The New York Times*, *U.S. News and World Report*, *USA Today*, and *Security* magazine.

In standards development, Mr. Bates' work includes his contribution as a member of the Commission on Guidelines for ASIS International that published the *ASIS General Security Risk Assessment Guideline* in 2003.

Mr Bates regularly presents seminars on civil liability issues and has authored numerous articles and books on the subject. Actively involved with the drafting of various legislation, Mr. Bates authored a bill on criminal stalking in Massachusetts that was passed into law in 2000.

Formerly, Mr. Bates was an Assistant Professor of Criminal Justice at Northeastern University in Boston and Director of Security and Legal Counsel to the Saunders Hotel Corporation. He received his Juris Doctor degree from Suffolk University and a Bachelor of Science degree in Criminal Justice from Northeastern University. He is a member of the Massachusetts Bar, the International Association of Professional Security Consultants, the Association of Trial Lawyers of America (ATLA), Defense Research Institute (DRI), the National Crime Victim Bar Association, and is past Chairman of the Boston Chapter of ASIS International.