

Nancy L. Beecham



RN-BC | BS | CDONA | FACDONA | Registered Nurse

PROFESSIONAL SUMMARY

Award-winning, board-certified Registered Nurse with over 30 years of leadership in post-acute care, long-term care, and clinical education. Recognized nationally for excellence in nursing administration, regulatory compliance, survey readiness, and staff development. Experienced in interim leadership, consulting, and mentoring new nursing directors. Available for interim DNS/IP positions and national consulting engagements.

EDUCATION

Bachelor of Science, Professional Studies – Elizabethtown College, PA
Psycho-Social Processes (Degree Candidate) – Pennsylvania State University, PA
Associate in arts, Nursing (RN) – Harrisburg Community College, PA

PROFESSIONAL LICENSES AND CERTIFICATIONS

- Registered Nurse – Pennsylvania & California
- Certified Gerontological Nurse
- Certified Director of Nursing Administration/Long Term Care
- RCFE Administrator (Lic. #5517932740)
- Fellow, NADONA/LTC Academy of Fellows

CORE COMPETENCIES

- Nursing Administration & Leadership
- Regulatory Compliance & Survey Preparedness
- Clinical Education & Staff Development
- Quality Assurance & QAPI Programs
- Infection Prevention & Wound Care
- Policy Development & Implementation

PROFESSIONAL EXPERIENCE

Clinical Coach & Consultant

2021 - Present

Self-Employed | Statewide & National

- Provide survey readiness, staff education, and competency assessments for post-acute facilities.
- Conduct annual Med-Tech and CNA competencies for CCRCs.
- Mentor new DONs and DSDs with targeted in-service training.
- Serve in interim DNS roles for facilities including Mercy Retirement & Care Center (Oakland), Castle Manor (National City), and Ojai Community Care Center (Ojai).



Office: 617.870.1225
Email: Info@ExpertConsultingServices.com
Website: www.expertconsultingservices.com

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Director of Nursing

2024 - 2025

Casa de las Campanas

- 97 bed skilled in a large CCRC San Diego.

Director of Clinical & Educational Development

2017 – 2021

Advantage Surgical Wound Care

- Led wound care training for CNAs and nurses, focusing on prevention, staging, and treatment.
- Directed nurse competency programs in wound care, G-tube/JG care, and pressure injury prevention.
- Performed mock surveys and implemented corrective action plans.

Clinical Coach

2016 – 2021

Bella Vista Health Center

- Guided facilities through PDPM initiation, survey preparedness, and annual nursing competencies.

Clinical Coach

2016 - 2017

Continuing Life

- Supported four CCRC communities with EMR implementation, core competency training, and policy updates.
- Led QAPI programs and post-survey corrective actions.

Director of Nursing

2006 - 2016

Edgemoor Hospital DPSNF, County of San Diego

- Directed transition into a new 192-bed, state-of-the-art facility.
- Developed and implemented nursing policies in compliance with federal, state, and local regulations.
- Led annual survey preparation and execution.

Earlier Career Highlights:

Director of Nursing and supervisory roles in facilities ranging from 120 to 322 beds; infectious disease nurse; wound care educator; quality assurance consultant; regional sales and marketing in healthcare laboratory services.



SELECT AWARDS & HONORS

- Nursing Administrator of the Year, National & Southwest Region – NADONA
- California Long Term Care Nurse of the Year (CAHF)
- Health Care Champions Award – San Diego Business Journal
- Thomas E. Spindle Memorial Award – CAHF
- Circle of Honor – San Diego Chapter, CAHF
- Distinguished Service Award – San Diego Health Care Association

PROFESSIONAL MEMBERSHIPS

- President, San Diego Chapter – CAHF
- Board Member – American Association of Post-Acute Care Nurses
- President – NADONA, California Chapter
- American Nursing Association (ANA)
- National Gerontological Nursing Association (NGNA)
- Coalition of Women in Long-Term Care (COWL) – Past President & Vice President

PUBLICATIONS

(Selected)

- Untied Wrists and Combed Hair, The Director, 2011
- Lessons Learned in the Care of Late-Stage Huntington's Disease, Annals of Long-Term Care, 2009
- Improving COPD Management in the Nursing Home, The Director, 2004
- Huntington's Disease (CEU Program), MedScape

References & Case Work Available Upon Request