ECS
EXPERT CONSULTING SERVICES

NURSING HOME · ASSISTED LIVING · ELDER CARE

Nancy L. Beecham

RN-BC, BS, CDONA, FACDONA

Registered Nurse

PROFESSIONAL SUMMARY

Award-winning, board-certified Registered Nurse with over 30 years of leadership in post-acute care, long-term care, and clinical education. Recognized nationally for excellence in nursing administration, regulatory compliance, survey readiness, and staff development. Experienced in interim leadership, consulting, and mentoring new nursing directors. Available for interim DNS/IP positions and national consulting engagements.

AREAS OF EXPERTISE

- Nursing Administration & Leadership
- Regulatory Compliance & Survey Preparedness
- Clinical Education & Staff Development
- Quality Assurance & QAPI Programs
- Infection Prevention & Wound Care
- Policy Development & Implementation

PROFESSIONAL EXPERIENCE

Clinical Coach & Consultant, Self-Employed 2021 – Present

California & Nationwide

- Provide survey readiness, staff education, and competency assessments for post-acute facilities.
- Conduct annual Med-Tech and CNA competencies for CCRCs.
- Mentor new DONs and DSDs with targeted in-service training.
- Serve in interim DNS roles for facilities including Mercy Retirement & Care Center (Oakland, California), Castle Manor (National City, California), and Ojai Community Care Center (Ojai, California).

Director of Nursing, Casa de las Campanas 2024 – 2025

San Diego, California

- 97 bed skilled in a large CCRC San Diego.

Director of Clinical & Educational Development, Advantage Surgical Wound Care 2017 – 2021

El Segundo, California

- Led wound care training for CNAs and nurses, focusing on prevention, staging, and treatment.
- Directed nurse competency programs in wound care, G-tube/JG care, and pressure injury prevention.
- Performed mock surveys and implemented corrective action plans.

Pending Retention

Clinical Coach, Bella Vista Health Center 2016 – 2021
Lemon Grove, California

- Guided facilities through PDPM initiation, survey preparedness, and annual nursing competencies.

Clinical Coach, Continuing Life 2016 – 2017
Carlsbad, California

- Supported four CCRC communities with EMR implementation, core competency training, and policy updates.
- Led QAPI programs and post-survey corrective actions.

Director of Nursing, Edgemoor Hospital DPSNF 2006 – 2016
San Diego, California

- County of San Diego
- Directed transition into a new 192-bed, state-of-the-art facility.
- Developed and implemented nursing policies in compliance with federal, state, and local regulations.
- Led annual survey preparation and execution.

Earlier Career Highlights

- Director of Nursing and supervisory roles in facilities ranging from 120 to 322 beds; infectious disease nurse; wound care educator; quality assurance consultant; regional sales and marketing in healthcare laboratory services.

EDUCATION

Bachelor of Science, Professional Studies
Elizabethtown College, Pennsylvania

Psycho-Social Processes (Degree Candidate)
Pennsylvania State University, Pennsylvania

Associate in arts, Nursing (RN)
Harrisburg Community College, Pennsylvania

LICENSURE & CERTIFICATIONS

- Registered Nurse – Pennsylvania & California
- Certified Gerontological Nurse
- Certified Director of Nursing Administration/Long Term Care
- RCFE Administrator (Lic. #5517932740)
- Fellow, NADONA/LTC Academy of Fellows

Pending Retention

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

- President, San Diego Chapter – CAHF
- Board Member – American Association of Post-Acute Care Nurses
- President – NADONA, California Chapter
- American Nursing Association (ANA)
- National Gerontological Nursing Association (NGNA)
- Coalition of Women in Long-Term Care (COWL) – Past President & Vice President

PUBLICATIONS & PRESENTATIONS

- Untied Wrists and Combed Hair, The Director, 2011
- Lessons Learned in the Care of Late-Stage Huntington's Disease, Annals of Long-Term Care, 2009
- Improving COPD Management in the Nursing Home, The Director, 2004
- Huntington's Disease (CEU Program), MedScape

AWARDS & HONORS

- Nursing Administrator of the Year, National & Southwest Region – NADONA
- California Long Term Care Nurse of the Year (CAHF)
- Health Care Champions Award – San Diego Business Journal
- Thomas E. Spindle Memorial Award – CAHF
- Circle of Honor – San Diego Chapter, CAHF
- Distinguished Service Award – San Diego Health Care Association

References and case experience available upon request.

Pending Retention