MOLLY E. MEIER, PSY.D.

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Specialities

Practice Areas

Professional Experience

Research

Formal Practica Training

Formal Education

Licensure

National Provider Identification

Professional Awards and Recognition

Formal Presentations

SPECIALITIES

Correctional Healthcare, Mental & Behavioral Health, Alcohol and Substance Abuse Treatment & Prevention, and Suicide Reconstruction.

PRACTICE AREAS

- Correctional Healthcare Standard of Care
- Mental Health Evaluations
- Inmate Care Policy & Procedures
- Suicide Prevention
- Jail/Prison Suicides
- Failure to Provide Care
- Negligent Care
- Drug & Alcohol Abuse

PROFESSIONAL EXPERIENCE

Site Mental Health Services Director **Nov 2025 – Present**

Northern Reception & Classification Center - Illinois Department of Corrections
Centurion Health

- Serve as Department Head/Chief Psychologist for approximately 20+ full time and PRN mental health employees including Clinical Psychologists, Psychiatrists, Nurse Practitioners, Licensed Mental Health Professionals, Behavioral Health Technicians and Staff Assistants.
- Oversee daily Mental Health Service delivery for General Population and Restrictive Housing individuals in custody for the largest correctional Reception Center in the Midwest
    - Ensure compliance with evidence-based procedures for timely intakes, mental health evaluations, treatment plants, restrictive housing rounds and treatment planning, suicide risk assessments, suicide prevention policy and various other clinical assessments and interventions
- Complete federally monitored weekly and monthly reports regarding Mental Health service delivery
- Report to facility's Administration, Regional Mental Health Authorities, statewide Chiefs of Mental Health and Psychiatry, and political stakeholders
- Lead and assist in suicide reviews & reconstructions
- Ensure compliance with Centurion Health's and IDOC's policies & procedures
- Ensure compliance with court-ordered directives for IDOC's Mental Health service delivery
- Facility subject matter expert on risk of suicidal and homicidal actions, threat assessments, risk assessments, predictors of violence and aggression
- Provide weekly clinical supervision to both clinically licensed and unlicensed Mental Health staff
- Facilitate interdisciplinary and inter-department team meetings
- Develop Corrective Action plans for Quality Improvement audits
- Complete performance evaluations of all employees supervised
- Provide training to senior, midlevel and new clinicians (master's and doctoral level) as well as law enforcement personnel on crisis assessment, crisis intervention, clinical interviewing, forensic interviewing
- Provide training and education to department regarding frequent changes in policies, procedures and/or new court-ordered directives
- Provide inter department and statewide training regarding changes in operational policies and procedures

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PROFESSIONAL EXPERIENCE cont.

- Assist in facilitating multidisciplinary staff trainings in response to Corrective Action Plans developed for the Mental Health Department
- Lead presenter for Resiliency and Mental Health Training that IDOC employees must receive annually
- Complete suicidal/homicidal risk assessments, threat assessments
- Complete predator and vulnerable designation assessments for high-risk inmates
- De-escalate disruptive inmates in crisis situations
- De-brief correctional staff following critical incidents
- Complete individualized mental health treatment planning for inmates
- Complete evaluations for inmates referred for a higher level of clinical care and make appropriate recommendations for their placement
- Serve as a member of the Crisis Intervention Team (CIT)
    - Provide clinical supervision and training of CIT members
    - Conduct quarterly CIT training for non-mental health staff (medical and custody staff) and data preservation protocols.

Drug Abuse Program Coordinator & De-Escalation Instructor **Apr 2024 – Nov 2025**
Federal Correctional Institution Thomson - Federal Bureau of Prisons – Department of Justice

- Carry a caseload of more complex, higher need individuals with comorbid mental health and substance abuse diagnoses utilizing evidence-based interventions and therapy modalities during weekly, biweekly or monthly sessions
- Routinely fulfill the role of Acting Chief Psychologist for the facility and maintain organizational development of the department
- Track and present data on psychological operations for the facility (intakes, mental health evaluations, suicide risk assessments, and all clinical contacts) to the Senate Judiciary Committee and political stakeholders
- Complete risk assessments to increase the safety of law enforcement personnel and those in custody
- Oversee Medication Assistance Treatment (MAT) program in collaboration with medical staff
- Conduct psychological testing for diagnostic clarification using instruments such as: MFAST, SIMS, SIRS-2, PAI, TOMM, MoCA, MMSE, MMPI-2, WASI, K-BIT, and WAIS-IV
- Provide cognitive testing results with realistic implications and recommendations to patients
- Provide evidence-based trauma treatment
- Facilitate transfers for severely mentally ill individuals (CARE4-MH) to BOP Medical Centers
- Assist with suicide reconstructions
- Complete confrontational avoidance interventions to de-escalate high-risk crisis situations and prioritize staff safety when individuals demonstrate aggressive and/or disruptive behavior
- Regionally selected as official De-Escalation Instructor for 400+ law enforcement personnel to instruct/train de-escalation techniques, effective communication in law enforcement, suicide prevention, employee resiliency and wellness
- Conduct and assist in organizing mass interviews of over 2,000 inmates
- Assist in the Mission loss and transition from a high security United States Penitentiary (USP) with the nationally recognized Special Management Unit (SMU) to a low security Federal Correctional Institution (FCI)
- Complete Suicide Risk Assessments, Post Suicide Watch Reports, Risk of Sexual Abusiveness and Risk of Victimization assessments

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PROFESSIONAL EXPERIENCE cont.

- Present on high-risk inmate cases to law enforcement staff and instruct on best practices for safely interacting and directing the inmates
- Complete program evaluation of EAP services and communicate these to regional and central office leadership
- Teach Suicide Prevention to law enforcement staff in annual training
- Complete wellness rounds with law enforcement staff regularly
- Assist Crisis Support Team in the mission regarding staff wellness and resiliency via hosting staff events, educational series and wellness fairs
- Provide EAP services to law enforcement staff and their families and act as EAP liaison
- Serve as an EAP representative for Human Resources and serve as this representative in Threat Assessments completed for LEO
- Conduct Operational Reviews, develop corrective action plans and implement staff trainings on updated policies and procedures
- Regularly complete reassignment duties of federal law enforcement/correctional officer when augmented, including supervising over 400 inmates at any one time
- Maintain compliance with federal policies and regulations for clinical programming, EAP and EEO
- Complete, investigate and respond to Administrative Remedies
- Complete 24/7 on call shifts regularly as point of contact for Psychology Services
- Present and instruct to the facility's Leadership Program where law enforcement staff participate in the program to improve leadership and professional development in law enforcement and corrections
- Act as Recruiter for the institution and attend job fairs throughout Illinois and Iowa Acting Drug Abuse Program Coordinator (DAP-C) from 7/1/2023 until appointed 4/7/2024 to Present:
- Responsible for making FCI Thomson the #1 Residential Drug Abuse Program (RDAP) referral facility in the BOP nationwide due to clinical interviews and referrals completed weekly, monthly and annually.
- Appropriately manage and utilize DAP fiscal budget
- Maintain organizational development of the DAP department and appropriately apply clinical supervisory theories
- Provide training and onboarding of new Drug Treatment Specialists (DTS)
- Maintain clinical and administrative supervision in both individual and group format for DTS staff and review all clinical notes
- Lead weekly Drug Abuse Program (DAP) Treatment Team with DTS staff and inmates in DAP treatment
- Maintain compliance with monitoring weekly, biweekly, monthly, and quarterly rosters for Drug Education, Non-Residential Drug and Alcohol Programming (NRDAP) and Residential Drug and Alcohol Programming (RDAP)
- Monitor RDAP Screening waitlist and assign weekly screenings to DTS staff to complete
- Monitor RDAP interview waitlist and completed 10-20 RDAP Diagnostic Interviews weekly
- Review and complete expedited RDAP interviews when requested by Central Office
- Responsible for maintaining policy-driven DAP requirements, including participant numbers
- Provide evidence-based individual therapy for program participants
- Work collaboratively with multiple departments including Executive Staff, Health Services team, Unit Team, Correctional Systems and DSC Attorney team regarding inmates in treatment and inmates completing the RDAP referral process

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PROFESSIONAL EXPERIENCE cont.

- Provide consultation for acting Medication-Assisted Treatment (MAT) Psychologist
- Collaborate regularly with Spanish RDAP Coordinator/DAP-C due to significant level of Spanish-speaking inmates in custody at FCI Thomson

Restrictive Housing Psychologist **Feb 2023 – April 2024**
Federal Correctional Institution Thomson - Federal Bureau of Prisons – Department of Justice

- Fulfill the above-mentioned duties as described in addition to the below:
- Provide wide range of clinical services to inmates in custody including completing intakes of transferring inmates and newly committed inmates, provide sexual abuse interventions, assess and diagnosis for appropriate care level via diagnostic care formulations, and complete the following assessments: suicide risk assessments, protective custody reviews, risk of victimization and risk of abusiveness
- Complete psychological and cognitive testing for diagnostic clarification
- Serve as subject matter expert for aggressive inmates placed in Special Housing
- Maintain a therapeutic caseload of inmates assigned a higher care level classification, develop treatment plans and present clinical cases at monthly multidisciplinary meetings
- Complete Special Housing (SHU) rotation as SHU psychologist which includes weekly SHU rounds, providing therapeutic services as necessary to SHU inmates, provide weekly SHU FSA group and complete 6-month SHU reviews
- Provide 5-6 weekly group therapies including the following groups: Basic Cognitive Skills, Anger Management, Criminal Thinking, Trauma & Resilience and Dialectical Behavior Therapy
- Complete Acting Chief responsibilities when designated
- Assist Psychology Services and facility in transition to new FCI mission

Mental Health Services Director **Sept 2019 – Feb 2023**
Stateville Correctional Center - Wexford Health Sources, Inc.

Supervisory Responsibilities:

- Serve as department head/senior supervisor for approximately 25-30 full time and PRN mental health employees including Clinical Psychologists, Psychiatrists, Nurse Practitioners, Licensed Mental Health Professionals, Mental Health RNs, Behavioral Health Technicians and Staff Assistants
- Oversee daily Mental Health Service delivery for General Population and Restrictive Housing inmates and task delegation for Mental Health Department staff
- Complete federally monitored weekly and monthly reports regarding Mental Health service delivery
- Report to facility's Administration, Regional Mental Health Authorities and statewide Chiefs of Mental Health and Psychiatry
- Resource liaison for Employee Assistance Programs
  - Identify, retain and provide culturally appropriate community therapeutic referrals for law enforcement professionals and their families
- Assess and track data and complete program evaluation related to employee retention, including factors of resiliency and wellness
- Provide recommendations to statewide leadership regarding employee wellness and retention
- Present research related to resiliency and employee wellness as it relates to working in various aspects of law enforcement

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PROFESSIONAL EXPERIENCE cont.

- Serve as an operational and program consultant on the statewide Medical Task Force developed in response to maintain operations during the years of the pandemic
- Lead and assist in suicide reviews
- Ensure compliance with Equal Employment Opportunity (EEO) hiring practices, policies and regulations
- Educate employees of their legal rights as it pertains to EEO and their employment
- Act as lead interviewer responsible for hiring and retaining employments in my department without on-site Human Resources
- Ensure compliance with both Wexford Health Sources' and IDOC's policies & procedures
- Ensure compliance with court-ordered directives for IDOC's Mental Health service delivery
- Provide weekly clinical supervision to both clinically licensed and unlicensed Mental Health staff
- Facilitate interdisciplinary and inter-department team meetings
- Develop Corrective Action plans for monthly Quality Improvement audits
- Complete performance evaluations of all employees supervised

Training Responsibilities:

- Oversee the Mental Health Unit Director's training and onboarding of new staff members
- Facility subject matter expert on risk of suicidal and homicidal actions, threat assessments, risk assessments, predictors of violence and aggression
- Provide training to senior, midlevel and new clinicians (master's and doctoral level) as well as law enforcement personnel on crisis assessment, crisis intervention, clinical interviewing, forensic interviewing
- Train and mentor staff in junior and midlevel leadership positions who were aspiring to obtain senior leadership positions in law enforcement
- Provide training and education to department regarding frequent changes in policies, procedures and/or new court-ordered directives
- Provide inter department and statewide training regarding changes in operational policies and procedures
- Assist in facilitating multidisciplinary staff trainings in response to Corrective Action Plans developed for the Mental Health Department
- Lead presenter for Resiliency and Mental Health Training that IDOC employees must receive annually

Clinical Responsibilities:

- Maintain therapy caseload of inmates that require higher level of clinical care, are Seriously Mentally Ill and/or have a high-profile case
- Provide cognitive testing for diagnostic clarification
- Complete suicidal/homicidal risk assessments, threat assessments
- Complete predator and vulnerable designation assessments for high-risk inmates
- De-escalate disruptive inmates in crisis situations
- De-brief correctional staff following critical incidents
- Complete individualized mental health treatment planning for inmates
- Complete evaluations for inmates referred for a higher level of clinical care and make appropriate recommendations for their placement
- Serve as a member of the Crisis Intervention Team (CIT)
  - Provide clinical supervision and training of CIT members
  - Conduct quarterly CIT training for non-mental health staff (medical and custody staff)

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PROFESSIONAL EXPERIENCE cont.

Mental Health Unit Director **Jan 2018 - Sept 2019**
Stateville Correctional Center - Wexford Health Sources, Inc.
Supervisory Responsibilities:
- Acting Mental Health Services Director for over 1 full year
- Assist in maintaining compliance with both Wexford Health Sources and IDOC's policies & procedures
- Assist in daily Mental Health Service delivery for General Population and Restrictive Housing inmates and task delegation for Mental Health Department staff
- Provide weekly clinical supervision to approximately four Behavioral Health Technicians and four Qualified Mental Health Professionals
- Attend weekly Adjustment Committee meetings as Mental Health representative for inmates who have received disciplinary tickets and are designated as Seriously Mentally Ill
- Organize weekly Restrictive Housing (RH) group therapy programming and group therapy rosters
- Ensure compliance with Equal Employment Opportunity (EEO) hiring practices, policies and regulations
- Educate employees of their legal rights as it pertains to EEO and their employment
- Resource liaison for Employee Assistance Programs
- Assist in monitoring payroll and scheduling of holiday and unit coverage
- Assist in assigning a wide range of clinical and clerical tasks to staff on daily and weekly basis

Training Responsibilities:
- Complete training and onboarding of new staff members
- Train clinical and nonclinical staff on de-escalation, predictors of violence and aggression and interviewing
- Assist in facilitating multidisciplinary staff trainings in response to Corrective Action Plans
- Assistant Instructor for Resiliency and Mental Health Training that IDOC employees must receive annually

Clinical Responsibilities:
- Maintain therapy caseload of inmates that require higher level of clinical care, are Seriously Mentally Ill and/or have a high-profile case
- Provide cognitive testing for diagnostic clarification
- Complete suicidal/homicidal risk assessments, threat assessments
- Complete predator and vulnerable designation assessments for high-risk inmates
- De-escalate disruptive inmates in crisis situations
- Complete individualized mental health treatment planning for offenders
- Administer, interpret and report findings of psychological testing for referred offenders
- Complete evaluations for offenders referred for a higher level of clinical care and make appropriate recommendations for their placement
- Serve as a member of the Crisis Intervention Team (CIT)

Staff Psychologist **May 2017 - Dec 2017**
Stateville Correctional Center - Wexford Health Sources, Inc.
- Conduct psychological screening, assessment and evaluation on inmates referred for examination and/or treatment

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PROFESSIONAL EXPERIENCE cont.

- Complete individualized mental health treatment planning for inmates
- Complete suicidal and/or homicidal crisis assessments, threat assessments
- Provide crisis intervention and de-escalation for staff and inmates
- Complete predator and vulnerable designation assessments of high-risk inmates
- Provide both individual and group treatment to inmates on mental health caseload
    - Specifically provided group treatment for offenders experiencing anxiety and/or Posttraumatic Stress Disorder
    - Provided group treatment for inmates in Restrictive Housing
- Administer, interpret and report findings of psychological testing for referred inmates
- Complete evaluations for inmates referred for a higher level of clinical care and made appropriate recommendations for their placement
- Monitor the clinical treatment and conditions of special populations (Guilty but Mentally Ill, Seriously Mentally Ill)
- Serve as a member of the Crisis Intervention Team
    - Provide both brief interventions and assessments of inmates experiencing a crisis
    - Complete assigned daily crisis rounds for inmates placed on a crisis watch
- Provide weekly supervision to Behavioral Health Technicians
- Provide consultation to Qualified Mental Health Professionals
- Provide consultation to staff, administration and security personnel regarding offenders, outpatient programming and court-ordered policy and procedure changes
- Participate in daily multidisciplinary treatment team meetings
- Assist in orientation of new staff members

Staff Psychologist & Assistant Director of Training **Sept 2016 - Apr 2017**

Primary Care Psychology Associates, LLC (PCPA) integrated within Northwestern Medicine

Clinical Responsibilities:

- Provided behavioral health consultation, assessment, and treatment within the Northwestern Follow-Up Clinic (NFC), which primarily serves a patient population that has diverse ethnic backgrounds, low socioeconomic status, multiple medical diagnoses and complex mental health presentation including severe mental illness diagnoses and complex trauma
- Provided behavioral health consultation, assessment, and treatment to adult patients in a Northwestern Medical Group primary care location as part of an integrated health practice
- Provided ongoing consultation to physicians and various medical staff in internal medicine, endocrinology, gynecology, dermatology, and psychiatry as needed regarding patient care and resources
- Provided primarily brief, short-term Cognitive Behavioral Therapy and Solution-Focused Therapy to adult individuals presenting with an array of concerns including anxiety, depression, grief, trauma, and/or medical conditions
- Provided long term, individual psychotherapy to individuals who have complex mental health presentations
- Provided Crisis Intervention and De-Escalation for medical providers and their patients as needed
- Acted as a liaison while connecting patients to services provided elsewhere in the community, including inpatient and residential treatment facilities
- Conducted clinical interviews, as well as selected and administered cognitive testing batteries to a diverse range of adult patients presenting with a range of concerns including depression, anxiety, Obsessive Compulsive Disorder, Attention-Deficit/

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PROFESSIONAL EXPERIENCE cont.

Hyperactivity Disorder, traumatic brain injury, and when general diagnostic clarification was needed
- Provided comprehensive recommendations and feedback upon completion of testing to guide behavioral health treatment

Training Responsibilities:
- Lead weekly Testing and Assessment Seminar for post-doctoral fellows, pre-doctoral interns, and practicum externs as part of APA-accredited Internship training program
- Developed Crisis Intervention and De-Escalation training and trained Psychologists, Behavioral Health Clinicians and Northwestern Medicine Physicians and medical providers
- Presented training on various behavioral health diagnoses and interventions in a continuing education program for Northwestern Medicine and University of Chicago physicians and medical staff (ECHO)
- Attended biweekly didactic seminars and case conferences with all staff clinicians
- Participated in monthly staff research journal club discussion

Post Doctoral Fellowship **Aug 2015 - Sept 2016**

Adult Behavioral Health Track - Primary Care Psychology Associates, LLC

Clinical Responsibilities:
- Established new PCPA office location within a Northwestern Medical Group, which included establishing rapport with physicians, developing referrals, and serving as single behavioral health provider within that Northwestern Medical Center
- Provided behavioral health consultations to adult patients in 3 different offices co-located with Northwestern Medical Group primary care locations as part of an integrated health practice
- Provided consultation to medical providers and various medical staff
- Provided primarily brief, short-term Cognitive Behavioral Therapy and Solution-Focused Therapy
  - Long term, individual psychotherapy to individuals who have complex presentations was also provided as clinically needed
- Provided both short-term and long-term couples therapy
- Acted as a liaison while connecting patients to services provided elsewhere in the community
- Conducted clinical interviews, as well as selected and administered cognitive testing batteries to a diverse range of adult patients
- Completed integrated testing reports that include clarified diagnoses and comprehensive recommendations as well as feedback to the patients

Training Responsibilities:
- Co-lead a biweekly Multicultural Competency Seminar to pre-doctoral interns and practicum externs regarding various diversity factors impacting both patients and clinicians
- Participated in weekly group supervision including fellows, pre-doctoral interns, and practicum externs and present treatment and assessment cases
- Attended biweekly didactic seminars and case conferences with all staff clinicians
- Participated in weekly supervision with licensed clinician
- Participated in monthly research journal club discussion

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RESEARCH

Lead Research Fellow & Doctoral Student Mentor **Sept 2014 - July 2017**

COPS & FIRE Personnel Testing Services

- Gathered pre-employment and promotional testing data from law enforcement, fire, and dispatch personnel candidates
- Complete psychological assessments, clinical interviews, compile final reports and make recommendations for hire for first responder candidates
- Entered, managed, and analyzed data in databases
- Complete extensive literature review regarding law enforcement specific stressors on personnel (substance use, domestic violence, divorce)
- Prepared data for research presentation proposals at international conferences
- Assessed personality factors as they relate to resiliency and successfully fulfilling law enforcement and first responder positions
- Lead international presenter regarding the research, outcomes and implications for hiring practices in law enforcement
- Present research regarding how to best select, prepare and retain qualify law enforcement personnel
- Supervised doctoral students as they participated in data collection and database construction, developed and refined their research interests, and began their doctoral dissertations
- Trained students on data organization and entry, database management, construction of weekly data progress reports, and coordination and communication within a research team
- Mentored students regarding clinical training, applying and interviewing for practicum placements, networking, and professional development

Research Project Manager & Advanced Extern **Feb 2010 - July 2013**

COPS & FIRE Personnel Testing Services

- Completed pre-employment and promotional testing for law enforcement, fire, and dispatch candidates including psychological testing and interviewing, and made recommendations for hire or promotion
- Entered and organized psychological testing data from candidates' profiles into research database
- Trained team of doctoral students on data input and management, and delegated and managed the individual workloads and schedules for students on the team
- Communicated with the testing center, university dissertation committees, and students regarding progress and deadlines

Research Assistant **Sept 2009 - Feb 2010**

COPS & FIRE Personnel Testing Services

- Transferred raw data to electronic form
- Completed training on pre-employment psychological assessments
- Responsible for organizing and entering data into database
- Worked within a team of doctoral students that required communicating with Project Managers, staff, and dissertation committees

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RESEARCH cont.

Pre-Doctoral Internship **Aug 2013 - Aug 2014**
Hershel "Woody" Williams VA Medical Center

MAJOR ROTATIONS:

Psychosocial Rehabilitation and Recovery Center (PRRC) **Aug 2013 - Feb 2014**
- Conducted initial assessments and treatment planning with individuals who had a serious, persistent mental illness
- Provided outpatient individual therapy to individuals with significant functional impairment and promoted the development of meaningful life goals
- Provided outpatient psychotherapy and psychoeducation group therapies including manualized treatments that utilized a recovery model approach and focused on empowerment and enhancement of recovery skills
- Assisted individuals in developing community integration goals
- Participated in weekly interdisciplinary treatment team meetings
- Developed a 12-week group therapy manual

Supervisor: Denise Harris, PsyD

Home-Based Primary Care (HBPC) **Aug 2013 - Feb 2014**
- Provided individual therapy and psychoeducation to home-bound, medically complicated veterans with a variety of presenting problems including depression, anxiety, PTSD, and dementia
- Provided services and psychoeducation regarding caregiver stress and behavioral modification to families and caregivers of veterans
- Conducted neuropsychological assessments with home-bound veterans
- Attended weekly interdisciplinary treatment and consultation meetings for the HBPC team
- Completed palliative care consultations and floor consultations within the hospital

Supervisor: Ryan Price, PsyD

Trauma Recovery Program (TRP) **Feb 2014 - Aug 2014**
- Conducted initial intakes, diagnostic assessments, and treatment planning for individuals with Posttraumatic Stress Disorder due to combat exposure, military sexual trauma, and/or other life traumas
- Provided outpatient individual therapy including Evidence-Based Therapies such as Cognitive Processing Therapy, Prolonged Exposure, and Cognitive Behavioral Therapy for Insomnia
- Provided outpatient psychotherapy and psychoeducation group therapies
- Participated in weekly interdisciplinary treatment team and consultation meetings
- Provided Integrative Behavioral Couples therapy for veterans and their partners

Supervisor: Billy Rutherford, PsyD

Substance Abuse Disorders (SUD) **Feb 2014 - Aug 2014**
- Provided individualized treatment interventions to veterans who were chemically dependent and were participating in an intensive three-phase outpatient program
- Participated in assessment, triage, and referral for acute stabilization and detoxification, inpatient, or residential treatment
- Provided psychoeducation and psychotherapy group treatments for veterans who were receiving opioid substitution treatments (e.g., buprenorphine)
- Participated in weekly interdisciplinary treatment team meetings

Supervisor: Karen Grippo, PhD

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RESEARCH cont.

MINOR ROTATIONS:

Military Sexual Trauma (MST) **Aug 2013 - Aug 2014**

- Conducted initial intakes and assessments for individuals who had experienced military sexual trauma
- Provided outpatient individual therapy including Evidenced-Based Therapies
- Consulted with MST coordinator and TRP treatment team

Supervisor: Linda Pennington, PsyD

ASSESSMENT: **Aug 2013 - Aug 2014**

- Conducted full neuropsychological assessments on veterans with a variety of presenting problems including traumatic brain injuries, dementia, and ADHD
- Completed psychological assessments with individuals who had complex histories of trauma and/or psychotic symptoms for diagnostic clarification
- Conducted organ transplant evaluations
- Administered capacity evaluations

Supervisor: Agnieszka Hornich, PsyD

FORMAL PRACTICA TRAINING

Advanced Therapy and Diagnostic Practicum **Sept 2012 - June 2013**

Racine Youthful Offender Correctional Facility (Wisconsin Department of Corrections)

- Provided individual therapy to incarcerated young males ages 15 – 24 with diverse backgrounds in a medium security prison who were experiencing depression, anxiety, and/or adjustment difficulties
- Provided group therapies including Domestic Violence and Sex Offender treatment
- Completed weekly rounds and wellness checks for inmates in segregation units
- Completed Sex Offender Treatment Evaluations
- Administered psychological batteries that included intellectual, cognitive, malingering, and objective and projective personality measures to provide diagnostic clarification, assess for malingering, or determine severity of cognitive impairments

Supervisor: Katherine Marolt, PsyD

Therapy Practicum **July 2011 -June 2012**

Dixon Correctional Center (Illinois Department of Corrections)

- Provided individual therapy to incarcerated adult males (18+) with severe pathology and a complex make-up of disorders in a medium and maximum security prison; caseload included individuals from the institution's Special Treatment Center and Psychiatric Inpatient Unit
- Co-led focused insight-oriented, process, and psycho educational groups with topics of Emotional Regulation, Anger Management, Post Traumatic Stress Disorder, and Sex Offender Treatment
- Completed mental health intakes of individuals entering the facility
- Completed initial assessments for individuals with complicated medical concerns who resided in the institution's infirmary

Supervisor: Shane Reister, PsyD

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FORMAL PRACTICA TRAINING cont.

Diagnostic Practicum **Sept 2010 - May 2011**

Connections Therapy Center

- Assembled and administered complete batteries using intellectual, cognitive, objective, and projective tools on a population that included children, adolescents, and adults with development disabilities, learning disabilities, attentional impairments, and/or trauma histories
- Completed assessments with individuals who were mandated/court-ordered following their release from incarceration including parenting capacity and psychosocial evaluations
- Presented results and feedback to patients, families, social workers, and clinicians
- Provided group therapy with a health behavior focus that utilized Beck's Cognitive Therapy for Weight loss

Supervisor: Cindy Stear, PsyD

Internship as Senior Job Coach **May 2008 - Aug 2008**

LaGrange Area Department of Special Education

- Provided mentorship, guidance, and advocacy to several young adults with special needs as they experienced the working world for the first time
- Coordinated correspondence between directors, families, students, and employees
- Completed required behavioral intakes of students
- Supervised students in the work place

Supervisor: Joanne Messina, PhD

FORMAL EDUCATION

PsyD, Clinical Psychology September 2015
Illinois School of Professional Psychology at Argosy University – Schaumburg, IL

MA, Clinical Psychology, December 2011
Illinois School of Professional Psychology at Argosy University – Schaumburg, IL

BA, Psychology May 2009
Northern Illinois University – DeKalb, IL

LICENSURE

Licensed Clinical Psychologist – License #071009504
Illinois Department of Financial and Professional Regulation

NATIONAL PROVIDER IDENTIFICATION (NPI)

NPI – 1710421334
National Plan & Provider Enumeration System (NPPES)

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PROFESSIONAL AWARDS & RECOGNITION

National Psychologist of the Year finalist **June 2025**

Federal Bureau of Prison's Central Office

- A finalist award nominee for the BOP Psychologist of the Year as nominated by the Senior Executive Service CEO/Warden Brian Lammer. Nominated for making FCI Thomson the #1 Residential Drug Abuse Program (RDAP) referral facility in the country, which was due to the number of weekly clinical interviews completed and referrals for higher level of substance abuse treatment, ultimately resulting in maintaining full bed occupancy in the RDAP facilities nationwide.

International Women's Day Recognition **March 2025**

Federal Bureau of Prison's Psychology Services Branch, Central Office

- Received nationwide recognition as 1 of only 4 chosen women doctors in the Department of Justice's Federal Bureau of Prisons who were chosen to receive acknowledgement for their demonstration of strong leadership, clinical skills and teamwork as a woman working in law enforcement.

Motivosity Psychology Employee Recognition **January 2025**

Federal Bureau of Prison's Psychology Services Branch, Central Office

- Received nationwide employee recognition for exemplary service as a supervisory psychologist in the Department of Justice's Federal Bureau of Prisons, specifically highlighting work ethic, delivery of services and supervision of staff

IDOC Spotlight Award **September 2020**

Illinois Department of Corrections, Mental Health Division

- Received recognition for being the lead supervisor and member of Medical Task Force for IDOC's ground-zero facility during the COVID outbreak. Received for being the only on-grounds supervisor at Stateville Correctional Center at the onset of the pandemic. Acknowledged for exceptional leadership demonstrated for IDOC and serving as the primary point of contact for all IDOC facilities to consult regarding safe delivery of medical and mental health services during the pandemic.

2017 Distinguished Alumni Award **September 2017**

Illinois School of Professional Psychology at Argosy University – Schaumburg, IL

- Received recognition due to significant contributions to the field of Clinical Psychology in both clinical and research capacities since becoming alumni from the university as voted by faculty

2016 International Early Career Psychologist Award and Scholarship Recipient **September 2016**

International Association of Chiefs of Police (IACP)

- Received recognition due to research contributions on the topic of Pre-Employment Psychological Evaluations for Law Enforcement and Fire Personnel and contributions to the field of Police Psychology as voted by IACP chair members

Not Retained

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Specialities

Practice Areas

Professional Experience

Research

Formal Practica Training

Formal Education

Licensure

National Provider Identification

Professional Awards and Recognition

Formal Presentations

FORMAL PRESENTATION'S

*Please note, previous legal last name listed as Hendrickson below:

A. Dubois, R. Tews-Kozlowski, K. Juzwin, M. Hendrickson, K. Cunningham, R. Hoover, C. Todd, C. Andrews, E. Veach & Brittany Murray. (2014). *The Comprehensive Options for Police Selection (COPS): An Adverse Impact Study.* The Society for Police in Criminal Psychology International Conference in Las Vegas, Nevada.

Hendrickson, M., Juzwin, K. R., Lilie, J., Dubois, A., Hoover, R., Andrews, C., Murray, B., & Veach, E. (2015). *Determining Differences between Law Enforcement Candidates With and Without Military Experience as seen on the Results of the MMPI-2 and PAI in the Pre-Employment Psychological Evaluations (PEPE).* International Association of Chiefs of Police Annual Conference in Chicago, Illinois.

Hendrickson, M., Juzwin, K. R., Lilie, J., Dubois, A., Hoover, R., Andrews, C., Murray, B., & Veach, E. (2015). *Determining Differences between Law Enforcement Candidates With and Without Military Experience as seen on the Results of the MMPI-2 and PAI in the Pre-Employment Psychological Evaluations (PEPE).* Society for Police and Criminal Psychology Annual Conference in Atlanta, Georgia.

Hendrickson, M., Juzwin, K. R., Lilie, J., Dubois, A., Hoover, R., Andrews, C., Murray, B., & Veach, E. (2016). *Determining Differences between Law Enforcement Candidates With and Without Military Experience by Military Branch as seen on the Results of the MMPI- 2 and PAI in the Pre-Employment Psychological Evaluations (PEPE).* Society for Police and Criminal Psychology Annual Conference in Austin, Texas.

Hendrickson, M., & Hatfield, R. (2014). *Poverty and Rural Mental Health: Implications for Practice.* Presented in a continuing education series to Mental Health Services staff at Huntington VAMC in Huntington, West Virginia.

Hendrickson, M., Hoover, R., Stear, C., Cox, K., & Tata. S. (2010). *Bullying: Prevention, Identification, and Treatment.* Presented to Board of Trustees at Hononegah High School in Roscoe, Illinois.

Hendrickson, M. (2015). *TBI in Primary Care Settings.* Presented as training seminar to mental health clinicians at Primary Care Psychology Associates, LLC in Chicago, IL.

Lyttles, M., Juzwin, K. R., Lilie, J., Horne, M., Hendrickson, M. M., Hull, J., Harris, L., Hoover, R., & Du-bois, A. (2015). *Personality Differences between Fire/Fighters/ Emergency Medical Services (FF/EMS) and Law Enforcement (LE) Candidates on Pre-Employment Psychological Evaluations (PEPE) and Recommendations for Hire and Hiring.* Society for Police and Criminal Psychology Annual Conference in Atlanta, Georgia.

Not Retained