

MICHELLE MYERS GLOWER MSN, RN, NEA-BC, CNEcl

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EXECUTIVE SUMMARY

Seasoned nurse executive, educator, and medical-legal consultant with 25+ years leading high-acuity clinical operations, advancing nursing education, and providing expert standards-of-care analysis for malpractice litigation.

**Honor Society of Nursing
Sigma Theta Tau International
Nurse Executive Advanced - Board Certified
Certified Clinical Nurse Educator**

EDUCATION

MSN Nursing Education
BSN Nursing
AD Nursing

St. Xavier University, Chicago IL
Loyola University, Chicago, IL
Truman College, Chicago, IL

PROFESSIONAL EXPERIENCE

Kennesaw State University, Kennesaw GA

Adjunct Clinical Instructor BSN, Advanced Adult Health
2026- Present

University of Wisconsin School of Nursing

Oshkosh WI

Adjunct Clinical Instructor BSN, Advanced Adult Health
2025-2026

Keiser University, Sarasota FL.

Faculty BSN & ASN

BSN Care Management I, ASN Fundamentals of Nursing, Mental Health, Pharmacology,
Advanced Adult Health, Basic Adult Health,
2016-Present

Loyola University at Chicago

Marcella Niehoff School of Nursing

Adjunct Clinical Instructor Community Health
2012-2013

Legal Nurse Consultant 2004-present

Provide comprehensive medical-legal case review and **expert witness** services for attorneys involved in **medical malpractice** litigation. Conduct detailed analysis of nursing standards of care, clinical decision-making, and documentation. Serve as a consultant to legal counsel managing **nursing disciplinary actions** before State Boards of Nursing, offering objective evaluation, case preparation support, and authoritative clinical insight.

**Northshore University Health System-Evanston Hospital
Evanston IL**

Emergency Department Case Manager

Reviewing 100% all ED patients for IS/SI using InterQual for determination of admission status.

Working alongside a team of ED physicians and nurses to assess patients for observation, inpatient and or transfer discharge to alternative lower care setting. Reviews all patients for critical care status.

2012 – 2013

Saint Mary's Healthcare, Grand Rapids MI

Service Line Director, Heart, Vascular, Pulmonary, Orthopedics & Sleep Medicine

2008- 2011

Lake Forest Hospital, Lake Forest IL

Director Acute Care Services

2006- 2008

Rush North Shore Medical Center, Skokie IL

(Now Northshore University)

Director Critical Care Services

2003 –2006

2001-2001 Interim Agency Staffing

Elmhurst Memorial Hospital, Elmhurst, IL

Director, Emergency/Trauma Services

1997- 2001

Saint Francis Hospital, Evanston IL.

Director Medical Surgical

1995-1997

Children's Memorial Medical Center, Chicago, IL

Clinical Nurse Manager, Emergency Department,

1993-1995

ENH, Evanston Northshore University, Evanston, IL

Utilization Review

1991-1993

Highland Park Hospital, Northshore University, Highland Park IL

Emergency Department Clinical Staff Nurse

1983-1991

PROFESSIONAL ORGANIZATIONS

1. ANA (American Nurses Association)

The American Nurses Association (ANA) is the premier organization representing the interests of

the nation's 3.6 million registered nurses. ANA advances the nursing profession by fostering high standards of nursing practice.

2. ENA (Emergency Nurses Association)

The Emergency Nurses Association is the global emergency nursing resource and advocate for Safe Practice and Safe Care.

3. NLN (National League for Nursing)

The premier organization for nurse educators.

VOLUNTEER

1. **2016. HOPE KIDS.org** serving homeless children and those in need. Sarasota FL.
2. **2016. NURSING OUTLOOK. Nurse reviewer for new manuscript submissions. The Official Journal of the American Academy of Nursing and the Official Journal of the Council for the advancement of Nursing Science.** "Newly-graduated nurses' intention to leave in their first year of practice in Shanghai: A Longitudinal Study".
3. **2014. AMERICAN NURSES ASSOCIATION** Appointed to the "Nursing Administration" Advisory Board for review and revision of the 2009 Nursing Administration: Scope and Standards of Practice.
4. **2013. NURSING OUTLOOK. Nurse reviewer for new manuscript submissions. The Official Journal of the American Academy of Nursing and the Official Journal of the Council for the advancement of Nursing Science.** Preparing and Enabling Nurses to Lead Change: Exemplary Practices of Magnet® Organizations
5. **2013. AMERICAN NURSES ASSOCIATION** Appointed to the "Care Coordination Quality Measures Panel"—Advisory Board

PUBLICATIONS

1. **(2013). Preventing complications in patients receiving opioids.** American Nurse Today. December 2013.
<http://www.americannursetoday.com/Article.aspx?id=11032&fid=10986#>
2. **(2011). Nurses' Charting May Deter Patient from Filing Lawsuit.** ED Legal Letter. June.
3. **(2009). Videos, Bells and Whistles; Fall Risk or Injury Prevention? A review of your fall related assessment tools and alarms that may alarm you and keep you in or out of court.**
http://www.rnjournal.com/journal_of_nursing/fall_risk_or_injury_prevention_.htm
4. **(2009). Critical Care. Nursing: Legal implication.** Principles & Practice, Legal Nurse Consulting 3rd edition. March 2010.
5. **(2005). Six Sigma Convert Offers Views on Healthcare Leadership.** iSixSigma Healthcare. <http://healthcare.isixsigma.com/library/content/c050511a.asp> May.
6. **(2003). Why you wait. Emergency Department Delays.** Pioneer Press. December
7. **(2002). Managing Change.** Nursing Management Secrets. March.
8. **(2002). Point of Care Testing (POC).** American Health Consultants, ED Management. Feb. Regular Contributor to American Health Consultants, ED Management, HcPro Case Management

9. **(2001). Left without being seen (LWBS) in the ED, its risks and implications.** American Health Consultants, ED Management. November.
10. **(2001). Managing the Waiting Room, Managers Forum.** Journal of Emergency Nursing February 27:1
11. **(2001). Nurse Recruitment and Retention.** American Health Consultants ED