

Curriculum Vitae

For

MARY M. BAUER

Consultant, OSHAware, LLC

MaryB@OSHAware.com



PROFESSIONAL OBJECTIVE

To provide forensic services related to accidents and personal injuries in construction and general industry including accident investigation, analysis, cause determination, and consultation, research, and expert witness services for litigation involving work related accidents and injuries and the application of OSHA regulations, procedures, and policies.

AREAS OF EXPERTISE

Work Related Accidents in Construction and General Industry, Multi-Employer Worksites, OSHA, Falls and Fall Protection, Equipment and Machinery, Material Handling, Trenching, Lockout/Tagout, Cranes & Forklifts, Pulp & Paper Mills, Grain Elevators and Other Diverse Operations

CERTIFICATION

Certified Safety Professional (CSP) by Exam—Comprehensive Practice
Board of Certified Safety Professionals
Board for Global EHS Credentialing - Certified Industrial Hygienist

MEMBERSHIPS

National Safety Council
Wisconsin Safety Council

FORMAL EDUCATION

Bachelor of Science in Biology—May 1984—University of Wisconsin-Eau Claire, WI
High School Diploma—1979—Antigo High School, Antigo, WI

ADDITIONAL PROFESSIONAL COURSES

- Accident Investigation/Analysis
- Machinery & Machine Guarding
- B11 Licensed Machinery Safety Specialist– Fortress Safety
- Fall Arrest Systems –OTI
- Principles of Scaffolding
- Permit Required Confined Space
- Principles of Ergonomics
- Respiratory Protection
- Industrial Noise Course
- Principles of Industrial Ventilation
- Biohazards/Bloodborne Pathogens
- Safety and Health in Sawmills
- Applied Welding Principles
- Voluntary Protection Programs
- Inspection Techniques & Legal Aspects OSHA Violations
- Evaluation of Workplace Safety and Health Programs
- National Incident Management Systems

REFERENCES

References are furnished upon request.

PROFESSIONAL EXPERIENCE:

2025 CONSULTANT

Providing accident investigation, cause determination and expert witness services for plaintiff and defendant cases involving both construction and general industry.

2005-2025 COMPLIANCE ASSISTANCE SPECIALIST (CAS), US DOL OSHA

Provided information, technical assistance and interpretations of OSHA standards for businesses and other employers, trade and professional associations, union locals, and community and faith-based groups. Trained Compliance Officers and OSHA staff. Provided a variety of speeches, presentations and training for employer and employee groups including topics such as Fall Protection, Trenching and Excavation, Utility Safety, Logging, Agricultural Safety, Grain Elevator and Feed Mill Safety, Workplace Violence etc. Coordinated OSHA's cooperative programs such as Voluntary Protection Program (VPP), Partnerships and Alliances. Led VPP onsite evaluations to determine if the safety and health management system exceeded safety and health compliance. Managed construction Partnerships with general and sub-contractors, trade associations and property owners with monthly walk-around visits. Facilitated long standing Alliances with technical colleges and trade associations to provide outreach services.

1985-2005 COMPLIANCE SAFETY AND HEALTH OFFICER (CSHO) -INDUSTRIAL HYGIENIST, US DOL-OSHA

Demonstrated an in-depth knowledge of OSHA standards, procedures and policies and an ability to conduct comprehensive inspections of a complex nature in a wide variety of worksites in Construction and General Industry for the purpose of identifying hazards and apparent violations of OSHA regulations. Personally conducted over 1000 OSHA inspections along with performing air or noise monitoring when appropriate. Evaluated multi-employer worksites and documented evidence necessary to establish legal responsibility regarding OSHA violations among respective employers. Examined relationships and distinguished between employer/employee and contractor/subcontractor status using legal criteria. Investigated accidents through fact finding and analysis, personal interviews and research to determine accident cause and whether and to what degree OSHA violations contributed to that cause. Prepared case files for legal sufficiency and provided court testimony as a compliance officer as well as an expert witness on behalf of the Department of Labor. Reviewed and evaluated employer programs and records for safety and health compliance. Recommended abatement procedures for all apparent violations. Conducted Informal Conferences and negotiated settlement agreements with employers.

Awards

US DOL OSHA Distinguished Career Award—2013, Secretary Of Labor -Letter of Appreciation for work performed at the World Trade Center, National 'OSHA Champion of the Year' for FY 2005, National Safety, Security and Health Award, April 2005-S & H Program Enhancement Team, Secretary's Exceptional Achievement Award, April 2007, Industrial Hygiene PowerPoint Team, Secretary's Exceptional Achievement Award, April 2008, Minnesota Bridge Response Team, Regional OSHA awards for individual and team accomplishments for Outreach Award (2020 and 2024), COVID Taskforce (2021), Compliance Assistance Team Impact Award (2019), Training Excellence (2017) and OSHA Regional Champion Compliance Officer (2005).