

CURRICULUM VITAE

MARIANN F. COSBY, DNP, MPA, RN, PHN, CEN, NE-BC, LNCC, CLCP, CCM, MSCC

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EDUCATIONAL BACKGROUND

- 2013 – 2015 Capella University
Minneapolis, Minnesota
Doctor of Nursing Practice
Summa cum laude
- 1998 – 2005 California State University, Sacramento
Sacramento, CA
Master of Science, Nursing (Completed 8.05) – Summa cum laude
Case Management Certificate Program (Completed 5.03)
- 2002 – 2003 University of Florida (Intelicus)
Life Care Planning Certificate Program
- 1985 - 1987 University of San Francisco
San Francisco, CA
Master of Public Administration, Health Services Administration
Magna cum laude
- 1978 - 1980 California State University, Sacramento
Sacramento, CA
Bachelor of Science, Nursing
Magna cum laude
- 1973 - 1977 University of California, Davis
Davis, CA
Bachelor of Science, Zoology
Cum laude

CURRENT PROFESSIONAL EXPERIENCE

- October 2015 – Present** California State University, Sacramento, Sacramento, CA
College of Continuing Education
School Nurse Credential Masters in Nursing Program
Assistant Professor
Part time professor for graduate nursing students seeking their California school nursing credential. Co-instructor for Advanced Physical Assessment: Infant, Child, Adolescents.
- October 2008 – Present** State of California, California Correctional Health Care Services, Elk Grove, CA
Policy and Risk Management Division, Third Level Appeals-Health Care/Grievances
Nursing Consultant Program Review
Review, research, and perform clinical investigation of third level health care appeals filed by patients confined in California prisons to determine if care is in accordance with regulatory and departmental policies, and meets the standard of care. Identify potential risk management issues and work collaboratively with intra and interdepartmental clinical staff to implement strategies which promote risk reduction and improvement in quality patient care along the health care

continuum. Perform special projects related to compliance and litigation as requested.

1991- Present

MFC Consulting, Sacramento, CA

Legal Nurse Consultant

Provide legal nurse consulting services which include expert witness services: medical record analysis, case evaluation and testimony regarding adherence to or deviation from the standard of care. Provide evaluations and litigation support including literature research, comprehensive medical chronologies, and written summaries. Other consulting services include Life Care Planning, Case Management, Medicare Set Aside allocation; and medical cost projections and bill analysis for catastrophic events and chronic conditions.

1997 - Present

Los Rios Community College District, Sacramento, CA

Nursing, Assistant Professor

Provide periodic clinical instruction to nursing students for Los Rios Community College Associate Degree Nursing programs. Provided full time Nursing instruction in 2000 and 2003. Approved by the California Board of Registered Nursing at the highest instruction level to teach Med- Surg, Pediatrics, and Geriatrics

PAST PROFESSIONAL EXPERIENCE

1990 – 2011

Catholic Healthcare West: Mercy General Hospital, Sacramento, CA

1997- 2011 Staff Nurse; Emergency

Provided acute care nursing services including triage, trauma, and primary emergency nursing services to patients of all ages and presentations to the emergency department, which is an accredited chest pain center, an accredited primary stroke center, and provides level 2 emergency services.

1990- 1997; Clinical Coordinator/Assistant Manager, Emergency

Provided acute care nursing services to all types and ages of emergency patients while directing the operations of the emergency department. Coordinated research program for acute myocardial infarction (MI - heart attack) patients and assisted with research of acute stroke patients. Clinical expertise included emergency, pediatrics, medical surgical intensive care, and recovery room.

2000 – 2008

State of California (Continued)

California Department of Health Services/Public Health, Sacramento, CA

October 2004 –
October 2008

Chronic Disease and Injury Control Division, Chronic Disease Control Branch,
Medicine and Public Health Section Center for Gerontology

Nurse Consultant III Specialist and Chief

Developed clinical protocols; provided professional education and technical assistance to Public Health Nurses and County Health Department grantees of the Preventive Health Care for the Aging/Adults (PHCA) program. Responsibilities included monitoring clinical, contractual, and fiscal program elements; performed on-site programmatic and chart reviews to ensure delivery of quality services according to regulatory and professional standards of nursing practice. The PHCA program was an evidence based research program administered by public health nurses to underserved areas in the community. Data was collected and analyzed in collaboration with the University of California, San Francisco Institute for Health and Aging School of Nursing. The research protocol included over 200 data elements which included evaluation of participant's achievement of Healthy People 2010 goals, fall risk prevention measures, medication management and safety, and nutrition and health diets.

Provided nursing leadership and consultation to other branch and division programs including: Osteoporosis and Prevention Program, California Arthritis Prevention Program, Alzheimer's Disease Program, School Health Services, Best

- Practices in Childhood Asthma Program, California Asthma Public Health Initiative, Well-Integrated Screening and Evaluation for Women Across the Nation (WISEWOMAN), California Heart Disease and Stroke Prevention Program, California Diabetes Program, Office of Oral Health: California Children's Dental Disease Prevention Program, and Physical Activity, Nutrition, and Obesity Prevention Program; and external agencies, programs, and coalitions regarding various healthy aging issues across the lifespan.
- April 2003 –
October 2004 **Maternal Child and Adolescent Health Branch, Child and Adolescent Health Unit
Nurse Consultant II**
Provided nursing consultation services, policy development and program recommendations for Maternal Child and Adolescent Health programs including comprehensive case management programs :Adolescent and Family Life Program and Adolescent Sibling Pregnancy Prevention Program; Oral Health and School Health Services. Program consultation and technical assistance encompassed a collaborative approach with program grantees. Responsibilities included development of scope of work, providing programmatic technical assistance, monitoring contractual and fiscal program elements, and performing on-site programmatic and chart reviews to evaluate the programs and ensure quality and delivery of services according to statewide standards.
- 2000 – April 2003 **Medi-Cal Managed Care, Office of Clinical Standards and Quality
Nurse Consultant II**
Provided nurse consulting services, policy development, and program recommendations while applying recognized clinical standards and quality principles. Developed statewide clinical quality review training curriculum for ongoing training of professional staff which incorporated current State, Federal, and professional practice standards. Responsible for all aspects of project coordination including budget and logistics for multi-site trainings. Coordinated a State Task Force charged to develop a methodology to define and identify the Children with Special Health Care Needs population to meet Federal requirements to facilitate the delivery of coordinated quality services. Prepared multiple comprehensive reports integrating policy, statute and task force recommendations for administrative action.
- 1997 - 2000 **Roseville City School District, Roseville, CA
School Nurse**
Provided health related services to multiple K-8 school sites which included health and prevention education, special education assessments, community outreach, case management, and program coordination; while applying public health and acute care clinical standards.
- 1988 - 1990 **NorthBay Medical Center, Fairfield, CA
Director of Emergency Services**
Provided emergency nursing management for the trauma service, base station, emergency department in a multi-facility health care system.
- 1987 - 1988 **Seton Medical Center, Daly City, CA
Supervisor, Emergency Department**
Provided direct patient care and emergency department management for urban trauma service medical center.
- 1985 - 1987 **Methodist Hospital, Sacramento, CA
Administrative Supervisor, Nursing Department**
Responsible for hospital administration and supervision of all employees on the evening shift. Provided patient care as needed in all clinical areas.
- 1980 - 1985 **Sutter Memorial Hospital, Sacramento, CA
Charge Nurse and Staff Nurse**

Provided acute nursing services in critical care units: coronary, intensive, medical/surgical and emergency.

LICENSURE

Licensed Registered Nurse, State of California RN314708 1980 - Present
California Public Health Nursing Certificate 1980 – Present

CREDENTIALS

Professional Clear School Nurse Services Credential with Specialized Teaching Authorization in Health 1997 - Present
California Community College Health Service Credential: Nurse Lifetime
California Community College Instructor Credential Lifetime
Subject Matter:
Health and Physical Care and Related Technologies
Nursing
Public Services and Administration

CERTIFICATIONS AND CERTIFICATES

Medicare Set-aside Consultant Certified (MSCC) 2005 - Present
Certified Case Manager (CCM) 2005 - Present
Certified Life Care Planner (CLCP) 2003 - Present
Legal Nurse Consultant Certified (LNCC) 1998 - Present
Professional Clear School Nurse Services Credential 1997 - Present
Pediatric Advanced Life Support Provider (PALS) 1992 - Present
Advanced Cardiac Life Support Instructor 1989 - 2013
Nursing Executive, Board Certified (NE-BC) 1987 - Present
Trauma Nursing Core Course Provider (TNCCP) 1987 - 1991
Mobile Intensive Care Nurse (MICN) 1987 - 1990
Certified Emergency Nurse (CEN) 1986 - Present
Advanced Cardiac Life Support Provider (ACLS) 1980 – Present

PROFESSIONAL AFFILIATIONS

American Nurses Association 2012 - Present
Academy of Correctional Health Professionals 2011 - Present
American Association of Nurse Life Care Planners 2005 - Present
International Association of Rehabilitation Professionals 2003 - Present
Case Management Society of America 2002 - Present
National Association of School Nurses 1997 – Present
California School Nurses Organization 1997 - Present
Greater Sacramento Area Chapter of the American Association of Legal Nurse Consultants 1995 - Present

American Association of Legal Nurse Consultants	1991 – Present
Emergency Nurses Association	1986 – Lifetime Member
Sigma Theta Tau, National Honor Society of Nursing	1980 - Present
The Honor Society of Phi Kappa Phi	1980 – Lifetime Member

AWARDS and RECOGNITIONS

California School Nurses Organization Research Award	2017
California School Nurses Organization Research Award	2015
Emergency Nurses Association Connection: Featured in article: ENA Foundation Scholarship Allow Member to Complete Doctoral Project	November 2015
2014 Emergency Nurses Association Foundation Doctoral Scholarship	2014- 2015
California School Nurses Organization Service Award	2008-2010
Mercy General Hospital: President's Five Star Team Member	2009
State of California, Superior Accomplishment Gold Award	2002

PUBLICATIONS

Author:

- Cosby, M. F. (2017). Life threatening emergencies: Anaphylaxis, asthma, and allergies. In C. A. Resha & V. L. Taliaferro (Eds.), *Legal resource for school health services* (pp. 359 - 370). Nashville, TN: SchoolNurse.com
- Cosby, M. F. (2016). Book Review: Transcultural health care: A culturally competent approach 4th edition. *Journal of Nurse Life Care Planning, 16*(4), 11.
- Cosby, M. F. (2016). Cultural considerations for life care planners: Religious traditions and health beliefs. *Journal of Nurse Life Care Planning, 16*(3), 13- 15.
- Cosby, M. F. & Cosby, S. M. (2013). Pediatric life care plan development: An overview of IDEA and Section 504. *Journal of Nurse Life Care Planning, 13* (1), 29- 46.
- Cosby, M.F., Miller, N.B., & Youngman, K. (2013). Acute measures for emergent problems. In J. Selekman (Ed.), *School nursing: A comprehensive text* (2nd ed., pp. 516-577). Philadelphia, PA.: F.A. Davis.
- Cosby, M. & West, T. (2010). The legal nurse consultant as expert witness. In A. M. Peterson & L. Kopishke (Eds.), *Legal nurse consulting: Principles and practices* (3rd ed. Vol.2, pp. 1-37). Boca Raton, FL.: CRC Press.
- Ford-Keach, P., Boardman, A. M., Cosby, M., & Motylewski-Link, C. (2006). Awareness and prevalence of osteoporosis among California women. In Weinbaum, Z. & Thorfinnson, T. (Eds.), *Women's health: Findings from the California women's health survey, 1997-2003* (pp. 11-1– 11- 8). Sacramento, CA: California Department of Health Services, Office of Women's Health.
- Renzi, M. & Cosby, M. (2006). Acute measures for emergent problems. In J. Selekman (Ed.), *School nursing: A comprehensive text* (pp. 479-518). Philadelphia, PA.: F.A. Davis.

Cosby, M. (2003). Supreme court decision *cedar rapids v. garret f.*: Impact on school nursing and life care planning. *Journal of Life Care Planning*, 2, 205-214.

Content reviewer /contributor

Gray, L. (2017). Consent for healthcare services. In C. A. Resha & V. L. Taliaferro (Eds.), *Legal resource for school health services* (pp. 289-303). Nashville, TN: SchoolNurse.com

American Association of Legal Nurse Consultants. (2017). Online course module: Role of Nurse Expert.

California School Nurses Organization (2016). Assisting with medication administration in school setting: Workbook. CSNO: Sacramento, CA

Colyar, M.R. (2011). *Assessment of the School-age Child and Adolescent*; Reviewed chapters on abdominal assessment.

American Association of Legal Nurse Consultants (2011). *Growing Your Practice, Tools and Resources*, Chicago, Illinois.

Emergency Department Legal Letter: A Monthly Guide to Emergency Medicine Malpractice Prevention and Risk Management. Quoted in the following articles:

- (October 2010) *ED Could be Liable if Patient Harms Self Post Discharge*
- (August 2011) *Nursing and EP notes conflict? Don't let it go unacknowledged*

Emergency Nursing: A Monthly Clinical Update on Emergency Nursing. Quoted in the following articles:

- (July 2009) *Is There a 'Suit Waiting to Happen' in the Waiting Room*
- (October, 2009) *Should You Document A Patient's Exact Words? Do You Need To Refuse an ED Physician Order? When in Doubt Contact the Pharmacy*
- (January, 2010). *You Need to Follow Chain Of Command*.

Desy, P. & Perhats, C. (2008). *Safer Medication Use Among Older Adults: Health Professional Manual: Emergency Nurses Association*, Des Plaines, Illinois.

Knickelbein, A. M. (2004). *Leadership in Action: The School Nurse's Role in Coordinated School Health Programs*: California School Nurses Organization Publication, Sacramento, California.

SIGNIFICANT UNPUBLISHED WORK

Cosby, M. F., Lyons, E. , & Prestige, L. (sometime in 2018). Students with acute illness and injury. In J. Selekman (Ed.), *School nursing: A comprehensive text* (3rd ed., pp. ???). Philadelphia, PA: F.A. Davis.

Cosby, M. F. (2005). *California department of health services medi-cal managed care facility site review certification program: Training curriculum development*. (Unpublished master's thesis). California State University Sacramento.

Sigma Theta Tau: Virginia Henderson Library Archive

Cosby, M. F. (2015). *School nursing simulation: An evidence-based practice intervention for improved confidence in health-related school emergency first-responder role*. (Unpublished doctoral dissertation project. Retrieved from <http://hdl.handle.net/10755/581124>

Cosby, M. (1987). *The distribution of nursing and non-nursing costs inherent in the administration of small acute care hospital facilities on the evening and night shifts*. (Unpublished master's thesis). University of San Francisco, California.

EDITORIAL CONTRIBUTIONS

September 2016 - Present *Journal of Nurse Life Care Planning*: American Association of Nurse Life Care Planners; Journal Editor.

October 2015 – Present American Association of Legal Nurse Consultants; *Legal nurse consulting: Principles and practices, 4th ed.* Contributing editor and author for upcoming edition.

April 2008 - September 2016 *Journal of Nurse Life Care Planning*: committee and contributing editor for select editions.

1997 - 2010 Greater Sacramento Area Chapter of the American Association of Legal Nurse Consultants: Quarterly newsletter technical/proofing editor.

PRESENTATIONS

December 2017 California State University, Sacramento School Nurse Credential Program, Pediatric Assessment Triangle: A Triage Tool for School Nurses; First Responder Simulation for School Nurses

July 12, 2017 American Association of Nurse Life Care Planners. National Webinar. Writing for Publication: Using APA 6th Edition.

March 18, 2017 California School Nurses Organization; 67th Annual Conference: 90 minute session School Nursing Practice: Managing Medical-Legal Risks. Monterrey, California.

March 10, 2017 American Association of Nurse Life Care Planners: 2017 National Conference. Poster Presentation: *Journal of Nurse Life Care Planning*.

December 2016 California State University, Sacramento School Nurse Credential Program, Pediatric Assessment Triangle: A Triage Tool for School Nurses; Emergency Simulation for School Nurses

December 2015 California State University, Sacramento School Nurse Credential Program, Emergency/ First responder Simulation for School Nurses

December 2014 California State University, Sacramento School Nurse Credential Program, Invited Faculty for Simulation for School Nurses

March 2014 California School Nurses Organization 64th Annual Conference: Preconference

Day: Simulation for School Nurses

June 2011	Database Trainings for the Office of Third Level Appeals – Health Care InterQual, Medication Administration Record and Medication Reconciliation Disability and Effective Communication
March 5, 2011	California School Nurses Organization; 61 st Annual Conference: 90 minute session School Nursing Practice: Malpractice and Negligence Risk Management Fresno, California.
March 7, 2009	California School Nurses Organization; 59 th Annual Conference: 90 minute session School Nursing Malpractice: Are You at Risk? Sacramento, California
April 24, 2008	Advance Job Fair Career Event: Nursing Legal IQ: Nursing standards; malpractice and negligence; Sacramento, California.
October 18, 2006	Preventive Health Care for the Aging: Geriatric Assessment Workshop; Geriatric Health Assessment: The Basics; Sacramento, CA.
August 3, 2006	Testified at the Commission on Aging as part of their mandate to monitor the long range strategic plan for aging. Presented the status of the California Preventive Health Care for the Aging Program.
May 3, 2005	Preventive Health Care for the Aging Annual In-Service: Immunization update; Advance Directives: Tool kit; Sacramento, CA
September 24, 2003	Institute for Paralegal Education: Complying with the New HIPAA Standards: What California Paralegals Need to Know; full day seminar co- presenter with Michael G Polis Esq.

COMMUNITY AND VOLUNTEER ACTIVITIES

2018- Present	Case Management Society of America (CMSA). Sacramento Chapter, Board Director.
2016- Present	Emergency Nurses Association. Sacramento Chapter; Government Relations Chairperson
2014 – 2015	California Senate Bill 669 (Huff) Epinephrine Auto-Injector Workgroup. Represented Emergency Nurses Association in the development of training standards and regulations for the lay rescuer epinephrine auto-injector program. CCR Title 22 Division 9 Chapter 1.9.
2012- Present	California School Nurses Organization 2012-2014 President Elect, Northern Section 2014-2016 President, Northern Section, State Executive Board; National representative 2016 – present Northern Section Past President 2018- present: Northern Section Professional Standards Chairperson
1995 - Present	Greater Sacramento Area Chapter of the American Association of Legal Nurse Consultants Board member for 20 years including President in 1998 and 2004, Secretary, Treasurer, and Director at Large.

2016 - present President

- July 2006 – July 2010 California School Nurses Organization
Board Member at Large, Northern Section
- May 2006 -June 2009 California Geriatric Education Center Advisory Committee; UCLA.
- March 2008- Oct 2008 Preceptor and special project coordinator for U. C. Davis Masters in Public Administration Candidate
- May 2007 - May 2008 Continuing Professional Education Program Advisory Committee member.
California Department of Public Health.
- 2006- 2008 International Association of Rehabilitation Professionals; Education committee
2007 Forensic Conference Committee member.
- April 18, 2007 California School Nurses Organization
Vision screening volunteer at State Capitol Vision Health Fair
- 2006- 2007 Sacramento Chapter: Case Management Society of America
Education Committee member.
- June 2005- June 2008 Senate Bill 910 California Strategic Plan on Aging; Wellness and Prevention
Task Team Member; Chairperson 2006- 2008.
- February 2005 California Department of Health Services; California Asthma Among
School Aged Project; Application Reviewer; Sacramento, Ca.
- February 2004 California School Health Coordinator Leadership Institute; California
Department of Education; School Health Connections
Invited guest representing California Department of Health Services;
School Health Connections
- March 2001 California Department of Health Services
Healthy Families/Medi-Cal for Children Outreach: Community Based and
School Outreach; Application reviewer.
- April 1999 Commission on Teacher credentialing accreditation process for California State
University Sacramento, School Nursing Credential Program; Invited
participant
- March 1999 CSUS Community Advisory Committee to the School Nurse Credential
Program; Invited participant