

# **Marian B. Stephens**

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## **SUMMARY OF QUALIFICATIONS:**

- \* **Recognized as a highly respected innovative professional educator**
  - \* **Extensive experience in public sector budgeting and finance**
  - \* **Proven record of data analysis and improved student achievement**
  - \* **Experienced in developing training models, implementation and evaluation**
  - \* **Knowledgeable in developing safety plans and safety protocols for students**
  - \* **Current knowledge of school law**
  - \* **Experienced in contract negotiations and collective bargaining**
  - \* **Comprehensive working knowledge of Alternative, Gifted, Special Education**
  - \* **Highly skilled in curriculum and instruction**
  - \* **Supervisory experience in Vocational and Technology Education**
  - \* **Proven ability in Strategic Planning**
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## **EDUCATION:**

- 1983 Ed.D. The George Washington University, Washington, D.C.**  
**Administration, Curriculum and Supervision, Teacher Education**
- “The Legal Competencies of Selected Secondary School Principals”,**  
**1983. Unpublished dissertation**
- 1973 M.A. The George Washington University, Washington, D.C.**  
**Adult Education and Human Resource Development**
- 1964 B.A. University of Iowa, Iowa City, IA**  
**Political Science and English**
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**ADMINISTRATIVE EXPERIENCE:**

- 2/07-present Educational Consultant/Legal Support**
- Expert legal support and consultation for both defendant and plaintiff attorneys involved in over 100 education cases throughout the U.S. Cases involving elementary and secondary education in public, private, and charter schools, school placement in custody cases, standard of care, special education, student safety and school negligence, administration and supervision, teacher dismissal, student discipline, and No Child Left Behind issues. Deposed multiple times, testified in state, district and federal court and administrative hearings.**
- 5/03-1/07 Superintendent, Tehachapi Unified School District, Tehachapi, CA**
- 1/97-6/03 Superintendent, California Area School District, California, PA**
- 2002,2001,1997 Superintendent of Record, Mon Valley Career and Technology Center, Spears, PA (Concurrent with position above)**
- 9/86-12/96 Principal, Osbourn High School, Manassas City Public Schools Manassas, VA**
- 9/79-8/86 Assistant Principal, Stonewall Jackson High School, Prince William County Public Schools, Manassas, VA**
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**TEACHING EXPERIENCE:**

**Thirteen years teaching social studies in junior high school, high School, Adult Education, and Alternative Education (Iowa, Texas Virginia )**

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**GRANTS AWARDS:**

- 2010 Kiwanis Cal-Nev-Ha Distinguished Service Award**
- 2001 Rotary Four Points of Service District Committed Rotarian Award**
- 2000 California, PA Rotarian of the Year**

- 1994            **United Way Outstanding Community Project Award**
1992.           **The George Washington University Outstanding Alumni  
Recognition Award**
1991.           **The Washington Post Distinguished Educational Leadership Award**
1968.           **National Science Foundation Grant to study computer application  
to education**
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**PROFESSIONAL EXPERIENCES:**

- 1979-2007      **Developed /staff development/ training/ in-service programs for  
school district staff both certificated and classified**
- Supervised special education programs and personnel, attended  
IEP meetings, Due Process Hearings, Administrative Hearings  
developed Special Education Plans and prepared staff for state  
and federal monitoring**
- 2005            **Developed and conducted a training program for teachers  
who wanted to enter administration. (Tehachapi, CA)**
- Served as Superintendent and High School Principal of Tehachapi  
High School for periods as long as a semester over 3 years due to  
emergency situations.**
- 2000            **Chaired Manassas 2000 Committee to develop strategic plan**
- 1999            **Created an Academic/Instructional Restructuring Plan for  
Osborn High School which became an exemplary program in the  
state of Virginia and the country due to its design and results.**
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**RELEVANT EXPERIENCE:**

- 2003-07      **California Superintendent's Symposium  
ACSA Executive Leadership Seminars CSBA Governance Seminars**

**Developed Board Protocols**

- 2005 **Kern County Superintendent's Forum**
- 2004 **CSBA Superintendent's Search Committee for Eastside School Dist.**
- 2000-03 **The Forum of Western Pennsylvania School Superintendents  
University of Pittsburgh**
2001. **Technology Leadership Conference for Pennsylvania  
Superintendents, Hershey, PA**
- 1999-01 **Pennsylvania Delegate to AASA National Convention**
- 1997-03 **Superintendent's Academy, Intermediate Unit I, PA**
- 1996 **Principal's Study Seminar to Germany to study vocational and  
school to work programs, sponsored by the Virginia Department  
of Education**
- 1993 **IBM Leadership Training Conference**
- 1991 **The Northern Virginia Regional Principals Assessment Center  
Trainer certification**
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**PRESENTATIONS:**

- 1995 **Governor's Conference on Education  
Richmond, Virginia  
"Block Scheduling: Instructional Products"**
- 1994 **Governor's Conference on Education  
Richmond, Virginia  
"Block Scheduling: The Second Generation"**
- 1993 **National Association of Secondary School Principals  
Annual Convention, Las Vegas, Nevada  
"A Model for Restructuring A High School"**
- 1992 **Governor's Conference on Education**

**Richmond, Virginia**

**“An Innovative Model for Restructuring a High School”**

- 1991. National Association of Secondary School Principals  
Annual Convention, Orlando, Florida  
“Innovative Parent Communication in the 90’s”**
- 1990. National Commission for Drug Free Schools  
San Diego, California  
Testified on Manassas City Public Schools Program  
for Substance Abuse Prevention**
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**PUBLICATIONS:**

- 2003-07 Superintendent’s monthly column  
Mountain Signal Newspaper**
- 1991. National Association of Secondary School Principals Bulletin  
“Anti-Drug Support Group Helps Students and Parents”**
- 1987. NASSP Practitioner  
“Crisis Management: A Preventive Approach**
- 1985 NASSP Practitioner  
“Commencement Planning: The Graduation Exercise”**

Dr. Marian B. Stephens

Fee Schedule

Retainer	\$1500.00
Document Review, Consultation and Reports	\$200.00 per hr.
Travel/Waiting	\$100.00 per hr.
Deposition and Trial testimony (including video deposition in lieu of trial testimony)	\$300.00 per hr.
Billing	Monthly
All reasonable expenses (airfare, lodging, mileage, car rental, other actual costs)	Reimbursed
Payment	30 days
Dates reserved, scheduled and cancelled (less than 48 hrs.)	4 hr. minimum \$1200