

CURRICULUM VITAE

Lenard Vare

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Summary of qualifications

- Practical experience in Nevada and California criminal justice and law enforcement.
- Over twenty years in leadership roles with the State of Nevada, Department of Corrections and Napa County Department of Corrections in California.
- Six years of experience in teaching in classroom and individual settings with the Nevada Department of Corrections.
- Knowledgeable in budgets and financial planning in correctional facilities.
- Broad experience in building relationships at various levels of local and state government and working with the public.
- Subject matter expert in a number of areas related to law enforcement, corrections and inmate management.
- Trained professional in helping with organizational change, cultural sensitivity in law enforcement, diversity, and ethics.

Professional experience

2018 - Present LCA / SuperCom Inc. Oakland, CA
Executive Director

- Senior executive at an Electronic Monitoring and Treatment services company with clientele in multiple jurisdictions providing contractual services to various Sheriff and Probation agencies.
- Overall responsibility over operational goals of the company, creating benchmarks, vision, strategic planning, improving services, client relationships, marketing, providing day-to-day oversight to program directors in various programming sites, ensuring quality control, and creating business opportunities, and ensuring that the mission of the company is aligned with the actions of the team members and providing assistance to help the team become successful.
- Manage several Day Reporting Centers providing substance abuse treatment, employment and education programs.
- Oversee contract requirements, manage numerous grants and projects and work with teams to pursue government proposals for services.

2008 - 2018

Napa County Department of Corrections Napa, CA

Director

- As the department head reporting to the elected County Board of Supervisors, the position is responsible for the overall operations of the county jail system, electronic monitoring programs, and the county parole.
- Duties include creation of budgets, planning, setting policies, and working closely with law enforcement agencies as well as the District Attorney and the Public Defender.
- Oversee the operation of the training program for new correctional staff and develop programs to assist with the rehabilitation of inmates.
- Direct the overall vision of the department and create policies to meet the goals of the County and the department.
- Responsible for the overall of an annual budget of \$18 million.
- Plan and assist with development and building of a new criminal justice campus with a construction budget of nearly \$198 million.

2011 - 2016

University of Phoenix

Sacramento, CA

Adjunct Faculty – College of Criminal Justice and Security

- Teach a variety of courses in criminal justice and corrections at the University of Phoenix in both graduate and undergraduate courses.
- Courses included topics such as Change Management, Ethics, Diversity and Cultural Awareness, Criminal Law, Courts, Parole and Probation.
- Served as subject matter expert in new course design specific to the field of corrections.

2006 - 2008

Nevada Dept. of Corrections

Jean, NV

Warden

- Planned and oversaw the opening of the first youthful offender correctional facility in Nevada. Duties included organizing, budgeting, setting up programs, employing and training new staff.
- Planned and implemented the training academy for new correctional staff and oversaw the training program to meet Nevada POST standards. Responsible for the overall management of a biennial budget of \$40 million.
- Oversaw the operation of a Transitional Housing facility, which served as the transitional center for the department providing educational, treatment, vocational programming, and employment opportunities for inmates prior to release from custody.
- Interim warden over Southern Nevada Women's Correctional Center for a period of 6 months with responsibilities related to the overall management of a female medium/maximum custody prison.

2004 - 2006 Nevada Dept. of Corrections Lovelock, NV

Warden

- Managed and supervised the overall operations of a 1600 bed medium custody correctional institution with an annual budget of over \$30 million.
- Supervised the on-site training academy and managed the training curriculum in keeping with the Nevada POST standards.
- Supervised a staff of 400 and oversaw the operations of the prison high school and other educational programs.
- Responsible for two satellite facilities with independent budgets.

2003 - 2004 Nevada Dept. of Corrections Reno, NV

Correctional Manager

- Managed the operations of the only Restitution Center operated by the Department of Corrections.
- Provided training and supervision to staff in all aspects of correctional management.
- Managed an annual budget of \$2 million and oversaw the operations of a community correctional facility.

1998 - 2003 Nevada Dept. of Corrections Carson City, NV

Correctional Lieutenant

- Oversaw the operations of Nevada Division of Forestry partnered minimum custody facilities and trained inmates in responding to wild-land fires and fire suppression.
- Coordinated training and education for correctional employees in correctional practices and in the management of inmates inside correctional institutions and outside in the community. Oversaw the operations of specialized units including the Hostage/Crisis Negotiations Team, Special Emergency Response Team, and the Fugitive Recovery Team.
- Assisted in the creation of several programs including a boot camp style training facility, a drug treatment program, and a wild horse-gentling program.

1996 – 1998 Nevada Department of Corrections Carson City, NV

Correctional Sergeant

- Under the supervision of the Lieutenant, oversaw the operations of a correctional institution and managed day-to-day operational issues.
- Provided training to correctional staff in classrooms during correctional academies and during periodic refresher training.

1993 – 1994 City of Coalinga Coalinga, CA
Correctional Sergeant

- Under the supervision of the correctional lieutenant, worked as a watch commander at a community correctional facility housing State of California, Department of Corrections' inmates in a city-operated institution.

Education 2005 – 2010 University of Nevada Reno, NV

Justice Management

- Master of Justice Management.
Graduated Summa Cum Laude (4.0 GPA)

2002-2004 University of Phoenix Reno, NV

Criminal Justice Administration

- Bachelor of Science in CJA.
Graduated Summa Cum Laude (3.96 GPA)

2000-2002 Truckee Meadows Community College Reno, NV

Criminology

- Earned equivalent credits toward an Associates degree.

Professional memberships

International Association of Chiefs of Police, Past Member
California Jail Programs Association, Past Vice President and Member
American Jails Association, Member
California State Sheriff's Association, Past Member
Napa Valley Crime Stoppers, Board Member

References

Available upon request.