



Kevin Mehok, MBA

Consultant

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Background

Mr. Kevin Mehok has served as a collision repair and vehicle safety specialist in the automotive industry for over 25 years. Mr. Mehok's background includes structural and non-structural repairs, welding, refinishing, and calibration of safety and driver-assist systems.

While at Tesla, Mr. Mehok developed and implemented technical training programs that were used nationally and internationally. These programs addressed proper repair procedures, material-specific repair techniques, tool and equipment use, and proper adherence to safety-critical manufacturer standards. Mr. Mehok's work focused on ensuring that vehicles were repaired and restored to perform as designed.

While at CrashCo Collision Centers, Inc., an organization that Mr. Mehok founded and operated, he was able to grow from an individual location to five locations serving more than 21 direct-repair insurance partners. Mr. Mehok also served as the organization's first tow truck driver. He was able to perform hundreds of tows, secure accident scenes, and safely remove disabled vehicles from the roadway.

Professional Engagements

• Chemical to Paint Analysis

- Kentucky (2026), Reviewed chemical cleaning procedures for a military surplus restoration provider. Verified and advised corrections to the cleanup processes to align with industry standards, ensuring the client's matter was resolved appropriately.

• Technical Advisory

- Fremont, California (2022-2024), Supported Tesla's legal team by reviewing Full Self-Driving complaints, depositions, and trial materials. Led testing of Advanced Driver Assistance Systems (ADAS) sensors and modules, validated sensor placement and calibration during the collision repair process, and ensured all safety systems met required standards before vehicles were released. Directed the post-crash repair technical team, performing quality assurance activities including test drives, calibration documentation, and retrieval of cabin recordings related to vehicle crashes.

- **Technical Estimating and Leadership Facilitator**

- Nationally and internationally (2023-2024), Developed and delivered national and international training for new and existing Tesla collision repair staff regarding collision damage estimating and repair procedures. Collaborated with Instructional Design, Engineering, and Tesla Leadership to build a comprehensive technician development pathway (S1-S5) covering:
 - S1: Vehicle anatomy, safe disassembly, hardware organization, pry-fuse removal, and service mode procedures.
 - S2: Abrasives, sanding techniques, dent repair tools, material selection, and advanced disassembly of interior and suspension components.
 - S3: Body filler selection/application, sanding systems, and removal/reinstallation of SRS (airbag) components with proper airbag control module (ACM) recalibration.
 - S4: Structural repairs, Celette Bench setup, cutting and welding techniques, and correct use of rivets, bonding agents, and corrosion-protection materials.
 - S5: ADAS calibration using precision measurements and targets, along with leadership training to guide lower-level technicians.

Professional Experience

- **Rimkus**

2025 – Present

- Consultant

Provide consulting services for legal, insurance, and corporate clients. Investigate and analyze accidents and property damage involving motor vehicles and military vehicles. Provide analysis involving proper vehicle body collision repair methods and procedures. Assist other vehicle experts at Rimkus with investigation and reconstruction analysis.

- **Tesla**

2021 – 2025

- Global Leadership Director

Served in a pivotal executive role, driving the design, deployment, and management of Tesla's leadership training and development systems on a national and global scale. Built a robust framework to enhance leadership capabilities, operational efficiency, and alignment with Tesla's sustainability mission. Acted as a hybrid leader, traveling to sites across the U.S., Asia, Australia, and New Zealand to provide hands-on training while maintaining strategic alignment with Tesla HQ.

- **Innovation Group**

2019 – 2021

- Director of Claims

Spearheaded client claims management, operational improvements, and revenue generation for multiple insurance companies, delivering tailored solutions to bridge market gaps. Built and led a high-performing team while driving innovation in claims processing through the creation of a Photo Estimating Solution. This process allowed the vehicle owner to submit specific images to avoid delays. This process paved the way for Innovation's staff appraisers to write the original estimates without having to wait for repair shops to perform them. This process also consisted of a clear pathway to complete supplements (add orders) seamlessly, which improved repair cycle times.

- **CrashCo Collision Centers, Inc.**

2009 – 2019

- Owner / Operator

Established and scaled the most innovative collision repair operation in the industry, growing from an individual location to five thriving centers across two states. Pioneered eco-friendly practices and innovative

service guarantees while fostering a diverse and inclusive workplace culture. Positioned the business as a local market leader, gaining industry recognition for impeccable practices and services.

Education and Certifications

- **Organizational Leadership, MBA:** Ohio Christian University (2025)
- **Information Systems, B.S:** Ohio Christian University (2023)
- **Theology, A.S.: Ohio Christian University (2019)**
- **Collision Repair Technology, A.S.:** Hartcourt University (1998)
- **Collision Welding, Refinishing, and SRS Systems:** I-CAR Gold Class (2018)
- **Certified Automotive Refinisher:** Sherwin-Williams Paint Certification (2012)
- **Collision Estimating:** ASE B-6 (1998)
- **Cybersecurity:** ISACA (2019)

Continuing Education

- **University of North Florida:** IPTM Bosch CDR Tool Training - Data Retrievals (2026)
- **Northwestern University:** Crash Investigation II (2026); Crash Investigation I (2026)

Publications and Presentations

- Kevin Mehok. **“Mitchell: Don’t Lose Out by Omitting the ‘Forgettables’ on an Estimate.”** Repair Driven News, April 13, 2016.
- Kevin Mehok. **“Strategic Leadership Starts with Knowing ‘What’ Needs to be Led.”** LinkedIn, December 28, 2024.
- Kevin Mehok. **“Self-Actualization of Leadership Discovery.”** LinkedIn, December 28, 2024.
- Kevin Mehok. **“Training Technicians “Does Not” Mean Leaving Everyone Else Out.”** LinkedIn, September 5, 2025.