

KENNETH B. SPEARS, Psy.D.

LICENSED CLINICAL PSYCHOLOGIST

State of California, PSY29427

EDUCATION

Alliant International University, Los Angeles, CA
California School of Professional Psychology Clinical
PsyD Program; Multi-Cultural Emphasis

Alliant International University, Los Angeles, CA
California School of Professional Psychology Master of
Arts, Clinical Psychology

Southern University and A&M College, Baton Rouge, LA Bachelor of
Science, Biology

CLINICAL EXPERIENCE

Los Angeles Job Corps

March 2021 – Present

Center Mental Health Consultant

- Serve as the mental health liaison to the Director of a vocational training program for youth and young adults (ages 16–24), providing nuanced consultation on behavioral and psychological concerns affecting program participants.
- Provide supervision and administrative oversight to a multidisciplinary team of psychiatric nurses, licensed clinical psychologists, licensed clinical social workers, and advanced doctoral practicum students, ensuring high standards of care and professional development.
- Collaborate closely with the Health and Wellness Director to promote culturally responsive care among a team of licensed vocational nurses, registered nurses, and health administrative assistants. Lead training initiatives that enhance nursing staff engagement with participants, resulting in improved health outcomes and program retention.
- Design and facilitate professional development for vocational instructors, focusing on crisis intervention, suicide risk assessment, and trauma-informed de-escalation strategies to support classroom stability and student well-being.
- Lead training and supervision of clinical case managers and career counselors in behavioral health protocols, including the coordination of psychiatric and medical referrals, interpretation of evaluation results, and implementation of appropriate interventions.
- Participate in key HR functions including interviewing, onboarding, performance evaluation, and performance improvement planning for mental health staff, fostering a high-functioning, accountable, and mission-aligned team.
- Actively contribute to the planning, assignment, and evaluation of mental health service delivery, ensuring alignment with program goals and participant needs.

El Camino College

July 2020 - Present

Staff Psychologist

- Provides individual psychotherapy for students using both brief and long-term therapeutic models.
- Provides workshops and other outreach services for campus affinity groups (EOPS/CARE, FIRST, BSSC).

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Wellness Our Way Psychological Services.

July 2020 – Present

Licensed Clinical Psychologist/Owner

- Provides individual therapy for adolescents, adults and families.

KetchMed

September 2019 – July 2020

OMD Evaluator

- Provide specialty evaluation services for Offenders with Mental Health Disorders within the California Department of Corrections and Rehabilitation (CDCR).
- Complete comprehensive reports supporting OMD evaluations and clinical determinations.

APLA Health & Wellness

June 2018 – October 2019

Behavioral Health Specialist II

- Completed behavioral health intakes (bio-psychosocial assessments), develops treatment plans that addressed the collaborative clinical goals of clinician and client and documents treatment progress notes; provides treatment termination & case closure.
- Provided behavioral health referrals, advocacy, and service information to clients and their support systems.
- Assists in the collection, development, and deployment of education and outreach materials with a specific focus on issues related to the LGBT population.
- Identified and expands use of community-based resources and referrals to facilitate higher-level services for patients with greater mental health needs.
- Served as a member of the APLA Behavioral Health Recruitment Committee to ensure ongoing mental health staffing needs.
- Provided supervision for intern and practicum students.

Department of Juvenile Justice

October 2014 – April 2018

Licensed Clinical Psychologist

- Developed treatment plans and conducts group, individual and family therapy using evidenced-based interventions.
- Participated in co-leading groups with other interdisciplinary team members.
- Identified and utilized community resources in an effort to decrease youth recidivism and foster successful community re-entry.
- Facilitated annual Suicide Prevention and Assessment Response (SPAR) policy trainings for both clinical staff and peace officer staff.
- Conducted psychological assessments to determine and substantiate the appropriate level of care placement for youth returning to the community.
- Provided crisis interventions, assessments, and support for Peace Officers during critical incidents.
- Provided psycho-education for custody staff with minimal experience engaging with behavior disordered populations
- Participated in interdisciplinary meetings, clinical meetings, administrative meetings, Juvenile Justice Administrative Committee (JJAC), training and other administrative duties

Los Angeles Job Corps, Los Angeles, CA

September 2013 – September 2014

Clinical Psychology Intern

- Provided brief and long-term individual psychotherapy for Transitional Age Youth (ages 16-25) with combined histories of mental illness, substance use/abuse and criminal/juvenile court involvement
- Provided group psychotherapy
- Engaged students with extensive trauma histories (e.g., sexual abuse, racial or cultural oppression/marginalization, assault victims) utilizing interventions that

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promote the development of pro-social behaviors

- Created and facilitated psycho-educational groups for male students of color in an effort to decrease the stigma associated with seeking mental health services
- Integrated Cognitive-Behavioral, Psychodynamic and Humanistic-Existential interventions

ACADEMIC EXPERIENCE

Chicago School of Professional Psychology, Los Angeles, CA. October 2019 – April 2019

Adjunct Professor

- Instructs courses for the Clinical Forensic Psychology program

Antioch University, Los Angeles, CA

February 2018 – January 2019

Adjunct Professor

- Instructed graduate courses in Human Development and Psychology
- Provided academic counseling

Pacific Oaks College, Pasadena, CA

August 2013 – September 2014

Adjunct Professor

- Instructed courses for both the Marriage & Family Therapy and Child Development programs
- Normalized the academic experiences of non-traditional, African-American, women students through academic counseling and mentorship

UCLA Anderson, Los Angeles, CA

February 2004 – October 2006

Admissions/Recruitment Coordinator

- Managed the administrative initiatives of the program on behalf of the Director of Admissions
- Managed the logistics for the program's domestic and international MBA recruitment events
- Hired, trained and managed seven (7) student workers

Imhotep Center of Education, Atlanta, GA

August 1995 – December 2003

Biology Teacher

- Evaluated and graded pupil class participation, laboratory work and assignments
- Prepared and presented lectures on biological concepts such as cell composition, human physiology and genetics
- Compiled, administered and graded examinations

REFERENCES

- Available upon request