DR. KEN LANG

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Dr. Lang started his law enforcement career in 1989 with the Havre de Grace Police Department. He served as a patrol officer for two years until he became employed by the Baltimore County Police Department (BCoPD), where he served for the next 23 years. Initially assigned to the Patrol Division, the administration transferred him to the Criminal Investigation Division (CID), Crimes Against Persons Section, where he completed hundreds of violent crime investigations, including crimes of rape, armed robbery, and murder. In addition to his primary detective assignment, Dr. Lang also served as a certified Maryland Police and Correctional Training Commission adjunct police instructor at the BCoPD Academy for 16-years and as an FBI trained forensic artist, completing over 100 composite sketches for the BCoPD and other police jurisdictions. His forensic art training encompassed concepts concerning composite sketches, postmortem drawings, age enhancements, two-dimensional, and three-dimensional skull reconstructions. Dr. Lang transitioned into higher education in 2014 following his retirement from law enforcement. In May 2019 his Doctor of Philosophy in Criminal Justice from Walden University was conferred. His dissertation, *Valuation of Ex-offender Motivation for Participation in a Restorative Justice Praxis*, centers on restorative justice. Dr. Lang is also an expert witness providing analysis of criminal investigations, violent crimes, use of force/self-defense, police practices and procedures, and facial forensic imaging (i.e., composites, sketches, post-mortem drawings). He currently serves as an Associate Professor of Criminology and Criminal Justice at Milligan University in Johnson City, Tennessee.

EXPERTISE / EXPERT WITNESS

- Police Practices and Procedures
- Violent Crimes
- Use of Force/Self-Defense
- Criminal Investigations
- Forensic Art/Police Sketches

EDUCATION

Ph.D.	Criminal Justice, Walden University, 2019 Dissertation: *Valuation of Ex-offender Motivation for Participation in a Restorative Justice Praxis* Summa Cum Laude, GPA 4.0
M.S.	Criminal Justice Administration, Columbia Southern University, 2013 Summa Cum Laude, GPA 4.0
B.S.	Criminal Justice Administration, Columbia Southern University, 2010 Magna Cum Laude, GPA 3.91

UNIVERSITY TEACHING

University of Valley Forge, 2014 – 2016

Assistant Professor

Criminal Justice Program: In 2013, upon completing my master's degree, I was contracted by UVF (private college) to develop and build a Bachelor of Science Criminal Justice program on their campus. UVF launched the BS Criminal Justice program in August 2014, where I served as the Director of Criminal Justice and the first professor for the program.

Undergraduate Courses Instructed: American Courts and Justice System, Constitutional Law, Corrections and Penology, Criminal Investigation, Criminal Procedure, Criminology, Internship Seminar for Psychology, Introduction to Criminal Justice, Introduction to Psychology, Juvenile Delinquency and Justice, and Research Methods for Behavior Sciences.

Glenville State University, 2016 – 2023
Associate Professor (Tenured)

Field Forensics Concentration: In 2015, GSC implemented a field forensics concentration in its criminal justice program and needed a professor with extensive field experience to build the prescribed forensic courses. Adjustments were required for course descriptions and learning objectives and vetted through the curriculum process. Courses developed and enhanced under this initiative included Advanced Crime Scene Management, Death Investigations, Firearms and Ballistics, and Physical and Trace Evidence.

Undergraduate Courses Instructed: Advanced Crime Scene Management, Advanced Issues in Evidence, Corrections, Crime Scene Management, Criminal Evidence and Procedure, Death Investigations, Firearms and Ballistics, Fingerprinting and Latent Processing, Homeland Security, Internships, Introduction to Criminal Justice, Interviewing and Report Writing, Juvenile Justice, Organized Crime, Physical and Trace Evidence, and Police Practices and Procedures.

Milligan University, 2023-present
Associate Professor (Tenured)

Criminology/Criminal Justice Program: In August 2023, I began my tenure at Milligan University as the first full-time Associate Professor of Criminology/Criminal Justice, tasked with launching the newly developed program and overseeing its review, assessment, implementation, and ongoing refinement.

Undergraduate Courses Instructed: Ballistics and Shooting Investigations, Criminal Evidence & Investigation, Criminal Law and Procedure, Criminology, Death Investigations, Internship, Introduction to College and Service, Introduction to Criminology/Criminal Justice, Judicial Process, Leadership and Ethics in Criminal Justice, Restorative Justice, Senior Capstone, and Sociological (Qualitative) Research.

UNIVERSITY SERVICE

University of Valley Forge, 2014 – 2016

Online Development Committee: During my tenure at UVF, I was assigned to help develop and launch online curricula as part of a contractual agreement with Significant Systems. Course outlines and plans of study for the criminal justice and psychology programs were created, and online course schedules—including a rollout timeline—were established. For the psychology programs, I oversaw their development and implementation in my role as department chair. By the end of the 2015–16 academic year, the online programs for the BS in Criminal Justice, BS in Psychology, and MS in Psychology were successfully launched.

Mentor for the Men's Basketball Team: During my two years at UVF, I served as a mentor for the men's basketball team, providing individual and group mentorship and leading discussions on

character development. My efforts were recognized in 2015 when I received the ESPY Faculty/Staff Supporter of the Year Award.

Glenville State University, 2016 – 2023

Assessment Committee: Drawing on my education of public policy and administration during my doctorate, I requested to work on the Assessment Committee, where an analysis of the criminal justice program's annual assessment proved inferior to the institutions and accreditor's expectations. I was solely responsible for revamping the assessment to include an internal and external assessment tool correlating to measure the prescribed learning objectives. The new assessment procedure proved beneficial as it created the ability to identify triangulation in the data and has become the model for other academic departments' annual assessment reports. I was also able to mentor colleagues charged with the task of writing assessments but unfamiliar with the premise and positively impacted the growth and improvement of assessments in other departments.

Curriculum Committee: As a department chair, it was my responsibility to assess programs in my assigned departments and identify necessary changes for improvements. I worked collegially with my faculty members, completing the necessary paperwork, and making the presentation to the curriculum committee. Areas addressed in the programs included, but are not limited to, defining/re-defining course prerequisites, course rotations, re-defining learning objective to meet current industry standards, revising course outlines, adding, and removing courses from the program, and course catalog revisions.

Faculty Fellow – Study Abroad Initiative: To bring about opportunities for GSC students to study abroad, I worked with our study abroad facilitator, Knowledge Exchange Institute (KEI), to create study abroad opportunities at the London South Bank University (LSBU) in London England and Griffith College in Dublin, Ireland. Developing the opportunity entailed reviewing LSBU's and Griffith College's criminal justice curriculum, identifying courses that correlated to courses offered at GSC in our criminal justice program, and mapping out the time in the plan of study the students would study abroad. Planning and preparation included the opportunity for me to travel to London and Dublin and meet with representatives of their programs to finalize the arrangements. The final product gave students at least two options at each college.

Open-Source Information Exchange (OSIX): SC previously maintained a relationship with the West Virginia Fusion Center, where students trained in open-source investigative practices through social media and operated as a satellite unit to identify local, regional, and national threats. In collaboration with the Computer Information Systems faculty, the program was revitalized, recruiting students and training them to conduct active investigations across social media platform.

Faculty / Student Excellence Award Committee: The committee handles the nominations and selection of a faculty member and a student who is awarded the Award of Excellence. The nomination is reviewed, and elections are conducted to make the selection.

Online Task Force: In the 2017-18 academic year, the administration elected to develop and launch online programs in business and criminal justice. Leaning on my experience from developing the online program at UVF, various stakeholders from the college collaborated on the development of the online programs. An A.S. and B.S. Criminal Justice programs were launched the following year, where courses were rolled out based on the plan of study or the need, as determined by an interactive spreadsheet. The success of this accomplishment was recognized when the members of the committee received the GSC Presidential Citation in the AY2017-18.

Presidential Advisory Committee: In 2017, GSC elected a new president who formed the Presidential Advisory Committee, a committee of all the campus leaders, who met regularly to address issues on campus. The forum opened communications between academic and non-academic entities to help identify issues and bring about resolutions.

Higher Learning Commission Focus Visit: In the fall of 2019, GSC experienced a focus visit from the Higher Learning Commission (HLC) when deficiencies were identified two years prior. One area identified concerned annual program assessments. With the positive transition to the criminal

justice assessment and its influence on other departments' assessments, I represented the departments (Criminal Justice and Social Science) as a chair and outlined the revisions to the assessment plans with success. HLC has since issued its report indicating our institution has appropriately addressed the criterion deficiency in the assessment.

Higher Learning Commission Online Accreditation Visit: Also, in the fall of 2019, the HLC conducted an initial visit to the GSC campus to review the development of the online program. I had the opportunity to speak with the committee as a representative of the criminal justice program and outlined how the program was developed, deployed, and assessed. Consequently, the HLC representatives concurred that our program complied with their accreditation standards and has recently issued a report allowing the college to fully roll out the program.

Student Advising and Mentoring: Each semester, faculty engage our students in actively advising them for the academic curriculum based on their performance and progress. Utilizing provided software/database (DegreeWorks), students are provided with a structured schedule to help them matriculate through the program based on their abilities. Additionally, considering the advanced experience within the criminal justice profession, students often seek individualized career guidance and advice with degrees, minors, and elective course selections. Also within the program is the ability for students to enroll in an honors program. As a mentor, faculty members lead and guide students through research projects over a four-year period where a final presentation becomes the capstone.

Grants:

National Rifle Association Grant $2,500 (2016-17): Initial application for this grant was completed the prior academic year by previous faculty. Glenville State University owns and maintains a public shooting range, which is also integrated into the criminal justice program with the Firearms and Ballistics course and the Pioneer Shooting Club. Glenville State University was awarded a $2,500 grant to facilitate the purchase of two shotguns to be used in the course and student organization. Responsibilities included the completion of the necessary paperwork to purchase and respond to the grant, providing proof the grant was used for its intension.

ARC Power Grant $1,420,000 (2021-22): The Department of Business initially pursued this grant in 2020-21 AY for the purpose of developing a cybercrime certificate program but could only budget approximately $250,000 of the potential $1.5M. The Foundations Office approached me to see if we could weave the criminal justice program into the grant to update the campus Crime Scene House and the Morris Criminal Justice Training Center (MTC). Through a collaborative effort, a proposal was developed to conduct $40,000 of structural improvements at the Crime Scene House and to create an interview/interrogation room and cybercrime forensic lab, build a courtroom/classroom (including video technology) for mock trials, and install a 360° firearms simulator for instructional and research initiatives. The grant application articulates that the criminal justice upgrades folds into the cybercrime certificate (online program) by requiring a residency of the students (estimated to be 3 to 4 days) where the students will experience a mock cybercrimes investigation that causes them to matriculate through an entire investigation (discovery and investigation of the crime, laboratory analysis, and courtroom testimony). These resources can be further utilized by the institution in student instruction, student organizations, community education, research initiatives, and workforce development. In a letter of support for this application Senator Joe Manchin stated, "This program will also create a state-of-the-art simulation experience for cybercrimes and security at Glenville State College." Currently, this grant is in the process of being awarded to Glenville State University.

Milligan University, 2023 – present

Curriculum Development: In 2021, the Milligan University faculty developed the basic structure of a Criminology/Criminal Justice curriculum program. In August 2023, I rolled out the established curriculum and built each of the courses. During this academic year, I also reviewed and revised the course descriptions established in the catalog to better identify the distinction of the courses. Many of the descriptions were synonymous in design with repetitive language. Additional changes to the curriculum included the ongoing design and implementation of a set of field forensic courses, including Ballistics and Shooting Investigations, Death Investigations, Latent Prints and Bloodstain Pattern Analysis. Additionally, a Restorative Justice course was designed and conducted as a special topic course and was later determined to be included in the curriculum. Finally, adjustments were made to require existing courses of American Government and Constitutional Law, which already exist in other academic programs, and Statistics is being established as the minimal required math for criminal justice majors.

Alpha Phi Sigma—Criminal Justice Honor Society: Alpha Phi Sigma is a national honor society that recognizes high-achieving criminal justice students who demonstrate academic excellence, ethical commitment, and engagement in their field. Students participate in professional development, service projects, and scholarly activities that strengthen their preparation for careers in the profession. During the 2025–26 academic year, enough Milligan criminal justice students met APS academic standards to establish a campus chapter—Pi Eta Rho—and three seniors graduated as Milligan's first criminal justice honor students.

Society of Crime, Law & Justice—Criminal Justice Club: During the 2025–26 academic year, criminal justice students expressed interest in creating a campus club focused on criminal justice issues. They also hoped to broaden its scope to include related disciplines, such as political science. As a mentor, I guided students through the administrative process and helped secure approval for the formation of the Society of Crime, Law, & Justice. After electing officers, the club organized its inaugural event—a trip to the Alcatraz East Crime Museum in Pigeon Forge, Tennessee—where members viewed notable true-crime artifacts, including John Wayne Gacy's clown suits, Charles Manson's guitar, Jeffrey Dahmer's eyeglasses, and Ted Bundy's Volkswagen Beetle.

Institutional Review Board (IRB): Beginning in the 2024-25 academic year, I was contractually responsible for initiating my involvement in assigned committee work on campus. My first assignment was the IRB, which is responsible for protecting the rights and welfare of human research participants by reviewing research proposals conducted at or under the umbrella of the university. During my second year of service, I was assigned and worked as the Co-Chair on the committee. Effective with the 2026–27 academic year, I am serving as chair of the Institutional Review Board. My responsibilities include monitoring and responding to all IRB correspondence, evaluating incoming research applications to determine the appropriate level of review, assigning submissions to committee members, coordinating and tracking the review process, and issuing final determinations to applicants. In addition, I oversee compliance with IRB policies, ensure continuity of review procedures, and provide guidance to faculty and students conducting human-subjects research.

Safety Committee: is a university committee that represents the perspective of the entire university and serves as an advising and recommending body on matters of campus safety that broadly impact the campus and campus community members. During my service on this committee, I met in committee meetings and in private meetings concerning safety matters as it relates to the university. The administration has sought my input on matters concerning overall safety on campus, classroom safety, and in isolated events concerning student misconduct.

ConnectU Committee: is designated to help the university implement and employ competencies in skills and abilities needed for career readiness as developed by the National Association of Colleges and Employers (NACE). The competencies are identified as teamwork, technology, communication, critical thinking, leadership, professionalism, global and intercultural fluency, career development, and faith.

University of Valley Forge, 2014—2016

Director of Criminal Justice: Before initiating my police retirement in 2014, I worked contractually with UVF to develop the seated version of the BS Criminal Justice program. Development included the generating, of course, descriptions, course outlines, learning objectives, and other related materials to meet the Middle States Commission on Higher Education accreditation requirements. In 2014, after launching the ground program, I worked for the next two years as the director, developing the courses, publishing the schedules, creating a crime scene facility for student learning in an area of campus housing that was not currently used, and connecting with and establishing relationships with criminal justice professionals in the community.

Chair, Behavioral Sciences Department: After AY2014-15, the administration unseated the chair of the Behavioral Science Department after a contentious year and requested nominations. The department of six professors nominated me, and I was elected as the new chair. My responsibilities included scheduling courses, overseeing faculty evaluations, scheduling speakers for speaking events to behavioral science students, evaluating curriculum, submitting curriculum changes to the curriculum committee, helping with and oversight for the launch of the BS Criminal Justice, and BS and MS Psychology online programs, oversight of the CSWE recertification for the Social Work program, and other common duties affiliated with the position of chair.

Co-Chair Middle States Commission on Higher Education (MSCHE) Criterion II Committee: I worked as a co-chair with Dr. Bruce Marino on the MSCHE Criterion II (ethics and integrity) committee. In addressing this criterion, the committee was responsible for finding documentation and evidence of instances where the college had addressed issues of ethics and integrity. Responsibilities included determining how the information would be sought, stored, and documented. UVF was re-accredited after my departure from their institution.

Glenville State University, 2016—2023

Chair, Department of Criminal Justice: At the end of AY2016-17, the chair for criminal justice left the college and was nominated and elected to the position. I served the department during the 2017-18 academic year in scheduling courses, overseeing faculty evaluations, evaluating curriculum, submitting curriculum changes to the curriculum committee, and required committee service with the curriculum committee. Other duties included conducting department meetings, propose curriculum changes, coordinate curricula with the department and other departments, approve faculty assignments, evaluate faculty members, assign advisees to faculty advisors, prepared, submit, and monitor yearly budgets, establish, and maintain course fees, identify, and assist with recruitment initiatives, and other common duties affiliated with the position of chair. Other duties included conducting department meetings, proposing curriculum changes, coordinating curricula with the department and other departments, approving faculty assignments, evaluating faculty members, assign advisees to faculty advisors, prepared, submit, and monitor yearly budgets, identify, and assist with recruitment initiatives, and other common duties affiliated with the position of chair. In anticipation of a job change in August 2023, I stepped down as chair in January 2023.

Chair, Department of Social Science: Beginning AY2019-20, I was nominated and elected to chair both the Department of Criminal Justice and the Department of Social Science. The Department of Social Science houses the psychology, sociology, history, and political science disciplines. It is constructed of five faculty members and facilitates several general education courses and a Social Studies Education program. At the start of AY2019-20, I ascertained the faculty member responsible for completing the Council for the Accreditation of Educator Preparation (CAEP) and Specialty Professional Association (SPA) reports for our Social Studies Education certification was not proficient in the tasks. After attempts to mentor the faculty member failed, I stepped in and worked with the Dean of Education and completed the report myself—with no formal training in the process—and completed the necessary answers for identified concerns. Consequently, in

February 2020, CAEP issued a report nationally recognizing our Social Studies Education program, removing their concerns.

Chair, Academic Policy Committee: During AY 2018-19 and AY2019-20, I was assigned by the Provost to the Academic Policy Committee and elected to the position of the chair by the members. Meetings were governed by Robert's Rules. Responsibilities included identifying policies needing change, accepting policy revisions for consideration, scheduling meetings, and posting agendas. Policies reviewed during this period included academic affairs, class attendance, incomplete grades, late registration, withdraw policies, reviewing Board of Governor draft policies, and revising bylaws.

Criminal Justice Program 5-Year Review: Facilitated the compilation and reporting of 5 years of administrative data and updated the report to reflect the changes to the criminal justice curriculums, assessment, and current state of the overall program. Following the completion of the report was an independent review of the report identifying strengths, weaknesses, opportunities, and threats.

Pierpont Articulation Agreement: Created an academic pathway for 2-year students completing an AS Criminal Justice at Pierpont Community & Technical College to continue into a 4-year BS Criminal Justice program at GSC by aligning the two different plans of studies between the two institutions. The articulation agreement was signed in April 2018.

Health, Science, & Technology Academy (HSTA): HSTA is a program for high school students interested in health science and technology as a career. High school sophomores enrolled in the program attend a forensic science camp at GSC during the summer months and receive forensic investigative instruction from high school teachers. The week before camp, I instructed high school teachers in forensic methods, to include blood spatter analysis, crime scene photography, fingerprinting, and firearms ballistics. Additionally, I assist the teachers in generating a complex series of related crime scenes the students investigate and solve.

Open-Source Information Exchange (OSIX) Project: GSC is 1 of 10 OSIX sites where students conduct investigations into open-source resources on the Internet. I worked with Professor Henline—who taught cybercrimes investigations—and advises the student-led organization in training and investigations. The organization was not operational when I arrived at GSC in 2016. With the assistance of Professor Henline, we revived the organization, trained the students, and worked on investigations concerning a missing woman from Sutton, WV.

Pioneer Shooting Club Advisor: During AY2016-17, I was asked by the student body to be the Advisor to the Pioneer Shooting Club. Upon acceptance, I finished administrative duties required to complete an NRA Grant received by the institution, conducted safety training classes, and oversaw shooting events at the public ranged owned by the college.

Co-Founder Alpha Sigma Phi Honor Society Gamma Sigma Chapter: as a member of the honor society, I worked with my criminal justice colleagues to complete the application, nominate members, and issue regalia for our new chapter, Gamma Sigma Chapter.

Master of Science in Criminal Justice at GSU: During the 2021-22 academic year Glenville State University secured its university status through the state legislature and initiated plans to develop graduate programs, including the Master Science in Criminal Justice. I coordinated efforts with the department faculty and helped to develop an assessment survey, needs assessment report, course outlines, and curriculum submission for the 2022-23 academic year.

Milligan University, 2023—present

Since beginning with Milligan in the 2023-24 academic year, I've held the responsibility of developing the established curriculum, assessing its efficacy, and identifying and implementing necessary curricular changes. Prior to the 2025-26 academic year, significant changes were implemented with the course descriptions to bring about a more wholistic criminal justice curriculum. Then, during the 2025-26 academic year, the curriculum was noted to be heavily structured on legal courses and lacked field forensic courses—hands-on courses often sought by prospective students entering a criminal justice program. Consequently, a variety of courses, including Death Investigations, Latent Prints and Bloodstain Pattern Analysis, and Restorative Justice were implemented into the curriculum, better preparing students for a career in the field. n

other leadership roles, I have mentored several students in CRCJ/PSYC 499 A, B, and C Mentored Research courses, served as the IRB Committee Chair, and acted as a mentor for the newly formed student club, the Society of Crime, Law & Justice.

ADJUNCT TEACHING EXPERIENCE

2018 – 2023 **Southern New Hampshire University:** Online Criminal Justice – graduate courses: Assessing Organizational Performance, Courts and Judicial Process, Data-Driven Decisions in Criminal Justice, and Public Safety Administration.

2014 – 2016 **University of Management and Technology:** Online Criminal Justice – undergraduate courses: Criminal Justice System, Criminal Law, Ethics in Criminal Justice, Law Enforcement, Criminal Justice Management, and Criminalistics.

1998 – 2014 **Baltimore County Police Academy:** Courses included: Sex Crimes Investigations, Investigative Resources, Basic Investigator's Courses, and Advanced Investigator's Courses.

COMMUNITY SERVICE

Columbia Southern University:

Top 25 Alumni: In 2018, CSU identified their top 25 alumni from over 60,000 alum. I was honored to be named one of those top alumni. The selected alumni were featured in the CSU Fall 2018 Alumni Magazine.

Restorative Justice:

Calhoun Action Team:

- Consult the Calhoun County Public School System as a restorative justice expert
- Help to coordinate connections between professionals regarding restorative justice with county school systems and professional entities in restorative justice.

Prison Fellowship:

- Completed applications for proclamations in the State of West Virginia to name April "Second Chance Month."
- Contacted State and Congressional representatives, and the White House, to support the First Step Act. I received a letter of acknowledgment from the White House for my effort in the First Step Act.

Restorative Justice 4 All:

- The RJ4All organization maintains the Internet Journal of Restorative Justice publication in which I serve as an editorial board member, peer reviewer, and a member of the research ethics committee.

West Virginia State Legislature:

- Worked with stakeholders to identify issues with the current West Virginia Juvenile Restorative Justice laws §49-4-725, identified its deficiencies, collaborated with Delegate Dianne Graves, and provided recommendations to language changes to bring about more inclusivity in the use of restorative justice with status, non-violent, and violent offenders.
- Testified before the 2020 WV House Judiciary Committee about restorative justice, its concepts, and the language if the proposed HB4670.

United States District Court Northern District West Virginia

- In 2021 I was approached by Brenda Waugh J.D., M.A. who was contacted by the Honorable Judge Michael Aloi of the Federal Court Northern District West Virginia and requested to assist in the development of a pilot program to incorporate restorative justice concepts into drug court cases. Ms. Waugh and I met virtually on a regular basis and developed a 'train the trainer' program that is community based with the Great Recovery

and Community Empowerment (GRaCE) organization. A restorative justice curriculum was developed, and a workshop was conducted in July 2022.

Forensic Analysis

Daniel Lady Farm

- In June 2022 I was invited by the Board of Trustees for the Daniel Lady Farm historical site to conduct a bloodstain analysis in the farmhouse. During the Battle of Gettysburg in July 1863, the house was used by Confederate troops as a field hospital, where more than 80 ranking offers underwent surgical procedures in the residence. A bloodstain analysis was conducted in integral rooms of the house and produced findings that were able to help property historians to understand and articulate the Daniel Lady family story to the public.

Civil War Reenactment: Educational & Firing of Civil War Period Cannons

As a member of the Thompson Battery C PA Volunteer educational demonstrations and cannon firing occur at a variety of reenactment events on the east coast of the United States. During these events members educate the public about the firing procedures for the 20-pound Parrott cannon and the 12-pound Mountain Howitzer as used in the Civil War.

- 22 – 24 April 2022, 160th Battle of Shiloh, Gettysburg, PA: 10 lb. Parrott Cannon
- 17 – 18 June 2022, Ft. Ward Museum and Historic Site, Alexandria, VA: 10 lb. Mountain Howitzer
- 1 – 3 July 2022, 159th Battle of Gettysburg, Gettysburg, PA: 10 lb. Parrott Cannon
- 16 – 18 September 2022, 160th Battle of Antietam, Gettysburg, PA: 10 lb. Parrott Cannon
- 30 June – 2 July 2023, 160th Battle of Gettysburg, Gettysburg, PA: 10 lb. Parrott Cannon
- 23 September 2023, The National Civil War Museum Gala, Harrisburg, PA: 10 lb. Parrott Cannon
- 18 – 19 May 2024, Fields of Fury, Daniel Lady Farm, Gettysburg, PA: 10 lb. Parrott Cannon
- 4 – 6 Jul 2025, 161st Battle of Gettysburg, Gettysburg, PA: 10 lb. Parrott Cannon

LAW ENFORCEMENT EXPERIENCE

1991 – 2014 **Baltimore County Police Department (retired)**
Police Officer/Detective

Assignments:

- 86th Recruit Class, President (1991)
- Patrol Division, Northpoint Precinct 12 (1991-1995)
- Investigative Services Unit (ISU) / Community Drug and Violence Interdiction Team (CDVIT), Detective, North Point Precinct 12 (1995-1997)
- CID – Sex Crimes Unit, Detective, Headquarters (1997-2000)
- CID – Robbery Unit, Detective, Headquarters (2000-2004)
- CID – Homicide Unit, Detective, Headquarters (2004-2007)
- CID – Robbery Unit, Detective, Headquarters (2007-2011)
    - FBI, C3 Squad, Task Force Officer, Baltimore Office (2010-2011)
- CID – Burglary Unit, Detective and Acting Sergeant, Headquarters (2011-2014)

Ad Hoc Duties:

State Certified Adjunct Police Instructor, BCoPD Academy (1998-2014)
Craniofacial Forensic Artist, International Association of Identification (IAI, 2000-2014)
Computer Voice Stress Analyst (1998-2000)
Dignitary Witness Protection Team (1994-2000)

Notable dignitaries protected include President William Jefferson Clinton, Vice President Al Gore, Pope John Paul II, Israeli Diplomat Dore Gold, and numerous Baltimore County, MD officials. Dignitary protected while assigned to the FBI BA C3, President Elect Barack H. Obama. Dignitaries protected privately contemporary Christian music acts Avalon, Petra, Imperials, Ray Boltz, and evangelist Oneka McClellan.

Honor Guard, Bugler (1991-2014)

1989 – 1991 **Havre de Grace Police Department**
Police Officer

Assignments:

- Recruit, Anne Arundel Co. Police Academy (1989-1989)
- Patrol Division, Havre de Grace (1989-1991)

SCHOLARSHIP

Affiliations

Internet Journal of Restorative Justice (London, England), Editorial Board Member, Peer Reviewer, and Research Ethics Committee (2018-2024)

Presentations

Valuation of Ex-Offender Motivations for Participation in Restorative Justice Praxis
Walden University Residency IV, Atlanta, Georgia. 23 Feb 2018

Valuation of Ex-Offender Motivations for Participation in Restorative Justice Praxis
NACRJ Conference, Denver, CO. 16 Jun 2019

Implementing Restorative Justice in West Virginia
Charleston Police Department, Charleston, West Virginia. 18 Jul 2019

Implementing Restorative Justice in West Virginia
Marshall University, Huntington, West Virginia. 13 Sep 2019

Benefits of Restorative Justice
U.S. District Court Northern District of WV, Clarksburg, West Virginia. 15 – 16 Jul 2022

Restorative Justice Circles
U.S. District Court Northern District of WV, Clarksburg, West Virginia. 15 – 16 Jul 2022

Trauma Informed Practices and Restorative Justice
U.S. District Court Northern District of WV, Clarksburg, West Virginia. 15 – 16 Jul 2022

Circles of Support and Accountability
U.S. District Court Northern District of WV, Clarksburg, West Virginia. 15 – 16 Jul 2022

Integrity in Restorative Justice Praxis
U.S. District Court Northern District of WV, Clarksburg, West Virginia (via Zoom meeting). 1 Aug 2023

Human Trafficking: Awareness, Impact, Treatment, and Recovery (co-presented with Amy Thurston of Hope Inspire Love). Drexel University's 31st Annual Forensic Rights and Treatment Conference: The Role of Collaborators in Forensic Practices. What We Do Matters. (via Zoom Meeting).
7 Dec 2023

Sticking Out Your Neck: The Power of Vulnerability in a Circle
West Virginia Restorative Justice Program Summit, Buckhannon, West Virginia. 13 – 15 June 2024

Blood & Fury! Examining Bloodstains at the Daniel Lady Farm Field Hospital, Battle of Gettysburg (1863)
Milligan University Faculty Lecture Series, Milligan, Tennessee. 17 Feb 2025

Integrating Forensic Disciplines: Lessons from the Wesley Person Murder Investigation
Indiana Division of the International Association for Identification, French Lick, Indiana. 6 Oct 2026

Strengthening Investigations: How to Prevent Errors Identified in Expert Testimony
Indiana Division of the International Association for Identification, French Lick, Indiana. 6 Oct 2026

Published Articles (peer-reviewed)

Lang, K. (2019). *Valuation of ex-offender motivation for participation in a restorative justice praxis*. ProQuest.

Lang, K. (2020). *Utilization of restorative justice in violent offenses*. Internet Journal of Restorative Justice.

Lang, K. (2021). *Restorative justice's role in criminal justice reform*. Academia Letters.

Lang, K. (2021). *A brief summation of the penciled composite construction process*. Academia Letters.

Lang, K. (2022). Police sketches: An analysis of witness confidence, accuracy, and conviction ratings. *Journal of Forensic Identification, 72*(4), 462-485

Published Articles (non-peer reviewed)

Lang, K. (2018, November). Determining a shooter's position: Using the Pythagorean Theorem in shooting investigations. *Death Investigator Magazine* (pp. 12 – 14).

Lang, K. (2019, January). Increasing Murder Clearance Rates: How Death Investigators Can Influence the Process. *Death Investigator Magazine* (pp. 29 – 31).

Lang, K. (2019, February). Was it Green or Blue? How Using Cognitive Interview Techniques Can Improve the Memory Quality of Your Interviewees. *Death Investigators Magazine* (pp. 32 – 34).

Lang, K. (2019, March). 7 Steps to a More Informative Interview: The Cognitive Interview Process, *Death Investigators Magazine* (pp. 31 – 33).

Lang, K. (2019, April). Domestic Violence Murders: Current Challenges and Trends, *Death Investigators Magazine* (pp. 34 – 36).

Lang K. (2019, May). Calculating Target Availability in Shooting Investigations, *Death Investigators Magazine* (pp. 28 – 30).

Lang, K. (2019, June). Officer Involved Shootings: Considerations for Investigators, *Death Investigators Magazine* (pp. 31 – 34).

Lang, K. (2019, July). Case Enhancement through Forensic Art: Methods for Identifying Unknown Persons, *Death Investigators Magazine* (pp. 56 – 59).

Lang, K. (2019, Aug). Advancing Cold Homicide Cases: Expanding Your Investigative Resources, *Death Investigators Magazine* (pp. 45 – 48).

(The Death Investigators Magazine ceased all publications as of 11/26/2019).

Lang, K. (2024, Aug). *How Polarizing Politicization of Restorative Justice Will Impede Its Benefits.* LinkedIn. (Republished on new LinkedIn account in May 2026 after prior account deletion.)

Published Books

Lang, K. (2011). *Walking among the dead: True stories from a homicide detective*. North East, MD: self-published.

Lang, K. (2012). *Standing in death's shadow: More true crimes from a homicide detective*. North East, MD: self-published.

Lang, K. (2012). *Death comes uninvited: True homicide cases from the detective who worked them*. North East, MD: self-published.

Lang, K. (2021). *A life of crime: Reflections on crime, policing, and a broken justice system*. Glenville, WV: self-published.

Scholarly Reviewed Materials

Anonymized. (2020). *"What we need is not to judge, but to understand"- A cyprus youth perspective on preventing youth radicalisation.* Internet Journal of Restorative Justice

Anonymized. (2020). *Wrongful convictions in Tanzania*. Internet Journal of Restorative Justice

Anonymized. (2020). *Restorative justice dissertations assembled for the use of individuals interested in pursuing graduate-level research* [working title]. Internet Journal of Restorative Justice

Anonymized. (2022). *Arguments for following a restorative approach to act in the best interest of at-risk youth: An interpretive review*. Internet Journal of Restorative Justice

Lee, Henry & Pagliaro, Elaine (2021). *Forensic reconstruction: Theory to practice*. Oxford University Press (chapters 7, 8, 10, 12, and 13).

Simon, Samuel A. (2021). *Crime scene reconstruction*. Oxford University Press.

Anonymized. (2022). *Arguments for following a restorative approach to act in the best interest of at-risk youth: An interpretive review*. Internet Journal of Restorative Justice

Pedersen, H. L. (2024). Untitled Project Plan (Proposed Topic: Implementing Restorative Justice in the Juvenile Justice System). Capella University

Other Scholarship

Conducted a program review for Fairmont State University's Bachelor of Science Forensic Science Program, December 2022.

Expert Witness Cases

1. Daniel Lady Farm, Gettysburg, PA. (Civil War Historical Site) retained by the Gettysburg Battlefield Preservation Association (GBPA) to conduct a bloodstain analysis of historical bloodstains in the flooring of the Daniel Lady farmhouse, which was used as a field hospital to treat Confederate officers wounded at the Battle of Gettysburg, July 1-3, 1863. Analysis complete. Report submitted.

2. ***Iowa v. Miguel A. Barrera Rodriguez*[†], Case No. FECR242422, (defendant; criminal; state court) retained to evaluate the criminal investigation, practice and procedures. Retained 9 Mar 2023. Report submitted. Testified 8/23/2023. Defendant acquitted.**

3. *Iowa v. William L. Locey*, Case No. FECR067464, (defendant; criminal; state court) retained by Puryear Law, P.C., to evaluate the criminal investigation, and practices and procedures. Retained 9 Mar 2023. Report submitted. Awaiting court.

4. *South Carolina v. Steven Furtick*, Case No. unknown, (defendant; criminal; state court) retained by Michael Culler, Esq. to evaluate the criminal investigation and police practices and procedures. Retained 26 Apr 2023. Charges dismissed.

5. *Iowa v. Taywon Moore*, Case No. FECR428587, (defendant; criminal; state court) retained by Puryear Law, P.C. to evaluate the criminal investigation, use of force, and self-defense. Retained 20 Sep 2023. Report submitted. Felony charges dismissed. Pled to misdemeanor charge.

6. ***In re: Joshua Caldwell*[††], Case No. SVS23005576, (defendant) retained by Puryear Law, P.C. to evaluate the Child Protective Services investigation, and investigator practices and procedures. Retained 29 Dec 2023. Report submitted. Defendant was convicted.**

7. ***Iowa v. Christopher Torres*[‡], Case No. FECR138485 & FECR139636 (defendant) retained by Puryear Law, P.C. to evaluate the criminal investigation, use of force, and self-defense. Retained 12 Mar 2024. Report submitted. Felony charges were reduced to a misdemeanor. Deferred judgment issued.**

8. *New Mexico v. Patrick U. Quinones II*, Case No. D-905-CR-202300133, (defendant) retained by Hutchison & Foreman, PLLC, to evaluate the criminal investigation, use of force, and self-defense. Retained 11 Jun 2024. Report submitted. Plea offer accepted.

9. *Maryland v. Estep Christopher Kyler*, Case No. C-16-CR-24-000493, (defendant) retained by Barry Helfand, David Helfand, David Martella, and Raquel Smith to evaluate the criminal investigation, use of force, and self-defense. Retained 29 Jun 2024. No report required. Defendant acquitted.

10. *Illinois v. Israel Martinez*, Case No. 24-CF-426, (defendant) retained by Puryear Law, P.C. to evaluate the criminal investigation, use of force, and self-defense. Retained 23 Sep 2024. Analyzing discovery materials. Case is ongoing.

11. *Iowa v. Peter R. Herzog*, Case No. FECR436584, (defendant) retained by Puryear Law, P.C. to evaluate the criminal investigation, use of force, and self-defense. Retained 28 October 2024. Analysis complete. Report submitted. Awaiting court.

12. *Commonwealth of Kentucky v. Gary Higgason,* Case No. 23-CR-00901, (defendant) retained by John Hackley, Esq., to analyze fatal hit-and-run scene evidence for trace evidence transfer. Retained 17 January 2025. Analysis complete. No report required. Felony charges dismissed.

13. *Denise Barnes v. City of Athens, Tennessee*, Case No. 1:24-cv-00079, (defendant) retained by Watson Roach Attorneys at Law, to review and analyze criminal investigation and police conduct, practices, policy, rules, regulations, and training as they relate to police actions in this case. Retained 4 Mar 2025. Report submitted. Dismissal pursuant to summary judgment.

14. *Mississippi v. Jason Torres*, Case No. 24-CR-0049, (defendant) retained by Pierce Law Firm, to evaluate the criminal investigation, use of force, and self-defense. Retained 24 April 2025. Analysis complete. No report required. Case downgraded from 1st degree murder to 2nd degree murder, plea offer accepted.

15. ***Ashley Wilson v. Chady Chahine (Ohio)*[4], Case No. 24-cv-00431, (defendant) retained by Dinsmore & Shohl LLP, to analyze the criminal investigation. Retained 12 May 2025. Analysis complete. Report submitted. Awaiting court.**

16. *MV, ex rel Roxana Volynets v. Bradley County, Tennessee et al.*, Case No. 1:24-cv-00168, (defendant) retained by Spicer & Rudstrom, PLLC to analyze the criminal investigation, and juvenile practices and procedures. Retained 22 May 2025. No report required. Case settled.

17. *Patricia Ann McMahan v. City of Clinton, Tennessee*, Case No. 3:25-cv-119, (plaintiff) retained by David Stuart, Esq. to analyze the self-defense and use of force. Retained 27 May 2025. No report required. Voluntary dismissal.

18. *Iowa Board of Education v. Kelvin Kruger*, Case No. 22-014776, (defendant) retained by Puryear Law, P.C., to analyze the criminal investigation. Analyzing case materials. All charges were dismissed by the judge.

19. *Samuel J. Marra v. City of Rocky Top, Tennessee*, Case No. 3:24-cv-00011-TAV-DCP, (defendant) retained by Michel & Ward, Esq. to analyze the use of force. Retained 18 Jul 2025. Analysis complete. Report submitted. Case settled.

20. *United States v. Ladarius Knight*, Case No. 2_25-CR-00234-RAH-KFP, (defendant) retained by Federal Defenders – Middle District of Alabama by Stephen Ganter, Esq., to analyze use of force. Retained 6 Aug 2025. Report submitted. Court 4 February 2026. Testified *motion in limine*. Defendant accepted plea agreement.

21. *Virgilio Aguilar Mendez v. St. Johns County; Robert A Hardwick; Michael Kunovich, through his personal representative of his estate; Gavin Higgins; George Montgomery*, Case No. 3:24-00195-WGY-PDB (plaintiff) retained by Alexander Hero by Coleman Watson, Esq., to analyze police practices and procedures in the stop and detention and the use of force with the plaintiff. Retained 14 Oct 2025. Report submitted. Awaiting court.

22. *Karen Crowley, as surviving spouse and next of kin of Casey Crowley v. Sullivan County, TN, Sgt. Michael Nygaard, Deputy Tyler McCready, Deputy Benjamin Beach, Jr.*, Case No2:24-CV-56 (defendant) retained by Wilson Worlkey Attorneys at Law by Russell W. Adkins, Esq., to analyze the criminal investigation, police practices and procedures, and the use of force/self-defense. Retained 7 Oct 2025. Report submitted. Awaiting court.

23. *Missouri v. Markevion Lemons*, Case No. 25SL-CR05854 (defendant) retained by MGM Law LLC, Matthew Mueller, Esq., to analyze the criminal investigation. Retained 24 Oct 2025. Reviewing materials. Defendant was convicted; a lesser-than-expected sentence was imposed.

24. *Margarita Davison v. Exavir Dwayne Binford, Jr., the City of St. Paul, Trenton Henspeter, Thao Vue and Eric Thompson*, Case No. unknown (defendant) retained to analyze the criminal investigation and use of force. No materials were reviewed. Case settled.

25. *Iowa v. James Barton Jr.*, Case No. FECR455936 (merged) (defendant) retained to analyze the criminal investigation and police practice and procedures. Reviewing materials.

26. *Daniel Pate and Rich Miller v. Mike Farley, Sean Johnson, Derrick Hamm, Lieutenant Peak, Captain Dan Kneaskern, Doe 1 (Road Officer), and County of Carter, Tennessee, et al.* Case No. 2:25-cv-00145-DCLC-CRW (defendant) retained to analyze policy and procedures during a 'standby'. Retained 9 Jul 2026. Report submitted 29 Jul 2026. Awaiting court.

27. *State of Nevada v. Matthew Ray Carrera*, Case No. JCF—26—2298 (defendant) retained to analyze criminal investigation and policy and procedures in criminal case. Retained17 August 2026. Opinion memorandum submitted. Expert engagement terminated as retaining attorney did not fulfill agreed-upon compensation obligations.

28. *Debra Tragethone v. Larry Browning*, Case No. 25CV25642 (plaintiff) retained to analyze digital material and determine whether it constituted CSAM according to 18 U.S. Code §§2252A (a)(2)(B). Retained 28 Sep 2026. Reviewing material. Pending trial.

[d] deposition testimony; [t] trial testimony; [dt] deposition and trial testimony provided and are presented in bold.

MEDIA APPEARANCES

- AP Press, *Years after abuse reports, ex-coach at renowned US gymnastics academy is arrested by FBI*, 19 Aug 2025
- Forensic Files: *Dollars & Sense* – season 13, episode 30 (2009)
- *It's A Crime*, podcast, with Margaret McLean: *Did She Really Kill a Boston Cop or was She Framed?* 23 Apr 2024
- Law & Crime Network – legal analyst – (2019-present)
    - 12/10/2019 – The Morning Docket, host Jesse Weber, case: *Florida v. Mark Sievers*, 1 hr.
    - 12/19/2019 – The Morning Docket, host Jesse Weber, case: *Iowa v. Cheyanne Harris*, 2 hrs.
    - 01/13/2019 – The Morning Docket, host Jesse Weber, case: *Ohio v. Jessica Groves* and *Ohio v. Daniel Groves*, 2 hrs.
    - 01/22/2020 – The Morning Docket, host Brian Ross, cases: *New York v. Harvey Weinstein*, *Florida v. Euri Jenkins*, and *Florida v. Donald Hartung*, 2 hrs.
    - 02/05/2020 – The Morning Docket, host Aaron Keller, cases: *New York v. Harvey Weinstein*, *Texas v. Christopher Hess*, and *Ohio v. Anthony Pardon*, 2 hrs.
    - 02/12/2020 – The Morning Docket, host Jesse Weber, cases: *New York v. Harvey Weinstein*, *Texas v. Christopher Hess*, *Ohio v. Anthony Pardon*, and *Iowa v. Jerry Burns*, 2 hrs.
    - 02/19/2020 – The Morning Show, host Aaron Keller, cases: *New York v. Harvey Weinstein*, *Ohio v. Anthony Pardon*, and *Iowa v. Jerry Burns*, 2 hrs.
    - 02/26/2020 – The Morning Docket, host Jesse Weber, cases: *New York v. Harvey Weinstein*, and *Wisconsin v. Kayle Flieschauer*, 2 hrs.
    - 06/17/2020 – L&C Now, host Jesse Weber, case: Lori Vallow investigation.
    - 07/14/2020 – L&C Now, host Jesse Weber, case: Todd Mullis sentencing (scheduled).
    - 08/07/2020 – L&C Now, host Jesse Weber, case: *Iowa v. Jerry Burns* (sentencing).
    - 11/02/2020 – Law &Crime Network, host Robert "Bob" Bianchi, cases: Kyle Rittenhouse, Breonna Taylor, Lori Loughlin, and Johnny Depp.
    - 03/25/2021 – Law & Crime Network, host Jesse Weber, case: *Minnesota v. Derek Chauvin*
    - 03/30/2021 – Law & Crime Network, host Jesse Weber, case: *Minnesota v. Derek Chauvin*
    - 04/01/2021 – Law & Crime Network, host Bob Bianchi, case: *Minnesota v. Derek Chauvin*
    - 04/15/2021 – Law & Crime Network, host Jesse Weber, case: *Minnesota v. Derek Chauvin*
    - 04/16/2021 – Law & Crime Network, featured segment with Angenette Levy concerning Dr. David Fowler, expert witness in *Minnesota v. Chauvin*.
    - 06/02/2021 – Law & Crime Network, host Jesse Weber, cases: *Tennessee v. Joseph Daniels* and *California v. Robert Durst*.
    - 09/10/2021 – Law & Crime Network, host Jesse Weber, cases: *Ohio v. Angela Wagner*, *United States v. Elizabeth Holmes, Ohio v. Stanley Ford,* and *California v. Robert Durst*.
    - 11/29/2021 – Law & Crime Network, host Michael Bryant, cases: *New Hampshire v. William Argie, Georgia v. Gregory & Travis McMichael, and William "Roddie" Bryan,* and *United States v. Ghislaine Maxwell*
    - 12/06/2021 - Law & Crime Network, host Jesse Weber, cases: *MO v. Lynlee Renick, NH v. William Argie, MN v. Kim Potter,* and *United States v. Ghislaine Maxwell*
    - 12/21/2021 – Law & Crime Network, host Jesse Weber, cases: *MN v. Kim Potter, United States v. Ghislaine Maxwell,* and *United States v. Elizabeth Holmes.*
    - 1/24/2022 – Law & Crime Network, host Jesse Weber, cases: *WI v. Theodore Edgecomb,* and *U.S. v. Lane, Thao & Keunig*
    - 2/7/2022 – Law & Crime Network, host Jesse Weber, cases: *FL v Curtis Reeves, TN v. Travis Reinkin, U.S. v. Lane, Thao & Keunig,* and *U.S. v. Michael Avenatti*
    - 3/7/2022 – Law & Crime Network, host Jesse Weber, cases: *OH v. Dr. William Husel* and *KY v. Brett Hankison.*
    - 3/21/2022 – Law & Crime Network, host Jesse Weber, cases: *TN v. Billy Ray Turner* and *OH v. Dr. William Husel*
    - 4/4/2022 – Law & Crime Network, host Jesse Weber, cases: *NJ v. Michael Barison, OH. V. Dr. William Husel,* and *FL v. Nikolas Cruz.*

- 5/16/2022 – Law & Crime Network, host Jesse Weber, case: *Johnny Depp v. Amber Heard*.
- 8/1/2022 – Law & Crime Network, host Jesse Weber, cases: *FL v. Nikolas Cruz, Lewis v. Alex Jones (Defamation Case),* and *MO v. Rebecca Ruud.*
- 10/10/2022 – Law & Crime Network, host Jesse Weber, case: *WI v. Darrell Brooks*
- 10/24/2022 – Law & Crime Network, host Jesse Weber, cases: *WI v. Darrell Brooks* and *OH v. George Wagner IV*
- 11/22/2022 – Law & Crime Network, with Michelle Yu, case: *WI v. Mark Jensen*
- 12/19/2022 – Law & Crime Network, with Michelle Yu, cases: *OH v. George Wagner IV* and *Johnny Depp v. Amber Heard settlement*
- 03/28/2023 – Law & Crime Network, with Bob Bianchi, cases: *FL v. Michael Keetley* and *Terry Sanderson v. Gwyneth Paltrow*
- 05/10/2023 – Law & Crime Network, with Linda Kenney Baden, cases: *Carroll v. Trump, ID v. Lori Vallow Daybell, NH v. Brandon Castiglione,* and *NH v. Mauricio Guerrero.*
- 7/25/2023 – Law & Crime Network, with Bob Bianchi, case: *WI v. Taylor Schabusiness*
- 8/14/2023 – Law & Crime Network, with Linda Kenney Baden, cases: *NV v. Thomas Randolph,* GA *v. Austin Ford,* and *IA v. Henry Dinkins*
- 9/26/2023 - Law & Crime Network, with Bob Bianchi, cases: *WI v. Taylor Schabusiness, Jack Kowalski, et al. v. Johns Hopkins All Children's Hospital, CA v. Gareth Pursehouse, MA v. Rintala,* and *Fl. v. Johnathan Quiles*
- 10/10/2023 – Law & Crime Network, with Bob Bianchi, cases: *Jack Kowalski, et al. v. Johns Hopkins All Children's Hospital, FL v. Ferriter,* and *FL v. Jamell Demons*
- 10/24/2023 – Law & Crime Network, with Michelle Yu, cases: *Jack Kowalski, et al. v. Johns Hopkins All Children's Hospital, CO v. Nathan Woodyard, FL v. Charlie Adelson,* and *WI v. Jessy Kurczewski*
- 11/07/2023 – Law & Crime Network, with Bob Bianchi, case: *Jack Kowalski, et al. v. Johns Hopkins All Children's Hospital*
- 12/18/2023 – Law & Crime Network, with Brian Buckmire, case: *KY v. Brice Rhodes*
- 01/24/2024 – Law & Crime Network, with Linda Kenney Baden, cases: *GA v. Jeffery "Young Thug" Williams, CT v. Michelle Troconis, and FL v. Franklin Tucker.*
- 02/07/2024 – Law & Crime Network, with Linda Kenney Baden, case: *CT v. Michelle Troconis*.
- 03/06/2024 – Law & Crime Network, with Linda Kenney Baden, case *NM v. Hannah Gutierrez Reed*
- 03/15/2024 – Law & Crime Network, with Elizabeth Millner, *Enraged Driver Killed Girlfriend by Ramming Her Through Wall with SUV*.
- 04/22/2024 – Law & Crime Trial Network, with Linda Kenney Baden, cases: *ID v. Chad Daybell* and *GA v. Jeffery "Young Thug" Williams, et al.*
- 05/08/2024 – Law & Crime Network, with Terri Austin, case: *MA v. Karen Read*
- 06/18/2024 – Law & Crime Network, with Bob Bianchi, cases: *MA v. Karen Read* and *GA v. Jeffery "Young Thug" Williams, et al.*
- 07/10/2024 – Law & Crime Network, with Linda Kenney Baden, case *NM v. Alec Baldwin*
- 08/07/2024 – Law & Crime Network with Linda Kenney Baden, cases *GA v. Jeffrey "Young Thug" Williams*, et al., and *NV v. Robert Telles*
- 08/21/2024 – Law & Crime Network, with Linda Kenny Baden, cases *GA v. Jeffrey "Young Thug" Williams*, et al., *NV v. Robert Telles, and TN v. Sean Finnegan*
- 08/27/2025 - Law & Crime Network: Sidebar with Jesse Weber, *FBI Zeros in on 'Killer Dad' Travis Decker at Washington Campground*.
- 09/23/2025 – Law & Crime Network: with Elizabeth Millner, *7 Bizarre New Claims in D4vd Tesla Murder Mystery*.
- 09/25/2025 – CourtTV: Vinnie Politan Investigates, New DNA Technology in Gilgo Beach Murders.
- 10/11/2027 – Law & Crime Network: Inside the Crime with Elizabeth Millner, *Harassment Charges Fly in Missing Mom's Murder Case*.

- 12/29/2025 – Law & Crime Network: On the Case with Chris Stewart, *Dead Mom's Stuff Found in Dumpster Near Doctor Husband's Apartment: Report*.

- Los Angeles Times, *Trump expands L.A. military tactics by sending National Guard to Washington, D.C.*, 11 Aug 2025
- Murder Decoded: *Revenge with a Bullet* – season 1, episode 4 (2019)
- News4SA, *Digital clues and witness testimony could prove pivotal in Suzanne Simpson's murder case*, 7 Oct 2025
- *Payback*: *Burning Betrayal*, Season 1, Episode 6 (2022).
- *Riddle Me That*, podcast, appearance; Sunday, 1 Aug 2021
  - Missing Persons: Susan Osborne and Evan Chartrand investigation.
- WJHL, *Analyst: Erwin PD training fraud claims are a big deal*, 16 Sep 2025
- WJHL, *Professor: Rural setting, time elapse complicate Travis Turner search*, 1 Dec 2025
- WJHL, *Crime Watch: 8 months since the disappearance of Travis Turner*, 23 Jul 2026
- WJHL, *Crime Watch: Milligan expert discusses high-profile local cases*, 11 Aug 2026
- WJHL, *What is the 287(g) program?*, 29 Sep 2026

AWARDS

Law Enforcement

William J. Simms Award (1991)
Optimist Club Officer of the Year (1997)
Community Policing Award (1997)
Joseph Palczynski Merit Award (2000)
5 Unit Citations (1992-2014)
16 Letters of Commendation (1991-2014)

Literary

50 Great Writers You Should Be Reading, The Author's Show (2011)

Academia

DETC Famous Alumni Award (2013)
UVF ESPY Faculty/Staff Supporter of the Year (2015)
GSC Presidential Citation, Online Task Force (2017-18)
Columbia Southern University Top 25 Alumni (Oct 2018)

LANGUAGES

English – native language

CERTIFICATES

- Federal Bureau of Investigation Law Enforcement Explorer, 1983
- Maryland Police Training Commission, 1989
- Anne Arundel Police Department Police Academy 1989
- Maryland Police Training Commission, 1991
- Baltimore County Police Department Police Academy 1991
- Baltimore County Police Department Certificate of Appreciation 1991
- Baltimore County Police Department Preliminary Breath Tester Course 1992
- Calibre Press, Inc., Street Survival, The Tactical Edge Seminar 1993
- Evangel Temple Church of God Certificate of Appreciation 1993
- Baltimore County Police Department Interview & Interrogation 1994
- Baltimore County Police Department Certificate of Completion 1994
- Baltimore County Police Department Certificate of Appreciation 1995
- United States Secret Service Certificate of Appreciation 1995

- Maryland Law Enforcement Officers, Inc., Computer Based Crimes 1995
- Baltimore County Police Department Unit Citation 1995
- Regional Auto Theft Task Force Basic Vehicle Identification 1996
- John E. Reid and Associates Interviewing and Interrogation 1996
- John E. Reid and Associates Advanced Interviewing and Interrogation 1996
- Baltimore County Police Department Unit Citation 1997
- Baltimore County Police Department Community Policing Award 1997
- Maryland Law Enforcement Officers Inc., Rape, Sexual Assault & Child Abuse: Laws and Investigation 1997
- Baltimore County Police Department New Instructor School 1998
- Maryland Police Training Commission Provisional Instructor 1998
- Chesapeake Health Education Program, Inc., The Many Faces of Sexual Violence
- Anne Arundel County Police Sexual Violence Seminar 1998
- Federal Emergency Management Agency Emergency Response to Terrorism 1999
- National Institute for Truth Verification Computer Voice Stress Analyzer 1999
- Baltimore County Police Department Electronic Surveillance Seminar 2000
- Community College of Baltimore County Microsoft PowerPoint 2000
- Community College of Baltimore County Intermediate MS Access 2000
- Maryland Coalition Against Sexual Assault the Spectrum of Sexual Trauma 2000
- U.S. Department of Justice Advanced Investigator Training 2001
- Harvard Associates in Police Science Inc., Seminar in Homicide Investigation 2001
- Federal Bureau of Investigation Forensic Facial Imaging Course 2003
- Baltimore County Police Department Certificate of Appreciation 2006
- International Association for Identification 2004
- MAGLOCLEN Investigating Ritualistic Occult Crime Scenes & Religious Terrorism 2006
- Federal Emergency Management Agency National Incident Management System 2006
- Baltimore County Police Department Certificate of Appreciation 2007
- Baltimore County Police Department Homicide Unit Citation 2007
- International Association for Identification Facial Reconstruction and Age Progression 2008
- International Association for Identification Facial Image Comparison Analysis and Basic Photoshop for Forensic Art 2008
- International Association for Identification Digital Imaging: Age Progression using Adobe Photoshop 2008
- Federal Bureau of Investigation Law Enforcement Training for Safety and Survival Safe Streets School 2008
- Colorado Association of Robbery Investigators 38th Annual Western Robbery Conference 2009
- Baltimore County Police Department FFA Law Enforcement Officers Flying Armed 2010
- Colorado Association of Robbery Investigators 39th Annual Western Robbery Conference 2010
- International Association for Identification, Sculpting the Juvenile Face 2010
- International Association for Identification, a Simplified Approach to Starting a Composite Image 2010
- International Association for Identification, Sculpting the Skull 2011
- International Association for Identification, Conducting a Police Composite Session 2011

- International Association for Identification, Intermediate 2D Facial Reconstruction 2011
- Baltimore County Police Department Robbery Unit Citation 2011
- Baltimore County Police Department Burglary Unit Citation 2014
- Quality Matters (QM) – Improving Your Online Course (IYOC, 2020)
- Introduction to Aristotle's *Ethics*: How to Lead a Good Life, Hillsdale College, 2020
- N.C.W.A.A. Load and Fire Period Artillery, 4/2022
- N.C.W.A.A. Assemble Black Powder Charges, 4/2022

SOFTWARE

- Higher Education: Argos and Banner
- IBM® SPSS Statistics
- Jamovi®
- Law Enforcement: CJIS, InPursuit®, MVA (MD), NCIC, and NLETS
- Learning Management Systems: Blackboard, Brightspace, Canvas, and Jenzabar
- Logos Bible Study Software
- Microsoft Office Suite: Access, Excel, Forms, OneDrive, OneNote, Outlook, PowerPoint, Publisher, SharePoint, Teams, and Word
- NVivo
- R Statistical Software
- Slate: Customer Relationship Management (CRM)

MEMBERSHIPS

Alpha Phi Sigma Honor Society 2010 - Present
Columbia Southern University & Walden University
Founder for Glenville State University Chapter
American Society of Criminology (ASC) 2014 - 2016, 2022 - present
Division of Policing
Association of Baltimore County Retired Police Officers 2014 - Present
Calvary Church (Johnson City, TN) 2025 – present
Safety Team 2026 - present
Columbia Southern University Alumni 2010 - Present
Fraternal Order of Police – Lodge 7 (FOP) 1991 - Present
Golden Key International Honour Society
Harvard Associates in Police Science (HAPS) 2001 - Present
Hope Inspire Love 2022 – 2026
Advisory Board Member
International Association of Chiefs of Police (IACP) 2025-Present
International Association for Identification (IAI) 2000-2014, 2021-Present
Internet Journal of Restorative Justice 2020-2024
Editorial Board Member
Peer Reviewer
Research Ethics Committee
National Society of Leadership and Success 2018-Present
National Civil War Artillery Association 2022-Present
Thompson's Battery C, Civil War Artillery Reenactment Unit 2022-Present
Board Member, President 2026-Present
Rank: Corporal 2026-Present
Walden University Alumni 2019 - Present