

# Kanika M. Sims, MD, MPH

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Updated: 05/2026

## Executive Summary

Board-Certified Internal Medicine physician and Associate Professor of Internal Medicine at Morehouse School of Medicine with over 20 years of continuous inpatient clinical practice across academic and community hospital settings. Currently serves as an Academic Hospitalist at Grady Memorial Hospital, providing direct adult inpatient care in a high-acuity teaching hospital and supervising resident physicians and medical students while maintaining full-time clinical practice. Prior hospitalist roles include medium and small community hospitals, with full-spectrum adult inpatient responsibilities.

Provides independent medical-legal record review and expert opinion in matters involving hospital-based standards of care, causation analysis, clinical documentation, patient safety, and attending physician supervision in both academic and community medical settings.

## Licensure

Georgia Medical License (Active, since 2011)

Maryland Medical License (Inactive, issued 2009)

Florida Medical License (Inactive, issued 2006)

*No history of license suspension, restriction, or disciplinary action.*

## Board Certifications

American Board of Internal Medicine, 2009 (recertified 2019, Active)

American Board of Obesity Medicine, 2020

American Board of Pediatrics, 2009 (Inactive)

## Education

BS, University of Houston (1996 – 2000)

MD, Medical College of Georgia (2000 – 2005)

MPH, Johns Hopkins Bloomberg School of Public Health (2009 – 2010)

## Postgraduate Training

Residency, Internal Medicine/Pediatrics, University of South Florida (2005 – 2009)

Chief Medical Resident, University of South Florida (2008 – 2009)

Preventive Medicine Residency, Johns Hopkins School of Medicine (2009 – 2011)

## Clinical Experience

### **Academic Hospitalist**

Grady Memorial Hospital (~950 beds)

Atlanta, Georgia

2017 - Present

- Provide direct inpatient care for adult patients in a high-acuity urban teaching hospital
- Maintain continuous full-time inpatient clinical practice
- Provide attending physician supervision and oversight of resident physicians in an academic medical center
- Supervise and teach medical students
- Manage complex medical admissions, including sepsis, respiratory failure, multi-organ disease, and chronic illness exacerbations

### **Internal Medicine Hospitalist**

Emory Decatur Hospital (~450 beds)

Decatur, Georgia

2014 - 2017

- Provided direct inpatient care in a community hospital setting
- Managed admissions, consultations, and discharge planning without resident coverage
- Coordinated care across multidisciplinary teams in a non-academic hospital environment

### **Internal Medicine Hospitalist**

Piedmont Eastside Medical Center (~250 beds)

Snellville, Georgia

2011 - 2014

- Provided full-spectrum adult inpatient care in a community hospital setting
- Managed admissions, consultations, and discharge planning without resident coverage
- Coordinated care across multidisciplinary teams in a non-academic hospital environment
- Coordinated transfers when higher levels of care were required

### **Locum Tenens Hospitalist / Urgent Care Physician**

Wellstar Medical Group

Atlanta, Georgia

2011 - 2014

- Provided inpatient hospitalist coverage and urgent care services in community-based settings

## **Urgent Care Physician**

Kaiser Permanente  
Columbia, Maryland  
2009 - 2011

- Delivered outpatient urgent care services for adult patients in an integrated health system

*No lapses in active clinical practice since completion of residency.*

## Academic Appointments

Associate Professor of Internal Medicine  
Division of Hospital Medicine  
Morehouse School of Medicine  
9/2020 - Present

Assistant Professor of Internal Medicine  
Division of Hospital Medicine  
Emory University School of Medicine  
2017 - 2020

## Medical-Legal Experience

### **Independent Medical Record Review and Expert Opinion**

2020 - Present

- Standard-of-care analysis in hospital-based care
- Causation assessment
- Review of clinical decision-making, documentation, and hospital-based systems
- Preparation of written expert opinions and reports

### **Consultant Reviewer**

National Board of Medical Examiners  
2023 - Present

- Review of medical documentation for disability testing accommodations for physician licensing candidates

### **Consultant Reviewer**

Pennsylvania Board of Bar Examiners  
2025 - Present

- Review of medical documentation for disability testing accommodations for bar examination candidates

### **Areas of Medical-Legal Focus**

- Hospital-based standards of care in inpatient medicine
- Diagnostic error and failure to diagnose
- Clinical documentation and decision-making
- Causation analysis in complex inpatient cases
- Patient safety and systems-based practice
- Attending supervision and oversight of residents in academic medical centers

### Professional Memberships

- American College of Physicians
- Society of Hospital Medicine
- Society of General Internal Medicine

### Selected Publications

Wiley Z, Kulshreshtha A, Li D, Kubes J, ... Sims KM, et al. Clinical characteristics and social determinants of health associated with 30-day hospital readmissions of patients with COVID-19. *J Investig Med*. 2022.

Kandiah S, Iheaku O, Hanna J, Farrque M, Bonds K, ... Sims KM, Kulshreshtha A. COVID-19 Vaccine Hesitancy Among Healthcare Workers in Four Healthcare Systems in Atlanta. *Open Forum Infectious Diseases*. 2022.

### Honors & Awards

Morehouse School of Medicine - Internal Medicine Faculty Teaching Award (2023)  
Emory Quality Conference Poster Award: Outstanding Data Analysis (2019)  
Emory Faculty Development Award (2018)

### Relevant Professional Development

Faculty Leadership Development Seminar  
Association of American Medical Colleges (2018)

Faculty Development in Quality Improvement and Patient Safety  
Emory University School of Medicine (2018–2019)

Artificial Intelligence in Clinical Practice and Documentation  
Morehouse School of Medicine (2023–2024)