

Joseph Tontodonato, JD

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PROFESSIONAL EXPERIENCE

ResCare Community Living, National City, CA
Senior Executive Director, 2024-present

- Oversee San Diego, Orange County and Los Angeles operations.

Executive Director, 2018-present

- Direct and lead all facets of the organization's core functions in Operations, Human Resources, Finance, Communication, and Administration.
- Directly supervise a 15-person management team; oversee approximately 235 staff in 16 residential facilities (ICF & ARF) and Day Center supporting 132 total people with developmental disabilities.
- Prepare and monitor \$20 million annual operating budget; forecast EBITDA on monthly basis.
- Attend client Individual Service Plan meetings.
- Designed and implemented infection control policies and procedures in response to COVID.
- Serve as organization's liaison to the California Department of Public Health, Community Care Licensing, Department of Developmental Services and San Diego Regional Center.
- Developed Program Design for ARFPSHN-B which opened in November 2019; collaborated with San Diego Regional Center to transition consumers from Fairview Developmental Center.
- Member of the San Diego Regional Center's Vendor Advisory Council.
- 2023 National Executive Director of the Year Award; 2024 & 2020 Quality Award winner.

The Arc of San Diego, San Diego, CA

Director of Operations, Community Living Services Department, 2010-2018

- Prepared and oversaw \$6 million annual operating budget and directed all facets of daily operations of Residential (ICF-DD-Hs), Independent Living, Respite, Tailored Day, and Recreation programs accessed by approximately 500 people with disabilities.
- "Champion" of Service Excellence Strategic Planning Committee responsible for developing and implementing service quality initiatives across the agency (16 independent locations).
- Co-authored successful grant proposal to Department of Developmental Services awarding agency \$336k in connection with Home and Community Based Services Waiver compliance.
- Developed program design and implemented Tailored Day Service Option with curriculum focusing on employment, education, budgeting / money management & recreation.
- Investigated the feasibility of, and ultimately launched, accessible fitness and rehabilitation center for people with disabilities.
- Created a 10-week wellness program and curriculum for people with disabilities consisting of adaptive Yoga, Zumba, functional fitness, art therapy, music therapy, and nutrition.
- Created Certified Therapeutic Recreation Specialist internship program.
- Assisted CEO in developing and implementing agency Corporate Compliance Plan.
- Prepared monthly department report for presentation at monthly Board of Directors meeting.

Director, Residential Services 2007-2010

- Directed 24/7 operations of 12 long-term care residential facilities (licensed ICF-DD-H and regulated by the California Department of Public Health) housing 72 people with developmental/mental disabilities and ensured compliance with governing regulations.
- Developed quality assurance procedures that decreased the average number of deficiencies during Annual Fundamental Survey from 8.3 to 4.5.

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National Multiple Sclerosis Society, Carlsbad, CA

Manager of Advocacy and Independent Living Programs, 2006-2007

- Developed and performed outreach programs to people diagnosed with Multiple Sclerosis on the topics of fundamental healthcare rights, public/private disability benefits, and insurance law.
- Created and implemented a Social Security Disability Benefits Assistance Program that advocated on behalf of clients to secure permanent disability benefits.
- Conducted legislative visits to offices of City, State, and Federal representatives regarding legislative and policy issues impacting people with Multiple Sclerosis.
- Collaborated with community organizations, action groups and grassroots coalitions to develop community programs and create a unified San Diego disability community voice (i.e., Mayoral Forums on Disability and Senior Citizen issues).

Golden Gate Regional Center, San Francisco, CA

Quality Assurance Specialist, 2004-2005

- Performed in-person compliance/quality inspections of residential facilities for people with developmental disabilities and provided technical assistance on remedying deficient practices and implementing best practices.
- Created and delivered training workshops focusing on the use of quality evaluation tools for Regional Center staff, residential service providers, and community volunteers.

Protection and Advocacy, Inc., San Diego, CA

Interim Clients' Rights Advocate, Assistant Clients' Rights Advocate 2002-2004

- Directly represented San Diego Regional Center consumers at administrative hearings against the San Diego Regional Center and special education departments of local school districts.
- Direct working experience with: Section 8 Rental Assistance Program, In-Home Supportive Services, the Lanterman Act, the Fair Housing Act and Americans with Disabilities Act.

United States District Court, Eastern District of New York, Central Islip, N.Y.

Judicial Law Clerk to the Honorable Arthur D. Spatt, 2001-2002

- Researched and drafted decisions for publication on dispositive motions in civil and criminal cases; assisted judge in civil jury selections, settlement conferences, and criminal sentencings.

Nevada Supreme Court, Carson City, NV

Judicial Law Clerk to Vice-Chief Justice Cliff Young, 2000-2001

- Researched and drafted bench memoranda for appellate panel of state Supreme Court.

EDUCATION

Thomas Jefferson School of Law, San Diego, CA

Juris Doctorate, **cum laude**

- **Executive Editor, Thomas Jefferson Law Review**
Author: *Deep-Linking: Go Ahead, Exploit My Trademark, Weaken Its Strength and Make Yourself Money While Doing It*, 22 T. JEFFERSON L. REV. 201 (2000).

Franklin & Marshall College, Lancaster, PA

Bachelor of Arts in Special Studies – Law & Literature