

JOHN R. STORM, MPPA, CFO

Anthem, Arizona

847-309-9403 • johnstorm9493@gmail.com

FIRE & EMS OPERATIONS EXPERT WITNESS

Fire Department Operations • EMS Standard of Care • NFPA Compliance • Incident Command • Failure-to-Train Analysis • 911 Dispatch & Emergency Communications • Municipal Liability

PROFESSIONAL SUMMARY

John R. Storm, MPPA, CFO, is a retired Assistant Fire Chief with 30 years of career fire service experience, including 25 years as a paramedic. His background includes executive command, emergency operations oversight, training development, policy implementation, internal investigations, NFIRS quality assurance, and fireground command.

Mr. Storm provides independent expert analysis in matters involving fire department operations, EMS standard of care, Incident Command System (ICS) implementation, training adequacy, risk management, fireground and emergency communications, 911 dispatch, and municipal liability.

He is currently enrolled in the Master of Legal Studies Program at the Arizona State University Sandra Day O'Connor College of Law (expected 2026).

AREAS OF EXPERTISE

Fire & EMS Operations

- Fireground command and tactical operations
- Incident Command System (ICS) compliance
- Wildland / WUI response
- Automatic and mutual aid systems
- Emergency 911 dispatch and emergency communications
- Emergency vehicle operations and driver training
- Apparatus and equipment performance

EMS Standard of Care

- Prehospital assessment and treatment
- Scope of practice analysis (EMT / Paramedic)
- QA/QI systems

- Documentation review
- Resuscitation and cardiac care standards
- Medical equipment and AED programs

Training & Supervision

- Failure-to-train allegations
- Training program development and compliance
- Fire officer liability
- Instructor certification and oversight

Policy & Administration

- Policy development and enforcement
- Internal investigations
- Human resources practices
- Hiring, discipline, and promotional testing
- NFPA 1582 medical and physical standards
- Classification and compensation studies

Incident Review & Litigation Support

- Document review
- Standards comparison analysis
- Written expert reports
- Deposition and trial testimony
- Causation evaluation

PROFESSIONAL EXPERIENCE

Assistant Fire Chief

Maricopa Fire & Medical Department – Maricopa, Arizona

2014 – 2020

Provided executive oversight of fire suppression, EMS, special operations, training, prevention, fleet, communications, and personnel management. Responsible for policy development, internal investigations, labor negotiations, quality assurance of NFIRS reporting, and disaster planning.

Battalion Chief – Resource Mobilization

Colorado Department of Fire Prevention and Control

2022 – 2023

Oversaw statewide resource mobilization for large-scale and wildland incidents across more than 60 agencies. Served on committee responsible for development of statewide mobilization and communications systems. Functioned as Incident Management Team liaison. Wildland Red Card certified.

Lieutenant / Interim Duty Chief

Wilmette Fire Department – Wilmette, Illinois

1990 – 2014

Shift command responsibilities including emergency incident command, staffing, training oversight, and discipline. Program manager for EMS, accreditation, PPE, and health and wellness initiatives. Oversaw NFIRS quality assurance and reporting.

Additional Paramedic Service

- Lake Villa Fire District — EMT-P, Acting Officer
- Northfield Fire Department — EMT-P
- Prospect Heights Fire Department — Lieutenant / Paramedic

Vice President – Recruiting & Consulting

GovHR USA – Northbrook, Illinois

2020 – 2024

Led executive recruitment processes for fire chiefs, public safety directors, and other senior municipal leadership positions. Conducted classification and compensation studies and performed municipal policy reviews and job description revisions.

EDUCATION

Master of Legal Studies (Expected 2026)

Arizona State University Sandra Day O'Connor College of Law

Master of Public Policy & Administration

Northwestern University

Bachelor of Arts – Management

Benedictine University

Executive Fire Officer Development Certificate

National Fire Academy

PROFESSIONAL CERTIFICATIONS

- Chief Fire Officer (CFO)
- Paramedic (EMT-P)
- Fire Officer I & II (IFSAC Equivalent)
- Fire Instructor I & II
- Firefighter I, II, III
- Hazardous Materials Technician
- Technical Rescue Technician
- Fire Inspector I & II
- ICC Fire Inspector I (2025)
- CPSE Accreditation Peer Assessor
- FEMA Grant Peer Reviewer (AFG, SAFER, FP&S)
- IAAI Fire Investigator (application submitted)
- NIMS / ICS 100–800 Series Completed

PROFESSIONAL AFFILIATIONS

- Member, Arizona Bar Association
- Member, American Bar Association
- Member, International Association of Fire Chiefs
- Member, Arizona Fire Chiefs Association
- Member, Western Fire Chiefs Association
- Member, Illinois Fire Chiefs Association