

# **JOHN R STORM, MPPA, CFO**

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**John R. Storm, MPPA, CFO**, retired as an Assistant Fire Chief after 30 years of career fire department service, he is currently attending Arizona State University's Sandra Day O'Connor School of Law's Master of Legal Studies Program with a focus on becoming a Licensed Paraprofessional. John has extensive experience in Fire and EMS operations and administration, training safety, employment policy and practices, forensic evaluation on fire and EMS operations, internal investigations, pre-hospital EMS, Fireground operations and review, consulting on risk and emergency management, human resources practices, and classification and compensation studies for public entities. He is a peer reviewer for FEMA Assistance to Firefighters Grant (AFG), Staffing for Adequate Emergency Response (SAFER), and Fire Prevention and Safety (FP&S) grant programs. John is also a peer reviewer for Center for Public Safety Excellence (CPSE) Fire Accreditation Program.

Mr. Storm also attended the National Fire Academy Executive Officer Development course. His past fire and emergency medical experience includes being a paramedic/firefighter, tactical, administration, and incident command officer, program manager for numerous organizational programs, chief fire officer, training officer, emergency operations chief, IMT team liaison, health and wellness program manager, and assistant fire chief of multiple department divisions including resource management, community services, fire prevention and investigations.

## **AREAS OF EXPERTISE**

### **INCIDENT REVIEW – LITIGATION AND TECHNICAL SUPPORT**

#### **Areas of Expertise**

Fire and EMS Operations & Command  
Human Resources: Hiring/ Physical Ability Testing  
Employment Issues: Internal Investigations  
Pre-Hospital Standard of Care/Scope of Practice  
Training Programs: Standards & Development  
Policy Development, Implementation, Enforcement  
Emergency Response, Driving and Operations  
Medical/Physical under NFPA 1582  
National Fire Incident Reporting System (NFIRS).  
Incident Response: Evaluation for Effectiveness/Efficiency/Liability  
Wildland/Wildland Urban Interface  
Firefighter Health Safety and Wellness  
Automatic and Mutual Aid response

Pre-hospital Response: Treatment and Transportation  
Human Resources: Discipline/Promotional Testing  
Employment Issues: Hiring and Termination  
Equipment & Apparatus Design and Performance  
Training & Fire Officer Liability  
Fire & EMS Risk Analysis & Mitigation  
Part Time and Career Combination Organizations  
Community Risk Reduction  
QA/QC Fire and EMS Incident Reporting

#### **Preliminary review and evaluation of all incidents**

Document review - written opinions and reports  
Availability for depositions and/or court proceedings

Fire & EMS response, arrival and operations	Paramedics, EMT, First Responder Scope of
Practice Paramedics, EMT, First Responder Standard of Care	911 Call Receiving and Dispatching
Emergency Driving and Driver Training	Medical & First Aid Standards
CPR, Obstructed Airway and Resuscitation Issues	Fire EMS/Ambulance Transportation
AED and public access defibrillation	Defibrillators & Medical Equipment
Fleet and durable medical equipment specifications	

## **PROFESSIONAL EXPERIENCE**

### **Recruiting and Consulting – Vice President**

**Vice President – GovHR USA Recruiting and Consulting, Northbrook, IL      2020 – 2024**

#### **Key Responsibilities**

- Conducted numerous executive level recruitments for municipalities, fire districts, and counties in search of fire chiefs or public safety directors.
- Led and participated in numerous classification and compensation studies.
- Consulted on and conducted policy reviews for assigned projects.
- Performed job description reviews and revisions.

### **Fire Department – Resource Mobilization Battalion Chief Region 4**

**Battalion Chief – Colorado Department of Fire Prevention and Control      2022 – 2023**

#### **Key Responsibilities**

- Responsible for resource mobilization preparation and implementation for over 60 departments in Southwest Colorado related to large scale and wildland incident responses.
- Committee member responsible for creation and implementation of a new statewide resource mobilization status and communication system for statewide notification of large-scale disasters.
- Performed regional training on new statewide response and mobilization system.
- Performed as a liaison for IMT team deployments within the state.
- Wildland Red Card Certified

### **Fire Department – Chief Officer**

**Assistant Fire Chief – Maricopa Fire & Medical Department, Maricopa, AZ      2014-2020**

#### **Key Responsibilities**

- All phases of Fire Department operation including budget management, personnel management, hiring and retention, discipline; Policy Review and development; internal investigations; emergency response program development & management; disaster planning and response; grants; Fleet Maintenance, Radios, PPE, Facilities, all tools and equipment and communications.
- Incident Command – all hazardous response programs to include Special Operations, Fire & EMS
- QA/QC on NFIRS Fire/EMS incident reporting
- Fire Prevention and Investigations
- Community Education/PIO

- Labor Management Negotiations
- Recruitment, Hiring and Retention

## **Fire Department – Fire Officer**

### **Lieutenant – Interim Duty Chief – Wilmette Fire Department, Wilmette, IL 1990 – 2014**

#### **Key Responsibilities**

- All phases of Fire Department operation including program budget management, program management of the accreditation program (program manager), EMS officer (program manager), PPE and clothing (program manager), fire education (program manager), health and wellness (program manager).
- NFIRS QA/QC for reporting and incident reports.
- Paramedic for 25 years
- Responsible for daily shift staffing, vacations, discipline, training, and incident commander when required.
- Enhanced organizations disaster resource index report annually.
- Assisted with annual report for organization.
- Automatic and Mutual Aid Department Representative for MABAS Division 3.

**Lake Villa Fire District, Lake Villa, IL 2102 - 2014**

- Paramedic (EMT-P), Acting Officer

**Northfield Fire Department, Northfield, IL 2011 - 2012**

- Paramedic (EMT-P)

**Prospect Heights Fire Department, Prospect Heights, IL 1995 - 2011**

- Lieutenant/Paramedic (EMT-P)

**Northeast Illinois Public Safety Training Academy (IL) 2009 -2012**  
Contracted Instructor

## **EDUCATION**

**Arizona State University Sadra Day O'Connor School of Law, Tempe, Arizona**

- Master of Legal Studies (Expected 07/2026)

**Northwestern University, Evanston, Illinois**

- Masters of Public Policy and Administration

**Benedictine University, Lisle, Illinois**

- Bachelor of Arts, Management

**Alternate Dispute Resolution Center, Tempe, Arizona**

- Mediation Training

**National Fire Academy, Emmitsburg Maryland**

- Executive Fire Officer Development Certificate

## **BOARDS & MEMBERSHIPS**

**Member, Arizona State Bar Association**

**Member, American Bar Association**

**Member, International Association of Fire Chiefs**

**Member Arizona State Fire Chiefs Association**

**Member, Western Fire Chiefs Association.**

**Member, Illinois Fire Chiefs Association**

### **PROFESSIONAL DEVELOPMENT TRAINING**

• ICC Fire Inspector I	2025
• The Science of Fire and Explosion Hazards from Lithium-Ion Batteries	2025
• Fire Service Considerations w/Lithium-Ion Battery Energy Storage Systems	2025
• Fire Investigation for Fire Officers (25 hour tested training program)	2025
• IAAI Fire Investigator (Paperwork submitted)	2025
• S130/190 – Wildland Red Card Certified	2022
• CPSE Accreditation Peer Assessor	2018
• FEMA Peer Grant Reviewer for AFG, SAFER, & FP&S Grants	2015
• Vehicle and Machinery Operations	2014
• Fire Service Vehicle Operator	2014
• Advance Technician Firefighter	2014
• National Fire Academy – Executive Development Certificate	2013
• Fireworks/Pyrotechnics Enforcement Officials Fireworks Training Program	2013
• NFA, Executive Fire Officer Program, Executive Development	2012
• Chief Fire Officer (Illinois Fire Chief's, IFSAC, & CPSE Equivalent).	2012
• Fire/Life Safety Education Specialist	2004
• Department of Homeland Security WMD Response Training (100)	2003
• PALS Instructor	2003
• PHTLS Instructor	2003
• CPR Instructor	2003
• ACLS Instructor	2003
• Firefighter III	2003
• Illinois Fire Officer – Level II (IFSAC Equivalent)	2003
• Illinois Fire Instructor – Level II (IFSAC Equivalent)	2003
• Juvenile Firesetter Intervention Specialist	2002
• Technical Rescue Awareness	2002
• Railroad Emergency Response and Awareness	2001
• Fire Investigation & Arson Recognition	2000
• Illinois Fire Officer – Level I (IFSAC Equivalent)	1999
• Illinois Fire Instructor – Level I (IFSAC Equivalent)	1999
• Fire Inspector – I & II (IFSAC Equivalent)	1999
• Hazardous Materials Technician A	1999
• Technical Rescue Technician	1999
• ARFF Rescue Firefighter	1999
• Confined Space/Trench Awareness	1997
• Federal Emergency Management Agency (FEMA)	2007
• National Incident Management System (NIMS, ICS)	

NIMS (IS) 100 NIMS (IS) 701a  
NIMS (IS) 200 NIMS (IS) 702a  
NIMS (IS) 300 NIMS (IS) 703a  
NIMS (IS) 400 NIMS (IS) 704a  
NIMS (IS) 700 NIMS (IS) 800