JOHN R STORM, MPPA, CFO

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FIRE & EMS OPERATIONS EXPERT WITNESS

Fire Department Operations • EMS Standard of Care • NFPA Compliance • Incident Command • Failure-to-Train Analysis • Municipal Liability

John R. Storm, MPPA, CFO, is a Fire & EMS Operations Expert Witness with more than 30 years of career fire service experience, including 25 years as a practicing paramedic and extensive executive leadership in municipal fire and EMS systems. A retired Assistant Fire Chief, Mr. Storm's expertise encompasses EMS standard of care, prehospital assessment and treatment, paramedic operations, resuscitation practices, QA/QI systems, EMS training and supervision, fire department operations, incident command, NFPA compliance, emergency operations oversight, policy implementation, internal investigations, NFIRS quality assurance, risk management, and fireground command.

Throughout his career, Mr. Storm has overseen integrated fire-based EMS systems, training development programs, quality assurance initiatives, and organizational policy implementation while managing both field operations and system-wide support functions. He provides independent expert analysis, written opinions, and litigation support in matters involving EMS negligence, scope of practice, failure-to-train allegations, documentation and supervision issues, Incident Command System (ICS) implementation, training adequacy, municipal liability, fire service operational performance, and emergency response decision-making.

AREAS OF EXPERTISE

INCIDENT REVIEW – LITIGATION AND TECHNICAL SUPPORT

Areas of Expertise

Fire & EMS Operations
- Fireground command & tactical operations
- Incident Command System (ICS) compliance
- Wildland / WUI response
- Automatic & mutual aid systems
- Fire Investigations (Cause and Origin)
- Fire Code Implementation and Enforcement
- 911 Communications and Dispatch
- Emergency vehicle operations & driver training
- Apparatus & equipment performance

EMS Standard of Care
- Prehospital assessment & treatment
- Scope of practice analysis (EMT/Paramedic)
- QA/QI systems
- Documentation review
- Resuscitation & cardiac care standards
- Medical equipment & AED programs

Training & Supervision

- Failure-to-train allegations
- Training program development & compliance
- Fire officer liability
- Instructor certification & oversight

Policy & Administration

- Policy development & enforcement
- Internal investigations
- FLSA
- Human resources practices
- Hiring, discipline, promotional testing
- NFPA 1582 medical/physical standards
- Classification & compensation studies

Incident Review & Litigation Support

- Document review
- Standards comparison analysis
- Written expert reports
- Deposition & trial testimony availability
- Causation evaluation

Preliminary review and evaluation of all incidents

Document review - written opinions and reports
Availability for depositions and/or court proceedings

PROFESSIONAL EXPERIENCE

Assistant Fire Chief

Maricopa Fire & Medical Department – Maricopa, Arizona 2014 – 2020:

Executive oversight of fire suppression, EMS, special operations, training, fire prevention, code enforcement, fire investigations (cause and origin), fleet, communications, and personnel management. Responsible for policy development, internal investigations, labor negotiations, QA/QC of NFIRS reporting, and disaster planning.

Battalion Chief – Resource Mobilization

Colorado Department of Fire Prevention and Control 2022 – 2023.

Oversight of statewide resource mobilization for large-scale and wildland incidents across 60+ agencies. Committee member for development of statewide mobilization and communications system. IMT liaison. Wildland Red Card Certified.

Lieutenant / Interim Duty Chief

Wilmette Fire Department – Wilmette, Illinois 1990 – 2014

Shift command responsibilities include emergency incident command, staffing, training oversight, and discipline. Program manager for EMS, accreditation, PPE, and health & wellness initiatives. NFIRS QA/QC oversight.

Additional Paramedic Service:

- **Lake Villa Fire District (EMT-P, Acting Officer)**
- **Northfield Fire Department (EMT-P)**

- **Prospect Heights Fire Department (Lieutenant/Paramedic)**

Vice President – Recruiting & Consulting

GovHR USA – Northbrook, Illinois 2020 – 2025

Led executive recruitment for fire chiefs and public safety directors. Conducted classification & compensation studies. Performed municipal policy reviews and job description revisions.

EDUCATION

Master of Legal Studies (Expected 2026)
Arizona State University Sandra Day O'Connor College of Law

Master of Public Policy & Administration
Northwestern University

Bachelor of Arts – Management
Benedictine University

Executive Fire Officer Development Certificate
National Fire Academy

PROFESSIONAL TRAINING

- NFA, Executive Fire Officer Program, Executive Development
- National Fire Academy – Executive Development Certificate
- Chief Fire Officer (Illinois Fire Chief's, IFSAC, & CPSE Equivalent)
- Illinois Fire Officer – Level II (IFSAC Equivalent)
- Illinois Fire Instructor – Level II (IFSAC Equivalent)
- Illinois Fire Officer – Level I (IFSAC Equivalent)
- Illinois Fire Instructor – Level I(IFSAC Equivalent)
- Fire Inspector – I & II (IFSAC Equivalent)
- Firefighter III
- S130/190 – Wildland Red Card Certified
- ICC Fire Inspector I
- The Science of Fire and Explosion Hazards from Lithium-Ion Batteries
- Fire Service Considerations w/Lithium-Ion Battery Energy Storage Systems
- Fire Investigation for Fire Officers (25 hour tested training program)
- Fire Investigation & Arson Recognition
- Fireworks/Pyrotechnics Enforcement Officials Fireworks Training Program
- Fire/Life Safety Education Specialist
- Department of Homeland Security WMD Response Training (100)
- Vehicle and Machinery Operations
- Fire Service Vehicle Operator
- Advance Technician Firefighter
- Hazardous Materials Technician A
- Technical Rescue Technician
- ARFF Rescue Firefighter

- Confined Space/Trench Awareness
- Juvenile Firesetter Intervention Specialist
- Technical Rescue Awareness
- Railroad Emergency Response and Awareness
- EMT-P (Paramedic)
- EMT-B Basic
- PALS Instructor
- PHTLS Instructor
- CPR Instructor
- ACLS Instructor

Complete NIMS/ICS 100–800 series.

PROFESSIONAL AFFILIATIONS

- Member, Arizona State Bar Association
- Member, American Bar Association
- Member, International Association of Fire Chiefs
- Member, Arizona Fire Chiefs Association
- Member, Western Fire Chiefs Association
- Member, Illinois Fire Chiefs Association

SELECTED CASE EXPERIENCE (Last 6 Months)

Alvardo/Rodriguez v BGE - Emergency Call Center Matter / Wrongful Death
Retained by Plaintiff

Danielson, Beehler, Wells v AMR - EMS Documentation Matter / Wrongful Death
Retained by Plaintiff

Kasper v. Community Ambulance – EMS Standard of Care
Retained by Defendant

Hogan v. City of Seattle – EMS 911 EMD Protocols / Wrongful Death
Retained by Defendant

Confidential Matter - Residential Multi Family Unit Fire Cause and Origin
(Pending)
Retained by Plaintiff

Confidential Matter - EMS Standard of Care; Patient Refusal / Wrongful Death
(Pending)
Retained by Defendant

Confidential Matter - EMS Standard of Care; EMS Treatment Protocols / Wrongful Death
(Pending)
Retained by Defendant

Confidential Matter - EMS Standard of Care: EMS Transportation Protocols / Malpractice / Wrongful Death
(Pending)
Retained by Plaintiff

Confidential Matter - EMS Standard of Care; EMS Treatment and Patient Assessment / Wrongful Death (Pending)
Retained by Defendant

Confidential Matter - EMS Standard of Care: EMS Treatment and Patient Assessment / Malpractice / Wrongful Death (Pending)
Retained by Plaintiff

Confidential Matter - Incident Command Decision Making
(Pending)
Retained by Defendant

Confidential Matter – EMS Standard of Care / Wrongful Death
(Pending)
Retained by Defendant

Confidential Matter – Negligence / Failure to act
(Pending)
Retained by Plaintiff

Confidential Matter – 911 Standards / Protocols
(Pending)
Retained by Defendant

Confidential Matter – EMS Standard of Care / Negligence
(Pending)
Retained by Defendant

Confidential Matter – Arson / Fire Cause and Origin
(Pending)
Retained by Defendant

Confidential Matter – Apparatus Driving Negligence
(Pending)
Retained by Defendant