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SAFETY, HEALTH, ENVIRONMENTAL EXECUTIVE

As a highly experienced safety expert witness with a proven track record across a range of industries, I provide clear, objective analysis and testimony in matters involving workplace safety, incident investigations, and regulatory compliance. My background includes extensive hands-on experience in construction, industrial safety, and OSHA-related cases, supported by years of leadership in safety programs and formal education in occupational health and safety. I am dedicated to delivering unbiased, thorough evaluations that help clarify complex incidents and support fair, informed outcomes in legal and investigative proceedings.

EXPERIENCE

DN Tanks September 2022 to Current

Vice President | Safety

Direct health, safety, and environmental program for the largest prestressed concrete builder in the US. Design company wide safety procedures in collaboration with Executive Leadership and Regional Safety Directors.

- Provide leadership and oversight into the development and implementation of overall health, safety, and environmental operations. Drove the TRIR down from 1.79 to a .56.
- Work in partnership with Executive Leadership as a member of the Corporate Leadership Team (CLT) to incorporate environmental, health and safety as an element of project delivery for the Company.
- Currently leading safety efforts throughout North America with a department budget exceeding $1.75 million.
- Took the organization from a guaranteed cost program to a $250,000 deductible program regarding workers compensation. This has resulted in lower premiums and improved cash flow.

JE Dunn April 2021 to September 2022

Vice President | National Safety Director

Direct national health, safety, and environmental program with over $5.5 billion in annual revenue and a staff of 97 safety professionals. Design company wide safety procedures in collaboration with the Executive Leadership Team and Safety Directors.

- Provide leadership and oversight to the development and implementation of overall health, safety, and environmental operations.
- Led 97 safety professionals in projects valued at $5.5 billion in revenue throughout North America with a department budget exceeding $8.5 million.
- Work in partnership with the Integrated Project Team to incorporate environmental, health and safety as an element of project delivery, specifically within a lean platform.

Walsh Group October 2017 to April 2021

Vice President | HSE

Direct Walsh Group health, safety, and environmental program with $9 billion under management, a staff of 135, and an annual budget of $12 million. Design company wide safety procedures in collaboration with Safety Directors and Division Safety Managers.

- Led 135 safety professionals in projects valued at $9 billion in revenue throughout North America and Canada. Responsible for the completion of the Safety Department Annual Business Plan.
- Led the transformation of the HSE Program over a twenty-year period utilizing three phases: Process, Behavior and Culture phases.
- Drove a $25 million annual surplus of worker's compensation benefits (18- 20 policy years).
- Responsible for the safety overhead budget consisting of quarterly overhead reviews. Implemented Objectives by Key Results program.
- Responsible for the HSE Department Annual Business Plan which included three and five-year vision.

Walsh Group June 2007 to October 2017

Director | HSE

Responsibilities include $5.8 billion of revenue under management, staff of 76, and an annual budget of $6.3 million. Design project specific safety procedures in collaboration with Regional Safety Managers. Coordinate Regional Safety Managers and Site Safety Managers.

- Led 76 safety professionals in projects valued at $5.8 billion in revenue throughout the US.
- Drove a $18 million annual surplus of worker's compensation benefits (15-17 policy years).
- Lowered the Experience Modifier from .94 to .58, for a multi-billion per year heavy construction company.
- Co-developed and rolled out a behavior-based safety program, Review Employees Actions and Performance (REAP), within the Walsh Group companies. Documented 2,600+ users with 18,000 interactions entailing both reinforced and modified behaviors.
- Developed and implemented an industry-leading crane-training program that complemented the Walsh Group safety policy.
- Transformed safety regulations, procedures, and techniques into a structured and enforceable safety policy.
- Facilitated the evaluation of all salaried staff members by Safety Managers with the institution of a Safety Matrix Process.
- Reduced lost workdays by 48% as man-hours worked increased by 28% in 2016.
- Oversaw 20 OSHA Inspections in 2015-16 that resulted in just $4,557 in fines, and defended company at OSHA informal conferences, mediations, and depositions with well-prepared responses.

Walsh Group (Archer Western Contractors) October 1999 to June 2007

Regional Safety Manager, Texas Region

Oversaw $1.58 billion of revenue with an annual budget of $1 million and 12 safety professionals throughout Texas, Oklahoma, and Arkansas tasked with $558 million construction of water/wastewater treatment plants, $212 million in heavy highway construction throughout Texas, a $785 million DART Light Rail construction project, and a $34 million San Antonio airport expansion. Instituted training and inspection programs. Defended company at OSHA informal conferences, mediations, and depositions.

- Led the Texas Region to an Experience Modifier of .25 - .31 during this time, the lowest in the company.

- Supported line management implementation of health and safety regulations as technical advisor to senior staff and the project management team.

Ceco Concrete Construction March 1997 to October 1999

Regional Safety Manager, Southern Region.
Allowed the Southern Regions (11 states) to outbid the competition regarding worker's compensation insurance by consistently leading the industry in achieving experience modifier rates, ranging from .35 - .65.

Certified Systems Inc. February 1992 to March 1997

Senior Loss Control Consultant, Construction/Manufacturing Division.
Managed a safety department and 4 employees covering 3 states and 45 contractors.
- Increased production and profits by over 70% with a computerized system in the Loss Control Department.
- Reduced the cost ratio of a large contractor from $.52 to $.02 in just two years.

EDUCATION

University of Texas, Tyler, Texas
M.S. in Human Resource Development; 2011

University of Texas, Tyler, Texas
B.S. in Industrial Safety; 2005; cum laude

Texas State Technical College, Waco, Texas
A.A.S. in Occupational Safety and Health Technology; 1992

EXECUTIVE LEADERSHP TRAINING

Harvard University; **Certificate in Exercising Leadership**; 2023

CERTIFICATIONS

Safety Trained Supervisor Construction; Board of Certified Safety Professionals, 2018

Certified Safety Professional (CSP); Board of Certified Safety Professionals; 2010

Construction Health & Safety Technician (CHST); ABIH/BCSP Joint Committee; 1998

Qualified Field Safety Representative (FSR); Texas Department of Insurance (TDI); 1995

OSHA 500 Instructor; 1994

Construction Safety Specialist #157; Associated General Contractors of America; 1994

PROFESSIONAL AFFILIATIONS

Corporate Leadership Team (CLT) Member; DN Tanks, 2022 - present

Professional Member; The American Society of Safety Professionals (ASSP); 2008 - present

Advisory Board Member PPE; Honeywell, 2022

Executive Safety Committee Member, the Walsh Group, Chicago, Illinois; 2007 - 2021

Advisory Board Committee Member; Texas State Technical College, Occupational Health, and Safety Technology; 2019

Advisor to the Board of Directors; Io Trek, Inc.; 2018 - 2019

Advisory Board Committee Member; University of Texas at Tyler, Industrial Safety Undergraduate Program; 2006 - 2008

ACCOLADES

"**Outstanding Industrial Safety Graduate Student Honorarium**" The University of Texas at Tyler, 2006

EXPERT WITNESS

- November 2025; Joel Jimenez v. Hidden Trails RV Park. Retained Expert Witness representing Hidden Trails RV Park for a struck by material incident involving a backhoe.
- July 2023; Antonio Jasso, On Behalf of Abraham Jasso v. Eveline Ncho; Aveanna Healthcare AS, LLC; and David E. Harvey Builders, Inc. Retained Expert Witness representing David E. Harvey Builders, Inc. for a work zone traffic incident.
- July 2020; Roy Leonard Burris v. Tractor Supply Company. Retained Expert Witness representing plaintiff for a lifting and carrying incident.
- December 2019; Marco Antonio Rodriguez v. Holiday Management Sub LLC DBA Heritage VIllage. Retained Expert Witness representing Holiday Management for a slip, trip and fall incident.
- July 2018; Adan Cerda v. 42 Deep Ellum LP, 42 GP Deep Ellum LLC, Conard Construction LLC, and Lone Star Flat Roof Construction, LLC and Lone Start Construction. Retained Expert Witness representing Conard Construction for fall incident.
- August 2015; Secretary of Labor v. Benton-Georgia. Retained Expert Witness representing Benton-Georgia in several excavation citations.
- April 2015; Barhanovich v. Archer Western Contractors. Deposition given for Marine incident as a company representative.
- July 2012; Subcontractor incident involving a sixteen-foot truss falling into the Retention Basin. Employees were working from the truss. Incident Investigation.
- April 2011; Morgan v. Great Western Dredging. Designated as company expert witness regarding a subcontractor incident related to struck-by material incident.
- January 2009; Coleman v. Archer Western Contractors. Designated as company expert witness for excavation incident.
- February 2008; Subcontractor fall from SIP metal decking operation. Subcontractors fall, incident investigation.
- October 2007; Mitchell v. Wicker Construction. Subcontractor incident within the work zone. Deposition given as company expert witness for a work zone incident.
- August 2004; Aurora Gallegos v. Archer Western Contractors. Designated as company testifying expert for a struck-by equipment incident.

OSHA CASE HISTORY

- March 2019 ($5,600) WAC 296.155.657(7)(b); Tacoma, Washington – additional requirement for shield systems used in trench excavations. Excavations of earth material to a level not greater than two feet below the bottom of a shield is permitted, but only if the shield is designed to resist the forces calculated for the full depth of the trench, and there are no indications while the trench is open of a possible loss of soil from behind or below the bottom of the shield.

  (Other $0.00) WAC 296.155.110(2); Tacoma, Washington – employer must develop a formal accident-prevention program, tailored to the needs of the plant or operation and to the type of hazard involved.

- October 2018 (Serious $13,260) 29 CFR 1926.605(b)(2); Jacksonville, Florida – ramps for access of vehicles to or between barges shall be of adequate strength, provided with side boards, well maintained, and properly secured.

- December 2017 (Serious $12,934)29 CFR 1926.752(c)(2); Flushing, New York – a firm, properly graded, drained area, readily accessible to the work must be provided with adequate space for the safe storage of materials and the safe operation of the erector's equipment.

- September 2017 (Serious $3,825) 1712(c)(1); Los Angeles, California – employees working at grade or at the same surface as exposed protruding reinforcing steel or other similar projections, shall be protected against the hazard of impalement by guarding all exposed ends that extend up to 6 feet above grade or other work surface, with protective covers, or troughs.

- June 2017 (Serious $1,500) 29 CFR 1926.62(d)(1)(i); Grand Rapid, Michigan – each employer who has a workplace or operation covered by this standard shall initially determine if any employee may be exposed to lead at or above the action level.

  (Serious $0) 29 CFR 1926.62(l)(3)(i); Grand Rapid, Michigan – the employer shall make readily available to all affected employees a copy of this standard and its appendices.

- April 2017 (Serious $11,408) 29 CFR 1926.451(f)(7); Tampa, Florida – scaffolds shall be erected, moved, dismantled, or altered only under the supervision and direction of a competent person qualified in scaffold erection, moving, dismantling or alteration. Such activities shall be performed only by experienced and trained employees selected for such work by the competent person.

  (Serious $0) 29 CFR 1926.454(a); Tampa, Florida – the employer shall have each employee who performs work while on a scaffold trained by a person qualified in the subject matter to recognize the hazards associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards.

  (Serious $0) 29 CFR 1926.454(b); Tampa, Florida – the employer shall have each employee who is involved in erecting, disassembling, moving, operating, repairing, maintaining, or inspecting a scaffold trained by a competent person to recognize any hazards associated with the work in question.

- February 2017 (Serious $1,000) 29 CFR 1926.1101(l)(2); Grand Rapid, Michigan – waste disposal. Asbestos waste, scrap, debris, bags, containers, equipment, and contaminated clothing consigned for disposal shall be collected and disposed of in sealed, labeled, impermeable bags or other closed, labeled, impermeable containers except in roofing operations.

- February 2017 (Serious $2,450) 29 CFR 1926.1419(a)(1); Nashville, Tennessee - the point of operation, meaning the load travel or the area near or at load placement, is not in full view of the operator.

  (Serious $2,450) 29 CFR 1926.1420(a); Nashville, Tennessee – the device(s) used to transmit signals must be tested on site before beginning operations to ensure that the signal transmission is effective, clear, and reliable.

  (Serious $2,450) 29 CFR 1926.1421(b); Nashville, Tennessee – each voice signal must contain the following three elements, given in the following order: function (such as hoist, boom, etc.), direction; distance and/or speed; function, stop command.

  (Serious $2,450) 29 CFR 1926.1425(a); Nashville, Tennessee – where available, hoisting routes that minimize the exposure of employees to hoisted loads must be used, to the extent consistent with public safety.

- June 2016 (Serious $7,000) 29 CFR 1926.501(b)(1); Atlanta, Georgia – each employee on a walking/working surface with an unprotected side or edge which was 6 feet or more above a lower level was not protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems.

- February 2016 (Serious $8,908) 29 CFR 1926.1437(k)(2); Louisville, Kentucky – the employer must ensure that the manufacturer's specifications and limitations with respect to environmental, operational, and in-transit loads for a barge, pontoon, vessel, or other means of flotation are not exceeded or violated.

  (Serious $12,471) 29 CFR 1926.21(b)(2); Louisville, Kentucky – the employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

- July 2015 (Serious $2,975) 29CFR 1926.405(g)(1) (III)(C); Norfolk, Virginia – where run through doorways, windows, or similar openings, except as permitted in paragraph (a)(2)(ii)(1) of this section.

  (Other $0) 29CFR 1926.034(A); Norfolk, Virginia – In every building or structure exits shall be so arranged and maintained as to provide free and unobstructed egress from all parts of the building or structure at all times when it is occupied. No lock or fastening to prevent free escape from the inside of any building shall be installed except in mental, penal, or corrective institutions where supervisory personnel is continually on duty and effective provisions are made to remove occupants in case of fire or other emergency.

- July 2015 (Serious $7,000) 29CFR 1926.416(a)(3); New Orleans, Louisiana – the employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

  (Serious $7,000) 29CFR 1926.416(a)(2); New Orleans – in work areas where the exact location of underground electric powerlines is unknown, employees using jackhammers, bars, or other hand tools which may contact a line shall be provided with insulated protective gloves.

  (Serious $0) 29CFR 1926.416(a)(3); New Orleans – before work is begun the employer shall ascertain by inquiry or direct observation, or by instruments, whether any part of an energized electric power circuit, exposed or concealed, is so located that the performance of the work may bring any person, tool, or machine into physical or electrical contact with the electric power circuit. The employer shall post and maintain proper warning signs where such a circuit exists. The employer shall advise employees of the location of such lines, the hazards involved, and the protective measures to be taken.

- April 2015 (Serious $5,610); 29CFR 1926.21(b)(2); Fountain, Colorado – the employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

- January 2015 (Serious $2,625) 29 CFR 1926.501(b)(1); Norfolk, Virginia – employees of the general contractor and of subcontractors stepping out onto the roof floor from the mechanical penthouse door were exposed to an immediately adjacent fall hazard, to the right of the outwardly swinging door, of about 18 feet to a lower roof level. Employees did not have a means to immediately tie off in order to maintain 100 percent fall protection while transitioning to the permanent fall protection tie off system located on the roof.

- October 2014 (Serious $420) 29 CFR 1926.34(b); Norfolk, Virginia – located throughout the building on the job site, exits and access to exits had not been marked by readily visible signs.

- August 2014 (Serious $5,000) 29 CFR 1926.703(a)(1); Austin, Texas – formwork was not designed, erected, supported, braced, and maintained so that it would be capable of supporting without failure all vertical and lateral loads that could reasonably be anticipated to be applied to the form.

- January 2014 (Serious $3,675) 29 CFR 1926.300(b)(1); Norfolk, Virginia – employees were utilizing a CS Unitec Model MDM 40 Magnetic Drill while drilling through approximately ¾" steel where an employee cleaning metal chips away from the drill bit using a rag, his finger was caught in the drill bit.

- May 2013 (Serious $3,500) 29 CFR 1926.502(b)(3); Norfolk, Virginia – one section of the site built wooden guard railing approximately 15 feet long was not built to withstand a 200-pound load exposing employees to falls of approximately 6 feet and 15 feet to lower levels.

- December 2012 (Serious $2,625) 29 CFR 1926.652(a)(1); Norfolk, Virginia – employees working in a 54" excavation, at a depth of about 16 feet, were not protected from cave-ins by proper sloping or other adequate means of cave-in protection. Sloping had been performed but was steeper than the required 1 ½ to 1 sloping for type C soil in at least two areas.

- May 2012 (Serious $2,625) 29 CFR 1926.251(a)(6); Norfolk, Virginia – a four-legged wire rope was being utilized to lift various equipment and materials. The safety latches on the hooks were damaged or missing. The sling had not been inspected for damage or defects prior to use.

  (Serious $5,250) 29 CFR 1926.651(b)(4); Norfolk, Virginia – an excavation was opened and the existing utilities that spanned the width of the excavation had not been supported or protected to safeguard employees. Two of the eight pipes that were not supported or protected contained chemicals including Sodium Hypochlorite and Ferric Chloride (Iron Chloride).

  (Other-Than Serious $0) 29 CFR 1926.301(d); Norfolk, Virginia – employees were utilizing sledgehammers that had cracked and split wooden handles.

- March 2012 (Other-Than Serious $0) 29 CFR 1926.404(f)(6); Smyrna, Tennessee – the path to ground from circuits, equipment, and enclosures was not permanent and continuous.

- November 2011 (Serious $6,300) NC General Statute 95-129(1); North Carolina – the employer did not furnish each of his employee's conditions of employment and a place of employment free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to hazards associated with working in a hot environment. At the Informal Conference, this citation was contested.

- July 2011 (Serious $5,000) 29 CFR 1926.652(a)(1); Oklahoma City, Oklahoma – each employee in an excavation was not protected from cave-ins by an adequate protective system.

- April 2011 (Serious $3,300) 29 CFR 1926.21(b)(4); Austin, Texas – equipment operators were not instructed to the hazard of bees in the area nor what to do to limit the potential hazards of bee stings. A beehive was in a tree trunk that was laying in an open area near the bridge construction site.

- November 2010 (Serious $2,500) 29 CFR 1926.453(b)(2)(IV); Atlanta, Georgia – employees shall always stand firmly on the floor of the aerial lift and shall not sit or climb on the edge of the aerial basket.

- July 2009 (Serious $1,125) 29 CFR 1926.152(e)(4); Washington, DC – units dispensing flammable or combustible liquids were not protected against collision damage.

  (Serious $1,125) 29 CFR 1926.350(a)(10); Washington, DC – oxygen cylinders in storage were not separated from fuel-gas cylinder or combustible materials, a minimum of 20 feet or by a noncombustible barrier at least five feet high having a fire-resistance rating of at least one-half hour.

- February 2008 (Serious $6,300) NC Statute 95-129(1); North Carolina – did not furnish to each employee conditions of employment and a place of employment which were free from recognized hazards that were

  causing or likely to cause death or serious physical harm to employees in that employees were exposed to being caught-in or between the concrete augers on a Gomaco PS-60 paving machine.

- February 2008 (Serious $4,500) 29 CFR 1926.652(a)(1); Scottsdale, Arizona – each employee in an excavation was not protected from cave-ins by an adequate protective system.

- July 2007 (Serious $1,700) 29 CFR 1926.403(b)(1)(i); Fayetteville, Arkansas – suitability of electrical equipment for its installation and use was not ensured. Shop made extension cord with a handy box receptacle that was being used to supply power for employees.

SAFETY TRAINING

Mobile Elevating Work Platform (MEWP) – Train the Trainer, Genie, 2024
Telehandler – Train the Trainer, Genie, 2024
Influential Leadership Skills, ASSP, 2017
Aerial Operator Training, Genie, 2016
Construction Confined Space “Train the Trainer”, Pro-Safe Training Institute, 2015
Traffic Control Supervisor, The American Traffic Safety Services Association (ATSSA), 2010
Traffic Control Technician, The American Traffic Safety Services Association (ATSSA), 2010
Certified Safety Professional Prep Course, ASSP, 2010
Math Review for Certification Exams, ASSP, 2008
Associate Safety Professional Exam Prep, ASSP, 2008
Safety Leadership Forum, Sherry Perdue, PhD, 2008
Competent Person Excavation Training, Associated Builders and Contractors (ABC), 2002
Conference on Worker Safety and OSHA Compliance, 2001
Aerial Lift Platform Course, Strawn Rentals, 1995
OSHA 500 Instructor Course in Occupational Safety and Health Standards (TEEX), 1994
PPE, Tools, Signs & Signals, Material Handling, Associated General Contractors of America (AGC), 1994
Fire Protection, Welding/Cutting, Electrical, Associated General Contractors of America (AGC), 1994
Scaffolds, Stairways and Floor/Wall Openings, Associated General Contractors of America, (AGC) 1994
Steel Erection, Hoists/Elevators, Personnel Baskets, Associated General Contractors of America (AGC), 1994
Introduction to Construction Risk Management, Associated General Contractors of America (AGC), 1993
Safety and Health, OSHA, Legal Requirements, Associated General Contractors of America (AGC) 1993
Concrete/Masonry, Demolition and Asbestos, Associated General Contractors of America (AGC), 1993
Hazard Communication, Environmental Issues, Associated General Contractors of America (AGC), 1993
Training, Accident Investigation and Personnel, Associated General Contractors of America (AGC), 1993

Excavation – Competent Person, Trenches, Soils, Associated General Contractors of America (AGC), 1993
Crane Operation – Mobile & Tower, Associated General Contractors of America (AGC), 1993
Hazardous Materials Management, Padgett Thompson, 1993

CONTINUING EDUCATION UNITS

Translating Standard into Digital Inspections, ASSP, 2023
Is Your Safety Management System Out of the Loop, ASSP, 2022
The Future of Work for EHS Professionals, ASSP, 2022
OSHA Cases from the Field, ASSP, 2022
Leading, Lagging and Impact Metrics and the ANSI Z16 Standard, ASSP, 2022
Safety Strategies and Initiatives: Are You Hitting the Mark, ASSP, 2022
Top Five Challenges When Training Spanish-Speaking Workers, ASSP, 2022
Developing a Fall Protection Program, They Will Use, ASSP, 2022
In the Weeds: Managing Workplace Risks of Legalized Marijuana, ASSP, 2022
Co-Training: Strategies for Dual Instructors, ASSP, 2022
Using Power Within PowerPoint, ASSP, 2022
Psychological Safety, ASSP, 2022
OSHA Update, ASSP, 2022
Emergency Preparedness and Response, ASSP, 2022
The Zoom Teams Go to Challenge of Virtual Ergonomic Assessments, ASSP, 2022
ISO 45001 State of the Union: Adoption and Business Motivations, ASSP, 2022
New Thinking on Influencing Corporate Leaders on the Value of OSH, ASSP, 2022
Breaking the Bro-Code: Creating Bridges for Women in Safety, ASSP, 2022
How Equity Drives Safety Forward: Exploring the "E" in DEI, ASSP, 2022
Interdisciplinary and Experiential Education in OSH, ASSP, 2022
8 Habits of an Impactful Safety Professional, ASSP, 2022
Using ANSI A1264 Standards to Reduce Slip/Trip/Fall Risk Exposures, ASSP, 2022
Preparing for Disruptions: Product Considerations for Safety, ASSP, 2022
Updating Your Fall Protection Program: Changes to ANSI Z359.2, ASSP, 2022
Leading People to Use Their Brains As PPE, ASSP, 2022
Embedding Human Performance in Your Risk Assessment Process, ASSP, 2022
Employees First: Engaging Your Workface in Safety Leadership, ASSP, 2022
Accidents: Lessons from Real Accidents to Achieve ISO 45001, ASSP, 2022
Why Aren't We Doing Anything About Distracted Driving in the US, ASSP, 2022
Stop Work Authority Success Depends on Corporate Culture, ASSP, 2022
Science + Power of Stories Affect Our Risk Perceptions, ASSP, 2022
One WISH: A Global Coalition of Women and Inclusion, Safety and Health, ASSP, 2022
Inclusion and Diversity: Don't Forget About PPE, ASSP, 2022
Revised ANSI Z117.1: Safety Requirements for Entering Confined Spaces, ASSP, 2022
Gamification of Total Worker Health Initiatives, ASSP, 2022
Heat Stress Prevention Using Hydration, ASSP, 2022
Aligning Equity, Inclusion, and Individual Engagement to Improve Safety, ASSP, 2022
The Likely Champions of Climate Change Mitigation, ASSP, 2022
2021 Prevention Through Design Standard, ASSP, 2022
Swiss Army Mentality: Preparing for the Next Pandemic, ASSP, 2022
ANSI A10.34: Updates to the Public Protection Consensus Standard, ASSP, 2022
A Behavioral Systems Approach to Human Performance Improvement, ASSP, 2022
Developing a Better Measure of Safety Performance, ASSP, 2022
Safety Challenges and Solutions for Older and Younger Employees, ASSP, 2022
Remote Working Capabilities: The Impact on Total Worker Health, ASSP, 2022
Adaptive Strategies for OSH Communication, ASSP, 2022
The Three Essential Attributes for Safety Professionals, ASSP, 2022

Overcoming Resistance to Change, ASSP, 2022
ISO 45001: Practitioner Implementations and Practical Solutions, ASSP, 2022
The Working Interview and OSHA First Aid for MSDs, ASSP, 2022
Hot to Boost Safety and Productivity with Cultural Intelligence, ASSP, 2022
Get Engaged: Grassroots-Lead Culture Change at a Major Utility, ASSP, 2022
From Click to Delivery: Safety at Every Step, ASSP, 2022
Wearable Tech Improves Risk Management and Industrial Safety, ASSP, 2022
Qualitative Risk Data Assessments, Problem Solving and Consensus, ASSP, 2022
How Should We Measure Safety Performance, ASSP, 2022
Swiss Cheese Model Strategies for Covid Prevention: A Case Study, ASSP, 2022
Inclusive Safety Leadership TM, ASSP, 2022
The Canary in the Coal Mine: Is Resilience the Wrong Approach, ASSP, 2022
Debunking Artificial Intelligence Myths in Safety, ASSP, 2022
Auto Liability Renewal: Preparing Your Message to Underwriters, ASSP, 2022
The Neuropsychology of Safe Behavior: Hippocampus vs. Amygdala, ASSP, 2022
Excel Tips for Improving Injury Management, ASSP, 2022
Leading Organizational Improvement with One Management System, ASSP, 2021
Keys to Transforming Organizational Performance, ASSP, 2021
Fall Prevention: Temporary Engineering Controls, ASSP, 2021
Interesting OSHA Cases from the Field: Part 11, ASSP, 2021
Conquer Your Stress for Enhanced Health and Safety, ASSP, 2021
Total Worker Health Leadership for the Safety Professional, ASSP, 2021
IoT Devices: Creating Opportunities for Safety Professionals, ASSP, 2021
Influential Safety Leadership, ASSP, 2021
Addicted to Blame: Fix Your Root Cause Analysis and EHS Culture, ASSP, 2021
Accountability Culture: Enhancing Conversations with Technology, ASSP, 2021
Driving Risk to an All Time Low: The Journey to Zero, ASSP, 2021
Business Continuity & Pandemic Safety Planning, ASSP, 2021
OSHA's Process Safety Management Standard: Achieving Compliance, ASSP, 2021
The Art of Storytelling: Impacting Your Audience, ASSP, 2021
Watson, the Game's Afoot! Good Investigation of True OSH Cases, ASSP, 2001
Covid-19 and Construction: How We Kept Working Safely, ASSP, 2021
Significant Changes to NFPA 70E in 2021: An Inside Look, ASSP, 2021
ISO 45001 and Mental Health: It's in The Standard, ASSP, 2021
Ergonomics: Performance-Based or Specification-Based Programs, ASSP, 2021
Risk and Opportunity Conversations in a Positive Culture, ASSP, 2021
Psychological Safety: Making It Safe to Speak Up, ASSP, 2021
Beyond Prevention: Building Capacity for a Successful Failure, ASSP, 2021
Be Mindful! Best Practices for Inspecting and Connecting Rigging, ASSP, 2021
Improving Driving Safety: A Case Study, ASSP, 2021
Proactive Controls for Transportation Risks, ASSP, 2021
Agile Knowledge Sharing Through Microlearning, ASSP, 2021
Our Dust Hazard Analysis is Complete: What's Next, ASSP, 2021
Key Findings from a H&S Survey of Oil and Gas Workers, ASSP, 2021
A Risk-Based Approach to Fatigue Management, ASSP, 2021
Sustainable Road Map for OSH Researchers and Practitioners, ASSP, 2021
Online Training: Now What, ASSP, 2021
Lessons Learned from a Culture Survey: A Case Study, ASSP, 2021
Diversity in Global Organizations: Challenge for OSH Professionals, ASSP, 2021
The Third Eye in Safety: Leveraging Insurance Risk Control, ASSP, 2021
Industrial Safety Standards and Codes Update on Gas Leaks, ASSP, 2021
Why We Miss the Hazards Right in Front of Us, ASSP, 2021
Preventing Occupational Burnout: A Novel Concept, ASSP, 2021

How to Leverage Social Media to Push a Safety Message, ASSP, 2021
Facts Can Help to Minimize Fears, ASSP, 2021
Emerging Issues Impacting Safety and Health, ASSP, 2021
Improving Safety by Improving Yourself, ASSP, 2021
Safety Engineering in Robotics, ASSP, 2021
Eye and Face Protection for Biological Hazards, ASSP, 2021
Leading vs. Lagging Indicators, ASSP, 2021
Improving Resilience and Well-Being in Uncertain Times, ASSP, 2021
Virtual Ergonomic Solutions in the Covid-19 Environment, ASSP, 2021
Lessons Learned from Recent OSHA Lead Inspections, ASSP, 2021
Interesting OSHA Cases from the Field: Part 1, ASSP, 2021
ANSI Z359 Fall Protection and Restraint Forum, ASSP, 2021
Safety and the Learning Organization, ASSP, 2021
Safety Training: Filling the White Space, ASSP, 2021
Systems Thinking for Diverse Workforce Safety, ASSP, 2021
SMS Implementing in the Military and Government Agencies, ASSP, 2021
Deploying Operations Risk Management in Organizations, ASSP, 2021
Innovation for Safety: Technology can Create Safe Workplaces, ASSP, 2021
OSHA and ANSI: Lockout, Alternative Measures/Machine Guarding, ASSP, 2021
Drive Down Injury Risk with an Integrated Exercise-Approach, ASSP, 2021
OSHA Silica Compliance Directive and Emphasis, ASSP, 2020
Revised ANSI Z10 Management System Standard, ASSP, 2020
What Differentiates Safety Excellence from Basic Safety, ASSP, 2020
Safety Due Diligence Index: Rethinking Safety Board Reporting, ASSP, 2020
Leadership for Today's Problems, ASSP, 2020
Culture Change at a Pulp and Paper Mill: A Blended Approach, ASSP, 2020
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