



Frank Adderley

Law Enforcement Leader

Criminal Justice Expert

Expert Witness

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With over four decades of distinguished leadership in law enforcement and criminal justice, I have transitioned my expertise into the expert witness field. My career includes serving as Chief of Police in the cities of Fort Lauderdale and West Palm Beach, roles that I demonstrated unwavering commitment to integrity, strategic decision-making and accountability.

I offer authoritative, credible testimony in legal cases requiring seasoned insight into law enforcement practices, complex investigations, and security negligence. My leadership experience includes managing large-scale operations, overseeing high-performing teams, and implementing innovative community-centered policing strategies. My contributions to public safety have been recognized through more than 100 employment commendations, underscoring my impact on communities I served.

My background provides a unique perspective on critical issues such as excessive use of force, racial bias and systemic challenges within policing. I offer balanced, insightful analysis that bridges law enforcement standards with the lived experiences of diverse communities. My commitment to justice, fairness, and impartiality ensures that my testimony consistently reflects the highest ethical standards.

I have received advanced training from the FBI National Academy, DEA Drug Commanders Course, FBI National Executive Institute, Florida Attorney General's Crime Prevention Training Institute and ASIS Development Training on Crime Prevention Through Environmental Design (CPTED). Coupled with hands-on experience in leading complex use of force investigations and supervising court-authorized Title III interceptions, I can deliver expert analysis with clarity, precision, and objectivity.

I am actively involved in professional organizations such as the International Association of Chiefs of Police (IACP), FBI National Academy Associates, and the National Organization of Black Law Enforcement Executives (NOBLE). My induction into the City of Fort Lauderdale's Walk of Fame (2023), Broward College Hall of Distinction and named the City of Fort lauderdale's 2018 Exemplary Employee further affirms my standing as a trusted authority in law enforcement and public safety.

I am prepared to provide expert witness services with the same level of professionalism, strategic insight and deep subject matter expertise that defined my law enforcement career. My record speaks for itself, and I am confident in my ability to support the pursuit of justice with integrity and objectivity.

I welcome the opportunity to discuss how my background can contribute to delivering unbiased, authoritative expertise in support of your legal case. Thank you for your time and consideration.

PROFESSIONAL EXPERIENCE

Chief of Police City of West Palm Beach 2019-2024

- Led a department with a \$75 million annual budget overseeing 314 sworn officers and 80 non-sworn employees.
- Implemented innovative policing strategies that reduced the crime rate five consecutive years and improved community relations.
- Enhance public safety through data-driven approaches and resource optimization.

Deputy Colonel Broward Sheriff’s Office 2017-2019

- Oversaw Community Services including outreach, communications, and courthouse operations.
- Managed a \$125 million budget with a staff of 900 employees across multiple division.
- Developed initiatives that improved community engagement and built strong public relations.

Chief of Police City of Fort Lauderdale 2008-2016

- First African American Chief of Police in the City of Fort Lauderdale managing a \$100 million budget.
- Directed a team of 535 sworn officers and 190 non-sworn employees in citywide crime reduction initiatives.
- Spearheaded community policing programs, strengthening partnerships with local stakeholders to improve public trust and collaboration.

Leadership Roles at City of Fort Lauderdale 1980-2008

- **Assistant Chief of Police (2007-2008):** Led the Criminal Investigations Bureau overseeing 164 investigators in high profile cases, enhanced investigative protocols and streamlined case management.
- **Police Major (2006-2007):** Executive Manager of all uniform police services in District Two focusing on operational efficiency and strategic deployment of resources.
- **Police Captain (2000-2006):** Commanded the Community Policing and Special Investigations Divisions implementing proactive crime Initiatives that reduced neighborhood crime rates.
- **Detective Sergeant (1995-2000):** Supervised Special Investigations and Internal Affairs ensured integrity and thorough criminal and administrative investigations within the agency.
- **Detective – Organized Crime Division (1985-1993):** Specialized in Major Narcotics and Racketeering Investigations served on the DEA Task Force and led complex investigations that included 35 court authorized Title III interceptions.
- **Police Officer (1980-1985):** Served in the Uniformed Patrol Division and gained a comprehensive understanding of frontline law enforcement and community policing.

Adjunct Professor Broward College (2015-2019)

- Educated and mentored future law enforcement professionals in criminal justice studies and shared expertise on modern policing strategies.

EDUCATION

- **Master’s Degree in Public Administration** - Florida International University (2014)
- **Bachelor’s Degree in Criminal Justice –** Florida Gulf Coast University (2002)
Summa Cum Laude
- **Associates Degree in Criminal Justice-** Broward College (1992)
- **Florida Attorney General’s Crime Prevention Through Environmental Design Training**

- **Broward County Police Academy 81st Class 1981**

COMMENDATIONS AND AWARDS

- **Inducted to the City of Fort Lauderdale's Walk of Fame (2023)**
- **City of Fort Lauderdale's 2018 Exemplary Employee**
- **100 Employment Commendations** for exemplary law enforcement service, contributions to community safety, crime prevention and public trust.
- **Inducted to the Broward College Hall of Distinction (2014)**
- **Inducted to the Pi Alpha Alpha Honor Society (2014)**
- **Recipient of the Dorsey Riverbend Civic Association's President Award (2013)**
- **Outstanding Achievement Honoree** at the 2007 Sistrunk Historical Festival

AFFILIATIONS

- Florida Attorney General CPTED Practitioner
- City of Fort Lauderdale Cemetery System Board of Trustees Member
- Life Member of Omega Psi Phi Fraternity, Inc
- Life Member of the NAACP
- Life Member of the National Organization of Black Law Enforcement Executives (NOBLE)
- Life Member and 2014 President of the Broward County Chiefs of Police Association
- Member of the FBI National Academy Associates (FBINAA Class 206)
- Member of the FBI National Executive Institute (FBINEI Class 33)
- Member of the International Association of Chiefs of Police (IACP)
- Member of the Florida Chiefs of Police Association
- Member of American Society for Industrial Security International (ASIS) the World's Largest
- Committee Member of IACP's Dangerous Narcotics and Drug Committee
- Committee Member of IACP's Crime Prevention Committee
- Member of the Florida Commission on the Status of Black Men and Boys