

Curriculum Vitae

Elmer M. Dickens, President

ELSI Legal, LLC

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EDUCATION

Doctor of Jurisprudence	Willamette University College of Law	1997
BA – Liberal Arts	Portland State University	1994

PROFESSIONAL EXPERIENCE

Senior Assistant County Counsel Washington County, Oregon	- Assigned General Counsel to Washington County Sheriff (full-time until Sept 2021 – now part-time) - Advise Sheriff and Command Staff on all policies - Serve on Sheriff's Executive Staff - Provide training on corrections and law enforcement issues	1999 - present
General Counsel (part-time) Oregon State Sheriffs Association	- Primary author of OSSA Oregon Jail Standards since at least 2008 - Provide training on corrections and law enforcement issues - Provide input / drafting on legislation related to corrections and law enforcement issues - Serve on various state-wide workgroups (currently on Jail Health Advisory Commission) - Provide legal advice to Executive Director and Board of Directors	2015 - present
President ELSI Legal LLC	Provide Corrections and Law Enforcement Training in multiple states	2016 - present
Adjunct Professor (part-time)	Taught various courses in the undergraduate criminal justice	Oct 2009 – Apr 2015

University of Phoenix – Tigard
Campus

program on policing and corrections.
Taught in the MBA program.

PROFESSIONAL EXPERIENCE CONT.

General Counsel (part-time) Telmate, LLC	• Provided legal advice on inmate telecommunications issues, correctional facility telecommunications contracts, and contract disputes	2015 - 2018
Agency Loan Instructor (part-time occasional) Oregon Department of Public Safety Standards and Training (DPSST)	• Taught in corrections recruit academy • Taught and developed training materials for Center for Policing Excellence	2012 - 2018
Corrections Officer Oregon State Penitentiary	• Supervised inmates in a maximum-security prison • Worked in various units including disciplinary segregation and death row	1990 - 1992
Soldier – Field Artillery United States Army	• 7th Infantry Division (Light) • M102 Howitzer crew member	1984 - 1988

PRESENTATIONS

OSSA Civil School (Florence, OR)	Governmental Interest	April 15, 2022
Jail Command Council Conference (Ashland)	Jail Legal Updates	April 27-29, 2022
OSSA New Jail Commander Training	Corrections Legal Issues	May 17, 2022
Washington Association of Sheriffs and Chiefs of Police (Spokane)	Corrections Legal Updates	May 24, 2022
OSSA Command College	Personnel, Staff Misconduct	May 25-27, 2022
DPSST Patrol Search and Seizure Training	Trespass, Use of Force, Search and Seizure	June 2, 2022
Oregon County Counsel Conference ELSI (virtual)	Police Reform and New Legislation De-Escalation	July 29, 2022 March 26, 2021
Patrol Legal Update Training (Umatilla County, OR)	Litigation Issues, Trespass, Search and Seizure, and Use of Force	Nov 16-17, 2021
AELE (Las Vegas, NV)	Jail and Prisoner Legal Issues	Jan 11-17, 2020

OSSA New Sheriff's Institute
(Sunriver, OR)

Feb 19-21,
2020

PRESENTATIONS CONT.

AELE (Las Vegas, NV)

Jail and Prisoner Legal Issues

Jan 14-17,
2019

ELSI Corrections Legal Update Seminar (Yakima County, WA)

First Amendment, Use of Force, Upcoming Issues in Corrections, Inmate Searches, Protecting Yourself from Litigation, Staff Misconduct

March 7-8,
2019

ELSI Corrections Legal Update Seminar (Lewis County, WA)

First Amendment, In-Custody Deaths, Prison Litigation Reform Act, Managing Medical Providers, Staff Misconduct

March 30-31,
2019

ELSI (Polk County, OR)

Use of Force Seminar

April 5, 2019

AELE (Las Vegas, NV)

Use of Force Seminar

May 6-9,
2019

ELSI Corrections Legal Update Seminar (Lewis County, WA)

First Amendment, ADA, What's New in Corrections, Use of Force, Protecting Yourself from Litigation, Sex, Power, and Staff Misconduct

May 30-31,
2019

ELSI Corrections Legal Issues Training (Crook County, OR)

First Amendment, ADA Issues and the Mentally Ill, LBTQI and Transgender Issues, Staff Misconduct

July 2, 2019

OSSA Command College (Bend, OR)

Disciplinary Decisions, Staff Misconduct

Sept 11-13,
2019

AELE

Discipline and Internal Investigations

Sept 27 – Oct
3, 2019

AELE Jail and Prisoner Legal Issues (Las Vegas, NV)

Inmate Discipline, Prison Litigation Reform Act, Staff Misconduct

Jan 22-25,
2018

ELSI Corrections Legal Update Seminar (Hood River, OR)

First Amendment, Use of Force, Prison Litigation Reform Act, Mentally Ill in Jails / ADA, What's New in Corrections, Staff Misconduct

April 5-6,
2018

IPICD

Arrest Related and In-Custody Death Conference

Oct 21-25,
2018

AELE Jail and Prisoner Legal Issues (Las Vegas, NV)

Prison Litigation Reform Act, Inmate Discipline, Staff Sexual Misconduct

Jan 9-12,
2017

ELSI Corrections In-Service Training (Pierce County, WA)

In-Custody Deaths, First Amendment, Inmate Discipline, Use of Force

March 30-31,
2017

National Commission on Correctional HealthCare (Atlanta, GA)

Staff Misconduct in a Correctional Environment

Apr 30-
May 3, 2017

ELSI Montana Sheriffs and Peace Officers Association Annual Convention (Helena, MT)

Montana, Prison Litigation Reform Act, Americans with Disabilities Act, Staff Misconduct

June 13-16,
2017

ELSI Corrections Legal Update Training (Cowlitz County, WA)	First Amendment, Inmate Searches, Use of Force, Inmate Discipline, In-Custody Deaths, Staff Misconduct	Oct 25 & 27, 2017
<u>PRESENTATIONS CONT.</u>		
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)	Prison Litigation Reform Act, Inmate Discipline, Inmate Medical Care	Jan 25-28, 2016
Oregon City Attorneys Association Annual CLE Program (Oregon City, OR)	Body Cameras	May 13, 2016
ELSI Corrections Legal Update Seminar (Clackamas, OR)	First Amendment, In-Custody Deaths, Prison Litigation Reform Act, Managing Medical Providers in a Jail, Staff Misconduct	Sept 19-20, 2016
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)	Prison Litigation Reform Act, Inmate Discipline, Inmate Medical Care Issues	Jan 12-15, 2015
AJA Legal Issues in Today's Jails (Clackamas, OR)	First Amendment, Jail Intelligence, Inmate Discipline, Staff Misconduct	June 1-2, 2015
IPICD Law Enforcement Camera-Based Systems Symposium (Las Vegas, NV)	Lies, Damned Lies and Video	June 9-15, 2015
International Municipal Lawyer's Association Annual Conference (Las Vegas, NV)		Oct 2-7, 2015
OSSA Concealed Handgun Licensing Conference		Oct 8-9, 2012
OSB Govern Government Law into the Future		Feb 24, 2012
Concealed Handgun Licensing Conference (Bend, OR)		Oct 7-8, 2010
<u>TRAINING ATTENDED</u>		
OSB Labor and Employment CLE Annual Bullard Law Bullard Law	Legislative Update Employment Law Update ADA Reasonable Accommodation Master Class	July 26, 2021 Oct 27, 2020 June 25, 2019
Use of Force Summit (Uncasville, CT)		Nov 27-Dec 4, 2017
OSB Powerplay	Ethics Acceleration and Elder Abuse Reporting	Sept 8, 2016
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)		Jan 20-24, 2014
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)		Jan 14-16, 2013

TRAINING ATTENDED CONT.

OSB Powerplay (Portland, OR)		Sept 12, 2013
NLMP Serving as Mentor New Lawyer		Jan 1, 2012
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)		Jan 9-11, 2012
Senate Bill 412 Implementation Conference		Dec 12-13, 2012
Hot Topics in Government Law		Sept 16, 2011
AELE Law Enforcement Legal Center (Las Vegas, NV)	IPICD Recognition, Prevention, and Management of Excited Delirium, and Sudden In-Custody Deaths IPICD Use of Force Train the Trainor	Jan 10-11, 2011
OSB Powerplay (Portland, OR)		Sept 16, 2010
OSB CLE Seminars	Selecting and Influencing Your Jury with Dr. Susan Jones	Dec 9, 2010
AELE Jail and Prisoner Legal Issues (Las Vegas, NV)		Jan 12-14, 2009
OSB Appellate Practice Section 9th Circuit	Focusing on briefing and arguing in the 9th Circuit; CLE	June 1, 2009
Annual Employment Law Update (Oregon Convention Center)		June 5, 2009
Latest Development in Labor and Employment Law (Oregon Convention Center)		Oct 3, 2008
OSSA Command College	Law Enforcement	June 9-13, 2008
Judgements and Collecting Judgements in Oregon: Avoiding the Pitfalls (Oregon Convention Center)		March 2, 2007
Trial Evidence in Employment and Civil Rights Cases (Oregon Convention Center)		May 11, 2007
OSB Trial Evidence: The Rules You Need to Present the Winning Story (Jim McElhancy)		June 28, 2007
The Art of Cross-Examining Experts (Oregon Convention Center)		Nov 30, 2007

TRAINING ATTENDED CONT.

OSB Center	What Every Oregon Lawyer must know about Intellectual Property	June 26, 2006 Dec 8, 2006
Representing Clients at the Oregon Legislature (Oregon Convention Center)		
Oregon Trial Advocacy College Registration (Mark O. Hatfield U.S. Courthouse; Portland, OR)		Jan 21-22, 2005
OSB Employment Law	Hiring and Firing; and the issues in between	Feb 20, 2004
35th Annual Institute for Prosecutors Advanced Course	Use of Deadly Force by Police Officers	Oct 20-21, 2004
Advanced Cross Examination (Oregon Convention Center)	How to Dominate the Classroom	Nov 12, 2004
OSB Expert Witness (with David Markowitz)	Deposing the expert witness and using depositions at trial	Sept 12, 2003
BOLI Basics	Wage and Leave Laws in Oregon	March 14, 2002
OSB DRE (Oregon Convention Center)	DUII and Drug Recognition Evaluation Essentials	Sept 6, 2002
Civil Rights Cases in Oregon (Oregon Convention Center)	Section 1883	March 9, 2001
Avoiding Malpractice (Washington County)	A team approach	Feb 11, 2000
Keys to Winning Appeal (Oregon Convention Center)	The Real Basics of Appellate Practice	April 13, 2000
Labor Law	Current Issues in Oregon Public Sector	March 24, 1999
Trial Advocacy (Oregon Convention Center)	Fundamentals	May 14, 1999
Oregon Civil Trial Procedure (Oregon Convention Center)	Fundamentals	Nov 5-6, 1999
Oregon Law Institute	Administrative Law: Sharpening Your Skills	Nov 19, 1999
Trial Advocacy (Oregon Convention Center)	Persuasive Trial Advocacy Techniques for Experienced Litigators	July 18, 1997

PUBLICATIONS

Local Focus Magazine	Body Cameras: Legal and Policy Issues, What Cities Need to Know	April 2016
Oregon State Sheriff's Association	Jail Standards: lead author and editor	2012 to present

PROFESSIONAL ASSOCIATIONS

American Correctional Association
National Sheriff's Association
Oregon State Sheriff's Association

COMMITTEES

Oregon Criminal Justice Commission	Jail Health Care Standards Advisory Committee – HB 3229	2022
DPSST	Certified Officer Background Workgroup	2021
DPSST	Arbitration / Certification Workgroup	2021
Statewide Workgroup	Brady Best Practices	2014
DPSST – Project Lead	Basic Corrections Curriculum Committee	2012
OSB	State Lawyers Assistance Committee (SLAC)	