

David K. McCray

MPH, MHA, LNHA, LALD, RAC-CT

Highly Skilled Post-Acute Executive

PROFESSIONAL SUMMARY

David McCray is a distinguished healthcare administrator with extensive experience in long-term care, known for his strategic leadership, operational expertise, and commitment to excellence. His proven skills in regulatory compliance, stakeholder management, and innovative problem-solving have consistently driven improved care standards and operational success. With a multidisciplinary educational background and a steadfast dedication to resident and staff well-being, David offers unparalleled insights and guidance in nursing home administration, making him a trusted expert in the field.

PROFESSIONAL EXPERIENCE

Administrator, The Terrace at Crystal

2022 – Present

Crystal, Minnesota

- Assume administrative responsibilities of directing activities and programs of the facility.
- Negotiate revenues, expense, cash flow, and profit targets.
- Maintain an appropriate liaison with families and residents.
- Set and review goals with facility department managers for the operation of the departments under their management.
- Direct and participate in the strategic planning process for the facility.
- Develops and maintains a level of satisfaction of all people served directly and indirectly that ensures the continuing success of the facility.

Campus Administrator, Ebenezer Society

2020 – 2022

Ft. Lee, New Jersey

- Drove strategic planning, aligned corporate objectives, and fostered multidisciplinary cooperation.
- Provided clear guidance, encouraged input, and swiftly resolved operational issues.
- Managed budgets, monitored financial performance, and adjusted operations as necessary.
- Ensured policy adherence, communicated facility concerns, and delivered reports to stakeholders.

Health Services Executive Administrator, Camilla Rose Care Center / Mary T Inc.

2019 – 2020

Coon Rapids, Minnesota

- Directly supervised all department directors; ensured staff performance and skill level was monitored daily and anecdotal notes were maintained.
- Supervised all operations, ensuring compliance with the governing license regulations.
- Ensure a clean, safe, well-maintained environment conducive to quality resident care and a quality workplace.

Care Home Administrator, Blue Valley Lutheran Homes Society

2017 – 2018

Hebron, Nebraska

- Worked with department directors and accounting personnel to develop and recommend a budget for the Blue Valley Lutheran Care Home for submission to the Administrator/CEO.
- Planned, developed, organized, implemented, directed, and evaluated facility programs and activities.
- Developed and maintained written policies and procedures in accordance with current State and Federal regulations.
- Increased annual revenue by over 100%.

CEO, Executive Director, Improve Care Management and Rehab Consultants

2016 – 2017

Grand Rapids, Michigan

- Negotiated and approved contracts and agreements with suppliers, distributors, federal and state agencies, and other organizational entities.
- Coordinated the development and implementation of budgetary control systems, recordkeeping systems, and other administrative control processes.
- Identified staff vacancies and recruited, interviewed, and selected applicants.
- Planned, directed, supervised, and coordinated work activities of subordinates and staff relating to employment, compensation, labor relations, and employee relations.

EDUCATION
Master of Healthcare Administration

2022

University of Phoenix, Phoenix, Arizona
Master of Public Administration

2017

Bellevue University, Bellevue, Nebraska
B.S. of Science Sociology

2014

University of Nebraska Kearney, Kearney, Nebraska
LICENSURE & CERTIFICATIONS

- Nebraska Nursing Home Administration License #2581
- Nebraska Assisted Living Administrator License #Registry1265
- Minnesota Nursing Home Administrator License #4718
- Minnesota Assisted Living Director License #1039
- Kansas Nursing Home Administrator License #4133

SKILLS & SPECIALTIES

- Administrative Leadership
- Financial Management
- Policy Development

- Policy Compliance
- Community Engagement
- Staff Management
- Education and Licensing
- Federal and State Regulations
- Leadership
- Long Term Care Administration
- Strategic Planning

References and case experience available upon request.