David Glick, EdM, LCSW

Executive Clinical Director · Clinical Social Worker · Organizational Consultant

CONTACT

- **470.338.3488**
- www.TriadPsych.org
- JurisPro Expert Witness Profile
- david@triadpsych.org
- Marietta · Acworth · Carrollton · Atlanta, GA
- Serving the Charlotte, NC region

CREDENTIALS

- **EdM** — Education Master's
- **LCSW** — Licensed Clinical Social Worker
- **CEAP** — Certified Employee Assistance Professional
- **CASDCS** — Certified Autism Spectrum Disorder Clinical Specialist
- *Multiple advanced clinical certifications*

AREAS OF EXPERTISE

- Neurodiversity / Autism Spectrum Disorders
- Personality Pathology & Assessment
- Validation Study & Instrument Research
- Expert Witness Testimony
- School & Workplace Violence Prevention
- Managed Care Audit Defense
- ADA & Disability Consulting
- Special Education Services
- DUI Evaluations
- LGBTQIA+ Affirming Care
- Health Anxiety & Chronic Illness

EDUCATION

- **Coursework, Organizational Behavior & Leadership** · Keller Graduate School of Management, Alpharetta, GA
- **Master of Social Work** · Boston University, Boston, MA (1996)
- **Master of Special Education (EdM)** · Boston University, Boston, MA (1994)
- **BA, International Relations & Economics** · Boston University, Boston, MA (1991)

LICENSURE & CERTIFICATIONS

- Licensed Clinical Social Worker (LCSW) — Georgia and North Carolina
- Certified Employee Assistance Professional (CEAP)
- Certified Autism Spectrum Disorder Clinical Specialist (CASDCS)
- Certified Child Custody Evaluator (CCCE)

PROFESSIONAL SUMMARY

Experienced clinical social worker, executive director, and organizational consultant with over 20 years of expertise in mental health services, psychological assessment, expert witness testimony, managed care audit defense, and workplace/school violence prevention. **Owner and Executive Clinical Director of Triad Psych**, a comprehensive mental health practice serving the Atlanta and Charlotte, NC regions. Nationwide trainer for Professional Education Seminars Inc (PESI) and the National Association of Social Workers (NASW) on School & Workplace Violence Prevention and Managed Care Audit Defense.

SELECTED RESEARCH & ASSESSMENT PROJECTS

◆ FEATURED RESEARCH · CURRENT

Principal Investigator / Validity Study Lead — BANNTA-C Instrument

Hired by Jodi Carlton, MEd · **Status: Currently under IRB Review**

- Leading the validity study of the **BANNTA-C**, a novel collateral psychological assessment instrument designed to evaluate the **comorbidity of Personality Disorders and Autism Spectrum Disorder**.
- First instrument of its kind designed to assess both ASD and personality disorders **simultaneously** — establishing a new standard for collateral assessment of neurodivergent populations.

Author/Book Chapter-Empowering Autistic Voices in Education: Navigating Socio-Emotional Development Through Effective Social Skills for Authentic Inclusion

Hired by Stephanie Holmes, PhD • **Status: In Print**

- **The chapter enables parents and professionals to concretely measure qualitative factors in social realms for IEP development.**

PROFESSIONAL EXPERIENCE

Triad Psych, P.C. — Atlanta & Charlotte, NC region **2003–Present**

Executive Clinical Director & Owner

- Founded and leads a multi-clinician practice providing **individual therapy, family counseling, psychological assessments, DUI evaluations, autism/neurodiversity interventions, ADA consulting, special education services, expert witness testimony, and personality pathology treatment**.
- In-network with **BCBS, UHC, Cigna, and UMR**; offices in Marietta, Acworth, Carrollton, and Atlanta, GA.
- Led the first organization in metro Atlanta to provide applied behavior analysis within a managed care framework; transitioned the practice from basic clinical services to a multi-faceted clinic and consulting firm.

HONORS & AWARDS

- **2017 —** Keynote Speaker, US Dept. of Alcohol, Tobacco & Firearms (ATF)
- **2017 —** Certificate of Merit, Exemplary Participation, US DEA
- **2015 —** Outstanding Field Contribution Award to Narcotics Law Enforcement, US DEA
- **2008 —** Nominee, Hero for Autism Award, Autism Society of America
- **2006 —** Outstanding Field Instructor, University of Georgia School of Social Work
- **1994 —** Phi Delta Kappa Honor Society

AFFILIATIONS

- National Association of Social Workers (NASW) — 1994–Present
- Employee Assistance Professionals Association — 2000–2010
- National Association of Forensic Counselors (NAFC) — 2006–2010
- Association for Behavior Analysis (ABA) — 2006–2009

SECURITY CLEARANCE

- US Government Secret Security Clearance — Current

- Designated by NASW as the official nationwide trainer for School & Workplace Violence Prevention and Managed Care Audit Defense.

National Association of Social Workers (NASW) — Nationwide **Current**

Nationwide Trainer

- Official NASW trainer delivering nationwide continuing education on **School & Workplace Violence Prevention** and **Managed Care Audit Defense**.

Expert Witness & Forensic Consulting Practice — JurisPro **Ongoing**

Expert Witness / Consultant

- Provides expert testimony and consulting on mass violence incidents (workplace and school shootings), personality pathology, managed care audits, and clinical standards of care.
- Supports counsel via record reviews, written opinions, and testimony on ADA/disability, police-encounter and use-of-force matters, LGBTQ parenting/custody disputes, Section 504, PTSD, and neurodiversity. JurisPro profile.

U.S. Drug Enforcement Administration (DEA) — Atlanta Field Division **2005–Jan 2025**

Consultant / Examiner — Regulatory & Compliance

- Served as primary Area Clinician for the states of Georgia, North Carolina, South Carolina and Tennessee.

Deployed worldwide for specific training and critical incident situations

- Delivered clinical, critical-incident, and trauma services to DEA federal law enforcement personnel and supervised enforcement-related support staff and their families.
- Facilitated annual training for hundreds of DEA Special Agents and Task Force Officers on critical incident trauma response, conflict resolution, and stress management (2006–2025).

U.S. Federal Bureau of Investigation (FBI) — Atlanta, GA **2010–Present**

On-Call & Field Clinician

- Conduct emergency and routine diagnosis and counseling for FBI Atlanta field office employees; support the Employee Assistance Program coordinator in designing protocols, training, and referral networks across Georgia.

Georgia Peace Officer Standards & Training Council (POST) — Atlanta, GA**2008–Present**

Subject Matter Expert & Approved Instructor

- Instruct cadets and officers in Mental Health, Crisis Intervention, Advanced Psychology for Cops, and Critical Incident Coping Skills.

Office of National Drug Control Policy — Nationwide **2008–Present**

Subject Matter Expert, HIDTA

- Serve as subject matter expert for the High Intensity Drug Trafficking Area (HIDTA) program. In the areas of personality pathology, ethics and autism.

EARLIER CAREER

- **Office of Disability Services, Boston University (Boston, MA)** Learning Specialist, Evaluator & Advocate **(1993-1996)**
- **Vinfen Corporation (Cambridge, MA)** — Assistant Clinical Director & Training Specialist **(1996–1999)**
- **EDCO Collaborative (Boston, MA)** -Special Education Teacher **(1996)**
- **Cobb County School District (Marietta, GA)** -Special Education Teacher **(1999-2000)**
- **Magellan Health Services (Alpharetta, GA)** — Senior Care Manager **(2000-2004)**
- **Annandale Village (Suwanee, GA)** — Behavioral Analyst & Organizational Consultant **(2003-2007)**
- **Independent Practice (Somerville, MA)** — Principal **(1995–1996)**

- **Reinhardt University Police Academy (Alpharetta, GA)** — Adjunct Faculty **(2009–2012)**

SPEAKING & TRAINING

- **NASW Nationwide Trainer —** School & Workplace Violence Prevention
- **NASW Nationwide Trainer —** Managed Care Audit Defense
- **US Bureau of Alcohol, Tobacco and Firearms (ATF) -- Keynote speaker**
- Regular presenter at professional conferences and continuing education events nationwide.

PRESENTATIONS & PUBLICATIONS

Glick, D. (2008). *Advanced Psychology for Cops.* Appalachian Technical College Law Enforcement Continuing Education Series.

Glick, D. (2008). *Critical Incident Coping Skills.* Appalachian Technical College Law Enforcement Continuing Education Series.

Glick, D. (2008). *Workplace Violence Prevention 101.* Appalachian Technical College.

Glick, D. (2009). *Critical Incident Coping Skills 101.* Gwinnett Municipal Coalition Hosted Training.

Glick, D. (2010). *Managing Negativity in the Workplace.* DEA Asset Forfeiture Management Conference.

Glick, D., & Leeds, C. (2009). *Making EAP Work for Managers.* DEA Asset Forfeiture Management Conference.

Glick, D., & Weed, S. (2011). *Battlefield to Badge: Facilitating the Return of Veterans to Civilian Police Forces.* Georgia Association of Chiefs of Police Winter Conference.

Glick, D., DeSouza, C., & Balboni, R. (1996). *Psychological Disabilities.* Association on Higher Education and Disability New England Regional Training Conference.

Glick, D. (1996). *ADA Backlash: Ramifications for Practitioners.* In J. Killion (Ed.), Coaching Matters (pp. 2–4).