

DAN KOSARTES

Veteran Police Officer – Training and Recruitment Coordinator

☎ 312-620-9401 ✉ Dan@Kosartes.llc

Highly accomplished Law Enforcement Officer **currently assigned as the Training** and Recruitment Coordinator with over 19 years of experience in patrol, investigations, and elite tactical operations. Master Tactical Patrol Officer, Force Science Analyst, and Force Science Advanced Body Worn Camera certification with a distinguished 14-year tenure as a Special Operations Specialist with the Northern Illinois Police Alarm System Multi-Jurisdictional Emergency Services Team. Expert instructor across multiple disciplines including firearms, use of force, body worn cameras, de-escalation, and tactical responses. Dedicated to relying on my training and experiences to teach and educate officers to meet community goals, ensure officer safety and efficiency, and honest accountability for the law enforcement profession.

WORK EXPERIENCE

Hanover Park Police Department

Police Officer

June 2007 – Present

- Sworn Law Enforcement Officer for the Hanover Park Police Department

Patrol

June 2007 – January 2009

January 2016 - January 2023

- Provided quality law enforcement services, maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility, community commitment and involvement.
- Conducted routine and directed patrol to deter criminal activity.
- Responded to high priority calls for service, crimes in progress, domestic disturbances, and medical emergencies
- Established and maintained secure crime scenes, preserving and collecting physical and digital evidence, locating witnesses, victims, and offenders
- Provided traffic and DUI enforcement

Special Operations Group

January 2009 – December 2011

- Directed and managed undercover investigations into gang activity, including the performance of controlled drug purchases
- Conducted investigations into violent gang activities, Federal and State firearm offenses, and drug interdiction
- Drafted and executed warrants related to gang and drug activity
- Managed confidential informants

Detective

January 2012 – December 2015

- Directed the investigations of misdemeanor and felony offenses from initial assignment through final adjudication, including crimes against persons, property crimes and financial offenses
- Gathered evidence through crime scene evaluation and analysis, investigative leads, intelligence from internal databases, the collection and review of video, witness development and interrogations to establish sufficient support for the prosecution of charges
- Drafted and executed search warrants in the pursuit of both evidence and offenders

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- Located, detained and interviewed witnesses, suspects and offenders
- Coordinated with both Cook and DuPage County States' Attorneys' Offices to ensure the successful prosecution of criminal offenses, including both pretrial communications and felony review.

Training and Recruitment Coordinator

January 2023 – Present

- Lead instructor for Department
- Train all officers on firearms, high-risk patrol operations, active shooter response, tactical medical protocols, policies, and equipment issued
- Manage all departmental training curriculum
- Ensure all officers are in compliance with state and federal mandates including Illinois Law Training and Standards Board, Commission on Accreditation for Law Enforcement Agencies (CALEA), Occupational Safety and Health Administration (OSHA), and Intergovernmental Risk Management Agency (IRMA)
- Oversee training for 94 employees, 61/94 are sworn police officers
- Create and implement all recruitment initiatives
- Manage all department Policies and Procedures regarding training; including drafting, editing and updating Policies

Northern Illinois Police Alarm System (NIPAS) Emergency Services Team

Special Operations Specialist

January 2010 – March 2024

- High-risk incident response specialization including:
 - Hostage Rescue Operations
 - Barricade Subjects
 - High-Risk Warrant Service and Apprehensions
 - Terrorism Response and Weapons of Mass Destruction Operations
 - Presidential and dignitary Protection
- Logged extensive hours in live-fire tactical maneuvers and mission-critical deployments

DEGREES, LICENSES & CERTIFICATIONS

Florida Atlantic University

B.A. in Criminal Justice / Law Enforcement Administration

June 2007

Professional Standards Certifications

- **Force Science Analyst** | Force Science Institute
- **Realistic De-Escalation** | Force Science Institute
- **Advanced Body Worn Camera** | Force Science Institute
- **Use of Force** | North East Multi-Regional Training
- **Ethics Instructor** | James Wagner & Associates, LLC
- **Training Manager / Specialist** | James Wagner & Associates, LLC
- **Body Worn Camera** | Axon
- **Master Taser Instructor** | Axon
- **ICAT Instructor** | Police Executive Research Forum

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- **Illinois Master Tactical Patrol Officer** | Illinois Tactical Officers Association (Advanced Certification)

Drone Operations

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| • FAA Part 107 Remote Pilot License | February 2024 |
| • Skydio 3D Scan Professional Operator Skydio | August 2024 |
| • Skydio X10 Professional Operator Skydio | August 2024 |
| • Skydio 2/2+ Professional Operator Skydio | August 2024 |

TEACHING, TRAINING QUALIFICATIONS

Emergency Medical Response

- **STOP THE BLEED Certification** | American College of Surgeons
- **Tactical Medical Instructor** | Illinois Tactical Officers Association
- **Basic Life Support Instructor** | Illinois Tactical Officers Association
- **Self-Aid/Buddy Aid** | Illinois Tactical Officers Association

Police Response and Tactics

- **High Risk Patrol Operations** | Illinois Tactical Officers Association
- **Traffic Stops/Felony Stops** | Illinois Tactical Officers Association
- **Rapid Deployment/Active Shooter Response** | Illinois Tactical Officers Association
- **Multi-Assault, Counter-Terrorism Action Capabilities** | Illinois Tactical Officers Association
- **Rescue Task Force** | Illinois Tactical Officers Association
- **Mechanical Breaching** | Illinois Tactical Officers Association
- **Emergency Vehicle Operations Course** | Illinois Tactical Officers Association

Weapons Use and Instruction

- **Less Lethal Impact Munitions Instructor** | Safariland
 - **Distraction Devices Instructor** | Safariland
 - **Master TASER Energy Weapons Instructor** | Axon
 - **Ballistic Shield Instructor** | Illinois Tactical Officers Association
 - **Police Firearms Instructor** | Police Training Institute
 - **Tactical Pistol and Tactical Rifle Instructor** | Illinois Tactical Officers Association
 - **Simunition Scenario Instructor and Safety Certification** | Simunition
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AWARDS AND ACCOLADES

Rookie of the Year Hanover Park	2008
Merit Award for Outstanding Service and Professionalism Cook County Sheriff's Office	November 2010
Joint Operations Award North Atlantic Treaty Organization (NATO)	Summer 2012
Department Lifesaving Award Hanover Park Police Department	May 2018
Medal for Valor Northern Illinois Police Alarm System (NIPAS)	May 2024

LETTERS OF RECOGNITION

Hanover Park Police Department	May 9, 2008
• Response to shots fired in local Hotel	
Hanover Park Police Department	November 14, 2008
• Responded to stabbing with multiple victims; arrested multiple suspects	
Hanover Park Police Department	February 11, 2009
• Arrested narcotics drug dealer during routine patrol	
Hanover Park Police Department	March 14, 2009
• Response to shooting; arrest of suspect with a firearm	
Hanover Park Police Department	March 18, 2009
• Attention to detail leading to arrest of known gang member suspected of a shooting	
Hanover Park Police Department	September 15, 2009
• Responding to citizen complaint and arrest of two individuals for possession, and unlawful possession of a firearm	
Hanover Park Police Department	October 6, 2009
• Responding to burglary leading to arrest of two offenders	
Hanover Park Police Department	February 17, 2010
• Teamwork and investigation leading to arrest of two offenders for trafficking controlled substances	
Hanover Park Police Department	April 1, 2010
• Arrest and conviction of offender with narcotics, sawed off shotgun and intent to deliver	
Streamwood Police Department	June 10, 2010
• Assistance with domestic situation involving an armed offender	

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Naperville Police Department	July 9, 2010
Assistance with surveillance at a Metra station to locate a runaway individual	
Des Plaines Police Department	December 13, 2010
Appreciation for teamwork and discipline displayed in investigation of armed offender who was dealing narcotics	
Round Lake Beach Police Department	April 25, 2011
NIPAS call out for an investigation of a home invasion where armed intruder threatened both murder and arson which ultimately resulted in identification and arrest of the offender	
Northbrook Police Department	December 28, 2011
NIPAS response to a domestic battery	
Round Lake Beach Police Department	August 30, 2012
NIPAS execution of a dangerous search warrant	
Gurnee Police Department	September 25, 2012
NIPAS response to an armed robbery resulting in the offender barricading himself in an apartment complex	
Gurnee Village Police Department	November 27, 2012
NIPAS response to barricaded shooter	
Arlington Heights Police Department	May 4, 2013
NIPAS assistance responding to barricaded suicidal individual with a gun	
Round Lake Beach Village Police Department	July 2, 2013
NIPAS assistance in serving a warrant on potentially violent offenders	
McHenry Police Department	September 9, 2013
NIPAS response to barricaded offender with a weapon	
Mount Prospect Police Department	July 24, 2014
NIPAS assistance in assuring safety of community surrounding private funeral of known criminal with anticipated rival gang involvement	
Barlett Police Department	October 24, 2014
NIPAS response to individual acting in a threatening manner with an apparent explosive device	
Elk Grove Village Police Department	August 10, 2015
NIPAS response to barricaded, armed individual	
Village of Gurnee Police Department	September 3, 2015
NIPAS response to a homicide	
Village of Schaumburg Police Department	September 6, 2017
NIPAS assistance in the service of two simultaneous warrants resulting in an arrest and homicide charges	
Glendale Heights Police Department	July 18, 2018
Assistance during Glendale Heights Fest	
Schiller Park Police Department	July 20, 2018
NIPAS response to barricaded suicidal individual	
Elk Grove Village Police Department	August 27, 2018
NIPAS response to armed offender who barricaded themselves in with a minor	

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Winnetka Police Department	August 27, 2018
• NIPAS assist in arresting Northbrook shooting suspect who fled to Winnetka resulting in homicide charges	
Northfield Police Department	September 24, 2018
• NIPAS assist in arresting Northbrook shooting suspect who fled to Winnetka resulting in homicide charges	
Village of Villa Park Police Department	January 4, 2019
• NIPAS response to barricaded individual subsequent a shooting	
Park Ridge Police Department	April 9, 2019
• NIPAS response to armed offender threatening and chasing family members through a residential area	
Gurnee Police Department	June 24, 2019
• NIPAS response to barricaded individual with a weapon	
Arlington Heights Police Department	December 16, 2019
• NIPAS response to a domestic dispute where the offender threatened to shoot officers	
Glenview Police Department	December 19, 2019
• NIPAS response to an armed offender who barricaded himself in a residence	
Evanston Police Department	January 28, 2020
• NIPAS assistance in service of a high-risk search warrant	
Village of Schaumburg	April 13, 2020
• NIPAS assistance in execution of a warrant and arrest of an individual ultimately charged with Aggravated Stalking and felony Violation of an Order of Protection.	
Crystal Lake Police Department	April 15, 2020
• NIPAS response to an armed, barricaded subject suspected of possession of child sex abuse material, multiple state warrants which ultimately resulted in charges including Predatory Criminal Sexual Assault, Production of Child Sex Abuse Material, Possession of a controlled substance, aggravated assault, obstruction, criminal trespass and criminal damage to property	
Berwyn Police Department	June 15, 2020
• NIPAS response to shots fired situation with a barricaded individual	
Gurnee Police Department	July 13, 2020
• NIPAS response to barricaded gunman in an apartment with wounded female and child	
Crystal Lake Police Department	July 30, 2020
• NIPAS response to barricaded suicidal individual	
Mundelein Village Police Department	October 20, 2020
• NIPAS response to barricaded violent offender	
Morton Grove Police Department	May 20, 2021
• NIPAS response to an aggravated domestic battery where the offender barricaded themselves inside with a shotgun	
Riverside Police Department	September 22, 2021
• NIPAS response to barricaded offender with a weapon	
Fox Lake Police Department	December 10, 2021
• NIPAS assistance in service of warrant on potentially violent offenders	

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Lincolnwood Police Department	March 24, 2022
• NIPAS response to barricaded home invasion	
Rosemont Department of Public Safety	April 11, 2022
• NIPAS response to shooting incident	
Berwyn Police Department	July 11, 2021
• NIPAS response to a barricaded gunman who attempted to shoot three citizens	
Vernon Hills Police Department	July 14, 2022
• NIPAS response to barricade situation with armed assailants	
Northbrook Police Department	August 1, 2022
• NIPAS assistance in security for the Intelligentsia Cup – a bicycling racing series	
Gurnee Police Department	August 24, 2022
• NIPAS assistance in crowd control and security clearance of Six Flags following a shooting	
Antioch Police Department	September 29, 2022
• NIPAS response to homicide and search for armed offenders	
Elk Grove Village Police Department	January 31, 2023
• NIPAS response to domestic violence situation	
Antioch Police Department	March 31, 2023
• NIPAS response to domestic violence situation where offender had AR-15 weapon	