

# CURRICULUM VITAE OF CRAIG A. HUNTER

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## CONTACT INFORMATION

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## SUMMARY STATEMENT

- Dynamic professional with 40 years of work experience in a broad spectrum of criminal and civil investigations, executive leadership, strategic planning and emergency operations.
- Expert in managing and leading large investigative operations and organizations.
- Ability to develop and maintain relationships with key decision makers and resolving critical problems.
- Ability to think innovatively and grasp key concepts quickly.
- Possess an eye for details with a flexible and easily approachable attitude.
- Effective communicator with an ability to deal collaboratively with staff, customers and other groups.
- Enthusiastic and results driven

## EDUCATION

Chapman University, Orange, CA  
Master's Degree - Criminal Justice  
Date of Completion: 2008

Bellevue University, Bellevue, NB  
BA - Leadership Development  
Date of Completion: 2004

Command College Class 34 – 2003  
FBI National Academy, 1999  
Supervisory Leadership Institute Class 61 – 1997  
Delinquency Control Institute at USC - 1993

## PUBLICATIONS / BOOKS

Police Futurist magazine                    *“Terrorism and Tourism; Taking Tourist Policing to the Next Level”*  
CPOA Journal                                    *Crisis Management – Response to Traumatic Events*  
Police Chief Magazine -                    *“Operation G.E.T. U.P. - Tagger Sting”*  
CPOA Journal                                    *“Eating the Books; a Barrier to Effective Leadership”*  
*Numerous Articles for Hospitality Industry on Tourist Policing and Crisis Management*

## **EMPLOYMENT HISTORY.**

### **Veritas Investigative Solutions, LLC**

President, 2017 - present

### **Orange County District Attorney's Office**

*Chief, Bureau of Investigations 2013-2017.*

### **Anaheim Police Department**

Deputy Chief of Police, 1982-2012

### **Riverside County Sheriff's Department**

Deputy Sheriff - Lake Elsinore Station

- Patrol / Accident Investigation
- Academy Class President and Honor Graduate

### **Garden Grove Police Department**

1978-1979 Reserve Police Officer

### **Rancho Santiago College District**

1977-1979 Community College Peace Officer

### **Adjunct Work History**

Adjunct Faculty at Fullerton College teaching semester courses in Criminal Justice (1995-2003)

Golden West College Academy staff – Basic and Reserve academy staff as well as advanced officer training (1994-1997)

## **LICENSES / CERTIFICATION**

California State PI License 188934

Executive and Management Policing Certificates

NIMS trained - sections 100, 200, 700, 800

Secret Clearance from U.S. Dept. of Justice

California Community College Teaching Credential

Certified Tourism Ambassador

## **PROFESSIONAL PRESENTATIONS**

Keynote Speaker	2017 Special Inv. Course Graduation, Huntington Beach, CA
Keynote Speaker	2017 Supervisory Leadership Institute Graduation, Garden Grove, CA
Keynote Speaker	2016 Special Investigation Course Graduation, Huntington Beach, CA
Facilitator	2012 City of Anaheim youth task force
Crisis Mgmt.	2011 VOCA Conference, Philadelphia, PA
Crisis Response	2001 International Travel Industry Conference, NY, NY
Community Governance	1999 Community Policing Conference, Washington, DC
Supv. Response to OIS	1995-2003 Fullerton College
Use of Force Inv.	1995-2003 Fullerton College

## PROFESSIONAL AFFILIATIONS

- Association of Workplace Investigators
- International Association of Chiefs of Police
- California Police Chiefs Association
- National Tactical Officers Association
- California Gang Investigators Association
- California Homicide Investigators Association
- Anaheim Hotel / Motel Association
- ASIS – American Society for Industrial Security
- California Tourism Safety and Security Association

## PROFESSIONAL ACHEIVEMENTS

- 2012 Above and Beyond Award – Crime Survivors Inc.
- 2011 Visionary in Victim Services Award - Community Services Programs
- 2011 Community Services Award - Anaheim Police Department
- 2010 OC Victim Services Award – OC Human Relations
- 2009 Alumni Hall of Fame, Santa Ana College
- 2007 Opened Orange County Intelligence Center – Recognized as national model
- 2008 Career Achievement award – International Asian Gang Investigators Association
- 2003 Anaheim PD Special Recognition Medal – Hostage Rescue
- 2003 Graduate of Command College Class 34
- 2001 Governor's Award for Volunteerism – Resort Ambassadors
- 2002 Director's Award, Disneyland Resort
- 1999 Graduate, F.B.I. National Academy class 199
- 1997 Graduate and class speaker for class 61 Supervisory Leadership Institute.
- 1995 Departmental Unit of the Year Award - Gang Detail, Detail supervisor.
- 1994 Developed and implemented six-month undercover program resulting in 140 arrests and one-half million dollars in recovered stolen property.
- 1993 First ever in U.S., undercover Tagger program. Reported in Police Chief Magazine.
- 1993 Graduate of Delinquency Control Institute.
- 1985 Lifetime community college teaching credential.
- 1979 Riverside County Sheriff's Academy: Outstanding Recruit Award, Class President.

## Skills / INTERESTS

Expert ability to conduct, manage and evaluate all manner of investigations including frauds, misconduct, performance issues, sex offenses, gang crimes and homicides. Seasoned facilitator in large strategic planning processes

Accomplished problem solver with ability to quickly analyze various types of data.

Extensive experience in tactical operations, dignitary protection and large event security planning

## PROFESSIONAL TRAINING

### Over 4000 hours of professional in-service training

Workplace Investigations	Assoc. of Workplace Investigators	11/2017
International Police Mgmt. update	IACP	10/2016
International Police Mgmt. update	IACP	10/2015
International Police Mgmt. update	IACP	10/2014
International Police Mgmt. update	IACP	10/2013
International Police Mgmt. update	IACP	10/2012
Preventing Workplace Harassment	City of Anaheim	01/2012
Leadership Training	CPOA	11/2011
Legal Trends	Manning and Marder	06/2009
Preventing Workplace Harassment	City of Anaheim	12/2007
Incident Command (ICS) 100, 200	FEMA	09-2006
ICS 700, 800	FEMA	09/2006
Role of Police Chief	Calif Police Chiefs	05/2006
SWAT update	Anaheim PD	01/2006
Executive Development	Cal. POST	01/2006
Cultural Diversity	Anaheim PD	12/2005
Dev CBRNE Task Force	Dept. Homeland Security	12/2005
SWAT update	Cal. Assoc. of Tactical Officers	08/2005
SWAT update	Anaheim PD	06/2005
SWAT Update	Cal. Assoc. of Tactical Officers	09/2004
Critical Incident Resolution	Long Beach Police Department	06/2004
SWAT update	Anaheim PD	05/2004
Emergency Response to Terrorism	OCSO	05/2004
SWAT update	Anaheim PD	04/2004
SWAT update	Anaheim PD	03/2004
Racial Profiling	Anaheim PD	03/2004
SWAT update	Anaheim PD	01/2004
POST Command College	POST	10/2003
Police Budgeting Seminar	Muni. Financial Solutions	05/2003
Protective Security Operations	US State Dept.	03/2003
Tactical Commander	International Training Resources	01/2003
Force Options	OCSO	06/2002
First Aid	Goldenwest College	01/2002
Ethics	Anaheim PD	10/2001
Tactical Baton	Anaheim PD	12/2001
Firearms/ Laser Village	OCSO	11/2000
Resort Community Policing	Anaheim PD	09/2000
Police Management Seminar	CSULB	08/1998
Officer Involved Shootings	CSULB	02/1998
Survival Skills for Managers	Ray Birge Assoc.	10/1997
Supervisor Leadership Institute	POST	07/1997
Sexual Harassment, Train the Trainer	VT Assoc.	03/1997
Hostage Negotiations	San Jose State Univ.	01/1997
SEMS/ICS	Anaheim PD	06/1996
Rights of Police Officers	Labor Rel. Information Sys.	04/1996

## PROFESSIONAL TRAINNG (Cont. )

Survival Skills for Supervisors	Ray Birge Assoc.	01/1996
Bicycle Patrol	Riverside Sheriff	05/1995
Internal Affairs Investigations	San Jose State Univ.	01/1995
Strategic Planning Workshop	PMW Associates	12/1994
Gang Investigations	Cal Gang Assoc.	06/1993
Robbery Investigations	Cal. Robbery Inv. Assoc.	02/1993
Delinquency Control Institute	University of Southern California	10/1992
Homicide Investigations	San Jose State University	10/1992
Intelligence Investigations	Las Vegas Metro	03/1992
Sub Machine gun	Anaheim PD	10/1991
Field Training Officer	San Diego Regional Training	06/1991
Homicide Investigations	Natl. Law Enforcement Inst.	02/1991
Gang Investigations	Natl. Law Enforcement Inst.	02/1991
Use of Force / Laser Village	OCS D	10/1990
Basic Supervision Course	San Diego Sheriff	08/1990
Emergency First Responders	Chapman University	05/1990
Defending Edged Weapons	Anaheim PD	04/1990
Intelligence Investigations	DOJ	09/1989
Investigation of Computer Crimes	DOJ	04/1989
Inv. of Complex Narc Inv.	DOJ	12/1988
Advanced Financial Investigations	DOJ	09/1988
Narcotic Conspiracy Cases	Cal Narcotic Officers Assoc.	02/1988
Asset Forfeiture and Financial Inv.	DOJ	01/1988
Clandestine Lab Investigations	DOJ	10/1987
Narcotic Investigations	DOJ	09/1987
Informant Development	DOJ	05/1987
Vehicle Theft Investigations	San Jose State University	03/1986
Robbery Investigations	San Jose State University	05/1985
Opiate Symptomology	CNOA	11/1983
K-9 Agitator Course	Santa Ana PD	10/1983
Filed Training Program	APD	06/1982
Traffic Accident Investigations	Riverside Sheriff	05/1981
Techniques of Teaching	UCLA	12/1981
Tactical Safety	Law Enf. Research Assoc.	03/1981
Jail Operations	Riverside Sheriff	05/1979
Basic Academy	Riverside Sheriff	05-1979
ABC Investigations	Riverside Sheriff	03/1979
Driver Training	Riverside Sheriff	03/1979
History of Law Enforcement	Riverside Sheriff	02/1979
Special Officer Basic Course	Orange County Sheriff	12/1977
Chemical Agents	Orange County Sheriff	11/1977
Narcotics Investigations	Santa Ana College	07/1997

## EXPANDED WORK EXPERIENCE

- 2017 President, Veritas Investigative Solutions, LLC
- 2013 – 2017 Chief, Bureau of Investigations, Orange County District Attorney's Office
- Executive leadership of 250 member investigative bureau
- Political Corruption Investigations
  - Officer Involved Shooting / Major use of force
  - Public Employee Criminal conduct
  - All manner of major fraud and insurance fraud investigations
  - Consumer fraud
  - High level criminal investigations
- 1982 – 2012 Deputy Chief, Anaheim Police department
- Executive Leadership, all daily operations of 800 employee police organization, 125 M Budget
- Executive oversight and decision on all workplace investigations
  - Executive level budget accountability
  - Hiring, retention and dismissal and promotional authority
  - City Emergency Manager experience
  - Executive level approval of all major event planning such as World Series, Stanley Cup finals, MLB All-Star game, dignitary visits, large conventions, civil protests
  - Executive level control of all strategic planning developments, initiatives and accountability systems
- Commander Positions (Lieutenant and Captain)
- Commander of entire uniform patrol operation 24/7
    - Overall command of SWAT and other specialized Units
    - 150 officers and Supervisors
    - Implementation of Community Policing initiatives
    - Review of complaints against officers and major use of force issues
  - Commander of Administration Division
    - Hiring and retention strategies
    - Budget Control
    - Traffic Operations
    - Special Events
    - Air Support
    - Community Services
      - Crime Prevention
      - Youth Services
    - Police Communications / Dispatch
    - Information Technology
    - Police Records Bureau
  - Commander of Resort Police Services
    - Implementation of tourist policing strategies post 9-11
    - Project manager for new 10K sq ft resort police facility
    - Developed Tourist ambassador volunteer program

## EXPANDED WORK EXPERIENCE – cont.

- Commander Jail Operations
  - 175-inmate type II Detention Facility
    - Coordinated all Title 15 and state fire rules and regulations
  - Insured welfare of inmates
  - Developed a for-profit pay to stay program
- Watch Commander
  - Shift patrol operations
  - SWAT Commander
  - POST Blue ribbon committee for SWAT tactic reform
  - Implementation of community policing and problem-solving strategies on a shift level.
- Sergeant – Internal Affairs
  - Investigation of complaints against officers
  - Record / data recording and reporting to insure proper policy, procedure, tactics, training and accountability
- Sergeant Robbery – Homicide
  - Investigation of Robbery and Domestic Violence cases
  - Supervision of 8 investigators
  - Assist Homicide Sergeant with 24/7 coverage
- Sergeant – Gang Detail
  - Investigation of all gang related crimes
  - Data and intelligence gathering and reporting
  - Supervision of 12 gang investigators and 2 probation officers
  - Coordination of numerous large-scale homicide investigation and other gang conspiracy cases
  - Coordinated a 6-month undercover stolen property and tagger operation netting 140 criminals
- Sergeant Patrol Operations
  - Supervision of 8 patrol officers
  - Shift and sector responsibility for implementation of community policing and problem-solving actions
  - Major crime scene and major incident management
  - Coordination of effort with various units in the department
  - Field Training Officer program supervisor
- Investigator – Major Narcotics Unit
  - Investigation of high-level, multi-national drug traffickers
  - Significant case clearances of more than 1000 kilos seizures and millions in asset seizures
  - Developed clandestine lab response protocols
  - Developed preliminary drug screen policies
  - Developed infectious sharps policy
  - Extensive mobile and stationary surveillance
- Investigator – Street Narcotics Unit
  - Investigation of all street level drug cases
  - Bar investigations
  - Support patrol drug arrests
  - Informant development and management
  - Surveillance activities
  - Assist with Human Trafficking investigations

## EXPANDED WORK EXPERIENCE – cont.

- Investigator – Crime Task Force
  - Follow-up investigation and detective support on all crimes types
  - Extensive mobile and stationary surveillance
  - Extensive use of informants
  - Numerous arrests of violent criminals
  - Undercover stolen property operations
- Officer – Patrol Division
  - Response to emergency calls for service
  - Self-initiated enforcement and information gathering activities
  - Field Training Officer
  - Field initial and follow-up investigations
- Deputy Sheriff – Riverside County Sheriff, Lake Elsinore Station
  - Response to emergency calls for service
  - Self-initiated activities
  - Certified traffic accident investigator
- Police Reserve Officer – Garden Grove Police Department
  - Patrol Division
  - Special Events
- Community College Police Officer – Ranch Santiago College District
  - Patrol of college properties
  - Student assistance
  - Parking enforcement
  - Undercover investigations

## AWARDS, COMMENDATIONS AND SPECIAL ACHIEVEMENTS

- 2013 Development of Orange County Cold Case Homicide Task Force
- 2011 Development of OC Human Trafficking Task Force
- 2011 Chief Randall Gaston award for Community Service
- 2010 OC Victim Services Award – Community Services Program
- 2009 Inducted into Santa Ana College Alumni Hall of Fame
- 2007 Opened Orange County Intelligence Center – Recognized as national model
- 2008 Career Achievement award – International Asian Gang Investigators Association
- 2003 Anaheim PD Special Recognition Medal
- 2003 Graduate of Command College Class 34
- 2001 Governor’s Award for Volunteerism – Resort Ambassadors
- 2002 Director’s Award, Disneyland Resort
- 1999 Graduate, F.B.I. National Academy class 199
- 1997 Graduate and class speaker for class 61 Supervisory Leadership Institute.
- 1995 Departmental Unit of the Year Award - Gang Detail, Detail supervisor.
- 1994 Developed and implemented six-month undercover program resulting in 140 arrests and one-half million dollars in recovered stolen property.
- 1993 Developed and implemented first ever in U.S. undercover Tagger program in two city high schools. Reported in Police Chief Magazine.
- 1993 Graduate of Delinquency Control Institute at USC
- 1981 Lifetime community college teaching credential.
- 1979 Riverside County Sheriff’s Academy: Outstanding Recruit Award, Top Gun, Class President, graduation speaker.