

CHINEMEREM UGORJI

Internal Medicine

PROFESSIONAL SUMMARY

Internal Medicine physician with 25+ years of clinical and utilization management experience, blending frontline hospitalist practice with medical director and clinical research leadership. Skilled in medical necessity review, inpatient utilization optimization, regulatory compliance, wound care, and data-driven clinical decision-making. Proven ability to lead multidisciplinary teams, manage clinical trials, and deliver clear clinical documentation quality outcomes, clinical expertise and utilization oversight to drive efficient, patient-centered care.

EMPLOYMENT HISTORY

IN-PATIENT MEDICAL DIRECTOR

Oct 2025 - Present

UnitedHealth Group

- ♦ Led medical necessity and level-of-care reviews to ensure appropriate placement and maintain audit-ready documentation with measurable results.
- ♦ Directed admission and continued-stay management to optimize utilization and reduce unnecessary inpatient days with measurable results.
- ♦ Facilitated peer-to-peer clinical reviews to resolve disputes and improve provider alignment on utilization determinations.
- ♦ Prepared concise clinical summaries for appeals that improved overturn rates and expedited case resolution.
- ♦ Ensured CMS Conditions of Participation compliance through protocol adherence and regular policy audits, improving regulatory readiness.
- ♦ Applied Medicare Two-Midnight Rule criteria to complex cases, clarifying decisions and enhancing audit documentation.
- ♦ Reviewed complex utilization cases and synthesized clinical evidence to support determinations and improve audit readiness.

RADIOLOGY BENEFITS MEDICAL DIRECTOR

Nov 2024 - Sep 2005

Evolent Health

- ♦ Part of utilization management team, focusing on enhancing patient outcomes in a non-clinical setting
- ♦ Case Review: Serving as the physician reviewer for imaging cases that do not initially meet medical necessity guidelines
- ♦ Provider Communication: Discussing determinations with requesting physicians or ordering providers within regulatory timeframes and providing clinical rationale for appeals
- ♦ Guideline Adherence: Utilizing medical and clinical review guidelines to ensure consistency in the review process and compliance with policies and accreditation standards
- ♦ Team Support: Acting as a resource to initial clinical reviewers and participating in ongoing training to maintain inter-rater reliability.
- ♦ Spearheads integration of clinical evidence into reviewer tools to accelerate determinations and support clearer, actionable recommendations for ordering clinicians.
- ♦ Coaches initial reviewers through real-time case debriefs and targeted feedback, fostering reviewer competence and steady gains in adjudication quality.

INDEPENDENT CONTRACTOR/LOCUMS HOSPITALIST

Oct 2021 - Present

Memorial Hermann Hospital Katy TX 10/2023-present

Kingman Regional Hospital Kingman AZ 04/2024-present

Mary and Elizabeth Hospital Louisville KY 08/2025-present

Rapids Regional Medical Center Alexandria LA 08/2024-12/2024

Raleigh General Hospital Beckley WV 12/2023-06/2024

Ochsner Medical Center, New Orleans LA 09/2023-12/2023

Sentara Albemarle Med Center Elizabeth City NC 04/2023-10/2023

Marshfield Medical Center Marshfield WI 01/2022 to 12/2022

Oakbend Medical Center, Houston TX 01/2023 to 03/2023

Rush Foundation Medical Center, Meridian MS 10/2021-01/2022

- ◆ Led clinical coverage during shifts, ensuring timely patient evaluations and adherence to care standards.
- ◆ Advanced clinical knowledge through research and targeted professional development to improve care delivery.
- ◆ Implemented process controls and safety checks to maintain quality and sustain high patient satisfaction.
- ◆ Coordinated and documented comprehensive patient assessments and care plans to meet policy and timing goals.
- ◆ Drove quality and safety improvements in care processes to enhance patient outcomes and satisfaction.
- ◆ Delivered specialized wound care for complex cases including diabetic foot and venous ulcers with documented daily caseload.
- ◆ Led multidisciplinary discharge rounds to streamline care transitions and reduce readmission risk.
- ◆ Directs overnight coverage operations, prioritizing high-acuity consults and escalations to ensure consistent clinical oversight and timely escalation management.

STAFF HOSPITALIST PHYSICIAN

St Dominic Hospital

Feb 2016 - Sep 2021

Jackson, MS

- ◆ Standardized clinical protocols with leadership to improve policy adherence and patient safety outcomes.
- ◆ Managed admissions and co-management workflows ensuring accurate documentation, billing, and credentialing compliance.
- ◆ Led community prevention initiatives that increased public health awareness and aligned outreach with clinical services.
- ◆ Maintained inpatient care standards focused on safety, quality metrics, and efficient managed care operations.
- ◆ Provided structured medical education and mentorship to residents and students, improving clinical knowledge and skills.
- ◆ Conducted comprehensive admission assessments and ongoing monitoring to ensure timely interventions for changing conditions.
- ◆ Redesigned trainee educational sessions to boost engagement and measurable performance in case reviews and exams.
- ◆ Implemented a hospital-wide clinical program that improved patient satisfaction and reinforced teaching and care standards.
- ◆ Mentored residents and students to strengthen clinical decision-making and produce measurable improvements in competency.

HOSPITALIST (INTERNAL MEDICINE DEPARTMENT)

Transylvania Regional Hospital

Sep 2014 - Feb 2016

Brevard, NC

- ◆ Communicated diagnoses and care plans to patients and families, improving understanding and adherence with measurable follow-up outcomes.
- ◆ Reviewed patient records for allergies, medications, and immunizations to ensure accurate, individualized treatment decisions and reduced medication conflicts.
- ◆ Maintained compliance with facility protocols and regulations to sustain patient safety and quality standards across shifts.
- ◆ Followed established clinical procedures to prioritize patient safety and deliver consistent, evidence-based care per hospital guidelines.
- ◆ Educated patients and family members to create an informed support environment that improved discharge preparedness and follow-up adherence.
- ◆ Performed initial consultations, documented medical history and symptoms, and completed focused physical exams to guide timely treatment decisions.
- ◆ Responded to medical and ICU emergencies with prompt assessment and interventions, improving stabilisation times in critical cases.
- ◆ Analyzed clinical activity and risk data to identify improvement areas and support quality initiatives with measurable process changes.
- ◆ Interpreted diagnostic test results to inform timely treatment recommendations and adjust care plans for better outcomes.
- ◆ Collaborated with multidisciplinary teams to coordinate comprehensive care plans based on assessments and diagnostic findings, enhancing continuity of care.

ACUTE TELEMEDICINE PHYSICIAN

Telehealth solutions

Oct 2022 - Mar 2023

Sanford Health Windom, MN

Aspirus Hospital Ironwood MI

Aspirus Medford Hospital, Medford WI

Aspirus Hospital Ironriver MI

- ◆ Provided immediate remote medical assessments and treatment plans for acute patients via video and phone, producing measurable patient care outcomes.
- ◆ Conducted rapid, accurate clinical evaluations to diagnose and treat a broad range of urgent conditions, improving encounter resolution rates.
- ◆ Diagnosed and managed acute health issues across telemedicine visits, documenting treatment decisions and follow-up plans with clear clinical rationale.
- ◆ Demonstrated strong virtual communication to coordinate care with patients and care teams, improving patient understanding and adherence.
- ◆ Delivered high-quality remote healthcare by following evidence-based protocols and ensuring safe disposition and timely referrals.

PRINCIPAL INVESTIGATOR

Jul 2025 - Present

Trio clinical trials

- ◆ Led regulatory and ethics submissions, ensuring continuous compliance with institutional and federal standards to support trial progression.
- ◆ Managed the informed consent process to ensure participant comprehension and accurate documentation across multiple protocols.
- ◆ Oversaw participant safety and coordinated clinical responses to adverse events to preserve participant welfare and study integrity.
- ◆ Monitored protocol adherence and implemented corrective actions to maintain study validity and reduce deviations.
- ◆ Controlled study drug inventory and accountability to ensure traceability and proper storage throughout trials.
- ◆ Delegated tasks and supervised clinical staff to improve operational efficiency and adherence to SOPs.
- ◆ Maintained data integrity and accurate source documentation to support reliable trial outcomes and audits.
- ◆ Managed financial disclosures and conflict of interest reporting to uphold transparency and regulatory governance.
- ◆ Directed study close-out activities including final reporting and archive preparation to complete trial lifecycles and regulatory submission readiness.

EXPERT MEDICAL WITNESS

Feb 2001 - Present

Martic PLLC

- ◆ Provide independent, objective opinions on standard of care for civil and criminal cases with measurable impact on case outcomes.
- ◆ Review and analyze medical records to extract key clinical findings and support expert conclusions.
- ◆ Establish causation and update opinions promptly when new evidence emerges, improving accuracy of expert reports.
- ◆ Prepare expert reports and affidavits that clearly summarize findings and influence litigation strategy.
- ◆ Provide deposition testimony that articulates medical opinions clearly and withstands cross-examination.
- ◆ Testify in court delivering concise, persuasive medical testimony that supports favorable rulings.

EDUCATION

INTERNAL MEDICINE RESIDENCY

Jul 2012 - Jun 2014

Morehouse School Of Medicine

Atlanta, GA

INTERNSHIP

Jul 2011 - Jun 2012

Morehouse School Of Medicine

Atlanta, GA

MEDICAL SCHOOL

Apr 1998 - Mar 2005

University Of Benin Teaching Hospital

Edo State, Nigeria

SKILLS

Clinical expertise (*Experienced*), Wound care (*Skillful*), Basic Laboratory skills (*Experienced*),
 Communication skills (*Experienced*), Laboratory data analysis (*Experienced*), Teamwork (*Experienced*),
 Health insurance expertise (*Experienced*), Medical necessity (*Experienced*), Prosecution and Defense (*Experienced*),
 Interpretation of data (*Experienced*), Patient care (*Experienced*), Patient treatment (*Experienced*),
 Medical-Legal consulting (*Experienced*), Clinical Research, Patient Advocacy.

ADDITIONAL INFORMATION

ACTIVE MEDICAL LICENSE

Oklahoma, Louisiana, Texas, Mississippi, New Mexico, Indiana, North Carolina, Georgia, Arizona, Kentucky

BOARD CERTIFICATION

American Board of Internal Medicine

PROFESSIONAL SOCIETY MEMBERSHIP

- ◆ American College of Physicians
- ◆ American Board of Internal Medicine
- ◆ Texas Medical Association

PUBLICATIONS

Co-author: Epithelial Ovarian Cancer: An Overview - World Journal of Transitional Medicine – April 2014

VOLUNTEER/COMMUNITY WORK

- ◆ International Medical Relief Mission to Gambia - 06/2019
- ◆ African Primary Healthcare Foundation Medical Mission Nigeria - 12/2009