



QUALIFIED MEDICAL EXAMINER, PSYCHIATRY — SENIOR CLINICAL FORENSIC PSYCHIATRIST

Highly experienced forensic psychiatrist providing individualized psychiatric treatment and comprehensive medical-legal evaluations in correctional, court, and workers' compensation settings. Board-certified and nationally recognized for expertise assessing trauma- and work-related disorders and psychological injuries causation, impairment, apportionment and disability. Extensive experience in competency-to-stand-trial evaluations, competency restoration treatment and involuntary treatment. Recognized for producing comprehensive, evidence-based reports and providing defensible expert opinions grounded in clinical rigor and statutory standards. Brings a systems-level perspective through leadership experience within a multi-state health plan, strengthening expertise in medical necessity determinations, functional impairment analysis and defensible clinical decision-making in complex psychiatric cases. Trusted by courts, attorneys and insurers for objective, defensible psychiatric opinions.

SKILLS & CORE COMPETENCIES

Forensic Psychiatric Evaluations (IST, Criminal Responsibility, Risk Assessment) ■ Workers' Comp & Industrial Psychiatry
PTSD and Trauma-Related Disorders ■ Jail-based and Correctional Psychiatry ■ Competency Restoration Programs
Involuntary Medication Petitions ■ Medical-Legal Report Writing & Expert Testimony ■ NCCHC & Regulatory Compliance
Psychiatric Program & Team Leadership ■ Policy & Formulary Development ■ Prescriber Supervision & Clinical Mentorship

PROFESSIONAL EXPERIENCE

PRIORITY HEALTH – Grand Rapids, MI

2022 – Present

Recruited to improve mental healthcare delivery during a pivotal period of growth for the second-largest health insurance company in Michigan and the third-largest provider-sponsored health plan (PSHP) in the U.S. — serving 1.3 million members in 4 states (Michigan, Ohio, Indiana and Wisconsin). Credited with increasing mental health service access across Michigan.

MEDICAL DIRECTOR OF BEHAVIORAL HEALTH

- Providing psychiatric oversight and clinical consultation on complex, high-acuity behavioral health cases, including treatment-resistant mood disorders, PTSD, trauma-related conditions, and co-occurring substance use disorders.
- Reviewing and evaluating medical necessity determinations for inpatient, residential, and intensive outpatient psychiatric treatment in accordance with evidence-based guidelines and regulatory standards.
- Assessing functional impairment, disability considerations, and work capacity implications in members with serious mental illness and industrial or trauma-related psychiatric conditions.
- Applying expertise in causation analysis and longitudinal psychiatric assessment when reviewing cases involving alleged work-related psychological injury and disability claims.
- Collaborating with legal, compliance, and utilization management teams to ensure determinations are clinically sound, defensible, and consistent with federal and state regulatory requirements.
- Partnering with provider systems to improve access to outpatient psychiatric services and reduce gaps in care for members with serious mental illness.
- Contributing to the development and revision of behavioral health policies, clinical practice guidelines, and documentation standards to ensure high-quality, compliant psychiatric care delivery.
- Supporting quality improvement initiatives focused on suicide prevention, care transitions, and appropriate psychopharmacologic management.

THE GUARDIAN GROUP – San Francisco, CA

2025 – Present

Brought onboard as a part-time independent contractor for this *leading medical-legal services firm with the nation's largest network of experts specializing in Qualified Medical Evaluations (QME)*. Assessing causation, the extent of impairment and the prognosis to determine if mental injuries — i.e. depression, anxiety or PTSD — are work-related for attorneys, insurers and employers to resolve disputes and ensure fair and accurate outcomes in worker's compensation cases.

QUALIFIED MEDICAL EXAMINER, FORENSIC PSYCHIATRY

- Serving as independent psychiatric medical-legal evaluator in complex workers' compensation and related civil matters involving alleged industrial psychological injury. Providing expert consultation and testimony in contested matters, articulating complex psychiatric findings in clear, legally relevant language.
- Conducting comprehensive psychiatric evaluations to determine causation, apportionment, impairment, disability status, work capacity, and future treatment needs in accordance with applicable workers' compensation statutes and evidentiary standards.
- Evaluating industrial psychiatric injuries including PTSD, acute stress disorder, major depressive disorder, anxiety disorders, cumulative trauma claims, workplace harassment-related conditions, and psychological sequelae of physical injury.
- Performing detailed record review and collateral analysis, integrating employment records, medical documentation, surveillance materials, and prior psychiatric history to form objective, defensible opinions.
- Determining Maximum Medical Improvement (MMI) and assess permanent psychiatric impairment utilizing established impairment rating methodologies (including AMA Guides, when applicable).
- Providing nuanced apportionment analysis distinguishing industrial versus non-industrial contributing factors, pre-existing vulnerabilities, and subsequent stressors.
- Preparing comprehensive, evidence-based medico-legal reports that withstand legal scrutiny and are relied upon by attorneys, insurers, and administrative law judges.
- Addressing issues of secondary gain, symptom exaggeration, malingering, and credibility using structured forensic assessment principles.
- Maintaining strict neutrality and independence as a court-appointed evaluator, adhering to ethical standards governing forensic psychiatric practice.

FORENSIC PSYCHIATRIC SERVICES, PLLC – Detroit, MI

2019 – Present

Founded and built a private practice from the ground up in a highly competitive industry being transformed by growing demand, economic pressures, policy shifts, technological advances and new care models. Carved out a strong niche by providing "competency restoration" (CS) services in jail-based settings for criminal defendants found incompetent to stand trial (IST).

CHIEF MEDICAL OFFICER

- Conducting competency-to-stand-trial (IST) evaluations and provide restoration treatment for criminal defendants in correctional facilities, while delivering individualized, evidence-based psychiatric treatment including psychopharmacology and structured psychoeducation.
- Conducting evaluations regarding capacity, criminal responsibility, violence risk, and treatment necessity. Preparing and submitted petitions for involuntary administration of psychotropic medications when clinically indicated.
- Developing clinical workflows, treatment protocols, and competency restoration curricula aligned with legal standards. Ensuring compliance with court mandates, correctional regulations, and NCCHC standards.
- Overseeing prescribers and clinical staff, providing chart review, in vivo supervision, and structured feedback.
- Serving as expert witness in Michigan courts; recognized qualified expert across multiple counties.

WELLPATH – Nashville, TN

2017 – 2022

Tasked with full leadership and operational authority over contract with Michigan Department of Corrections, overseeing behavioral health programs spanning 31 facilities and 41,000 inmates for this national primary healthcare provider for hospitals, prisons and jails with a presence in 37 states that generated up to \$2.6 billion in annual revenue.

DIRECTOR OF PSYCHIATRY

- Directed delivery of psychiatric care for patients with serious mental illness, co-occurring substance use disorders, trauma-related conditions, and complex forensic presentations. Developed and revised psychiatric policies, clinical practice guidelines, and medication formularies.
- Provided direct patient care including diagnostic evaluations, medication management, suicide risk assessment, crisis stabilization, and treatment planning.
- Recruited, mentored, and retained psychiatric staff in a high-acuity correctional environment. Supervised psychiatrists, psychiatric nurse practitioners, and residents through structured clinical oversight, in vivo observation, chart review, and performance evaluation.
- Addressed challenges unique to correctional settings including dual loyalty, medication diversion, behavioral management, and safety coordination with custody staff.
- Ensured regulatory compliance with NCCHC standards and state correctional regulations.

EDUCATION

Medical Doctor (M.D.) – 2011

Wayne State University School of Medicine, Detroit, MI

Bachelor of Science, Nursing (B.S.) – 2002

University of Detroit Mercy, Detroit, MI

Forensic Psychiatry Fellow – 2015-16

University of Michigan, Center for Forensic Psychiatry, Ann Arbor, MI

Medical Leadership Fellow – 2013-15

Henry Ford Health System, Detroit, MI

Psychiatry Resident – 2011-16

Henry Ford Hospital, Detroit, MI

PROFESSIONAL CREDENTIALS

Medical Licensure: Michigan, California, North Carolina, Virginia, Wisconsin, Arkansas, Louisiana, Nevada, Kentucky, Delaware
DEA Registration: Michigan, Wisconsin, Arkansas, California

Certifications: Psychiatry & Forensic Psychiatry, Correctional Health Professionals, Consulting Forensic Examiner

Affiliations: American Medical Association, American Psychiatric Association, American Academy of Psychiatry and the Law
National Commission of Correctional Health Care

DISTINCTIONS

Regular public speaker featured as on-camera mental health expert on ABC, CBS and FOX TV stations

Appeared as a psychiatric authority on national true-crime TV shows *Fatal Attraction* and *For My Man*

Recognized as “Notable Leader in Behavioral Health” best-in-class executive by Crain’s Detroit Business (2023)

Qualified expert witness in Wayne, Oakland, Macomb, Washtenaw and Kalamazoo Counties (Michigan)

Author, *Anxiety Unmasked During the COVID-19 Pandemic, A Global Mental Health Concern*

Co-author, *Clinical Manual of Emergency Psychiatry Second Edition*, Chapter 3: Violence Risk Assessment (revision)