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OBJECTIVE

To leverage over four decades of distinguished military service, sports medicine expertise, and crisis management leadership in providing objective, evidence-based expert witness testimony and consultation. Seeking to apply proven analytical skills developed at the Pentagon, Olympic Games, and NFL levels to assist legal teams with complex litigation involving sports medicine, emergency response protocols, military standards, and organizational safety. Committed to translating technical expertise into clear, credible testimony that serves the interests of justice.

EXPERT WITNESS QUALIFICATIONS

Nationally recognized sports medicine and human performance expert with 42+ years of combined military and sports medicine experience spanning Olympic Games, NFL operations, military crisis management, and Pentagon-level strategic analysis. Proven track record of developing safety protocols, emergency response plans, and conducting critical incident analyses in high-stakes environments. Extensive experience preparing executive-level reports and briefings for senior leadership, including Secretary of Defense and Joint Chiefs of Staff audiences.

EXPERT WITNESS PHILOSOPHY

Committed to providing objective, evidence-based expert testimony based on 42+ years of hands-on experience in high-stakes medical and military environments. Experienced in translating complex technical concepts for legal audiences while maintaining scientific accuracy and professional integrity.

AREAS OF EXPERTISE

SPORTS MEDICINE & ATHLETIC SAFETY

- **Athletic trainer standard of care and professional liability**

- Emergency action planning and crisis response protocols
- Mass participation event safety management (330+ athletes annually)
- Sports injury causation, prevention, and treatment protocols
- Facility safety requirements and emergency preparedness standards
- Concussion mechanism of injury analysis and behavioral recognition

MILITARY & OCCUPATIONAL HEALTH

- Military fitness standards and human performance protocols
- Service-connected disability evaluations and fitness-for-duty assessments
- Occupational injury causation in military and athletic training environments
- Veterans' health and wellness program standards
- Standard of care in organizational duty of care assessments

CRISIS MANAGEMENT & EMERGENCY RESPONSE

- Multi-agency coordination and emergency response protocols
- Organizational safety program development and implementation
- Critical incident analysis and post-event investigation
- Leadership accountability in crisis situations

ANALYSIS & REPORT WRITING

- Executive summary preparation for complex technical matters
- Critical incident reconstruction and analysis
- Policy compliance evaluation and standard of care assessment
- Expert report preparation for litigation and administrative proceedings
- Evidence-based causation analysis in complex injury cases

DISTINGUISHED PROFESSIONAL EXPERIENCE

PENTAGON STRATEGIC ANALYST | 2009-2015

- **Office of the Secretary of Defense (3 years):** Prepared executive summary reports and strategic analyses for Secretary of Defense and senior Pentagon leadership
- **Joint Staff (3 years):** Conducted critical assessments and policy evaluations for Joint Chiefs of Staff-level decision-making
- **Crisis Management Team Officer-in-Charge:** Led preparation of situation reports and strategic recommendations during high-stakes military operations

NFL SCOUTING COMBINE | LEAD ATHLETIC TRAINER | 2008-PRESENT

- Design and implement emergency action plans for 330+ elite athletes annually
- Establish medical protocols and safety standards for high-profile sporting events
- Coordinate multi-disciplinary medical teams and emergency response procedures
- Conduct risk assessments and develop mitigation strategies for mass participation events

NFL PLAYER HEALTH AND SAFETY PROGRAM | INJURY SPOTTER | 2017-PRESENT

- Identify concussion mechanisms and suspicious neurological behaviors during live NFL games
- Provide real-time surveillance and reporting of potential concussion incidents to game officials and team medical staff
- Analyze impact mechanisms and player behavioral indicators consistent with traumatic brain injury
- Contribute to development of league-wide concussion detection protocols and reporting standards

1996 ATLANTA OLYMPIC GAMES | CHIEF ATHLETIC TRAINER

- **Rowing and Canoe/Kayak (Sprint):** Managed medical operations for 900 athletes from 48 nations
- Developed venue-specific emergency action plans and safety protocols
- Led interdisciplinary team of 32 medical professionals in high-pressure environment

- Coordinated international medical standards and emergency response procedures

CROSSFIT GAMES SAFETY ADVISORY BOARD | NOVEMBER 2024-PRESENT

- Provide expert guidance on safety protocols for international athletic competition
- Review and establish medical coverage standards for high-intensity sporting events
- Conduct safety assessments and emergency response planning for evolving sport disciplines

USMC HUMAN PERFORMANCE BRANCH | HEAD | 2020-PRESENT (Retiring Sept 2025)

- Lead service-wide coordination of human performance policies and safety protocols
- Oversee implementation of fitness testing standards and injury prevention programs
- Direct placement and oversight of civilian human performance professionals in operational units
- Worked consecutively as Physical Readiness Programs Officer, Physical Readiness Programs Analyst, and Deputy Force Fitness Division 2001 to 2020
- Recipient of Department of Navy Superior Civilian Service Award

EMORY UNIVERSITY | ASSOCIATE DIRECTOR, SPORTS MEDICINE | 1997-2001

- Designed comprehensive emergency action plans for 17 varsity sports programs
- Established standard of care protocols for 300+ student-athletes
- Coordinated medical coverage and emergency response for collegiate athletic programs

MILITARY SERVICE | COLONEL USMC (RETIRED)

Combat & Operational Experience

- Joint Operations Center Officer-in-Charge, Multi-National Corps Iraq

- Two Middle East Combat Deployments
- Office of the Secretary of Defense Crisis Management Team OIC

Awards & Recognition

- Legion of Merit
- Bronze Star Medal
- Department of Navy Superior Civilian Service Award

Combined Service: 33 years total (19 years reserves + 14 years active duty)

EXPERT QUALIFICATIONS & CREDENTIALS

Education

- M.S. Exercise Science, Georgia State University
- B.S. Physical Education, Salisbury University

Professional Certifications & Memberships

- National Athletic Trainers Association Certified Athletic Trainer (1986-Present)
- National Strength and Conditioning Association Member (1997-Present)
- American College of Sports Medicine Member (2001-Present)
- CrossFit Level 2 Trainer

Unique Qualifications

- 40+ years of sports medicine and human performance experience
 - Pentagon-level analytical and report writing experience
 - Olympic and NFL-level emergency response and crisis management
 - Military combat experience with crisis decision-making under pressure
 - Executive communication skills with senior government and sports industry leaders
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CASE CONSULTATION AVAILABILITY

Available for expert witness testimony, case consultation, report preparation, and deposition testimony in matters involving:

- **Athletic trainer professional liability and standard of care**
- **Sports facility safety and emergency preparedness**
- **Military and occupational fitness standards**
- **Crisis management and emergency response protocols**
- **Personal injury cases involving athletic or training-related incidents**
- **Veterans' disability and service-connected injury evaluations**

Security Clearance: Secret