

CONSULTANT / EXPERT WITNESS PROFILE

POSNER HEALTHCARE CONSULTING

**BARRY LIONEL POSNER, B.S., M.S.**

*HEALTHCARE ADMINISTRATION, COST & FINANCE*

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## INTRODUCTION



**Barry Lionel Posner, B.S., M.S.**  
**Posner Healthcare Consulting**  
**Expert Testimony & Witness - Healthcare Cost /  
Financial**  
**1902 Prosser Avenue**  
**Los Angeles, California 90025**  
**310-903-7987; Blionelp@gmail.com**

### Summary Statement

The delivery of quality and affordable healthcare services (with improved financial performance) results from successful collaborations between health plans and providers. Barry Lionel Posner is a seasoned healthcare professional with unique cross-industry experience yielding demonstrated success in operational and strategic alignments between those involved in the delivery of healthcare services. Barry's experience includes managed care contract negotiation, medical cost analysis, provider reimbursement & incentive strategies, and managed care laws & regulations. Barry is author of "Take Control of Your Healthcare Costs," and is passionate about working with innovative-thinking, collaborative healthcare organizations.

### Mission

Deliver high-quality healthcare advisory and consulting services at affordable costs, with a focus on thorough and data-driven analytics.

### Areas of Expertise

Alignment of Service Delivery and Insurance | Managed Care Operations | Accountable Care Organizations (ACOs) | Growth and Sustainable Financial Results | Leadership and Strategic Vision | Medicare, Medicaid, and ACA Programs | Healthcare Cost Trend Management | Provider Reimbursement & Incentive Strategies

## Notable Accomplishments

- Author of “*Take Control of Your Healthcare Costs*”
- Expert witness and testimony for several law firms
- \$20 million savings through large hospital system negotiations and \$14 million savings through cost of healthcare improvements
- Subject matter expert for several healthcare investment firms
- Testimony before the Los Angeles County Board of Supervisors on behalf of the Los Angeles County Medical Association in support of RU-486 abortion drug
- Testimony during several arbitrations on behalf of health plans and healthcare providers
- Author of “*The Development Of An Integrated Decision Support System For Provider Risk Contracting*”
- Guest Speaker on Physician Payment Reform at the Taiwan Medical Society of Southern California Annual Conference
- Radio Guest Speaker on Radio Pod Cast Talk-Zone – “*The Business of Healthcare*”
- RFP development, population health economic analyses, legislative analyses.
- Medical society representative on the Hospital Council of Southern California
- Member of Los Angeles County AIDS Commission
- American Medical Association National Leadership Conference

## Resume / Curriculum Vitae

LinkedIn Professional Profile: <https://www.linkedin.com/in/barry-lionel-posner-0393a842>

## DISCLAIMER & CONFLICT OF INTEREST STATEMENT

**DISCLAIMER:** The information contained herein should not be construed to represent professional legal qualifications or expertise. This profile is solely for the use of one individual user. Additional users of this profile shall obtain written permission prior to use.

**CONFLICT OF INTEREST STATEMENT:** Given my role as an employee of a major healthcare company, there are certain activities that present potential conflicts of interest as identified in my company's policies. I intend to adhere to these guidelines. In adhering to the guidelines, I will avoid information or conversations that could directly or indirectly result in any of the following:

- In aid of, or adverse to my company, its reputation, members, competitors, suppliers, service providers, healthcare providers, vendors or other business partners.
- Adversely conflict or interfere with my job performance, responsibilities, hours or duties as an employee of my company.
- Involve the use of my company's property, assets, equipment, facilities or information.
- Release confidential and private information about my company and its vendors, members or providers that is generally not known to the public (including internal pricing data and claims processing or operational policies and procedures) that is protected from public disclosure.
- Associate my discussions with my company without my company's prior written approval.
- Adversely affect my duty of loyalty to my company.
- Adversely affect my company's and/or their brand or reputation.

I greatly appreciate the understanding and support of clients in avoiding conflicts of interest with my company. I shall immediately report any issues involving potential violations of my company's conflict of interest policy to my company at: [corporate-compliance@blueshieldca.com](mailto:corporate-compliance@blueshieldca.com), 1-888-800-2062.

## PROFESSIONAL HISTORY

### Employment

2003 - Present - Senior Manager – **Blue Shield of California** <https://www.blueshieldca.com/>

Responsible for cost of healthcare management through provider contracting, network development and cost containment. Serve as arbitration witness for provider reimbursement methodologies and contract interpretations. Develop and implement regional cost savings measures and strategies. Act as a subject matter expert on various Blue Shield committees.

2002 – 2003 - Director of Medical Economics – **CIGNA HealthCare** <https://www.cigna.com/>

Responsible for managing the process of medical cost forecasting, trend analysis and cost reduction efforts. Developed and initiated medical action plan for urgent care steerage opportunities saving 3% annual outpatient costs in the Los Angeles market. Conducted medical group and hospital contract financial analysis and claims audits.

2000 – 2001 - Contracts Manager – **Conifer Health Systems** <https://www.coniferhealth.com/>

Responsible for health plan and provider contracting for all medical groups. Achieved annual revenue increases of \$1.2 million by successfully renegotiating health plan contracts. Secured more than \$4 million in incentive reward payments while ensuring regulatory compliance for data submissions, timely claims payment, and provider solvency. Organized and led contracting strategy meetings and developed a contracting manual to achieved contract compliance.

1998 – 2000 - Contracts Manager – **Great West Life Healthcare** <https://www.greatwestlife.com/>

Responsible for all aspects of network development, contract negotiations, and provider relations. Created and expanded physician and hospital access in the Inland Empire area by negotiating contracts with new providers at market competitive rates. Achieved two million dollars in cost savings through the development of multiple provider centers of excellence.

1993 – 1997 - Contracts Manager – **Kaiser Permanente** <https://healthy.kaiserpermanente.org/>

Responsible for physician and ancillary provider contract negotiations. Saved \$750,000 by renegotiating and consolidating locum tenens provider agreements. Reduced medical care expenses by \$3.2 million by renegotiating provider contracts. Service Excellence Recognition Award for the development of contract language as required for regulatory compliance.

1991 – 1993 - Coordinator – **L.A. County Medical Association** <https://losangelesmedicine.org/>

Government liaison assigned to strengthened relationships with federal, state, and local health regulatory agencies. Facilitated association involvement in community organizations. Monitored current health legislation and trends to assess impact on the medical community. Wrote and presented testimony before the Los Angeles County Board of Supervisors. Developed and implemented physician continuing education seminars.

## Academic Education

- **Master of Science** – Health Care Administration, 1996, California State University Northridge, California. Major Course Studies: Healthcare Finance, Administration, and Law - <https://www.credentials-inc.com/cgi-bin/DVCGITP.pgm>
- **Bachelor of Science** – Health Science, 1990, California State University Northridge, California. Major Course Studies: Healthcare Administration, Managed Healthcare, and Healthcare policy - <https://www.credentials-inc.com/cgi-bin/DVCGITP.pgm>
- **Associate of Science** – Math / Science, 1986, College of the Canyons, Valencia, California - <http://www.canyons.edu/Pages/Home.aspx>
- Proficient in all relevant software programs.

## Professional Memberships

- Member – American College of Healthcare Executives (ACHCE) - <https://www.ache.org/>
- Member – Healthcare Financial Management Association (HFMA) - <https://www.hfma.org/>
- Member – Healthcare Executives of Southern California (HESC) - <https://hce-socal.org/>

## Professional Awards

- 1995 Kaiser Regulatory Compliance Award – Implemented Contract Compliance Language
- 2007 Blue Shield Pat Boone Spirit Award - \$14M Cost of Healthcare Saving Programs
- 2008 Blue Shield Spot Bonus Award – Case Studies Development
- 2009 Blue Shield Spot Bonus Award – Cost of Healthcare Savings with AB1203 Program
- 2010 Blue Shield Spot Bonus Award – \$20M Cost of Healthcare Savings Negotiation
- 1Q2013 Blue Shield Spot Bonus Award – Noteworthy Negotiation
- 2Q2013 Blue Shield Spot Bonus Award – Noteworthy Negotiation
- 3Q2013 Blue Shield Spot Bonus Award – PPO Narrow Network Program Development
- 4Q2013 Blue Shield Spot Bonus Award – Noteworthy Negotiation
- 2014 Blue Shield Regional Strategy Award - \$11M Cost of Healthcare Savings Activities
- 2015 Blue Shield Employee of the Month Award

## Continuing Education / Professional Training (recent)

- Seven Habits of Highly Effective People - Steven Covey
- The Art of Personal Negotiation – Latz Negotiation Institute
- Process and Techniques of Negotiating – ACHCE
- Knowledge & Applications of Managed Care Principles – HFMA
- Maintaining Quality While Moving to Managed Care – Joint Commission
- Gaining The Edge, Negotiation Strategies – Latz Negotiation Institute

## Employment References

1. Juan Davila – Former Executive Vice President, Blue Shield – Currently Consultant / Retired
2. Jeanette Hahm/Lee – Former Team Member, Blue Shield – Currently Director, St. Joseph Heritage, 714-875-0437, [Jeanette.hahm@providence.org](mailto:Jeanette.hahm@providence.org)
3. Tony Lipp - Former Supervisor at Blue Shield for 10 years – Currently Retired, 310-701-4798
4. Michael Robinson – Former Supervisor at Kaiser, and Current Colleague – Currently employed in Denver, 720-273-8019, [mkrobinson@gmail.com](mailto:mkrobinson@gmail.com)
5. Duane Whittington - Vice President, Epic Health Plan – Current Colleague, 909-786-0730, [Dwhittington@epiclp.com](mailto:Dwhittington@epiclp.com)
6. Royal Street – Former Director of Managed Care, Universal Health Services – Current Colleague, 951-553-2480
7. Jaya Kurian - CFO, Heritage Provider Network – Current Colleague, 818-654-3455, [jkurian@heritagemed.com](mailto:jkurian@heritagemed.com)
8. Norm Davidson – Director, Adventist Health System – Current Colleague, 562-619-2119, [normanpdavidson@gmail.com](mailto:normanpdavidson@gmail.com)
9. Carl Gilmore – Director of Managed Care, Eisenhower Hospital – Current Colleague, 760-773-4207, [CGilmore@eisenhowerhealth.org](mailto:CGilmore@eisenhowerhealth.org)
10. Sally Pinkham – Former Vice President, Cigna – Former Supervisor – Currently Retired, 562-338-8340
11. Misty Rydelski, M.D. – Regional Medical Director, Blue Shield - Current Co-Worker, 714-795-8513, [Misty.Rydelski@blueshieldca.com](mailto:Misty.Rydelski@blueshieldca.com)
12. Scott Flinn, M.D. – Regional Medical Director, Blue Shield Current - Current Co-Worker, 619-686-4223, [Scott.Flinn@blueshieldca.com](mailto:Scott.Flinn@blueshieldca.com)
13. George Jaresko, Amgen - Former Blue Shield Co-Worker, 310-350-6348
14. Mercedes Haefs, VP, Heritage Provider Network, [MHaefs@RegalMed.com](mailto:MHaefs@RegalMed.com)
15. Annie M. Stevens, AGS Consulting Services, Inc., 714-730-0338, [anniestev@aol.com](mailto:anniestev@aol.com)



## PUBLICATIONS, WRITINGS, AND PRESENTATIONS

### Books

“Take Control of Your Healthcare Costs”

<http://www.myhealthcaresavings.org/>

<https://www.amazon.com/Take-Control-Your-Healthcare-Costs/dp/1492296287>

[https://www.goodreads.com/author/show/7474398.Barry\\_Lionel\\_Posner](https://www.goodreads.com/author/show/7474398.Barry_Lionel_Posner)

“The Development of An Integrated Decision Support System For Provider Risk Contracting”

<http://www.scholarworks.csun.edu/handle/10211.3/180838>

### Position Papers

- Medicare Physician Payment Reform – July 30, 1991 - on behalf of the Los Angeles County Medical Association to the Health Care Financing Administration
- In support of SB980 (Natural Death Act) – October 21, 1991 - on behalf of the Los Angeles County Medical Association to the Honorable Pete Wilson, Governor of California
- In support of SB1831 (ER Services Payment Authorizations) – November 1, 1994 - on behalf of Kaiser Permanente to the California Association of HMOs

### RFP Development and Analyses

- Orthopedic Network for the Kaiser Bakersfield service area
- Laboratory Services Network for the Kaiser Bakersfield service area
- Locum Tenens Physician Network for the Kaiser Bakersfield service area
- Plastic Surgery Network for the Kaiser Bakersfield service area
- OBGYN Network for the Kaiser Bakersfield service area
- Radiology Networks for Insight Health Services

### Presentations and Speaking Engagements

- TalkZone Internet Radio - The Business of Medicine Segment, Sharon Hollander, Host, 15720 Ventura Blvd #227, Encino, California 91436, (818) 403-3923, [Sharon@Sharonhollander.com](mailto:Sharon@Sharonhollander.com), <http://www.sharonhollander.com/>
- Taiwan Medical Society Annual Conference on Medicare Physician Payment Reform (RBRVS)
- Law Offices of Berman Berman Berman Schneider & Lowary, LLP – Book presentation to employee staff - <https://www.b3law.com/>

## EXPERT WITNESS / TESTIMONY & CONSULTING

### Expert Witness Engagements

**(Current case work) Unlimited Civil Tort; Inappropriate Termination of Medicare Provider Number** - Terran T. Steinhart, Esq. Law Office (<http://www.steinhartlaw.com/>), Terran T. Steinhart, Esq., - Tender Care 24/7 Home Care v. Maria Teresa Misa – Los Angeles Superior Court Case No. [Pending]

*Summary: Opine on reasons for termination of a Medicare Provider Identification Number for home health providers in general and, specifically, the appropriateness of reasoning why defendant requested termination of such. Outcome pending.*

**Unlimited Civil Auto Tort; Medical Billing Appropriateness** - Johnson Schachter & Lewis, A Professional Law Corporation (<http://www.jsl-law.com/>), Scott H. Cavanaugh, Esq. – Zankiewicz v. Mahal, et al. - San Joaquin Superior Court Case No. STK-CV-UAT-2016-7813 (Consolidated with: Leslie v. J.B. Hunt Transportation, Inc., et al. - San Joaquin County Superior Court Case No. STK-UAT-2017-0003546; Bounds v. Mahal, et al. - San Joaquin County Superior Court Case No. STK-UAT-2017-0008242).

*Summary: Review appropriateness of medical billing related to motor vehicle collision to clearly identify those healthcare services provided that were specifically related to the motor vehicle collision, as opposed to all other healthcare services provided that were unrelated to the motor vehicle collision (past injuries/issues, chronic pulmonary and cardiac conditions, and medical issues that arose through the date of death).*

### Expert Testimony (Employment-Related)

**Managed Care Contract Dispute** - Hinshaw & Culbertson LLP (<https://www.hinshawlaw.com/>), Misty A. Murray, Esq. – Memorial Health System, Long Beach Memorial Medical Center v. Blue Shield of California – American Arbitration Association - Decision in favor of client.

*Summary: Testified in support of negotiated contract terms interpreting billing requirements as outlined in the provider service agreement between the parties. Specifically described the intent of the meaning of the “24-hour rule” as applied to outpatient hospital services billing requirements.*

**Expert Testimony** – Los Angeles County Board of Supervisors - Subject Matter Expert - Medical Society Representative – Support of RU-486 (Abortion Drug). <https://bos.lacounty.gov/>

*Summary: Developed position paper and testified before the L.A. County Board of Supervisors on Behalf of the Los Angeles County Medical Association in support of RU-486 (abortion drug).*

## Subject Matter Expert Retainers

- Law Offices of Ronald D. Rosen, Esq., 9401 Wilshire Boulevard, Suite 1250, Beverly Hills, California 90212, 310-278-8855
- Law Offices of Berman Berman Berman Schneider & Lowary, LLP, Stephanie Berman Schneider, Esq., 11900 West Olympic Blvd., Suite 600, Los Angeles, California 900645, 310-447-9000, [sjschneider@b3law.com](mailto:sjschneider@b3law.com), <https://www.b3law.com/>
- Law Offices of Paul Kingston, Esq., 6320 Commodore Sloat Drive, Los Angeles, California 90048, Greg Kingston, 323-937-4321, [kingstonyz@aol.com](mailto:kingstonyz@aol.com)

## Expert Witness Memberships

1. Los Angeles County Bar Association - <https://www.expert4law.org/#top>
2. The TASA Group (ID #4671) - <https://www.tasanet.com/Search-Experts?ResultID=7d5c0f7f-cd59-492a-84dc-f801272eae94>
3. Forensic Expert Witness Association - <https://www.forensic.org/>
4. Thomson Reuters - <https://www.trexpertwitness.com/>
5. JurisPro Expert Witness Directory - <https://www.jurispro.com/>
6. Consolidated Consultants Company - <https://www.hgexperts.com/>
7. Expert Connect - <https://www.expertconnect.net/Legal/ExpertConnect>

## Subject Matter Expert Business Consultations

This section provides references to advisory consultations through professional services firms for clients who are decision-makers at major corporations, investment firms, strategy consultancies and non-profits. Goal is to aide in investment and strategic decisions.

Topics of discussion include general healthcare trends, specific coverage trends, market dynamics, and cost of healthcare trends. Professional services firms with active participation appear below.

1. Ridgetop Research - <https://www.ridgetopresearch.com/>
2. Guidepoint – <https://www.guidepoint.com/>
3. Health Market Directions - <https://healthmarketdirections.wordpress.com/>
4. Frost & Sullivan - <https://ww2.frost.com/>
5. Deerfield Institute - <http://www.deerfield.com/Institute.aspx>
6. Magellan Research Group - <http://www.magellanrg.com/>
7. Thirdbridge - <https://www.thirdbridge.com/en>
8. Coleman Research Group - <https://www.colemanrg.com/>
9. AlphaSights - <https://www.alphasights.com/>
10. Gerson Lehrman Group - <https://www.glg.it/>
11. Stax - <http://www.stax.com/>
12. L.E.K. Consulting - <https://www.lek.com/>
13. Noble Insight - <http://www.nobleinsight.com/>

## Client List (Recent)

### Expert Witness Testimony

**Johnson Schachter & Lewis, A Professional Law Corporation**, Scott H. Cavanaugh, Esq., 2180 Harvard Street, Suite 560, Sacramento, California 95815, (916) 921-5800, <http://www.jsl-law.com/>

**Law Offices of Terran T. Steinhart, Esq.**, 5024 S. Verdun Avenue, Los Angeles, California 90043, 323-933-8263, <http://www.steinhartlaw.com/>, [terran@steinhartlaw.com](mailto:terran@steinhartlaw.com)

### Subject Matter Expertise

**Law Offices of Ronald D. Rosen, Esq.**, 9401 Wilshire Boulevard, Suite 1250, Beverly Hills, California 90212, 310-278-8855

**Law Offices of Berman Berman Berman Schneider & Lowary, LLP**, Stephanie Berman Schneider, Esq., 11900 West Olympic Blvd., Suite 600, Los Angeles, California 900645, 310-447-9000, [sjschneider@b3law.com](mailto:sjschneider@b3law.com), <https://www.b3law.com/>

**Law Offices of Paul Kingston, Esq.**, 6320 Commodore Sloat Drive, Los Angeles, California 90048, Greg Kingston, 323-937-4321, [kingstonyz@aol.com](mailto:kingstonyz@aol.com)

**Heller Capital Resources**, Shawn Landis, CFP, 10866 Wilshire Blvd Suite 1600, Los Angeles, California 90024, 310-473-5445, [shawn@hellerfunds.com](mailto:shawn@hellerfunds.com), <https://www.hcrwealth.com/>

### Physician / Provider Advocacy

**Daniel J. Cosgrove, M.D.**, Urologist, 16311 Ventura Boulevard., Suite 800, Encino, California 91436, 818-906-0635, [docscos@yahoo.com](mailto:docscos@yahoo.com)

**Marc D. Wishingrad, M.D.**, Gastroenterologist, 1919 Santa Monica Blvd #200, Santa Monica, CA 90404, [310-453-1871](tel:310-453-1871), [mwishing@ucla.edu](mailto:mwishing@ucla.edu)

**11Health Technologies**, 2492 Walnut Avenue, Suite 104, Tustin, California, 92780, 657-266-0570, <http://www.11health.com/>

**Dynamic Home Care**, 14260 Ventura Boulevard, Suites 300, Sherman Oaks, CA 91423, Ron Pardo, Owner, 888-436-8773, <http://www.dynamicnursing.com/>

**Remedy Medical Supply**, 3717 E Thousand Oaks Blvd, Ste 212, Westlake Village, CA 91362, 805-267-1858, Darren Ruth, Owner, <http://www.remedymedicalsupply.com/>

**TalkZone Internet Radio** - The Business of Medicine Segment, Sharon Hollander, Host, 15720 Ventura Blvd #227, Encino, California 91436, 818-403-3923, [Sharon@Sharonhollander.com](mailto:Sharon@Sharonhollander.com), <http://www.sharonhollander.com/>

Patient Advocacy

**ProPatient Advocacy, LLC**, Los Angeles, California, Prissi Cohen, 310-871-6440,  
[prissy@propatientadvocacy.com](mailto:prissy@propatientadvocacy.com), <https://www.propatientadvocacy.com/>

**Michael Wallach, Esq.**, Los Angeles, California, 310-820-9929, [MichaelWallach@verizon.net](mailto:MichaelWallach@verizon.net)

**Pam Pacht**, 1845 ½ South Beverly Glen Boulevard, Los Angeles, California 90025, 310-569-6668, [ppacht@gmail.com](mailto:ppacht@gmail.com)

**Elaine Gilbert**, 2900 Motor Avenue, Los Angeles, California 90064, 310-528-5673,  
[elainelgilbert@gmail.com](mailto:elainelgilbert@gmail.com)

**Toby and Michael Salter**, 425 25th Street, Santa Monica, California 90401, 310-394-2470,  
[doctordume@gmail.com](mailto:doctordume@gmail.com)

**Lawrence Boydston**, 2630 Kansas Avenue, Santa Monica, California 90402, 310-828-9343,  
[boydstonll@aol.com](mailto:boydstonll@aol.com)

**Trudy Lapin**, 277 North 10th Avenue, Upland, California 91786-5432, 909-549-7972,  
[trudy277@gmail.com](mailto:trudy277@gmail.com)

**Robin and Scott Davis**, Culver City, California, 310-729-7490

**Ian Hladun**, Culver City, California, 323-572-7005

**Enid Jackson and Stuart Patinkin**

## RATES / FEE SCHEDULE

Subject Matter Expert Consulting.....	\$250 Per Hour (4 Hour Minimum)
Subject Matter Expert Document Review .....	\$250 Per Hour (4 Hour Minimum)
Expert Witness Testimony (Court and Depositions) .....	\$350 Per Hour (4 Hour Minimum)
Travel .....	\$500 Daily
Expert Witness Retainer .....	\$1,000 (Non-Refundable)
Travel and Other Expenses .....	Cost
Physician Office and Advocacy.....	\$150 Per Hour (2 Hour Minimum)
Patient Advocacy .....	\$100 Per Hour
Writing – Articles, Manuals, Position Papers.....	\$20 - \$50 Per Page
Online Opinion Surveys.....	\$20 - \$50 Per Survey

## Interests / Hobbies

- Board Member, Collins & Katz YMCA, Los Angeles, California, Chair, Fundraising  
<https://www.ymcala.org/collins-katz>
- Professor of Jujitsu, Danzan Ryu / Kodengan System - Current Rank of Rokyudan
- Assistant Head Instructor – Westside Dojo (at the Collins & Katz YMCA) 1995 - Present  
<https://www.westsidedojo.com/>
- Past Board Member, Shoshin Ryu Yudanshakai & Southern California Jujitsu Association  
<http://www.shoshinryu.com/>
- Former Reserve Police Officer, Los Angeles Police Department – 1996 – 2008; Received “To Protect And Serve Award” for leadership of Bandit Taxi Cab Enforcement Detail  
<http://www.lapdonline.org/> <https://www.laprf.org/>

## Public Profiles

- LinkedIn:  
<https://www.linkedin.com/in/barry-lionel-posner-0393a842>
- Facebook Social Profile:  
<https://www.facebook.com/barry.posner.58>
- Manta  
<https://www.manta.com/c/mkw0s8v/posner-healthcare-consulting>

## Background Reviews

2014 - In connection with my employment with Blue Shield of California, a consumer report (Dishonesty - Breach of Trust Package) was completed on November 10, 2014 by Accurate Background, Inc. 7515 Irvine Center Drive, Irvine, California 92618, 800-784-3911. <https://www.accurate.com/>. A copy of the consumer report is available upon request. Search efforts reveal no criminal offenses or identified legal issues:

- Search ID #31238665 identifies locations of current and past residences
- Search ID #31244660 reveals no state criminal offenses
- Search ID #31244661 reveals no federal criminal offenses
- Search ID #31238667 reveals no information found on the National Criminal Data Base

1996 - Los Angeles Police Department – Background Investigation as part of application process to become a sworn reserve police officer. Information available by contacting the LAPD Reserve Coordination Section. <http://www.lapdonline.org/>