

ANN B. PLUNKETT  
WorkPlace Partners, Inc.  
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Principal  
WorkPlace Partners, Inc.  
October 1998 – Present

Established and continue to grow a full-service human resources consulting firm providing employment regulatory compliance assistance, human resource policy and procedure development, employee selection, training, performance management and improvement and employment and human resources advice and counsel to employers. Client companies include banking, financial services, retail, health care, manufacturing, transportation and other industries.

General Counsel/Vice President Human Resources  
Fox Photo, Inc., a subsidiary of Eastman Kodak Company  
January 1998 – October 1998 (Company sold)

Managed all human resource and legal business issues internally for 435 photo/imaging store subsidiary in 26 states. Responsibilities included development and implementation of corporate policies and procedures and regulatory compliance. Directed company human resource functions including compensation and benefits, HR information systems, employee relations, performance management and federal and state compliance.

Human Resources Manager, Famous-Barr, a division of  
The May Department Stores Company, St. Louis, Missouri  
March 1997 – December 1997

At the request of senior management, assumed responsibility for the human resources function for two Famous-Barr stores. Directly responsible for hiring, staffing, compensation, benefits and training 100-300 store associates.

The May Department Stores Company  
Senior Counsel  
St. Louis, Missouri  
July 1985 – March 1997

Primary areas of practice included all aspects of employment law. Provided multi-state daily counsel and advice to senior management and human resources executives for \$12 billion national retailer. Topics included hiring practices, training issues, IRCA, FCRA ADA, FMLA, Title VII, ADEA, employment testing, drug testing, performance management, reduction in force, sexual harassment, employee investigations, terminations, severance disputes, employment contracts, leaves of absence, workplace violence and security issues, OSHA, unemployment benefits, privacy, employee relations, wage and hour, compensation, employee benefits and other matters.

Prepared human resources policies, procedures, manuals and handbooks. Developed and conducted ADA, sexual harassment and loss prevention training programs. Developed and conducted general training sessions for human resources management and other executives. Training sessions were conducted live, on tape and by video teleconferencing.

Assistant Counsel/Senior Director Insurance  
T.G. & Y. Stores Co., A Household International Company  
Oklahoma City, Oklahoma  
September 1980 – April 1985

Primary areas of practice included all aspects of employment law, general operations, trademark, OSHA and product safety. Served as counsel for human resources, loss prevention/security, advertising, buying, insurance and other departments. Responsible for Property and Casualty Insurance Department and Corporate Risk Management.

Legal Intern and Associate  
Fulkerson, Morris & Gray  
Oklahoma City, Oklahoma  
July 1977 – September 1980

Practice included general civil and criminal law.

## EDUCATION

Oklahoma City University, B.S. Education, 1975, *Summa Cum Laude*  
University of Oklahoma College of Law, Juris Doctor, 1978

## PROFESSIONAL ASSOCIATIONS

Society for Human Resource Management (SHRM)  
National Human Resource Association  
Missouri Bar Association  
Frequent guest speaker for various professional organizations, including the Equal Employment Opportunity Commission (EEOC) and the National Human Resource Association on a variety of employment-related topics.

## PUBLICATIONS

None

## PRIOR TRIAL TESTIMONY

April 28, 2006 - State of South Carolina, County of Richland  
In the Court of Common Pleas, Fifth Judicial Circuit  
Civil Action No.:02-CP-40-5574

Maria A. Hollins, as parent and guardian ad litem of Jane Doe, a minor under the age of fourteen years; and Maria A. Hollins, Individually v. Bobby Devon Randall, individually; Bobby Devon Randall, as an employee of Wal-Mart Stores, Inc.; and Wal-Mart Stores, Inc.  
Testified at trial on behalf of Defendant

July 11, 2008 – State of Missouri, Circuit Court of St. Louis County  
Case No. 06CC-001089  
Mohamad Z. Alhalabi v. Missouri Department of Natural Resources  
Testified at trial on behalf of Plaintiff

September 13, 2010 – State of Missouri, Circuit Court of the City of St. Louis  
Case No. 0722-CC08709  
William Patrick Hill and Jacques Hughes v. James Murphy, in his official capacity as Sheriff for the  
City of St. Louis, Missouri  
Testified at trial on behalf of Plaintiff

July 16, 2012 - State of Missouri, Circuit Court of the City of St. Louis  
Case No. 1122-CC-09313  
Tracey Evans v. Anthony's Maintenance, LLC  
Testified at trial on behalf of Plaintiff

December 20, 2012 - State of Missouri, Circuit Court of Boone County  
Case No. 08BA-CV03324-02  
Susan Daniel v. The Curators of the University of Missouri,  
Testified at Trial for Plaintiff

April 29, 2015 - State of Missouri, Circuit Court of Cole County  
Case No. 10AC-CC00202  
Forrest Neal v. Missouri Department of Revenue, et. al.  
Testified at Trial for Plaintiff

September 9, 2019 – State of Missouri, Circuit Court of St. Louis County  
Terrell Shumpert v. City of Berkeley  
Case No.18SL-CC02454  
Testified at Trial for Plaintiff

#### DEPOSITION TESTIMONY

Provided testimony in numerous depositions. Cases are approximately half plaintiff and half defendant.